

Table Tennis Australia Inc.



1999 ANNUAL REPORT

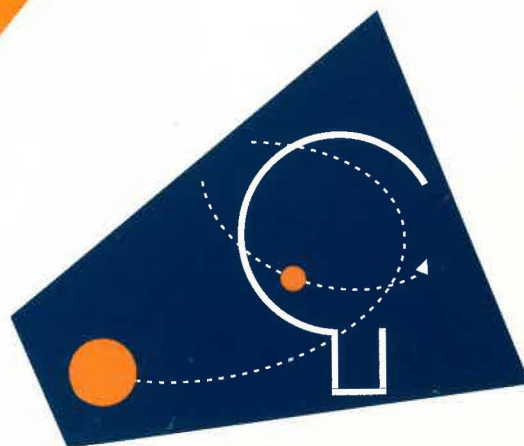


Table Tennis Australia

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1999 ANNUAL REPORT

TABLE TENNIS AUSTRALIA 1999 BOARD OF MANAGEMENT

President

Neil Harwood (NSW) Resigned May
Mike Butcher (NT) From May

Vice President

Mike Butcher (NT) until May
Arthur Wilks (ACT) from May

Directors:

Elite

Peter Norman (VIC)

Event Management

Jim Bond (QLD)

Finance

Boris Gelberg (VIC)

Resigned October

Marketing

Peter Nash (VIC)

Membership Services

Arthur Wilks (ACT)

Resigned November

Management & Staff:

Chief Executive officer

Ron Carlton.
Ann-Maree Colborne.

Resigned May
From 28 June

Administration Manager

Kirsten Millerd

Coaching Director (Development)

Glen Tepper.

Resigned

Development Officer

Sallee Caldwell.

Resigned October

Elite Program Manager

Aleks Jakubczak

National Coach

Vacant

Scholarship Coach

Stephen Dainton

State Delegates

Australian Capital Territory

Glenys Joliffe

New South Wales

Dave Beaumont

Northern Territory

John Pudney

Queensland

Kevin O'Donnell

South Australia

Fred Whelan

Tasmania

David Wilson

Victoria

Bob Tuckett

Western Australia

Irwin Parker

Auditor:

Olgerts Bergmanis

Solicitors

Dunhill Madden Butler

Public Officer

Noel Bell

Australian Officials on International Committees

Oceania Table Tennis Federation

President: Neil Harwood

Umpires Coordinator: Fran Keyhoe

Executive Director: Phil Males

Development Officer: Glenn Tepper

International Table Tennis Federation

Rules: Phil Males

Technical: Angelo Tabone

Equipment: Ron Keyhoe

Council Member: Graeme Ireland

Sports Science: Dr Tony Morris

COMMITTEES

National Selectors: Neville Horder (Chairman), Mary Le Gassick, Aleks Jakubczak

Elite: Peter Norman (Chairman), Aleks Jakubczak, Ron Carlton (resigned May), Ann-Maree Colborne

Development: Arthur Wilks (Chairman), Sallee Caldwell, Fred Whelan, Bob Lake, Allan Clarke, Fran Keyhoe, David Beaumont, Glenys Joliffe, John Pudney

Officiating Committee: Arthur Wilks (Chairman), Ian Finlay, Glenda Bejion, David Delpratt, Greg Bungey, Maureen Sherman, Fran Keyhoe, Ralph Kober

Coaching Committee: Peter Norman (Chairman), Gary Preston, Ted Field, Engelbert Hugging, John Matovinovic, Doug McLean, Jim Montgomery, David Brown

Veterans Committee: Ken Cole (Chairman), Glenys Joliffe, Beryl Davies, John Pudney, Tony Herbert, Betty Bird, Joan Guggenheim, Prisca Rosario

Information Technology Committee: Phil Males

Marketing: Peter Nash

Rules Officer: Phil Males

Records Officer: Angelo Tabone

Life Members

Norma Callinan (NSW), Paul Pinkewich (NSW), Keith Bowler (NSW), Cec Shaw (NSW)

Jim Bond (QLD)

Dr John Jackson (SA)

Neil Harwood (Tasmania), Laurie Wharmby (Tasmania)

Len Haycraft (VIC), Angelo Tabone (VIC)

Alan Cleaves (NSW) Deceased

CHAIRMAN'S REPORT

At the time I write this report I have been your President for six months. It has been wonderful privileges to represent this fine organisation at the Australian Open, the Olympic trials, the Veterans National Championships and the national Junior and Senior events.

I was able to meet a number of you for the first time as well as renew contacts and listen to issues affecting you all.

I was delighted to introduce Ann-Maree Colborne as our newly appointed C.E.O. Those who have met her have been impressed by her fast adaptation to the scene and her pursuit of excellence for the organisation. She is a "no nonsense" administrator who is extremely hard working and striving to achieve tangible outcomes with limited resources. She deserves any assistance you can offer to make her role easier and more effective.

On your behalf I take this opportunity to register our appreciation to Ron Carlton for the achievements he made for Table Tennis in his six years with us. I have always felt welcome when I visited the T.T.A. office and have appreciated the assistance Ron was always happy to provide.

Ron's period will be remembered for the success of many international events, the uplifting of the image of the organisation, his professional manner and the effort he provided in the struggle to bring Table Tennis into the new millennium.

We also say farewell to Sallee Caldwell after two years as National Development Director. Sallee has gone on to better pursuits and the development of Table Tennis is enhanced thanks to Sallee's efforts.

Our achievements have been reduced to some extent by the resignation of Neil Harwood, Arthur Wilks, and Boris Gelberg from the Board during the course of the year. I thank them for their past efforts and wish them the best in their endeavours.

In particular Neil we wish you every success in your organisation of the Table Tennis event at the Sydney Olympics. Neil was forced to resign as a result of a heavy work commitment and his input will be missed.

We need to evaluate the talent available nationally within the family of table tennis in order to encourage and invite members to volunteer for Board Membership and sub committees. External appointments that are vital for a cross fertilization of ideas and expertise and to spread the load can supplement this talent.

However it is important to have an effective representation from the sport either on Boards or working committees. I therefore ask you all to seriously consider what you can do for the sport you love and come forward and volunteer. We need you!

The financial viability of the organisation is at risk and will require a complete change in the mindset of members if we are to firstly survive and then prosper.

The Board has been keeping costs to a minimum but is concerned that the situation has been worsening over the past five years. It is vital that we now adopt a financial plan to provide a major turn around.

The Board has been working hard in the last six months to get the House in order. There has been a need to identify the roles that we all play in the new corporate governance and management structure. This has taken precedence over other programs on the Boards agenda.

I therefore urge you all to understand and recognize that there is a major shift in the way we will be carrying on business in the future and to embrace these changes.

The strategic Corporate Plan 2000-2002 will be shortly available for us all to focus on the task ahead.

On a more enjoyable note I congratulate Queensland in its successful organisation of the major events on the national calendar and their respective local associations and thank them for the hospitality enjoyed by all.

Ballarat conducted a most demanding Olympic selection trial as the first stage of the selection process and we thank the Ballarat Association for a job well done.

On behalf of the Board I wish to thank the National Selectors Mary Le Gassick Neville Horder and Aleks Jakubczak for their hard work and valuable time in implementing the selection process during a most active period in the sports history in this country.

Of important significance at all these events was the professional standard of tournament management achieved.

The Veterans on the Gold Coast enjoyed Martin Roger's flair as a most adept M.C. The standard of officiating has also improved in leaps and bounds. In particular it was rewarding to witness the confidence that youthful umpires displayed during the finals of the senior events in Townsville.

Coaches throughout the country are to be applauded for the standards that their charges are achieving at the national level. There are some extremely talented juniors and youth that will reward you by their development in the future.

The Board members, staff, and volunteers associated with the Australian Open were rewarded by the organizational success of their efforts. It was disappointing to see such poor attendance at a most memorable event. One at which we won our first medal in the Women's Doubles. May this be an omen for Olympic and further success.

I felt assured from my observations at these events this year that all who are selected to represent us in the Pro Tour Final, the Olympics, the Para Olympics and other world events in the short future will be representing their country with distinction as both players, tournament managers, officials and other organizational roles.

I wish you all the success your preparation and hard work deserves.

I acknowledge the financial assistance and advice readily available and given by the Australian Sports Commission and in particular Mandy Parkinson and her colleagues. I am grateful for the assistance in the selection of our C.E.O. and upon her appointment

The support of all our sponsors including our major association with the Australian Olympic Committee, Australian Sports Commission, Sportscover, and T.S.P. is most appreciated particularly in a period when many organisations are vying for support. We value your contribution.

I thank Board Members past and present for the dedication to the task and their guidance during the year. I thank all State and other Associations for their cooperation, assistance, and patience through an eventful year. Finally I thank Ann-Maree, Kirsten and Aleks for their enormous efforts in helping the Board to meet the objectives of the organisation.

Mike Butcher
President

MANAGEMENT REPORT

The past year has seen major changes and developments for the organisation with changes in personnel on the Board, staff movements and a review of the management structure and operations being conducted in the later half of the year.

Financially it has been an extremely difficult year with the organisation experiencing another year operating with a deficit outcome. Unfortunately, the organisation was experiencing significant cash flow difficulties including carrying a long list of creditors, some of whom have been carried over from last year. Since July there has been a further reduction in spending, cost containment and steps taken to repay creditors to help address the situation.

The Board has been struggling to obtain a clear picture of the financial health of the organisation and we have recently been able to identify an honest assessment of the situation. It was evident that the financial reporting systems and processes were inadequate and that a number of radical changes had to be implemented.

A considerable amount of work has gone into developing a financial restructuring package to enable the organisation to continue its activities and we anticipate that it will take approximately two years for the organization to trade out of the current situation. We have endeavoured to keep the states briefed on this situation and will continue to provide them with progress reports.

The former CEO Ron Carlton left the organisation in May to pursue a new career path in the restaurant business and we also lost our Development Director Sallee Caldwell to Tennis Australia. At Board level Neil Harwood, Boris Gelberg and Arthur Wilks have resigned during the year for varying reasons.

The final stage of the organizational review process that has been taking place during the last two years has been a Strategic Workshop which held in Melbourne on 18 & 19 November. The participants included a small group of personnel consisting of a mix of TTA Board members, state representatives, a player, committee experience and staff taking part.

A new corporate Strategic Plan, Operational Plan and Limitation Policy document should be completed shortly which will ensure the organisation's long term viability and repositioning in the sporting and corporate marketplace.

Another major change we have had to embrace this year in the sports industry is that all sporting organizations now need to move towards a more professional approach by implementing a governance and management approach to its operations.

This means that the Board will be responsible for the formulation of national policies, strategic direction and international affairs as well the responsibility for the national administration and promotion of the sport of Table Tennis in Australia.

The Chief Executive Officer will assume greater responsibility in delivering operational planning, financial management, implementation of the strategic plan, national policies and management processes for the organisation.

