



TABLE TENNIS AUSTRALIA LTD.

2021



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ORGANISATIONAL

TABLE TENNIS AUSTRALIA LTD. BOARD OF DIRECTORS, AS OF 31 DECEMBER 2021

Graham Symons (President)

Anthony Jeffress (Deputy President)

Marie Pinkewich

Leeanne Grantham

Craig Hayes

Karen Zhang

Anthony Moore

TABLE TENNIS AUSTRALIA LTD. STAFF MEMBERS, AS OF 31 DECEMBER 2021

Chief Executive Officer

Scott Houston

National Program Manager (Para)

Susan Stevenson

National Head Coach (Para)

Alois Rosario

National Coach - Performance Pathway (Para)

Maggie Meng

National Pathway Development Officer (Para)

Kara Retford

National Head Coach (Able-Bodied)

John Murphy

National Coach - Performance Pathway (Able-Bodied)

Eva Jeler

National Performance Pathway Manager (Able-Bodied)

Simon Gerada

Senior Manager - National Participation and

Development Program

Aaron Tuckfield

National Participation and Development Manager

Egon Loh

National Participation and Development Coordinator

Anshul Thakran

National Coaching and Officiating Coordinator

Franck Roguiez

TABLE TENNIS AUSTRALIA LTD. BOARD SUB-COMMITTEES, AS OF 31 DECEMBER 2021

NATIONAL SELECTION PANEL:

Belgin Bennett, Independent Chairperson

John Murphy, National Head Coach – Able-Bodied

Alois Rosario, National Head Coach – Para

Andrew Gilbert, TTA Board Appointed Member

NOMINATIONS AND REMUNERATION COMMITTEE:

Anthony Moore, Chairperson, TTA Board Representative Grant Harrison, Independent Member David Brooks, Independent Member

FINANCE, RISK AND AUDIT COMMITTEE:

Craig Hayes, Chairperson, TTA Board Representative
Jarrod Thorn, Independent Member
Tony Aduckiewicz, Independent Member
Kamalesh Tharmasuthan, Independent Member

NATIONAL UMPIRES AND REFEREES COMMITTEE:

Marie Pinkewich, Chairperson, TTA Board Representative
Alan Hopkins, Independent Member
Samuel Miller, Independent Member
Dr. Wing Au, Independent Member

NATIONAL ADVISORY PANEL:

Scott Houston, Chairperson

Jennifer Aduckiewicz and Brett Halocha, Veterans
Barak Mizrachi, Para

William Henzell, Senior and Youth

Claire Montgomery, Juniors

HALL OF FAME SELECTION PANEL:

Anthony Jeffress, Chairperson, TTA Board Representative Belgin Bennett, National Selection Panel Representative William Henzell, TTA Board Appointed Representative



Table Tennis South Australia
Table Tennis Tasmania
Table Tennis Victoria
Table Tennis Western Australia

TABLE TENNIS AUSTRALIA LTD. LIFE MEMBERS, AS OF 31 DECEMBER 2021

NAME	YEAR INDUCTED
Ron Vardon* (SA)	1953
Ron Jones* (VIC)	1953
Joe Nies* (NSW)	1957
Laurie Wharmby OAM* (TAS)	1962
Cecil Shaw*(QLD)	1967
Keith Bowler OAM* (NSW)	1973
Len Haycraft OAM* (VIC)	1975
Len Hitchen (WA)	1977
Dr. John Jackson* (SA)	1979
Alan Cleaves* (VIC)	1980
Paul Pinkewich (NSW)	1982
Jim Bond FSSA (QLD)	1987
*	

NAME	YEAR INDUCTED
Norma Callinan* (NSW)	1992
Neil Harwood OAM (TAS)	1994
Angelo Tabone (VIC)	1997
Bob Tuckett (VIC, NSW)	2003
Steve Knapp (NSW, VIC)	2015
Philip Males (NSW)	2015
Arthur Wilks OAM (ACT)	2016
Kerri Tepper (VIC)	2018
William Henzell (SA)	2018
Noel Shorter (NSW)	2019
Ken Cole (NSW)	2019
Suzy Javor (VIC)	2020

^{*}deceased

TABLE TENNIS AUSTRALIA LTD. HALL OF FAME MEMBERS, AS OF 31 DECEMBER 2021

ATHLETE - OPEN	
NAME	YEAR INDUCTED
Phil Anderson* (NSW, QLD, WA, SA)	1996
Michael (Miklos) Szabados* (NSW)	1996
Suzy Javor (VIC)	1996
Dorli Shipp (NSW)	1996
Cliff McDonald (NSW)	1996
Michael Wilcox (NSW)	1996
Dora Beregi* (NSW)	1996
Norma Buckland (VIC)	1996
Charlie Wuvanich (VIC)	1998
Mary LeGassick (VIC)	1998
Gary Haberl* (NSW)	2008
William Henzell (SA)	2008
Paul Pinkewich (NSW)	2008
Steve Knapp (NSW, VIC)	2008
Kerri Tepper (VIC)	2008
Bob Tuckett (VIC, NSW)	2020
Miao Miao (VIC)	2020

*deceased

ATHLETE - VETERANS				
NAME	YEAR INDUCTED			
lgor Klaf (VIC)	2019			
Betty Bird (SA)	2019			
Paul Pinkewich (NSW)	2019			
Pamela Tait (VIC)	2019			
Inh Van Le (NSW)	2019			
Prisca Rosario (posthumously) (VIC)	2019			
Kay Crowell (SA)	2019			

COACHES	
NAME	YEAR INDUCTED
Eric Coster* (NSW)	2020
Karol Javor (posthumously) (VIC)	2021
*deceased	

ADMINISTRATORS			
NAME	YEAR INDUCTED		
Neil Harwood OAM (TAS)	2020		
Glenn Tepper (VIC)	2020		
Steve Dainton (NSW, VIC, SA)	2020		
Graeme Ireland	2021		