The states will have a vital role in implementing uniform administration systems, development plans and policies. With these changes it should free up the states from duplication of time, resources and personnel to focus on the growth and development of the sport in their state or territory.

An important early step in this process has been the organizational audit that was recently conducted involving input from the states. This has identified a number of administration issues, which has resulted in a new management framework that will simplify some current administrative processes.

In addition there has also been a review of the roles and responsibilities of the management committees of the organization as well as the plans and policy framework to establish a baseline for future planning.

It has been an extremely difficult year for the TTA Board and staff who all have been working in a very tough environment to overcome the many difficulties and financial stress. These issues are not new as they have been inherited developing over the last five years and will take at least another two to three years to turn around. They have not necessarily enjoyed this year, however they remain committed and I am grateful for their continued support and dedication to the organisation.

The Board and staff have received very little support or encouragement from the states and membership, which is disappointing. The challenges faced by the national body are similar to a number of states and it is essential that we all work together to deal with the issues for the greater good of the sport.

We have continued to develop and maintain a professional relationship with key sports industry organisations such as the Australian Sports Commission, Australian Olympic Committee, SOCOG, Australian Commonwealth Games Association and Fosters's Sports Foundation who all provide us with valuable financial support to enable us to conduct programs for our sport. Their ongoing support and assistance is appreciated and we look forward to continuing to work with them in the years to come.

It has been a very turbulent six months in the position of CEO experiencing a number of very difficult and daunting challenges to deal with the many issues in this organisation.

In looking towards the next year and ensuing years, the association's long term viability is its major challenge and the Board and staff have taken a number of steps to achieve this position by June 2002. Unfortunately, it appears that some very unpleasant decisions will need to be made in the best interests of the organisation.

Longer term challenges will also be focusing on delivering improved membership benefits which should address some of the inherent cultural issues in the long term. We will be seeking funding to enable us to conduct a professional market survey of the membership to assist us with this.

A major emphasis will be placed on the use of technology via the internet to improve communication with the membership as well as the collection of fees via ecommerce as part of our future strategies.

I hope that next year we will be able to reflect on a much-improved year with some notable achievements.

Ann-Maree Colborne
Chief Executive Officer – from 28 June 1999

STRATEGIC PLANNING

An integral part of all future Annual Reports will include a section reporting on the progress and achievements in relation to the organisation's Corporate Strategic Plan. As the starting point we have outlined the key strategic initiatives together with extracts from key statements that is included within the TTA Corporate Strategic Plan for 2000 – 2002.

Statement Extracts

Sports have been experiencing any changes brought about by legal issues, changing technology, community trends, the 2000 Sydney Olympics, alterations to government grants and changes required to move towards a more business focus. This has been impacting significantly on the traditional way in which sport including Table tennis has operated to date.

TTA faces a significant challenge to move away from the reliance on government funding towards a more sustainable and financially secure organisation. All sporting organisations will need to be visionary and grab all opportunities with both hands.

The Board must service the present members of Table Tennis Australia and plan with vision to provide an attractive sport for future generations.

To enable this to happen the Strategic Corporate Plan will provide the mechanism for strategic benefits to be delivered to the community through:

- strategic direction will be set for the organisation
- Table Tennis's charter being pursued
- leadership and direction being provided to the organisation
- the appropriate processes of decision making being identified and exercised
- key policies and programs being set, directed and reviewed
- review of the Plan providing performance assessment.

Strategic Initiative One:: "Develop Our People"

People are Table Tennis Australia, they represent our past, our present and our future; our commitment is to their growth and development.

Strategic Objectives

- Continue to develop the culture of TTA by focusing on the key issues.
- Develop and implement a succession plan for all areas of the organisation.
- Review, modify & implement a grass roots development program including targeted areas such as women, multicultural groups and veterans.
- Review, modify & implement elite development programs including pathways for talented players.
- Research, develop & implement a national coaching structure & systems to ensure uniformity in coaching methods for players of all levels of ability.
- Develop & distribute membership recruitment & retention modules to states, district associations and clubs to assist with increasing membership base of the organisation.
- Develop & implement a membership benefits scheme for the registered members of the organisation.

Strategic Initiative Two : Our Resources

The development & growth of our resources will ensure a long term future for the members, officials, Board and employees.

Strategic Objectives

- Develop & implement relevant information technology applications including Sportsnet, ecommerce and rankings.
- Develop & implement a training plan to ensure development of targeted personnel.

Strategic Initiative Three : Develop Our Profile

Commitment to our members and the sport will be a key driver of Table Tennis Australia.

Strategic Objectives

- Establish a functional Marketing Committee consisting of a diverse mix of people with skills in corporate, public relations, marketing, events and information technology.
- Develop & implement a Marketing Plan incorporating profile, sponsorship, merchandising, info technology & history.
- Develop & implement communications strategies to stakeholders with primary emphasis in utilizing email abilities.
- Develop & distribute media guide package including sample media release and advice on how to establish working relationship with the media in their local areas.
- Update & maintain web page site for the organisation.
- Research & develop potential business products that can be viable in generating income to the organisation.
- Develop marketing profile document to assist with marketing of the organisation.
- Review of the organisation's name & logo with view to establishing a national corporate identity for the whole organization.
- Research & develop target list of sponsors, suppliers or potential corporate alliances.

Strategic Initiative Four: "Build Our Finances"

Effective financial management systems & processes will ensure the long term viability, sustainability & profitability of TTA.

Strategic Objectives

- Address the key financial issues that have been identified in cooperation with Leadership group.
- Re-establish financial management systems including policies & procedures that will ensure that TTA can account or all reporting requirements for government & contract acquittals.
- Ensure that each area of the organisation is viable, sustainable & operates within budget limits and that any expenditure is subject to CEO approval & budget limitations.
- Provide Board Directors with Financial Reports that are easy to understand to assist them in assessing progress against budget.
- Develop & implement a strategic Financial Management Plan to address areas identified as key financial issues.
- Improve financial viability with a review of TTA management systems, invoicing system, cost areas, affiliation fees and introduce an affiliation fees policy across the board.
- Review & develop ideas & innovations to create new business products that can generate income; review of current products ie TOPS & Smash Hit to assist them realize their income potential. Assess potential impact of GST on organisation at all levels & keep stakeholders briefed.
- Review & update risk management processes & policy.
- Establish Sponsorship Packages & work towards procuring beneficial partnerships.
- Research & develop fund raising & income generation plan.

Strategic Initiative Five: Developing our Organization

Development & implementation of a Corporate Governance Framework & policies will assist the organisation to focus on & operate their respective key roles & responsibilities.

Strategic Objectives:

- Develop, implement & operate a Governance & Management framework and policy including the provision of written guidelines.
- Develop & implement limitation policies for the Board, CEO, TTA Management Committees & States.
- develop & implement performance management system for Board Directors & CEO to monitor effectiveness and performance in their respective roles
- Ensure best practice with ongoing review of organisation structure, systems, strategic corporate plan, roles & responsibilities.
- Develop & provide a Management Manual for Board, TTA Staff, Committees & States.
- Develop planning framework for annual review of existing policies, identify area requiring policies, develop & implement national policies. Conduct an organizational audit of the state to assist with the establishment of uniform national management systems.
- Establish & maintain improved relationship with international affiliates and international body to assist with the development of the sport in this country.
- Review appointments to international committee positions and replace with people who are abreast of current issues and community trends and willing to assist TTA in influencing change to assist the growth of the sport globally.
- Conduct a review of national tournaments to identify areas to improve tournament organisation, participation, entertainment factor, clothing regulations etc with a view to improving quality of the event and numbers of entry.
- Continually monitor changes in the sports industry, legal issues and any area that may require updating in the organisation's constitution.
- Develop standard constitution model for states.
- Develop model strategic & development plans for states.

Strategic Initiative Six: Strategically Developing Our Business

Development of the organisation through strategic development and research will provide a solid base for development of future business opportunities.

Strategic Objectives

- Maintain Active Australia provider status and encourage states to also register.
- Research & identify potential business partners through strategic business alliances or joint ventures; negotiate, procure and develop mutually beneficial relationships.
- Assess current image of the organisation & work on the development strategies required to lift profile and identity of the organisation and the sport. Continuously gather & analyse issues or trends in the sports industry, table tennis internationally, business & legal intelligence that will assist the organisation with any of its activities.
- Undertake research & development to obtain baseline data and utilize as a key tool in the planning activities of the organisation.

Strategic Initiative Seven: Technical & Quality Assurance

Innovation & research will be the basis upon which technical & quality assurance services will meet the needs of the membership.

Strategic Objectives

- Re-establish a Technical Committee incorporating Officiating Sub Committee with responsibility to oversee the technical requirements of all international, national and major state tournaments held in Australia as well as dealing with specific technical issues.
- Implement an ongoing review of technical components of the sport & regulations of tournaments
- Implement an ongoing review of technical equipment with view to developing & implementing standardization of the equipment to assist with the growth & development of the sport.
- Develop & distribute guidelines to assist in improving existing facilities and minimum requirements for any new or proposed facilities or alternatively access & use of any multi sports building.
- Research, develop & implement minimum standards for venues to host any international or national tournaments or training camps.
- Ensure the regular updating of player rankings of players
- Research, develop & implement a national grading system for all players based on their ability and to assist with membership growth, competitions and potential sponsorship.

OLYMPIC ATHLETE PROGRAM

We have approached the final stage in the road to Sydney 2000 Olympics. During the month of July Ballarat in Victoria was the host of the Domestic Olympic Qualifying Tournament in Men's and Women's Singles and Doubles.

Athletes could participate in the qualification either by winning the State qualification tournament, being ranked in the top 10 in the Australian National Rankings or being invited by the National Selectors who issued a number of Wild Card Entries. The following States that were represented were New South Wales, Queensland, Victoria, South Australia and Western Australia.

The tournament was extremely demanding on the athletes both physically and mentally. The following athletes have qualified out of the Ballarat tournament to the final stage, Oceania Olympic Qualifying Tournament in Auckland, New Zealand.

In Singles:

Women			Men		
1.	Miao Miao	VIC	Russell Lavale	VIC	
2.	Jian Fang Lay	VIC	Mark Smythe	VIC	
3.	Shirley Zhou	VIC	Simon Gerada	VIC	
4.	Stella Zhou	VIC	Brett Clarke	QLD	
5.	May Cho	SA	William Henzell	SA	

In Doubles:

1.	Jian Fang Lay - Stella Zhou	Brett Clarke - Jeff Plumb
2.	Miao Miao - Shirley Zhou	Mark Smythe - Simon Gerada

The winner in women's and men's doubles tournament became the first direct entry in the 2000 Olympic Games in Sydney as Australia received direct entry for one position in each category as host country. Also the first two players in men's and women's have qualified for the Oceania World Singles Cup Tournament.

The Ballarat Tournament was the first of a very busy schedule for the Elite players. They only a few days to recover and the National Team traveled to Eindhoven to participate in the Individual World Championships from the 2-8 August 1999 in Holland. The following athletes represented Australia in Eindhoven:

Women			Men		
1.	Tammy Gough	SA	Brett Clarke		QLD
2.	Miao Miao	VIC	Simon Gerada	VIC	
3.	Shirley Zhou	VIC	Paul Langley		SA
4.			Mark Smythe		VIC

The World Championships in Eindhoven saw a significant change in world Table Tennis. The ITTF decided to separate the Team Events from Individual events. Originally the tournament was awarded to Belgrade (Yugoslavia) and should have been held in April 1999. However due to the well-documented political problems in Yugoslavia the tournament was moved on very short notice to the Holland. At one stage there was a very strong possibility that Melbourne will apply for the organisation of the World Championships, however the time required to organize such an event and the cost involved was too great for the Victorian Government.

The Australian players had added pressure on their performance because the results from the World Championships have a major impact on the World Rankings in Singles and in the Australian case, the highest ranked man and women on the World Ranking list after the 1999 World Championships will be selected as the automatic selection to the 2000 Sydney Olympic Games.

The two highest ranked players were Shirley Zhou and Mark Smythe, both from Victoria. That has given them time off during the beginning of September where the rest of the players participate in the domestic Olympic Qualification Tournament in Ballarat and travel to New Zealand to fight for the remaining singles position.

We have finished the World Championships and the players had only one week to prepare for the Australian Open in Melbourne from the 19-22 August 1999. The tournament was held at Melbourne Sport and Aquatic Centre and attended by twelve countries. It was quite a successful tournament for Australia as Shirley Zhou and Miao Miao won a bronze medal in Women's Doubles and Stella Zhou and Jian Fang Lay reach the quarter-final stage. The disappointing aspect of the Australian Open was that the change of dates regarding the World Championships which affected the number of entries for the 1999 Australian Open.

After one week of preparation the team left for Auckland (NZ) to participate in the Oceania Olympic Qualifying Tournament from the 2-8 September 1999. But first after the arrival of Jian Fang Lay, Miao Miao, Russell Lavale and Mark Smythe participated in the World Cup Singles Oceania Qualifying Tournament.

During that competition I witnessed some unbelievable Table Tennis. The level and standard of table tennis shown by Jian Fang Lay, Mark Smythe and Russell Lavale was incredible. Especially Jian Fang Lay, she played the best ever match I have witnessed by an Australian Women's player. She defeated Li Chun Li (world ranking 27) from New Zealand in three games the scores being 23, -21, 23). Watching that match it was poetry in motion. Needless to say Jian Fang Lay has qualified to represent Oceania during the Women's Singles World Cup which will be held in Cambodia from the 28-30 January 2000. Peter Jackson from New Zealand won the Men's event.

The Oceania Olympic Qualification has been divided in three separate stages. The winner of each stage has qualified to represent Oceania at the 2000 Sydney Olympics. The first stage was won by Miao Miao (AUS) and Peter Jackson (NZL). The second stage was won by Karen Li (NZ) and Russell Lavale (AUS). The third stage was won by Stella Zhou (AUS) and Simon Gerada (AUS). Quite a few tears have been shared by the end of this tournament by all involved. We would like to thank some of the parents who traveled to New Zealand to support the Australian team.

The Australian Olympic Committee held an official press conference in Melbourne on the 18th October 1999 to announce the Olympic Team for Table Tennis. The athletes who will represent Australia in the 2000 Sydney Olympics are:

Women - Singles

Miao Miao	VIC
Shirley Zhou	VIC
Stella Zhou	VIC

Men - Singles

Simon Gerada	VIC
Russell Lavale	VIC
Mark Smythe	VIC

Women - Doubles

Jian Fang Lay/Stella Zhou (VIC)
Miao Miao/Shirley Zhou (VIC)

Men - Doubles

Brett Clarke (QLD)/Jeff Plumb (ACT)
Simon Gerada/Mark Smythe (VIC)

Australia has qualified for the Olympics with the maximum amount of players allowed under ITTF rules and Olympic charter. We would like to take this opportunity and congratulate the Australian players on behalf of the Elite Program Management.

Also we would like to mention the great performance by two of our young players, May Cho and William Henzell from South Australia who performed fantastically in Ballarat and New Zealand.

For the players who missed out on Olympic qualification we would like to wish you success in the next four years, may you qualify for 2004 Games in Athens. After the tournament in New Zealand part of the team left for Europe to continue their professional careers.

Players based overseas for season 1999/2000 are:

Miao Miao (Europe and China)
Shirley Zhou (Europe and China)
Simon Gerada (Sweden and Europe)
Trevor Brown (France and Europe)
William Henzell (Sweden)
David Zalcborg (France and Europe)

The rest of the players are based in Australia due to work and studying commitments.

Table Tennis Australia has participated in a number of Grand Prix Tournaments in Europe. Australian players have attended the following tournaments:

German Open in Bremen	14-17 October 1999
Austrian Open in Wels	21-29 October 1999
French Open in Liven	11-14 November 1999
Swedish Open in Karlskrona	18-21 November 1999
Czech Open in Prague	9-12 December 1999

The players taking part in the European Pro Tour Tournaments are as follows:

Simon Gerada, Trevor Brown, David Zalcborg, William Henzell, Miao Miao and Shirley Zhou.

The World rankings for Australian players as of 1st December 1999 are as follows:

Jian Fang Lay (97)	Russell Lavale (259)
Miao Miao (109)	Mark Smythe (261)
Shirley Zhou (118)	Paul Langley (281)
Stella Zhou (153)	Brett Clarke (307)
Yvonne Li (277)	Simon Gerada (310)
Tammy Gough (307)	William Henzell (395)
	Paul Pinkewich (437)
	Trevor Brown (444)

Australian and Sydney will be the host to the Pro Tour Grand Prix Finals which will be held in Homebush for the 13-16 January 2000. As host country we will be represented by players in women's singles and doubles and men's singles and doubles.

That tournament will start the final year of preparation for the 2000 Olympics. In February Australia will participate in the 14th Commonwealth Championships in Singapore from the 11-17 February 2000 and the Dawei 2000 World Teams Table Tennis Championships in Kuala Lumpur, Malaysia from the 19-26 February 2000.

The next major competition, which TTA is planning to participate in, is the Oceania Championships, which will be conducted in New Caledonia from the 3-9 June 2000. The team for the World and Commonwealth Championships will be announced in the beginning of January.

On behalf of Peter Norman and myself we would like to wish all Table Tennis players and officials a lot of success in your private and professional lives in the year 2000.

Aleks Jakubczak
Elite Program Manager

Peter Norman
Director Elite Programs

COACHING

Due to the reduction in funding available this year in this area a limited coaching service has been provided. Visits have included Victoria, New South Wales, Queensland and South Australia.

The National Officiating Program went through a restructure. The courses have been reviewed and are ready to be rewritten. The Scheme has continued with a steady level of participation in coaching accreditation courses around the country.

The National Coaching Council has introduced a Coaching Code of Ethics which all coaches either gaining accreditation or reaccreditation will have to comply with.

Coaching camps and clinics were conducted in association with national tournaments e.g Australian Schools in Brisbane which again proved popular.

This year we awarded all Officials with a certificate of appreciation at the Australian Open and Australian Schools Championships and Challenge Cup. This was successful with the Officials proud to have been recognized.

The 1999 Official of the Year was awarded to Steven Wing Hung Lee of NSW. Steven has been an International Referee and Umpire for over 10 years. He is also a member of the ITTF Referees and Umpires Task Force and has been involved extensively with disabled table tennis tournaments around the world. He has been officially appointed Referee of the 2000 Paralympic Games, an achievement in itself. Congratulations Steven on your efforts in table tennis!

Stephen Dainton was reappointed as a Scholarship Coach for the year and has been kept busy particularly in South Australia with coaching activities. At the time of writing he is obtaining some very valuable experience overseas in Sweden and China.

DEVELOPMENT & MEMBERSHIP DEVELOPMENT

Smash Hit

This year there were two Smash Hit Centres, one in Newcastle and the other in Sydney. Both were successful with approximately 15 children in each hourly group. It was a difficult task in finding clubs and people who were willing to put the time into developing this junior program.

Tops Program

This year Turtle Sports has come on board to assist Table Tennis Australia, Table Tennis Victoria and TableTop Sports. Turtle Sports have been extremely successful in their endeavours to increase the number of schools running the TOPS Program. They notify the Victorian Development Officer if any schools request specialized coaching. Turtle Sports are now branching out into Queensland.

Volunteers

This year we awarded Volunteers at the Australian Open and Australian Schools Championships and Challenge Cup a certificate of appreciation.

Clubs and Associations were given the opportunity to send in a description of their volunteers that they believed deserved National recognition. All these people were awarded with a Table Tennis Australia Volunteer certificate, signed by the National Development Director and President. All these people went into the running of the Volunteer of the Year Award.

Volunteer of the Year

It gives us great pleasure to announce that the 1999 Volunteer of the Year was awarded to two recipients. Mrs Lois McConnell (Vic) and Mr. Chris Marsh (WA) were awarded Volunteer of the Year chosen from a high calibre of nominations.

Both working extensively at club level, Lois has been working at the Notting Hill Table Tennis Club for over 25 years in many roles including Treasurer, Secretary, fundraiser etc. She has volunteered for many State and National Championships and is also involved with the Veterans as a player, organizer and committee member.

Chris was the founding member of the Armadale Table Tennis Club, WA in 1979. He is currently holds a dual role as President and Treasurer of the club and has been the editor of the club newsletter for over eight years. He also holds the position of Match Director for the WATTA Board for over five years.

Table Tennis Australia congratulates Lois and Chris for all their hard work!

Australian Schools Table Tennis Championship and Challenge Cup

The 1999 Australian Schools Championship and Challenge Cup was held in Brisbane at the Brisbane Table Tennis Centre. The entries were approximately 130, slightly lower than last year, however, this was expected due to the decentralization of the venue. The Championship package was organised including accommodation, meals, transport and break up function on a cruise boat along the Brisbane river.

Volunteer support was a little disappointing, however a special thank you to Kirsten Millerd, Fran Keyhoe, Dave Delpratt, Beryl Campbell-Innes, Sue Stevenson and Anthony Jeffress.

Australian Open For Players with an Intellectual Disability

This year was the 2nd year that the Australian Open for Players with an Intellectual Disability was held. This event was conducted at the Melbourne Sports and Aquatic Centre. There were nine players however, the interest had increased from the first year.

Table Tennis for People with an Intellectual Disability

This year there were come and try days conducted in Victoria, South Australia and Tasmania. Both days were successful with many players continuing their involvement.