REFEREES & UMPIRES			
NAME	YEAR INDUCTED		
Fran Keyhoe (posthumously) (VIC)	2021		
Graeme Ireland (VIC)	2020		
David Delpratt (QLD)	2020		

TABLE TENNIS AUSTRALIA LTD. OFFICIAL AUSTRALIAN REPRESENTATIVES, AS OF 31 DECEMBER 2021

MEN				
NO.	NAME	DEBUT		
1	Lou Laza (NSW)	1954		
2	Geoff Jennings (NSW, VIC, SA)	1954		
3	William "Bill" Hodge (NSW)	1954		
4	Phil Anderson (NSW, QLD, WA, SA)	1955		
5	Arden Robinson (QLD)	1955		
6	Barney Peters (VIC)	1955		
7	Victor Matison (VIC)	1956		
8	Cliff McDonald (NSW)	1959		
9	Michael Wilcox (NSW)	1959		
10	Murray Thomson (SA)	1961		
11	Syd Morgan (SA)	1961		
12	Graeme Stirling (VIC)	1965		
13	Leigh Pascoe (VIC)	1965		
14	Alan Frankenburg (SA)	1967		
15	Paul Pinkewich (NSW)	1967		
16	Ken Sleep (SA)	1967		
17	Peter Powell (SA)	1969		
18	Karol Javor (VIC)	1969		
19	Charlie Wuvanich (VIC)	1971		
20	Steve Knapp (NSW, VIC)	1973		
21	Bob Tuckett (VIC, NSW)	1973		
22	Garry Munday (VIC, QLD)	1975		
23	Robbie Javor (VIC, SA, QLD)	1977		
24	Neil Ward (SA)	1977		
25	Rod Carlyle (VIC, SA)	1981		
26	Gary Haberl (NSW)	1982		

MEN			WOMEN			
NO.	NAME	DEBUT	NO.	NAME	DEBUT	
27	Greg Thomas (QLD, VIC, NSW, ACT)	1982	27	Shelley Munday (VIC)	1982	
28	Glenn Tepper (VIC)	1982	28	Sue McClintock (née Isele) (QLD)	1983	
29	Laurie Skeate (QLD)	1982	29	Belgin Bennett (VIC)	1984	
30	Tommy Danielsson (VIC)	1983	30	Andrea Campbell (NSW)	1984	
31	lan Irving (QLD)	1985	31	Myung Hee No (VIC)	1985	
32	Darren Lee (SA)	1986	32	Lorraine Tichy (née Godley) (SA)	1985	
33	Alois Rosario (VIC)	1986	33	Jan Tepper (VIC)	1985	
34	Ross Tepper (VIC)	1986	34	Kerri Tepper (VIC)	1986	
35	Neil O'Connor (QLD)	1987	35	Wendy Hughes (VIC)	1986	
36	Eddie Kasser (VIC)	1988	36	Nikki Cowley (QLD)	1989	
37	Jamie Perry (VIC)	1988	37	Ying Kwok (NSW)	1990	
38	Brad Peel (VIC)	1988	38	Jenny Langridge (VIC)	199	
39	Dennis Makaling (VIC)	1989	39	Claire Dillon (VIC)	199	
40	Peng Huy Quach (VIC)	1990	40	Kathy Gould (SA)	199	
41	Alvin Jiang (né Cheang) (VIC)	1990	41	Gina Hui (NSW)	199	
42	Robin Moore (VIC)	1990	42	Shirley Zhou (VIC)	1993	
43	Brett Clarke (VIC, QLD)	1990	43	Aldwyn Altuneg (NSW)	1993	
44	Kent Jamieson (QLD)	1991	44	Tracey Auchterlonie (TAS)	1994	
45	Paul Langley (SA, VIC)	1993	45	Stella Zhou (NSW, VIC)	1995	
46	Mark Smythe (VIC)	1993	46	Yvonne Li (VIC)	1996	
47	Russell Lavale (VIC)	1994	47	Tammy Gough (SA)	199'	
48	Jeff Plumb (ACT)	1996	48	Miao Miao (VIC)	1998	
49	Trevor Brown (VIC)	1996	49	Jian Fang Lay (VIC)	2000	
50	Simon Gerada (VIC)	1997	50	Peri Campbell-Innes (QLD)	2000	
51	William Henzell (SA)	2000	51	May Cho (SA)	200	
52	Alex Swanson (SA)	2001	52	Mimi Lee (VIC)	2004	
53	John Tawadrous (NSW)	2001	53	Stephanie Sang (VIC)	200	

NO.	NAME	DEBUT
54	David Zalcberg (VIC)	2003
55	Kyle Davis (VIC)	2004
56	Kiet Tran (NSW)	2006
57	Chamara Fernando (VIC)	2006
58	Piers Carter (SA)	2006
59	George Tang (NSW)	2007
60	Robert Frank (VIC)	2008
61	Trent Carter (VIC, NSW)	2008
62	Scott Houston (SA)	2008
63	David Powell (VIC)	2009
64	Nam Ho Oh (NSW)	2010
65	Justin Han (NSW)	2010
66	Wade Townsend (NSW, QLD)	2011
67	Kane Townsend (NSW, QLD)	2012
68	Heming Hu (VIC)	2013
69	Dillon Chambers (VIC)	2014
70	Chris Yan (NSW)	2014
71	Erny Tsao (NSW)	2016
72	Luke Cosgriff (VIC)	2016
73	Rohan Dhooria (ACT)	2016
74	Benjamin Gould (QLD)	2018
75	Xavier Dixon (TAS, VIC)	2019