Southern Cross Multi Disability Championships

In conjunction with the NSW Sports Council for the Disabled we organised the table tennis aspect of the games. The other sports that were involved included athletics, swimming, cycling, volleyball, boccia, powerlifting and archery. There were 118 players in the table tennis competition from all different classes.

This Championship was given international sanctioning from the ITTC which is the first internationally sanctioned championships for people who have a disability in Australia. This is a major step for table tennis and we look forward to future involvement with the Games.

A special thank you must go to Kirsten Millerd who took over the organising of the Championships two weeks prior and during the games. This was an extremely difficult task which was conducted with the utmost professionalism and organisation. Also a special thank you must go to Arthur Wilks who took time off from his busy schedule to assist Kirsten at the games.

I would like to make a special thank you to Arthur Wilks for his support throughout the year. Arthur was extremely dedicated to his work and I appreciated his time, assistance and advice. I would also like to thank Ron Carlton, Ann-Marce Colborne and the TTA Board for your support throughout the year. It has been a pleasure to work with such dedicated people.

Sallee Caldwell

National Development Director – 30 October 1999

STATISTICAL PROFILE

Membership Statistics

Based on the information available from the AcoRD Membership Registration Systems, the following table tracks the membership registrations over the past six years. Please note that with the change over to the current system in 1997, we do not have any figures for the year only an estimated total number of 7,300.

STATE	1993	1994	1995	1996	1998	1999
ACT	73	88	151	202	2210	219
NSW	644	766	1019	606	634	463
NT	154	85	101	59	103	109
QLD	1083	957	984	1097	982	928
SA	1073	403	1396	1512	1359	766
TAS	605	590	1302	346	394	371
VIC	3813	3000	3875	3577	3460	3326
WA	261	265	284	293	201	193
TOTAL	7706	6154	9112	7692	7343	6375*

* Final figures to be verified upon receipt of end of year figures from the states.

We are aware of the custom and procedure of clubs in not declaring accurate numbers to the state and national bodies. With the technology update to the membership database system to Imis and the strict reporting requirements by government for the GST this should address this anomaly in due course.

1999 AUSTRALIAN OPEN/ITTF PRO TOUR REPORT

ORGANISING COMMITTEE & PERSONNEL

The Organising Committee for the 1999 Australian Open comprised of the following personnel:-

Chairman	Peter Norman
Tournament Director	Ron Carlton Ann-Marce Colborne (From July 1999)
Tournament Supervisors	Peter Norman & Aleks Jakubczak

Committee Members & Volunteer Personnel

Fran Keyhoe, Graham Ireland, Val Crumbie, Clarke Hansen, Bill Wright, Andrea Close, Graeme Ireland

The Committee met regularly during the year. Each person on the committee was allocated tasks commensurate with their skills and expertise.

Tournament Personnel:

Media Centre	Clarke Hansen
Audio Visual	Bill Wright
Announcer	Andrea Close
Administration	Kirsten Millerd Sallee Caldwell
Racquet & Glue Testing	Ron Keyhoe

Tournament Officials:

Head Referee Fran Keyhoe
Deputy Ian Finlay & Phil Males

OVERVIEW OF THE TOURNAMENT

The Australian Open has played a major role in the TTA's activities during the past five years in attempting to raise the profile of the sport in Australia as well as providing international competition on home soil.

The organisation had originally anticipated that this event would generate sufficient income to assist with the staging of the ITTF Pro Tour Grand Final in January 2000 and hopefully generate a healthy profit to TTA. However, the late change to the timing of the World Championship and subsequent flow on effects played a major role in adversely altering this.

TTA was placed in a difficult position with the pressure from the international body (ITTF) to continue with the staging of the event despite the rescheduling of the World Championship just prior to the Australian Open. This had a major impact on the Australian Open in terms of the quality and size of the field which flowed on down across all areas including financial ramifications.

TTA was unable to withdraw out of contractual obligations to ITTF when it was raised on previous occasions without attracting a high financial penalty along similar lines to Taipei on the cancellation of their event. TTA was not in a financial position to carry this burden and it was determined that it was far cheaper to carry the costs of any overruns or budgeting shortfall incurred with staging the event than incur a substantial monetary fine.

To reduce the operating loss to a minimum, there were a number of significant cutbacks implemented in all budgeted areas including volunteer personnel to help ease the costs for this event. The 1999 Australian Open Committee and TTA staff operated under significant difficulties to bring this event to fruition and successfully staged the open. The drain on time, staff and resources from the national office was considerable.

The tournament ran pretty smoothly in terms of the logistic and administrative arrangements. The international officials and players participating in the event with the exception of China presented very few problems in respect to their involvement.

In light of the problems encountered this year and the disappointing financial loss incurred, the type, viability and impact of any possible future events need to be assessed very carefully.

PROGRAM OF EVENTS

Welcome Function	Wednesday 18 August at Centra Hotel Function Rooms
Practice	Wednesday 18 August
Tournament	Thursday 19 August – Day 1 Friday 20 August – Day 2 Saturday 21 August – Day 3 Sunday 22 August – Day 4
Closing Function	Sunday 22 August – Aussie BBQ in park at Albert Park Lake

HOST VENUE: Melbourne Sports & Aquatic Centre, Albert Park Lake Melbourne

EQUIPMENT

Tables:	Yasaka Progress Roller Blue
Net Assemblies:	Yasaka Blue
Balls:	Yasaka Three Star White

DRUG TESTING

The Australian Sports Drugs Agency (ASDA) conducted random drug testing on a mix of international and Australian players on Saturday 21 August 1999. No players tested positive to any substance at this tournament.

MEDIA & PROMOTION

The event attracted media exposure particularly in the radio stations, however overall it did not attract a significant level of exposure due to the clash with the AFL finals. Promotion and advertisements were placed in the community newspapers to promote the event particularly in the Chinese, Greek and Jewish communities.

The impact of the rescheduling of the World Championship also affected the promotion of the event by the media with the non appearance of top ranked English or European players and the media's reluctance to interview non English speaking players despite the provision of interpreter services. The late withdrawal of the current male Olympic champion also affected the planned media activities for the tournament.

Television

Eurocam Productions was engaged to provide the television broadcast arrangements of this event. Video footage and tapes were distributed as requested by ITTF to the various international networks to over sixty five countries. A domestic highlights package of one hour was shown on SBS on Sunday 12 September 1999.

SPONSORSHIP & GOVERNMENT GRANTS

No major naming rights sponsor was secured, however we obtained minor cash sponsorship support from Sportscover Australia. Unfortunately the main sponsor with whom we had negotiated an arrangement with for this event withdrew the night before the event. This can be contributed to the fall out from the change to the world championships, the reduced field, the no show by the World Number 1 male player from China and an approach from one of our state branches for support.

Yasaka provided the tables, nets, umpire chairs and balls as part of their equipment sponsorship of the tournament. Taraflex provided the specialised flooring as part of their equipment sponsorship of the tournament.

The Australian Sports Commission provided a grant of \$20,000 to help with the hosting of an international event.

The Victorian Minister for Sport approved a small grant of \$5,000 towards this event. The department personnel were given the opportunity to promote the state's training facilities to the international players and officials.

Table Tennis Australia is grateful for the support of all the sponsors and government departments for this year's event.

STATE REPORTS

AUSTRALIAN CAPITAL TERRITORY

1999, the last year before the 2000 Millennium has proven to be an ultra busy, diverse and ultimately very rewarding year for Table Tennis ACT. Firstly, our sincere thanks to Senator Margaret Reid again this year for her continued strong support, as our Patron. It is pleasing to report that our membership numbers continue to increase, having just reached 250, an increase of approximately 9% this year, which covers all age areas.

Bureau of Sport and Recreation Grant

I am very pleased to report that Table Tennis ACT has been successful in its application for a Triennial Grant. While this does not mean a whole lot of extra money, it does give us some continuity to carry out planned Key Result Areas over the next three years.

Also it raises the status of our Association - we are being recognized as being an organisation which is looking to the future, has plans for the future and has a constructive base to build on. The result also is an indication of the success of our Association and its Board. A special thank you to our Vice President, Ray Jolliffe, for his valuable contributions - very much appreciated Ray.

Active Australia

Also a coup for our Association was the recent announcement that Table Tennis ACT is now officially recognized as an Active Australia Provider. The Active Australia philosophy of enjoyable participation has long been part of our modus operandi, as our Association is very much run on Active Australia guidelines.

Deakin Multi Sport Proposal

Our Association is taking an active part in a Government sponsored feasibility study for a proposed Multi Sport Complex (behind the Mint), along with four other sporting groups - Touch Football, Athletics, Netball and Women's Soccer. Draft plans have been drawn up and a cost structure is being carried out. Members will be kept in touch with what's happening as it happens.

Coaching/Promotion:

Schools:

Our Development Officer and Coaching Coordinator, Zak Kozakiewicz carried out table tennis programs for Radfords College, Sutton Primary, MacGregor Primary, Lyneham Primary, Erindale College, St. Edmunds College and St. Clare's College, with coaching assistance from Alice Kingsland, Denis Grahame, Justin Allen, Chris Haynes-Smart and Glenys Jolliffe. Also thanks to Quy Cao, Sheila Palmer and Dragimir who assisted in the schools while Zak was away at the Veterans. Zak also set up exhibitions at Canberra Boys Grammar and Lyneham Primary. Arthur Wilks and Craig McDonald continued with their good coaching work at Miles Franklin Primary and Gold Creek Primary (with assistance here from Principal, Bill Maiden), respectively.

Other:

Mohammund Al Hassen and Dong Dong Zhang have also been extensively involved in coaching Association/representative teams privately. Mark Groves also assisted with the Veterans. Many thanks to all the coaches involved, across the whole gambit of table tennis coaching, in the ACT. The time spent by these people is very much appreciated and highly valued.

Development Officer/Coaching Coordinator:

Zak Kozakiewicz has had a very busy year, with his new duties of Development Officer/Coaching Coordinator, as well as Centre Manager. I would like to express my appreciation to Zak, for his invaluable assistance in many diverse areas during the year. An example of this would be the assistance he gave in the carry over period when Terry Mansell died earlier this year.

Also he has run programs for a number of schools, coordinated the Ladies Morning Group and Special Thursday evening programs at Erindale Centre, set up exhibitions and more recently has taken over as Grade Manager for D Grade on Monday nights, which has enabled him to follow up with any school children he has coached, who start playing competition.

His professional development has included - coordinating and taking part in a Level 1 Coaching Course, his attendance at the International Coaching Seminar in Adelaide and the Smash Hit Program in Sydney. He is also an excellent table tennis equipment salesman, his enthusiasm and energy is invaluable to our Association.

Olympic Team:-

It is very exciting to report that Jeff Plumb has won selection in the Australian Table Tennis Team for next year's Sydney 2000 Olympics. Jeff was the first ACT athlete to be officially selected in an Olympic Team. When Jeff visited Canberra in October (as a guest of the ACT Academy of Sport, for their 10 year celebration function), I made a presentation, on behalf of our Association, of a framed congratulatory certificate.