WOMEN				
NO.	NAME	DEBUT		
54	Michelle Bromley (née Beaumont) (NSW)	2008		
55	Ann Marie Jolley (SA)	2008		
56	Claire Campbell-Innes (QLD)	2009		
57	Vivian Dederko (née Tan) (NSW)	2009		
58	Chermaine Chen (NSW)	2010		
59	Melissa Tapper (VIC)	2010		
60	Vy Bui (SA)	2014		
61	Sally Zhang (NSW)	2014		
62	Kai Peng (NSW)	2016		
63	Sarah Tan (NSW)	2016		
64	Madeline Goodsell (TAS)	2016		
65	Georgina Newton (TAS)	2016		
66	Parleen Kaur (VIC)	2018		
67	Tracy Feng (NSW)	2018		
68	Holly Nicolas (WA)	2018		

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NO.	NAME	DEBUT	NO.	NAME	DEBUT
1	William "Bill" Mather-Brown (WA)	1957	30	Craig Parsons (WA)	1987
 2	Bruno Moretti (VIC)	1960	31	lan Simpson (NSW)	1987
3	Don Watts (NSW)	1962	32	Geoffrey Bardon (VIC)	1988
4	Alan McLucas (NSW)	1964	33	Jeremy O'Halloran (VIC)	1988
5	John Martin (NSW)	1968	34	Geoff Feben (VIC)	1989
6	Kevin Bawden AM (SA)	1968	35	Doug Free (TAS)	1989
7	Alan Conn (NSW)	1968	36	Csaba Bobory (NSW)	1992
8	Kevin Coombs OAM (VIC)	1968	37	Ross Schurgott (SA)	1993
9	John "Jimmy" Newton	1968	38	Jeffrey Needham (NSW)	1994
10	Anthony "Tony" South (NSW)	1968	39	Daniel Page (TAS)	1999
 11	Bob McMillan	1972	40	Andrew Higgins	1999
12	Cliff Rickard (WA)	1972	41	William Medley (NT)	1999
13	Ken Moran MBE (QLD)	1974	42	Tony Wade (SA)	1999
14	Wayne Flood	1976	43	Tony Begg (QLD)	2001
15	Ray Letheby (SA)	1976	44	Rodney Russell	2001
16	Peter Marsh (QLD)	1976	45	Daniel Chaplin (VIC)	2006
17	Ross Soutar (NSW)	1976	46	Patrick Horn (ACT)	2006
18	John Spencer (NSW)	1977	47	David Moffatt (SA)	2006
19	Donald "Doc" Dann OAM (TAS)	1980	48	Adam Sanders (NSW)	2006
20	John Sheil (NSW)	1980	49	Michael Tomlinson (VIC)	2007
21	Charlie Tapscott (NSW)	1980	50	Joel Coughlan (QLD)	2009
22	Terry Biggs (QLD)	1984	51	Christopher Addis (VIC)	2011
23	Paul Croft (NSW)	1984	52	Andrew Browning (VIC)	2011
24	Gary Crocker (ACT)	1984	53	Rory Carroll (VIC)	2011
25	Joe Marlow OAM (VIC)	1984	54	Nathan Cawley (ACT)	2011
26	Errol Smith (QLD)	1984	55	Barak Mizrachi (VIC)	2011
27	Marcel Bucello (VIC)	1986	56	Ashley Parrott (QLD)	2011
28	Craig Petersen (ACT)	1986	57	Nathan Pellissier (VIC)	2011
29	Michael Walker (VIC)	1986	58	Biagio Pitruzzello (VIC)	2011

MEN - PARA			
NO.	NAME	DEBUT	
59	James Swanbury (SA)	2011	
60	Jake Ballestrino (VIC)	2013	
61	Mark Harris (NSW)	2013	
62	Trevor Hirth (VIC)	2013	
63	Yasir Hussaini (SA / ACT)	2013	
64	Connor Johnstone (WA)	2013	
65	James (Ilkeun) Kwon (NSW)	2013	
66	Jackson Meyn (QLD)	2013	
67	Samuel von Einem (SA)	2013	
68	Connor Holdback (SA)	2015	
69	Sy Pham (VIC)	2015	
70	Jessy (Jun Jian) Chen (NSW)	2017	
71	Caleb Crowden (SA)	2017	
72	Steven Gow (NSW)	2017	
73	Lin Ma (VIC)	2020	

woi	MEN - PARA	
NO.	NAME	DEBUT
1	Daphne Hilton (née Ceeney) (NSW)	1964
2	Marion O'Brien (WA)	1964
3	Elaine Schreiber (VIC)	1964
4	Lorraine Dodd (WA)	1968
5	Cheryl Loydstrom MBE (QLD)	1968
6	Pam Smith	1968
7	Charlene Meade OAM (née Todman) (NSW)	1974
8	Carmel Williams AM (QLD)	1981
9	Joanna Chapman (NSW)	1999
10	Joy Boyd OAM (NSW)	2002
11	Luisa Silva (NSW)	2002
12	Jane Wallis (VIC)	2006
13	Rebecca Julian (VIC)	2006
14	Julie Davis (VIC)	2006
15	Catherine Morrow (VIC)	2006
16	Nadia Moffatt OAM (SA)	2007
17	Sarah Lazzaro (VIC)	2008
18	Melissa Tapper (VIC)	2009
19	Kate Juillerat (QLD)	2011
20	Kylie Loveless (TAS)	2013
21	Andrea McDonnell (QLD)	2013
22	Francesca Walls (ACT)	2013
23	Danni Di Toro (VIC)	2015
24	Rosalie Turnbull (VIC)	2015
25	Amanda Tscharke (SA)	2017
26	Hayley Sands (SA)	2019
27	Christine Wolf OAM (QLD)	2019
28	Qian Yang (VIC)	2020
29	Lina Lei (VIC)	2020

TABLE TENNIS AUSTRALIA LTD. THANKS THE FOLLOWING PARTNERS AND SUPPORTERS FOR THEIR GENEROUS AND ONGOING SUPPORT THROUGHOUT 2021.





Although 2021 was hampered again by COVID-19, particularly in NSW and Victoria, as a whole table tennis continued to fare much better than most other sports. Play continued throughout the year (unless lockdowns were in place) and the 'new normal' became embedded across the country. Ironically, given the ongoing travel difficulties, the biggest achievements of 2021 came on the international stage. Highlights from 2021 include, but are not limited to:

HIGH PERFORMANCE:

- Australia enjoyed a record breaking Tokyo Paralympic Games, with 11 athletes qualifying to compete and the team claiming 2 gold and 4 silver medals and finishing second on the table tennis medal tally, only behind China. Medals were achieved by: Qian Yang (Gold Class 10 Women's Singles), Lina Lei (Gold Class 9 Women's Singles), Sam von Einem (Silver Class 11 Men's Singles), Ma Lin (Silver Class 9 Men's Singles), Qian Yang/Lina Lei/Melissa Tapper (Silver Class 9-10 Women's Teams), Ma Lin/Joel Coughlan/Nathan Pellissier (Silver Class 9-10 Men's Teams). Moreover, team member Danni Di Toro had the honour of being named as Co-Captain of the Australian Paralympic
- A group of 8 Australian athletes together with John Murphy (National Head Coach Able-Bodied) undertook a hugely successful European Tour winning 9 gold, 3 silver and 5 bronze medals. As a result, big improvements in world rankings were realised, most notably Yangzi Liu reaching number 6 in Under 19 Girls' and Nicholas Lum reaching number 8 in Under 17 Boys'.
- Australia qualified the maximum quota of athletes for the Tokyo Olympic Games, with Jian Fang Lay competing in a record equalling sixth Olympic Games and equalling the best ever Women's Singles result by an Australian by winning through to the fourth round. Along the way she defeated former European Champion Li Qian.
- National Squad training continued to go from strength to strength, with record training hours continuing to be offered in Melbourne and Sydney.

- Player of the Year awards went to: Jian Fang Lay (Senior – Victor Barna Memorial Trophy), Qian Yang (Para – Arthur Wilks Award), Nicholas Lum (Junior – Michael Szabados Award).
- National Coach Performance Pathways (Able-Bodied), Eva Jeler, undertook a Coach Development Program with six identified coaches from around Australia, namely: Hongbo Liang (NSW), George Logothetis (Queensland), Franck Roguiez (Queensland), Maggie Meng (Victoria), Peter Tretinik (Victoria) and Ajay Suwal (Western Australia).

PARTICIPATION AND DEVELOPMENT:

- The TTA Equipment and Facilities Grant Program was successfully rolled out for a fourth straight year. 13 clubs/associations from 6 States/Territories received grants, which resulted in more than \$114,000 worth of equipment and facilities being injected into the table tennis community. Cumulatively across the four years of the program, more than \$354,000 worth of equipment and facilities has been distributed to 54 clubs/associations across all 8 States/Territories.
- 13 outstanding contributors to the sport were honoured through the National Volunteer Awards Program. Greg Bungey (SA) had the honour of being awarded the Bev and Brian James Trophy as the 2021 National Volunteer of the Year.
- Membership rebounded strongly to pre-COVID-19 levels, with the 10,000 member mark being surpassed.
- Participation rebounded strongly to approach pre-COVID-19 levels, with more than 136,000 participants being recorded.
- Our entry level program, Spinneroos, continued to be rolled out at both club and school level throughout Australia, including some new initiatives such as Girls Only Spinneroos.

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NATIONAL EVENTS:

- The National Hopes Week and Challenge was a huge success, with a record 60 players from 7 States/ Territories attending. This event continues to lay the foundation for the next generation of Australian players and will continue to be a key focus moving forward.
- The inaugural TTA Tour Sydney event was successful, with more than 150 participants and nearly 300 individual event entries. With singles events being held from Men's/Women's through to Under 11 Boys'/ Girls', plus Para events, the formula for this pilot event appears to be right and TTA is looking forward to expanding the TTA Tour in 2022.
- Unfortunately, the National Senior, Youth, Junior and Para Championships, plus the National Veterans Championships and the TTA Tour – Melbourne all had to be cancelled due to COVID-19.

RECOGNITION INITIATIVES:

- The Official Australian Representatives (Para) project was rolled out, which identified the 73 men and 29 women who have represented Australia at senior level in para competitions, including identifying the complete career record for each athlete.
- 4 icons of Australian table tennis were inducted into the TTA Hall of Fame: Karol Javor (Coaches posthumously), Fran Keyhoe (Referees and Umpires posthumously), Graeme Ireland (Referees and Umpires; Administrators) and David Delpratt (Referees and Umpires).
- The 50th anniversary of the Ping Pong Diplomacy Tour was celebrated on 21 April. The three surviving members of the team, Noel Shorter, Paul Pinkewich and Steve Knapp came together to celebrate the occasion.
- The Top 10 National Rankings lists from 1948-2021 were collated and published.
- TTA's oldest Life Member, Cecil Shaw, celebrated his 100th birthday on 27 August. TTA presented Cecil with a National Team shirt with the wording '100 NOT OUT' on the back to mark the occasion.
- The history of the first ever National Championships in 1933 was collated and published.

GOVERNANCE AND FINANCE:

- TTA's governance rating through the Sport Australia Mandatory Sports Governance Principles Assessment reached a record high. TTA achieved a score of 3.2 out of 4.0, which is significantly higher than other similar sized sports (2.7) and all other sports combined (2.9).
- For the first time, TTA entered into MOUs with 5 State/ Territory Associations, namely: Table Tennis ACT, Table Tennis NSW, Table Tennis Northern Territory, Table Tennis Tasmania and Table Tennis Western Australia. Through the MOUs, each party has clearly defined roles and responsibilities and TTA is able to provide a direct financial contribution for the first time ever. TTA is hopeful that agreements with the remaining State/Territory Associations will be negotiated in 2022.
- A fourth consecutive surplus was delivered and TTA cash reserves are approaching \$500,000. This further underlines the strength of TTA's financial reforms and financial management over the past four years, where our business model has continued to stack up under difficult circumstances.
- Australia has significantly increased its reach within ITTF, with multiple people being elected/appointed to key ITTF positions, namely: Graham Symons (ITTF Executive Committee as a Vice President), Graeme Ireland and Scott Houston (ITTF Board of Directors), Alan Hopkins (ITTF Umpires and Referees Committee), Scott Houston (ITTF Veterans Committee).