Westfield Olympic Exhibition:

In May this year we were asked by Duct Special Events Organisers in Sydney to hold a Table Tennis Pre Olympics Exhibition at the Westfield Shopping Centre in Canberra. Dean Stretton and Lian Kwa were our exhibition players, with Arthur Wilks as the commentator. Matthew Dunn was the official guest Olympic athlete. Invited Olympic Club members were also in attendance. This proved to be a successful event giving us an opportunity to further promote ACT Table Tennis.

Sports Skilling:

John Stafford, employed by Ernst and Young, and working in conjunction with ACT Sports House as a Sports Skilling specialist/human relations consultant, has continued as our mentor in this field. The latest phase of the program has been profiling Board positions and this has proven to be very good in assisting the formulation of ideas/implementation of programs and Board members have appreciated the opportunity of taking part in this exercise.

Representative Teams:

Australian Championships:

We have had teams/representatives attending the Australian Junior, Australian Closed, Australian Under 18's, Australian Schools and the National Veterans Championships (details elsewhere in Annual Report). Also we had junior players successfully competing at the Yasaka Championships, in Melbourne, over the Easter break.

The First Active Australia Day of Table Tennis:

In May this year ACT Table Tennis had a very successful launch of the first Active Australia Day of Table Tennis, held nation wide. Our Volunteers Coordinator did a great job, arranging for personnel to be involved in registering people on the day, supplying refreshments, assisting wherever possible - eg. technical advice, having a hit and setting up the exhibition. Approximately 80 people attended and we were delighted with the support shown.

Table Tennis Australia:

I was invited to go to Melbourne to take part in a Strategic Planning and Review Workshop. This took part over two days - attended by the Chief Executive Officer, TTA Administration Manager, an Australian Table Tennis Squad Member, TTA Board members, the Table Tennis Victoria President, previous Strategic Planning Committee Member (from SA) and myself.

Inter-City Matches:

A contact has been made and interest has been shown in commencing inter-city matches between Goulburn and our Association over a range of grades. This will be followed up in the new year. Hopefully if this comes to fruition we will be able to set up regular visits between Goulburn and ourselves.

Touring Victorian Country Team:

We again played hosts to the touring team this year - with enjoyable games, a good victory and good time had by all. Thank you to John Petersson for assisting with the organisation.

Christmas/Presentation BBQ:

Last year was the first of our BBQ's for members/friends/families and has continued into this year. In September we had a Presentation (Winter competition trophies) BBQ with a surprise guest being our new CEO, Ann-Maree Colborne - members appreciated the opportunity of "having a chat" with her on an informal basis.

Senator Margaret Reid attended our BBQ at Christmas last year and made presentations. Unfortunately due to a previous commitment in Sydney, she will be unable to make it this year and personally telephoned her apology and asked that it be passed onto the attending members. The Senator continues, as always, to be a very strong supporter of our Association.

ACT Residents' Championships:

A BIG thank you to our resident tournament guru, Rob Crowdy, who, once again, did an excellent job in making our recent Residents' Championships, held last weekend, such a success. The continued support shown for this Championship by the players is an indication of the satisfaction they have with its planning and organisation - a big compliment to Rob. Also thank you to the volunteers who assisted in many ways and the players who competed, especially at such a busy time of the year.

Goodbye:

Our sincere thanks to Rose Veerhuis, who has contributed in so many ways to our Association, as a Board member, Coach, Manager and player over the years. She has recently moved up to Sydney with her family. We wish them well.

Thank you:

Last, but certainly not least, I would like to express my most sincere appreciation to all my fellow Board members, who were part of the Executive in 1999 - a strong a cohesive team they have all contributed in so many ways during the year - I would like to thank them personally for all their fine efforts. As President, it is very rewarding to have such a supportive Board.

We were all very saddened when our Finance Director, Terry Mansell, tragically died. Terry was an expert in his field, an extremely hard worker and a good friend. Vale Terry.

We were very lucky to gain the services of Pat Keane who generously stepped into the void, and has proven a stalwart on the Board. Our sincere thanks to Pat.

Leonor Winter stepped into the position of Volunteers Coordinator this year and has certainly proven her worth - recently accepting, on behalf of our Association, the ACT Volunteer Management Award from the ACT Bureau of Sport and Recreation. This is a trophy for our whole Association to share, with so many people contributing during the year - many thanks to you all.

Also five (four on our Board Executive) TTACT members received certificates in recognition of their volunteer efforts from the Bureau - good work.

Glenys Joliffe
President

NEW SOUTH WALES

As another year draws to a close, it gives me a chance to reflect on what has been done this year. Firstly the proposal to utilize the Table Tennis Centre at Homebush will not come to fruition as it is too expensive to hire, although ongoing discussions still take place with the Department of Sport & Recreation on this matter.

Earlier this year we had an opportunity to purchase a building at Hurstville but we ran out of time to come up with the land upon which to put this facility. In the interim we were fortunate in having the Summer Hill Table Tennis Centre as a central place to train and play this great sport. A special thank you must go to Amida Brugnoli and Beryl Davies for organising this venue for us this year.

A great deal of work goes into finding suitable venues for our members to play in. However, as good as it is there are still limitations placed on it and I believe that it is time that our organisation organizes its own centre.

It is our responsibility as senior players, parents and coaches to give our young people the same opportunity to play and enjoy this sport. If we had our own centre then maybe we could raise enough funding to support all players into the future. Next year alone a large proportion of our money is going to other sporting groups to pay for venue hire and wouldn't it be better if we were able to keep this money within table tennis.

I have asked Ken Cole to assist us in drawing up a proposal to raise money for this project and I would strongly urge all players to read it and give some serious thought to this.

I would like to take this opportunity to thank Civic Videos for their valuable support of Junior Table Tennis this year and look forward to their continuing support next year. This year the TTNSW Representative teams played great table tennis and the Non Playing Captains of the Junior Teams should be commended for their time and commitment to their teams.

As President I must congratulate the Under 14 Girls team on winning the National Under 14 Gold Medal. This has not been done since 1974 – well done Michelle Beaumont, Nadine Lewis and Susan Huynh and non playing captain Wendy Au.

Once again John Tawadrous was outstanding winning the Under 14 boys and the Under 16 Boys and along with John Beaumont the Under 14 Doubles and Bronze medal with Michelle Beaumont, Under 14 mixed. Junior table tennis in New South Wales is going from strength to strength and next year it should be even better.

The Under 14 Boys also won a Bronze medal and Senior Men's Team came a credible 4th. Also congratulations must go to Wayne Heginbotham, the Over 40 National Champion, and Ihn Van Le, Over 50 National Champion and Nadine Lewis the Under 14 Girls Double Champion.

The NSW Veterans once again distinguished themselves at the Australian Veteran's Championship on the Gold Coast.

David Beaumont
President

NORTHERN TERRITORY

The past year has seen another successful year for the association. The number of regular players has remained relatively constant, however Junior participation from visiting Schools has increased in Darwin, the Darwin Association plans to build on this and seek greater Junior involvement in the organized competitions. Specific Advertising campaigns via printed media was run in both Darwin and Alice Springs to promote membership resulting in some new faces. Additional promotion is anticipated in the New Year and in particular Katherine and Palmerston whom are yet to establish formal associations and regular venues.

The Association has once again been actively involved in the **Arafura Games** held BI-annually in Darwin during May. This year the games attracted approximately 3500 competitors from throughout the Asian/Pacific region competing in 22 different sports.

1999 marked the second time Table Tennis was included and resulted in a very successful event, due in part to the great efforts of coordinator Peter Barton. Competitors from Hong Kong, Malaysia, New Zealand, Philippines, Thailand, Victoria, Queensland, South Australia and West Australia were included in the event. Hong Kong received Gold in both Men's and Women's events.

The event was held at a Darwin High School Gymnasium (Air-conditioned with six Tables) and although conditions were considered to be good, this venue is not likely to be large enough for the 2001 event given the interest we have already received. The games are promoted as regional and as such, National teams are not sought. The standard of players from overseas however remains a significant challenge for Australian players.

The continued involvement in Arafura has assisted with organizational skills and equipment levels in the N.T. and I am hopeful that this will be a catalyst for further development of the sport throughout the N.T. Junior development in Darwin and Alice Springs has continued to be active. Ted Field has contributed significant hours to assist with schools participation including Junior coaching and event organization in Darwin. A large number of players are visiting the NTTTA centre through school visits.

Once Again Northern Territory Schools competed successfully in the Australian schools championships, this year held in Queensland. Darwin High school achieved runner up in the open teams whilst Kormilda/Darwin won the junior division and Nightcliff/Karama runner up in the Primary Schools section. Darwin's Shuhuan Goh also won the Under 15 championship singles. Territory Teams also competed in the Australian junior Championships with good results but were unable to achieve medals.

The NT Veterans were well represented at the National Championships held in the Gold Coast in September. Team Manager Alan Bruhn provided excellent support to the Over 40's & 50's Men's and to the over 50's Woman's Team. Darwin's T Y Lee performed strongly winning over 50% of his games.

The Northern Territory Championships were held in Darwin 12th and 13th June 99 and once again a strong contingency from Alice Springs traveled the 1500km to compete. This Years Men's Champion was Nick Politis whom has staged a welcome return to the Game. Darwin's Elfrida Kalich held on to her NT Open Woman's title.

The Alice Springs Association has been successful in securing Table Tennis in the 2000 **Masters Games** held BI Annually in Alice Springs. This will result in further demand for a full time Venue, currently a restricting factor on development.

Further Development of the smaller regions remains a priority; it is expected that Palmerston and Katherine will establish formal competition in 2000. Jabiru and Yulara have the potential to support some form of activity given the population and current level of informal play.

Northern Territory Government Grants have continued at similar levels to previous years. The association will continue to pursue financial support for a part time Development officer.

Both Alice Springs and Darwin have approached the Territory Government for assistance with venues. A facility that is capable of accommodating 8 tables with the option for air-conditioning is being sought in Darwin. Brief specifications have been developed for a multi purpose facility adjacent the current Marrara Stadium. It is hopeful that further Design work may proceed within two years.

In Alice Springs a dedicated venue is being sought as the current High School facility is now restricting further development of the sport.

A shared facility is currently being pursued. In Katherine the YWCA has been proposed for competition and it is hopeful that Competition can be initiated from here in 2000.

Major Sponsors this year have been Northern Territory Government, Karama Tavern and Darwin Bobcat Hire.

John Pudney
President

QUEENSLAND

Queensland experienced a busy and successful year as far as tournaments go, hosting the Veterans Championships and the Senior and Junior Championships held in Townsville. The way these tournaments were conducted is a credit to the committees of the associations who hosted them. Queensland representatives preformed very well, especially the Juniors and Youth players.