Delivering results of this nature requires the help and support of a broad network of people and organisations and it is important to thank those who have contributed along the way.

Sincere thanks goes to all funding partners and peak bodies, namely Sport Australia, the AIS, Commonwealth Games Australia, Paralympics Australia, Australian Olympic Committee, ITTF and ITTF-Oceania. TTA enjoys a positive working relationship with all parties and looks forward to this continuing in 2022 and beyond.

In a year where businesses were once again negatively impacted by COVID-19, TTA's commercial partners all stood by us and continued their support. Special thanks in particular to our long-term partners Nittaku and DHS, plus Table Tennis World through the backing of Paul Pinkewich.

Thank you also to all State/Territory Associations for working collaboratively for the betterment of the sport. The work that all parties have put into to strengthening relationships between National and State/Territory level in recent years has undoubtedly been beneficial for the health of the sport overall. It is clear the underlying theme is a willingness to help each other maximise the finite resources available across Australian table tennis and the increased sense of unity is appreciated by TTA.

The work at club and state/territory level, by volunteers and staff, to grow participation and deliver local competitions is the bedrock of the sport and warrants particular mention in a period where COVID-19 has complicated life and thrown up roadblocks for participation in sport.

High praise is deserved by all TTA staff, who performed admirably throughout the year under very difficult circumstances. Contingency planning was once again the norm, but all staff continued to focus on the job at hand, servicing stakeholders and maximising finite resources. TTA are fortunate to have such a dedicated team who continue to deliver tangible outcomes at all levels. The passion, work ethic and commitment of the TTA staff is both acknowledged and appreciated.

Special mention goes to everyone who serves on TTA Board Sub-Committees. It is not lost on TTA that you all volunteer your time to help the sport you love and, in some instances, this can be a thankless task. However, I express my sincere thanks for your ongoing contribution.

Finally, the TTA Board must be recognized. Advancing Australian table tennis remained firmly at the forefront of all decision making and the Board continued to function effectively and efficiently in a cohesive manner. The Board-CEO relationship is pivotal to the success of any organisation and the mutual trust and the ongoing strong working relationship is an essential element of TTA's strength.

Thank you once again to everyone for your contribution to our great game throughout 2021. Here's to a successful 2022.

Graham Symons (TTA President) on behalf of the TTA Board and Scott Houston (TTA CEO)

MESSAGE FROM







MESSAGE FROM

Like so many Australians, sport has been a cornerstone of my life and has shaped me in ways I could never have imagined. I am passionate in my belief in sport's unrivalled ability to unite, inspire, and build healthier, stronger communities and I am committed to ensuring that every Australian who wants to be part of a sports community, in any role, enjoys the extraordinary benefits and grows as a result of their engagement with the sport of their choice.

The Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), is proud to support Australian sport at all levels, on behalf of the Australian Government. We nurture and develop sport at the community level with the help of our partners across the industry. This support extends to our Australian athletes competing at the pinnacle of world competition.

The unprecedented challenge of the global COVID-19 pandemic since 2020 has required incredible resilience as a society and within our sport sector. We know, however, sport is playing a crucial role in the nation's rebuilding efforts, which presents us with great opportunities.

The Tokyo Olympics and Paralympics were shining examples of the hope and inspiration sport can provide to our elite athletes, but also the communities they represent. Postponed a year, it was wonderful to see our Australian athletes respond to this adversity with the equal-best gold medal haul in our Olympic history and a total of 46 medals across a myriad of sports. Our Paralympians also overcame the toughest of preparations to excel and inspire Australians, bringing home 80 medals including 21 gold across 10 sports. More so, it was inspiring to see how our Olympians and Paralympians represented us so proudly with humility and respect, reinforcing their status as important role models.

This is important, because we need Australian sport to carry forward a legacy from one generation to the next. This is about building sustainable improvement and success across everything we do.

We want to inspire a thriving participation base, recognise the invaluable contribution of our volunteers, build sport capability and give our elite athletes the very best chance to succeed to competition and life beyond.

We are immensely proud of our many programs and initiatives that support a connection and involvement with sport at all levels. Our national Sporting Schools program provides an important first step to get children active and engaged through sport, while the AIS's focus on wellbeing can ensure our athletes feel supported during their time in high performance sport so it is as positive and rewarding

There is so much to look forward to with a golden runway of major sporting events on home soil over the next decade, leading to the Brisbane 2032 Olympic and Paralympic Games. Some of the world's biggest sporting events will converge on our shores, with World Cups or World Championships locked in for basketball, cricket, football, and netball, to name a few, presenting more wonderful opportunities for Australian sport to thrive.

South East Queensland's winning bid for the 2032 Olympic and Paralympic Games provides an incredible opportunity to unite the nation through sport and provide all Australian children the chance to dream of representing their nation on the world's biggest stage, right here at home. 2032 has become a giant target to aim towards, aligning our sports, our infrastructure, and our communities to leave a positive legacy for a post-COVID Australia.

This is a pivotal time for our sector and the future green and gold runway provides an opportunity to consider the role that each of us can play in building a stronger, leaner and healthier sports industry.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

I could not be more excited for sport in Australia and the opportunities that will come our way.

Josephine Sukkar AM Chair - Australian Sports Commission It's a pleasure to reflect on the past year of the highly productive relationship we at Paralympics Australia share with our valued Member organisation Table Tennis Australia. Like the previous reporting period, global events made it a challenging and arduous time, but the fruits of our collective hard work and collaboration yielded immense success.

The Tokyo 2020 Paralympic Games will be remembered as far and away Australia's greatest performance in para table tennis. Our team's haul of two gold medals and four silver was just two fewer than the number of medals Australians had won at the previous 15 Paralympic Games combined, dating back to Rome 1960.

The athletes were magnificent and we again offer our warmest congratulations to gold medallists Lina Lei and Qian Yang, and silver medallists Lina Lei, Qian Yang, Melissa Tapper, Ma Lin, Sam von Einem, Joel Coughlan and Nathan Pellissier. The quality of the performances was matched by a team spirit and camaraderie that everyone involved in the program should feel very proud of.

The fabulous outcome at the Games was the result of brilliant innovation and commitment. Throughout the pandemic, our Paralympics Australia Innovation Team's offerings of video resources and forward-thinking remote coaching methods were enthusiastically pursued by TTA's Para High Performance Program led by Head Coach (Para) Alois Rosario, National Program Manager (Para) Sue Stevenson and the athletes. The group was kept connected and engaged, specialists were brought in to provide additional skills and coaching seminars proved extremely beneficial.

Such lateral thinking is what helps keep Australia as one of the world's great Para-sport nations and at the forefront is Table Tennis Australia. I want to give thanks, on behalf of Paralympics Australia, to Alois Rosario and Sue Stevenson who, under the astute leadership of Chief Executive Officer Scott Houston and the TTA Board, have helped establish Australian para table tennis as one of the world's top programs in the sport.

With less than three years until the next Games, there is no time to rest. The success of Tokyo 2020 opens new opportunities to encourage participation through Paralympics Australia Come and Try Days and through school visits which are supported well by our para table tennis stars. At the elite level, we enter the next cycle with hard-earned confidence and a winning culture.

Once again, congratulations to everyone involved in the program. We look forward to working alongside you on the road to Paris.

Catherine Clark Chief Executive Officer – Paralympics Australia

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PROUDLY SUPPORTING TABLE TENNIS AUSTRALIA

Commonwealth Games Australia is proud to support Table Tennis Australia on the road to the Birmingham 2022 Commonwealth Games.

As a direct legacy of the Gold Coast 2018 Commonwealth Games, Commonwealth Games Australia is investing \$13 million in our Member sports and Team Members across the 21 sports that will form the Australian Team in Birmingham. We are proud to contribute \$511,306 to Table Tennis Australia.

The funding is all designed to help our Member sports go from Green2Gold2Great and assist emerging Team Members to Breakthrough2022 at the Birmingham Games to keep Australia as the No. 1 nation in the Commonwealth.





MESSAGE FROM



TAustralia's Olympians created their own special history at the Tokyo 2020 Olympics Games and in doing so, have created a wonderful platform for the Olympic movement through to Brisbane 2032 and beyond.

Getting 486 athletes to Tokyo in the midst of a global pandemic was a monumental task for the AOC and our National Federations and of course, a great testament to the athletes themselves, who had endured so much just to get to the start line.

History now records that Australia's tally of 17 Gold medals equals the previous high mark achieved in Athens 2004 and the total medal tally of 44 is the fourth highest of all

A total of 99 members of the Australian Team took home a medal from 14 sports and 19 disciplines.

There were other moments of great pride for Australia with Patrick Mills, our men's basketball captain, becoming the first Indigenous Australian to carry the Flag at the Opening Ceremony while Cate Campbell became the first female swimmer to achieve that honour also.

And a wonderful moment for Jiang Fang Lay representing Australia for the sixth time as part of our six-strong table tennis team. She joins rare company as one of only eight Australians who have represented their country at six

Australians embraced this Tokyo Olympic Team like no other to leave our shores. Just days prior to the Opening Ceremony, the IOC awarded Brisbane the right the host the 2032 Summer Olympic and Paralympic Games.

Olympic sport brought together three levels of government, as well as the Olympic and Paralympic movements in Australia to deliver this outstanding result for the future of Australian sport.

The Games in Brisbane has the potential to supercharge Australian sport for the next ten years until the Games, and a further ten years beyond.

The AOC also sees these Games as a moment we can share with all our friends and neighbours in the Pacific region in the decade ahead. It is not just Brisbane's Games or Australia's Games.

There is a unique, indeed once in a lifetime, opportunity for young athletes throughout Oceania to grow and develop their skills and achieve an Olympic dream in our own

The AOC was delighted to assist the Federal Government deliver a program to support more than 86 athletes from 11 Pacific nations to train for and attend the Tokyo Olympics and Paralympics.

The challenges of preparing for and qualifying for these Games were huge and this partnership was our way of providing that helping hand for athletes, coaches and support staff. As always, sport has the power to bring us all

The AOC and Commonwealth Games Australia is also looking to raise the priority given to Australian sport in the public policy landscape, given the enormous contribution sport can make in developing Australia's wellbeing and economic growth.

We have provided a submission to our Federal Government that sets a new path forward for sport and Government which also takes advantage of the "green and gold" runway of international sporting events that pave the way to the opening of the Brisbane Games in July 2032.

Events that will deliver direct economic return to the country through tourism, infrastructure, technology, education and health. Creating jobs and importantly helping businesses, particularly tourism and hospitality, recover from the crushing effect of the pandemic.

Already more than 30 international events are scheduled for the decade, including the Women's Basketball World Cup, World Road Cycling Championships and Women's Football World Cup. Events in the bid pipeline include Rugby World Cup and Commonwealth Games.

The response from government has been positive and we are looking forward to progressing this opportunity to take full advantage of the unique opportunity hosting the Games in Brisbane presents not just Queensland but all Australia, and as I have indicated, beyond our shores into the Pacific region.