Membership is still a concern, with a small decrease in numbers. The key area with this problem is retention of players and this needs to be looked > at very closely by all associations in the year 2000.

The March Annual General Meeting saw new faces joining the Executive and Board of Management, only to see three elected to those positions resign.

A new President and two Board of Management positions were filled at a later date.

The employment of Engelbert Huing was terminated at the end of November. Due to the lack of finances, Mr Huing was a great coach and will be sorely missed in Queensland with both administrative and financial help and thanks must be given to them for their ongoing support of Table Tennis Queensland.

Table Tennis Queensland gained the services of Brett Clarke as the Townsville coach this year and his ability as a player will certainly lift the standard of Table Tennis in Townsville and Queensland. Table Tennis Queensland also has three other highly qualified regional coaches Pam Clarke of Rockhampton, Sue Stevenson of Wynnum and Steven Gao from Mackay.

Finally I would like to thank all players, Associations, Board of Management and Executive members who continue to support Table Tennis Queensland.

Kevin O'Donnell
State Delegate

SOUTH AUSTRALIA

The Members on the Board of Management of TTSA were all very enthusiastic about their plans for the forthcoming year. The program for the season was very heavy with the various tournaments, both interstate and local taking up most weekends.

The extra events which were necessary, included the --

- 1) **Olympic Qualifying rounds** in each State, with the winners then having to arrange a week in Ballarat to compete in the next round.
- 2) **Active Australia Wide Day** of Table Tennis – TTA made a big effort to promote the sport by having this special day to be held on May 30th. I am not aware of the number of affiliates within SA that arranged a day, but some could not hire or afford to use their premises.
- 3) **The 7th Australian Masters Games** involved extra monthly meetings, at which a couple of members were required to attend during the last twelve months. The subcommittee ran the three-day event, with entries of approx. 60 players including players from Hong Kong. The number of entries was disappointing and not supported well by the interstate players and some of our own top veterans. The change of date for the National Veterans Championships was possibly the main reason that effected the entry.

Our patron John Dyer, Mayor of Charles Sturt City congratulated TTSA on the way in which the event and presentation was run and was most impressed by the standard of play. Reports from the Masters Office were that Table Tennis was one of the most successfully run sports in the event.

- 4) An attempt was made to re-introduce **State Junior Development Squads** but this did not have the support from various coaches.
- 5) The Board agreed to a **Year 7 Camp** being conducted by Fred Whelan, with Jamestown as the venue. A special thanks to the Jamestown Committee and parents for their support and assistance. This camp coincided with another camp with the numbers possibly effected.

We would also like to thank the nutritionist and physiologist for their time, which was given freely to help with the success of the camp.

- 6) An **Olympic Solidarity Table Tennis Level 2/3 Course** was conducted in January at the Fort Largs Police Academy. Coaches throughout Australia and the Oceania Region attended.
- 7) We applied for and were granted funding from Office of Recreation and Sport - to resume a Saturday morning junior competition this year. We decided to change to a Sunday afternoon between 1.00 and 4.00 p.m. This proved quite successful and allowed country players to participate and also those children who attend special schools on Saturday. John Matovinovic and Greg Bungey ran this competition, named Junior State League, and the format was very successful. We hope to see many more juniors joining this competition next year.

Our President, Fred Whelan travelled to different parts of South Australia this year visiting several Clubs and Associations, with the intention of discussing the future of table tennis in our State.

This was combined with coaching sessions in several country areas. Responses from the discussions held were quite encouraging and Fred thanked those Clubs and Associations for giving him the opportunity to put forward his ideas to their Committees.

Some promotional work was conducted during the year – Kids In The Mall, supplying a table etc. for a seminar at The Pines, supplying equipment for the refugees from Kosovo.

On a more positive note, we saw an increase in teams for the local school competitions, with more representation from the country areas.

South Australia has consolidated its position as one of the top two States in Australia. With the Veteran Over 40 Women's team winning gold for the fifth time, the Over 50 Women's team winning gold for the fourth time and the junior players doing very well with gold in the U/16 Boys and Girls teams. Our players have excelled and won many individual events, with the assistance and support from the various coaches.

Congratulations to Li Wang Li and Maurice Quinn. TTA recognizes coaches, and part of this recognition is an award given annually. For the second year, Li Wang Li was announced Coach of the Year, with Maurice Quinn—Level 1 Coach of the Year.

State Logo – It has taken a while but the final decision has been made for this new logo. Preparations are under way for the printing of stationary etc.

A **website** is being prepared in the hope it will encourage people to play table tennis at their local clubs.

A **"Doping Policy"** has been distributed to all affiliates, and this originated from TTA.

Office of Recreation & Sport – We are grateful for the assistance and support from this Government Department. \$1,000 was received for assistance to the successful members of teams that competed at the Australian Youth Championships.

Our Association has continued to receive a grant for the development of our sport and Living Health was restructured into the Health Promotion SA. They are currently arranging the production of banners and corflutes etc. for the promotion of healthy practices.

We would like to thank all the Board Members for the work they have done over the last year and particularly to those Members who have decided not to continue in 1999/2000.

All Board Members have had an extra workload this year, due to the fact that there were some vacancies on the Board, with the result that we may not have been as efficient in some areas as we would have liked.

More input from Clubs and Associations will insure we can move into the future with confidence.

Fred Whelan,
President

Cynthia Langley,
Administration Director

TASMANIA

Tasmania lost their way this year and was unable to fill key positions on the Board of Management at their AGM early in the year. A meeting of the clubs was convened by the Department of Sport & Recreation on Sunday 22 August to address the future and viability of the state organisation.

TTA was invited to attend and was represented by the Chief Executive Officer. A commitment was given by a small group of dedicated persons to organize people to fill the vacancies on the Board and repair the organisation by gradually addressing the number of problems.

The TTA Board continues to monitor the situation and appreciates the efforts of the people concerned who are actively trying to deal with challenges that face them in Tasmania.

VICTORIA

Victoria was actively involved in the National Task Force restructure of table tennis in Australia and welcomes the changes to the TTA constitution approved at the Special General Meeting held in February 1999.

We have celebrated our second anniversary as a tenant of the Melbourne Sports and Aquatic Centre (MSAC) and have continued to develop a constructive harmonious working relationship with venue management for the mutual benefit of table tennis and MSAC.

The MSAC "Search for a Star" program culminated in some ninety boys and girls under 12 years of age participating in the table tennis assessment. Eight "stars" (four boys, four girls) were selected for fully subsidized specialist coaching on Saturday's for six months.

TTV has also successfully rolled over its Licence Agreement with MSAC for a further 12 months to 30 June 2000, on slightly improved terms than our previous arrangement and will await the assessment of the impact of the pending Goods and Services Tax before negotiating a long term agreement with the venue.

The major table tennis events staged at MSAC during 1999 included Australian Open Championships, Australian Youth Championships, Australian and New Zealand Police and Emergency Service Games, Victorian Open Championships, Victorian Corporate Games, Yasaka Easter Classic, Sportscover Victorian Country Championships and Javor Cup.

1999 was a dramatic year for Victoria's elite players with Olympic Qualifying tournaments being held on a National and Oceania basis. It is an indication of Victoria's pre-eminence in table tennis that 7 out of the 9 players who qualified for the Sydney 2000 Olympics are from Victoria. Congratulations to those players: Shirley Zhou, Miao Miao, Stella Zhou, Jian Fang Lay, Mark Smythe, Russell Lavale and Simon Gerada.

Victoria also dominated at National Championship level winning team events in nine (9) age divisions Under 20 Men, Under 18 Boys and Girls, Under 14 Boys, Over 70 Men, Over 60 Men and Women, Senior Men and Women and winning nine (9) individual National Singles titles including:-

Mens Singles –	Russell Lavale
Womens Singles –	Jian Fang Lay
Under 20 Men –	Wayne Gerada
Under 18 Boys –	Kamallesh Tharmasuthan
Under 14 and U16 Girls –	Mimi Lee
Over 60 Men –	Igor Klaf
Over 75 Singles –	Olgerts Bergmanis
Over 80 Singles –	Stan Wynack

Victorian players to represent Australia at the World Championships in 1999 were Miao Miao, Shirley Zhou, Mark Smythe and Simon Gerada.

Another successful Gala Auction fundraising dinner was held this year with excellent support from the table tennis fraternity raising \$4093 to be used exclusively for the development of table tennis in Victoria.

TTV has employed Peng Huy Quach (former Australian Champion) to coach our junior squads and the improvement in standard, commitment, work ethic and attitude is evident for all to see.

In conclusion, I would like to thank all the players, volunteers, Clubs, Associations, Board of Management and TTV Staff who support TTV in many ways.

Bob Tuckett
President

WESTERN AUSTRALIA

In spite of falling numbers and a reduction in volunteers, the Association has managed to maintain the same level activities during the past twelve months. The Association has operated with a five member Board, but by virtue of some members having more than one portfolio, seven of the eight positions were covered. Bob Lake stepped down as Executive Director in June, but continued until the AGM as Match Director and as editor of the Association newsletter "21UP".

The State Open Championship, incorporating junior, veteran, graded and country events, was the real success story of the year with the most entries (81) for over 20 years. Regrettably the finals night attendance was poor in spite of a concerted effort to invite past champions. It was a pity that entries in other open tournaments were disappointing in comparison with the State. Also the gradual decline in pennant teams is a major concern.

After working with the Badminton Association for four years on establishing a joint centre, it was disappointing that it could not be achieved. Although a local council had offered a site, such a centre would have required substantial borrowing, as State Government funding would have only covered one third of the cost.

The reduced membership base of the Association would have had difficulty in meeting operating costs, without the burden of debt. Badminton have now gone their own way, taking over the lease of a premises relinquished by the Wanneroo Netball Association.

In spite of having to incur substantial costs (mostly borne by the players) in travelling to Queensland, Western Australia had its best ever overall representation at National Championships. Also our players produced some impressive results especially in the veterans, the win by the Over 40 men's team being the first male team from Western Australia to win a teams title.

Of considerable concern to the Association is the aging of the player population. This situation and/or the lack of coaches and administrators was commented on in the Association Annual Report by all Board members and to quote our President "However, without in any way detracting from the benefits of their (talented and experienced veteran players) participation in the game, it needs to be said that the logical source from which we should draw our coaches and administrators is our group of veteran players.

If the present trend continues, in 30 years time, our current Over 40 Men's Team will be dominating the Over 70 Men's events at the Australian Veterans Championships, but we shall not have many teams in the 'Younger' veterans' events and we shall not have any teams at all in the open or junior divisions,"

Fortunately the Association has a small group of dedicated coaches, headed by coaching director David Brown, who do a sterling job in coaching from the beginner stage to the state representative stage. The junior development program continues to be sponsored by Healthway, but will not be able to be sustained unless more helpers are unearthed, as any loss from the current ranks will be critical.

The Association financial situation is sound although the days of running at a surplus seem to over. A further contraction in membership numbers would result in the financial situation deteriorating, but hopefully membership numbers will be sustained.

The level of Government grants has remained fairly constant over the past few years, and the Association will need to be able to perform sufficiently well to maintain this level of funding. As we all know, Governments want sporting bodies to be held more accountable in the use of funds, and are putting more requirements on the recipients of funding.

Irwin Parker
Executive Director

SPECIAL AWARDS for 1999

Victor Barna Award - Australian Senior Player of the Year: Russell Lavale (VIC)

Michael Szabados Award - Australian Junior Player of the Year : John Tawadrous (NSW)

Swaythling Club Awards

Under 16 Boy	Alex Swanson (SA)
Under 16 Girls	Kerry Bungey (SA)
Under 14 Boy	John Tawadrous (NSW)
Under 14 Girl	Claire Campbell-Innes (QLD)

Open Male	Russell Lavale (Vic)
Open Female	Jian Fang Lay (Vic)
Under 18 Male	Matthew Rouse (Vic)
	Kamalesh Tharmasuthan (Vic)

Under 18 Female Kerry Bungey (SA)

Volunteers of the Year

Chris Marsh - WA - Armadale Table Tennis Club

Lois McConnell - VIC - Notting Hill Table Tennis Club

Official of the Year: Steven Wing Hung Lee - NSW

1999 TOURNAMENT RESULTS

AUSTRALIAN OPEN TABLE TENNIS CHAMPIONSHIPS

Melbourne Sports & Aquatic Centre, 19-22 August 1999

Men's Singles	Ma Lin (CHN)
Women's Singles	Chen Jing (TPE)
Men's Doubles	Karl Jindrak/Werner Schlager (AUT)
Women's Doubles	Chen Jing/Xu Jing (TPE)

AUSTRALIAN JUNIOR CHAMPIONSHIPS

Townsville Table Tennis Association, Queensland, 28 September - 2 October 1999

Under 14 Boys Singles	John Tawadrous (NSW)
Under 14 Girls Singles	Mimi Lee (Vic)
Under 14 Boys Doubles	John Beaumont/John Tawadrous (NSW)
Under 14 Girls Doubles	Claire Campbell-Innes (Qld)/Nadine Lewis (NSW)
Under 14 Mixed Doubles	Roy Abbas (SA)/Claire Campbell-Innes (Qld)
Under 16 Boys Singles	John Tawadrous (NSW)
Under 16 Girls Singles	Mimi Lee (Vic)
Under 16 Boys Doubles	Alex Swanson (SA)/Karnalesh Tharmasuthan (Vic)
Under 16 Girls Doubles	Sara Zuidland/Kerry Bungey (SA)
Under 16 Mixed Doubles	Alex Swanson/Kerry Bungey (SA)

AUSTRALIAN SCHOOLS CHAMPIONSHIPS

Brisbane September 21 – 24 1999

CHAMPIONSHIP TEAMS

Primary Male

Winner – Manorvale Primary School (Kyle Davis and Robert Tomczyk)

Runner Up – Cudgen Primary School (Wade Townsend, Trent Townsend and Kane Townsend)

Primary Female

Winner – Ormiston State School (Yoshiko Robertson and Rani Gillan)

Runner Up – MacGregor Primary School (Sarah Sattar and Rosemarie Fogarty)

Overall

1st Ormiston State School (Yoshiko Robertson and Rani Gillan)

2nd MacGregor Primary School (Sarah Sattar and Rosemarie Fogarty)

3rd Baragara State School/Windsor Primary School (Heidi Pozzan and Annabelle Van Kimminade)

Junior Male

Winner – Canley Vale High School (Misau Lim and Mishu Lim)

Overall

1st Werribee Secondary College/St Pauls College (Rohan Davis and Mat Mazurkiewicz)

2nd Ormiston College/Toowong State High School (James Robertson and Andy Shih)

Junior Female

Winner – Gulgong High School (Michelle Beaumont and Nadine Lewis)

Runner Up – Wynnum North High School (Bianca Nobile and Alana Keogh)

Intermediate Male

Winner – Ballarat High School (Matthew Savige and Andrew Pha)

Runner Up – St Peters Lutheran College (Simon Au and Kenneth Wong)

Intermediate Female

Winner – Lourdes Hill College (Belinda Luscombe and Joanne Luscombe)

Overall

1st All Hallows College/Kingscliff High School (Mariana Lee and Wendy Eggins)

2nd Lourdes Hill College (Belinda Luscombe and Joanne Luscombe)

Open Male

Winner – Gulgong High School (Robbie Beaumont and John Beaumont)

Runner Up – Darwin high School (Marcus Lee and Shu Huan Goh)

Overall

1st Corowa High School/Albury High School (Jeff Kahn and Michael Smith)

2nd Gulgong High School (Robbie Beaumont and John Beaumont)

3rd Darwin High School (Marcus Lee and Shu Huan Goh)

Open Female

Winner – Moreton Bay College (Peri Campbell-Innes and Claire Campbell-Innes)

CHALLENGE CUP TEAMS**Junior Male**

Winner – Darwin High School (Bao Minh Tranvo and Julien Brewster)

Runner Up – Kepnock State High School (Sam Annett and Shane Siddle)

Overall

1st Darwin High School (Bao Minh Tranvo and Julien Brewster)

2nd Kepnock State High School (Sam Annett and Shane Siddle)

3rd St Peters Lutheran College/Robina State High School (Lewis Au and Raymond Mye)

Junior Female

Winner – Moreton Bay College Team 2 (Emma Hook, Janet Dalzell and Gemma Robson)

Runner Up – Moreton Bay College Team 3 (Kylie Evans and Melinda Radicke)

Intermediate Male

Winner – Canley Vale High School (Hoa Nguyen and Bobby Phung)

Runner Up – Clontarf Beach State High School (Cameron Mackie and Lyle Railton)

Overall

1st Canley Vale High School (Hoa Nguyen and Bobby Phung)

2nd Brisbane State High School/Pine Rivers State High School (Adam Bailey and Sean Everitt)

3rd Clontarf Beach State High School (Cameron Mackie and Lyle Railton)

Intermediate Female

Winner – Moreton Bay College Team 1 (Katharyn Dalzell and Neroli Mack)

Runner Up – Moreton Bay Team 2 (Vanessa Wong and Jane Cheung)

Open Male

Winner – St Johns Park High School (Michael Pien Ung, Chan Tea and Dari Heng)

Overall

1st - St Peters Lutheran College/Brisbane State High School (Carrie Li and Mallani McArthur)

INDIVIDUAL CHAMPIONSHIP**Open Male**

Winner – Kamalesh Tharmasuthan

Runner Up- Jeff Kahn

Open Female

Winner – Peri Campbell-Innes

Runner UP – Claire Campbell –Innes

Under 15 Male

Winner – Shu Huan Goh

Runner Up – Andrew Pha

Under 15 Female

Winner – Mariana Lee

Runner – Bianca Nobile

Under 13 Male

Winner – Andy Shih

Runner Up – Rohan Davis

Under 13 Female

Winner – Clarie Campbell-Innes

Runner Up- Michelle Beaumont

Under 11 Male

Winner – Kyle Davis

Runner Up – Wade Townsend

Under 11 Female

Winner – Sarah Sattar

Runner Up – Rani Gillan

INDIVIDUAL TOPS**Open Male**

Winner – Matthew Savige

Runner Up – Adam Bailey

Open Female

Winner – Peri Campbell-Innes

Runner Up – Kathryn Dalzell

Under 15 Male

Winner – Stuart Robertson

Runner Up – Julien Brewster

Under 15 Female

Winner – Wendy Eggins

Runner Up – Danielle Kennedy

Under 13 Male

Winner – Rohan Davis

Runner Up – Trent Pardey

Under 13 Female

Winner – Michelle Beaumont

Runner Up – Annabelle Van Kimminade

Under 11 Male

Winner – Kyle Davis

Runner Up – Peter Czaraszewicz

Under 11 Female

Winner – Yoshiko Robertson

Runner Up – Sarah Sattar

AUSTRALIAN CLOSED CHAMPIONSHIPS

Townsville Table Tennis Association, Queensland, 5-9 October 1999

Men's Singles

Russell Lavale (Vic)

Under 18 Men's Singles

Kamalesh Tharmasuthan (Vic)

Women's Singles

Jian Fang Lay (Vic)

Under 18 Women's Singles	Kerry Bungey (SA)
Men's Doubles	Russell Lavale/Mark Smythe (Vic)
Under 18 Men's Doubles	Craig Hayes/J. Knight (Qld)
Women's Doubles	Jian Fang Lay/Mimi Lee (Vic)
Under 18 Women's Doubles	Kerry Bungey/Sara Zuidland (SA)
Mixed Doubles	Russell Lavale (Vic)/Tammy Gough (SA)
Under 18 Mixed Doubles	Alex Swanson/Kerry Bungey (SA)
Men's Teams	
Women's Teams	

AUSTRALIAN VETERANS CHAMPIONSHIPS

Gold Coast 11 – 18 September 1999

Over 40 Men's Team	Western Australia
Over 40 Women's Team	South Australia
Over 50 Men's Team	Queensland
Over 50 Women's Team	South Australia
Over 60 Men's Team	Victoria
Over 60 Women's Team	Victoria
Over 70 Men's Team	Victoria
Over 70 Women's Team	Queensland
Over 40 Men's Singles	W. Heginbotham (NSW)
Over 40 Women's Singles	K. Crowell (SA)
Over 40 Men's Doubles	C. Campbell & J. Drew (WA)
Over 40 Women's Doubles	J. Burford & K. Crowell (SA)
Over 40 Mixed Doubles	P. Pinkewich (NSW) & K. Crowell (SA)
Over 50 Men's Singles	I. Le (NSW)
Over 50 Women's Singles	C. Langley (SA)
Over 50 Men's Doubles	A. Drury & T. Webb (QLD)

Over 50 Women's Doubles	B. Bird & J. Coombes (SA)
Over 50 Mixed Doubles	W. Woolcock (VIC) & J. Burford (SA)
Over 60 Men's Singles	I. Klaf (VIC)
Over 60 Women's Singles	J. Tregoe (QLD)
Over 60 Men's Doubles	F. Maskell & L. Hurst (QLD)
Over 60 Women's Doubles	M. Mulcahy & P. Tait (VIC)
Over 60 Mixed Doubles	R. Cintolo & P. Tait (VIC)
Over 70 Men's Singles	G. Luu (NSW)
Over 70 Women's Singles	N. Redhead (QLD)
Over 70 Men's Doubles	W. Poole & R. Poon (VIC)
Over 70 Women's Doubles	D. Bridson (WA) & N. Redhead (QLD)
Over 70 Mixed Doubles	R. Poon (VIC) & E. Pozivil (QLD)
	Stella Zhou