Working cooperatively with governments has been a vital undertaking for the AOC and will continue to be a priority for us. Taking Olympians into schools through the Olympics Unleashed and the Olympic Changemaker programs have been incredibly successful. Our thanks to Melissa Tapper who was one of many Olympians who engaged with the young leaders as part of the Olympic Changemaker program.

While the pandemic in 2020 and 2021 has restricted the opportunities for face-to-face interaction between Olympians and students, the appetite in the education sector for the messages Olympians impart remains powerful. Goal setting, overcoming obstacles and pursuing a passion are the cornerstones of achievement in sport and life.

Having established the Federal Parliamentary Friends of the Olympic Movement in 2019, the Queensland Parliament has also established a similar group and I expect others will follow in the next 12 months. These groups are not aligned with any party, but allow politicians to come together with a common love of Olympic sport to celebrate our shared values.

Certainly, these relationships have assisted the AOC overcome the enormous challenges following the postponement of the Games in 2020 and ultimately getting our Team safely to Tokyo, competing to their best ability and then safely home in COVID world.

The AOC established Project Wagasa (Japanese for umbrella) specifically to address those challenges from qualifying events, getting athletes and support staff vaccinated, overcoming complex travel arrangements, keeping athletes safe at the Games and ultimately home and into hotel quarantine.

We can only hope that Paris 2024 will not require such an additional workload, but of course it was worth it on behalf of all our athletes

As we know, the Games could not have come at a better time for Australians dealing with COVID lockdowns in many places. Australia's Olympic campaign shattered viewing records for broadcaster Channel Seven on both its main channel and 7plus.

Up until the final session on Friday 6 August, Australians had watched more than 4.7 billion minutes on 7plus, making it the biggest digital event in Australian history. A total of 20.20 million Australians watched Seven's live coverage of Tokyo 2020 from Opening Ceremony to Closing Ceremony – with 41% also watching on 7plus. An amazing result.

Finally, can I pay tribute to our President John Coates, who so skilfully ensured that the Tokyo Olympic Games were able to proceed so successfully through his role as Chair of the IOC's Coordination Commission - and of course his pivotal role in getting the Brisbane 2032 candidature across the line at the IOC Session in Tokyo.

Matt Carroll AM
CEO – Australian Olympic Committeee

MESSAGE FROM



OVERVIEW

2021 was a year we hoped would bring a new lease of life, a year we hoped would allow us to meet again and, most importantly, a year we hoped to see our sport being played at all the different levels once again. However, 2021 proved that the COVID-19 pandemic was still far from over, with many countries continuing to register record numbers of infections, the recent discovery of new virus strains circulating globally and governments adopting tighter restrictions worldwide. Although the vaccine rollout brought some hope, there is still a long way to go. International travel remained extremely complicated – when not suspended – and it remains uncertain as to when the previous rhythms of our lives may resume.

Armed with the knowledge and experience of 2020, the ITTF was in a better shape to deal with the current situation and to continue on its pathway towards professionalisation, whilst adapting to the complex reality. 2021 posed many challenges, forcing us to reconsider the way we operate and deliver our events. We are living in a new reality and a new normal, compelling us to become acutely aware of the world around us and act in a more sustainable manner through hosting multiple events in strategically located Hubs across the globe.

The entire ITTF team did their best to bring the entire table tennis community together, making use of all available technological tools. We are still adapting to this new situation but we strive to overcome the various difficulties. The ITTF continues to move forward with its bold, progressive, modern and professional approach as originally laid out in our Strategic Plan, as well as through the newly established World Table Tennis.

NEW LEADERSHIP

Petra Sörling was elected as the eighth President of the ITTF at the 2021 Annual General Meeting in Houston, USA. With a vision based on four pillars – ITTF family, governance, growth, and sustainability – and as the first-ever woman in this position, she will bring our sport into a new era.

Our new President also wants to reinforce the focus on sustainability within the table tennis community and will launch programmes to increase diversity and inclusion to raise awareness of the positive health effects of the sport, and to explore new opportunities for responsible consumption and production.

ORGANISATION AND GOVERNANCE

In recent years we have constantly proven that table tennis is an integral sport and that the ITTF is following the modern good governance principles which have led us to a significant improvement in the International Federations' Ranking in comparison to previous terms.

The ITTF is currently revising its overall future Governance structure with discussions related to development plans and even more robust Control Mechanisms to keep raising the ITTF's profile among the International Federations in the Olympic Programme. We all witnessed the excellent work done by our Secretary General and Legal Counsel that led to the establishment of an independent disciplinary Tribunal – ITTF Tribunal, and to the appointment of the first ever ITTF Head of Integrity to help develop and lead the ITTF Integrity Unit, as a key part of the ITTF's governance.

EVENTS

As events were postponed or cancelled, and with the Olympic Games and Paralympic Games also moving to 2021, the ITTF had to constantly update the 2021 Calendar to try to integrate the ITTF events and to assess the impact on the Continental Events, National Events, National Leagues, etc. Our Competition Department, Athletes Commission and World Ranking experts are currently evaluating all the possible scenarios to try to keep the integrity of the various sporting platforms intact.

Ensuring a safe return to international table tennis and giving our athletes opportunities to play have been our number one priority ever since the pandemic broke out.

TOKYO OLYMPIC AND PARALYMPIC GAMES

Despite all the challenges, the Tokyo Olympic and Paralympic Games showcased table tennis at the highest level and created new stars and legends. Whilst this Olympic and Paralympic experience may have been different in many ways than in the past, it definitely marked an important milestone in the careers of each and every one of those that attended the Games.

We celebrated together our most valuable table tennis athletes, the young promising talents, as well as the most successful legends of our sport, coming from all the different parts of the world, united by a common goal: to achieve their Olympic dream.