NATIONAL RANKINGS - JUNIORS

UNDER 16 BOYS

1.	JOHN Tawadrous	(NSW)
2.	Alex Swanson	(SA)
3.	Kamalesh Tharamsuthan	(Vic)
4.	Colin McKenna	(Qld)
5.	Matthew Rouse	(Vic)
6.	Roy Abbas	(SA)
7.	Andrew Wilson	(Vic)
8.	Matthew Ruhl	(Qld)
9.	Damon Clarke	(Qld)
10.	Matthew Nield	(SA)

UNDER 16 GIRLS

Mimi Lee	(Vic)
Kerry Bungey	(SA)
Larissa Daveson	(Qld)
Claire Campbell-Innes	(Qld)
Sheryn Cheah	(WA)
Matilda Smith	(Vic)
Mariana Lee	(Qld)
Sara Zuidland	(SA)
Sarah Collins	(Vic)
Susan Jones	(Tas)

UNDER 14 BOYS

1.	John Tawadrous	(NSW)
2.	Roy Abbas	(SA)
3.	Matthew Cole	(Qld)
4.	Zheng Yu	(Vic)
5.	Dan Jackson	(Vic)
6.	Robbie Spigelman	(Vic)
7.	Stephen Riella	(Vic)
8.	Andrew Pha	(Vic)
9.	Barry Clegg	(Qld)
10.	John Beaumont	(NSW)

UNDER 14 GIRLS

Mimi Lee	(Vic)
Claire Campbell-Innes	(Qld)
Michelle Beaumont	(NSW)
Cherie Daveson	(Qld)
Anna Voronov	(Vic)
Holly Pearce	(Vic)
Nadine Lewis	(NSW)
Megan Bishop	(Vic)
Fiona Tse	(Tas)
Susan Hunyh	(NSW)

ORDERS OF MERIT

UNDER 16 BOYS

1.	John Tawadrous	(NSW)
2.	Alex Swanson	(SA)
3.	Kamalesh Tharamsuthan	(Vic)
4.	Colin McKenna	(Qld)
5.	Matthew Rouse	(Vic)
6.	Adrian Soh	(NZ)
7.	Roy Abbas	(SA)
8.	John Corduc	(NZ)
9.	Andrew Wilson	(Vic)
10.	Simon Wallace	(NZ)

UNDER 16 GIRLS

Mimi Lee	(Vic)
Kerry Bungey	(SA)
Larissa Daveson	(Qld)
Claire Campbell-Innes	(Qld)
Sheryn Cheah	(WA)
Matilda Smith	(Vic)
Mariana Lee	(Qld)
Sara Zuidland	(SA)
Sarah Collins	(Vic)
Susan Jones	(Tas)

UNDER 14 BOYS

1.	John Tawadrous	(NSW)
2.	Roy Abbas	(SA)
3.	Simon Wallace	(NZ)
4.	Matthew Cole	(Qld)
5.	Zheng Yu	(Vic)
6.	Dan Jackson	(Vic)
7.	Robbie Spigelman	(Vic)
8.	Stephen Riella	(Vic)
9.	Andrew Pha	(Vic)
10.	Barry Clegg	(Qld)

UNDER 14 GIRLS

Mimi Lee	(Vic)
Claire Campbell-Innes	(Qld)
Michelle Beaumont	(NSW)
Cherie Daveson	(Qld)
Anna Voronov	(Vic)
Holly Pearce	(Vic)
Sandy Wang	(NZ)
Nadine Lewis	(NSW)
Megan Bishop	(Vic)
Fiona Tse	(Tas)

NATIONAL RANKINGS - SENIORS

MEN'S

1.	Russell Lavale	(Vic)
2.	Simon Gerada	(Vic)
3.	Brett Clarke	(Qld)
4.	Mark Smythe	(Vic)
5.	William Henzell	(SA)
6.	Paul Langley	(SA)
7.	Trevor Brown	(Vic)
8.	Jeff Plumb	(ACT)
9.	Kiet Tran	(NSW)
10.	Charmara Fernando	(Vic)

WOMEN'S

Miao Miao	(Vic)
Jian Fang Lay	(Vic)
Shirley Zhou	(Vic)
Stella Zhou	(Vic)
May Cho	(SA)
Mimi Lee	(Vic)
Tammy Gough	(SA)
Nela Bran	(Vic)
Peri Campbell-Innes	(Qld)
Kerry Bungey	(SA)

UNDER 18 MEN'S

1.	Kamalesh Tharmasuthan	(Vic)
2.	Alex Swanson	(SA)
3.	John Tawadrous	(NSW)
4.	Matthew Rouse	(Vic)
5.	Shaun Priddle	(Vic)
6.	Craig Hayes	(Qld)
7.	Jesse Knight	(Qld)
8.	Jeff Khan	(Vic)
9.	Matthew Ruhl	(Qld)
10.	Damon Clarke	(Qld)

UNDER 18 WOMEN'S

Mimi Lee	(Vic)
Kerry Bungey	(SA)
Claire Campbell-Innes	(Qld)
Monica Porter	(Vic)
Mariana Lee	(Qld)
Erica Clarke	(Qld)
Larissa Daveson	(Qld)
Sheryn Cheah	(WA)
Ann-Marie Jolley	(SA)
Rachael Moore	(Vic)

ORDERS OF MERIT

MEN'S

1.	Russell Lavale	(Vic)
2.	Simon Gerada	(Vic)
3.	Brett Clarke	(Qld)
4.	Mark Smythe	(Vic)
5.	Jeff Plumb	(ACT)
6.	Kiet Tran	(NSW)
7.	Charmara Fernando	(Vic)
8.	John Tawadrous	(NSW)
9.	Alex Swanson	(SA)
10.	Stephen Gao	(Qld)

WOMEN'S

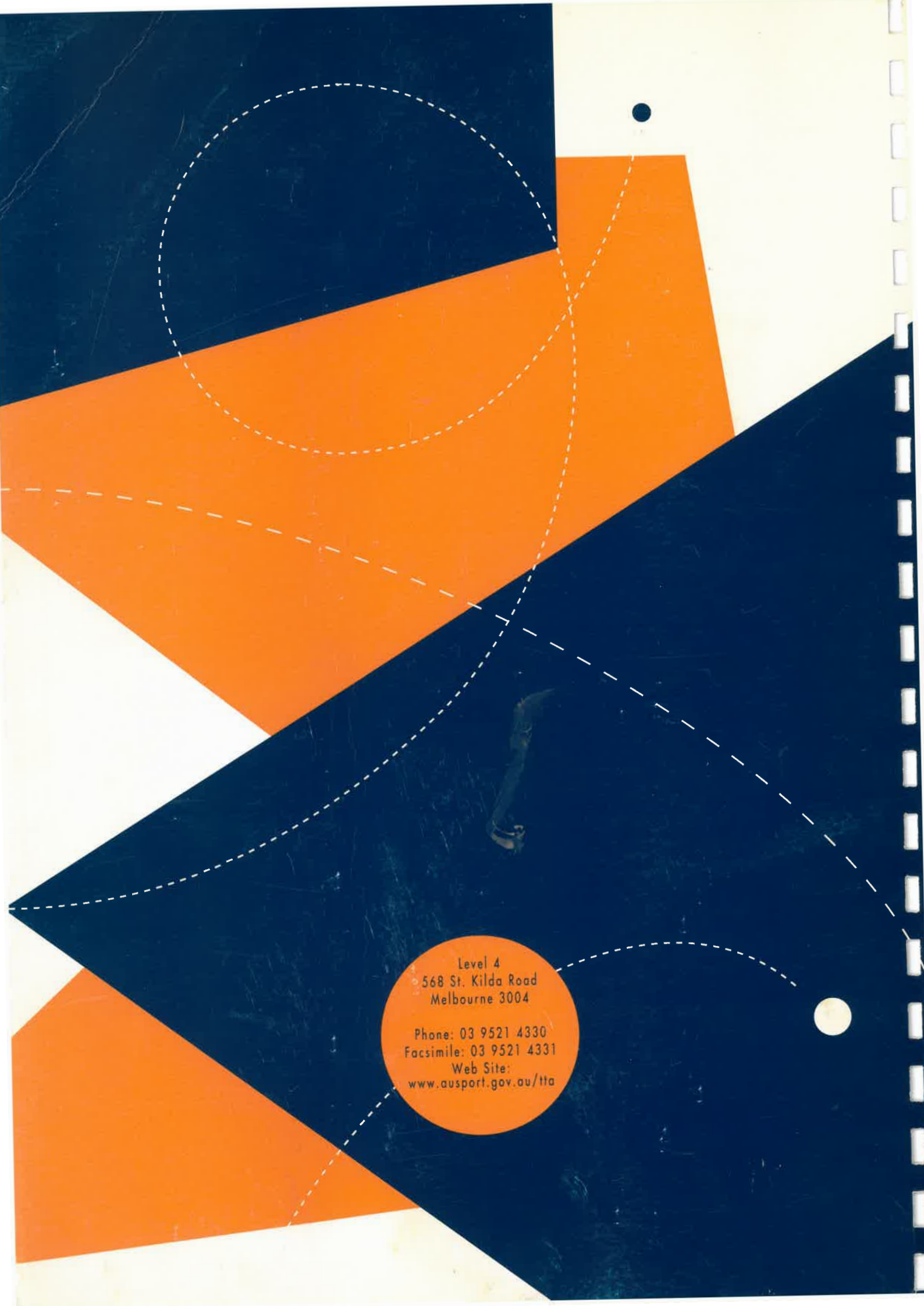
Jian Fang Lay	(Vic)
Mimi Lee	(Vic)
Tammy Gough	(SA)
Claire Campbell-Innes	(Qld)
Karen Pon	(WA)
Kerry Bungey	(SA)
Sarah Doolan	(Vic)
Mariana Lee	(Qld)
Erica Clarke	(Qld)
Alice Abbas	(SA)

UNDER 18 MEN'S

1.	Kamalesh Tharmasuthan	(NSW)
2.	Alex Swanson	(SA)
3.	John Tawadrous	(NSW)
4.	Peter Craven	(NZ)
5.	Matthew Rouse	(Vic)
6.	Shaun Priddle	(Vic)
7.	Craig Hayes	(Qld)
8.	Jesse Knight	(Qld)
9.	Jeff Kahn	(Vic)
10.	Matthew Ruhl	(Qld)

UNDER 18 WOMEN'S

Mimi Lee	(Vic)
Kerry Bungey	(SA)
Claire Campbell-Innes	(Qld)
Monica Porter	(Vic)
Lisa Boaden	(NZ)
Mariana Lee	(Qld)
Erica Clarke	(Qld)
Larissa Daveson	(Qld)
Sheryn Cheah	(WA)
Ann Marie Jolley	(SA)



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