History was made, table tennis records were broken. From Syria's Hend Zaza making her debut as the youngest Olympian to Japan creating history in the Mixed Doubles event, Germany underlining its dominance as Europe's powerhouse, and China proving once again its supremacy by winning 4 gold medals. Once again, table tennis action captured the imagination of a global audience.

2021 WORLD TABLE TENNIS CHAMPIONSHIPS

With the 2020 event cancelled due to COVID-19, it had been more than two years since we were able to enjoy the feeling of being part of a World Championships. We all witnessed the thrill and excitement of the most anticipated event of the year, the 2021 World Table Tennis Championships held for the first time ever in the Americas.

And what a journey it was to get there, the twists and turns with COVID-19 which postponed the Olympic Games and which lead to us at certain moments in the last two years massively doubting if the event would even be able to go ahead. Finally, it went ahead with great success, with the new competition format arguably making it possible in these difficult times.

WORLD TABLE TENNIS (WTT)

Having been birthed as an idea many years ago only to take root and achieve realisation in 2020, WTT represents our dedication to the sport and is a proud moment for the whole ITTF family. Despite the extremely trying circumstances under which we began this monumental project, it has been both exciting and satisfying to finally begin the official journey of WTT. Starting an international sports event company during a global pandemic has been the most complicated task that our whole team has ever had to deal with.

Amidst the backdrop of the pandemic and its challenge we are fully committed to this project and will continue to strive for these positive goals, to ensure that WTT and table tennis are major successes.

The World Table Tennis (WTT) Middle East Hub marked the beginning of an exciting new era for table tennis, delivering the first official WTT Contender series events. We would like to thank again the Qatar Table Tennis Association for its support in successfully organising multiple WTT events, and hosting over 600 participants amidst a global pandemic.

Following the success in Doha, Budapest, Tunis and Slovenia also created history by showcasing WTT events for the first time in Europe and Africa. And the inaugural WTT Cup Finals in Singapore exceeded all expectations and turned out to be a complete success.

This gives other cities the confidence to collaborate with us to host spectacular events. We demonstrated it here: hosting WTT events brings extensive benefits to a host city, from tangible financial and economic impacts to destination marketing. WTT was launched in 2021, but it will really come to life this year, and you will start seeing some of the new major competitions.

FUTURE WORLD TABLE TENNIS CHAMPIONSHIPS

The City of Busan has been elected host of the 2024 World Table Tennis Championships Finals after the event had to be cancelled in 2020 due to the COVID-19 pandemic. Despite having a long tradition of table tennis and iconic athletes, this is the first time the Republic of Korea will host the marquee event. It will be a fitting year as 2024 is the 100th anniversary of the introduction of table tennis in Korea

The ITTF Board of Directors also elected Granada, Spain, as the Host City of the 2022 World Para table Tennis Championships.

HIGH PERFORMANCE AND DEVELOPMENT (HPD)

The Participation programme that our HPD and Members Relations Departments unveiled in the first quarter has turned out to be the flagship programme of 2021. This new Participation Programme will enable more Member Associations to connect with and take advantage of the services we offer than ever before. It also shows our commitment to digital transformation.

The popular HPD series "Weekly Training Lessons" and "Table Tennis at Your Fingertips" HPD Webinar series continued to be rolled out regularly, addressing very different areas and topics from across our sport.

It was only towards the end of the year that Amman, Jordan, became the centre of the global Hopes world, with more players than ever coming together for a week of training concluded in the World Hopes Challenge. 40 Hopes players participated had the opportunity to be selected for the Hopes Squad, which will offer more opportunities to train together and the chance to be selected for the ITTF Hopes Team.

CONTINENTAL PARTNERSHIPS

The ITTF team is now working closer together than ever with the Continents and creating new synergies through a Master Continental Agreement with the main objective of developing and promote table tennis in the different regions. These new Continental Partnerships will also play a huge part in determining the future of the sport globally.

The ITTF Continental Council was created as an extended arm of the ITTF Executive Committee. It consists of the members of the Executive Committee and the Presidents of the continental federations.

ITTF FOUNDATION

Despite the challenges posed by the pandemic in 2021, the Foundation managed to restart some projects that were put on hold due to Covid-19 and wrapped up some others. The TT Dream Building programme fully restarted with inclusive, sustainable field projects, from work with refugees in Azraq Camp in Jordan to new initiatives with people suffering from Alzheimer's disease in France. The #TableTennisUnited donation campaign raised more than USD 400,000 to support 100+ projects worldwide.

The 2021 World Table Tennis Day celebrated gender equality with FEMpowerment as the central message of the event, with all entities within the ITTF Group supporting and contributing to the campaign. In order to reach as many people as possible from all ITTF Member Associations, the final agenda included a 24-hour online stream with various live sessions including meet & greets, coaching and workouts.

The ITTF Foundation also signed the Brighton plus Helsinki Declaration, committing to be a true champion of equity for women and girls in sport and physical activity.

The second edition of ITTF Parkinson's World Table Tennis Championships (PWTTC) was successfully held in Berlin, Germany. Postponed for over a year due to Covid-19, the tournament was a global celebration of life and saw 135 Parkinson's fighters from 21 countries pursuing medals and companionship in our favourite sport.

50TH ANNIVERSARY OF PING PONG DIPLOMACY

2021 was a historical year for the ITTF as it marked the 50-year milestone of a moment in time when our sport helped to foster positive relations between the People's Republic of China and many western nations, the most notable being the United States of America. This historical moment brought a new perspective to table tennis, where it continually reminds us of the power of the sport and its ability to unify.

On that premise, the ITTF declared 2021 and 2022 bi-annual celebration of the 50th Anniversary of the Ping Pong Diplomacy, looking to promote understanding, creating dialogues, and resolving conflicts between countries. In order to aid that objective, the Ping Pong Diplomacy Task Force has been established, aiming to shape the future and promote various activities across all entities.

At the Peace Trough Sport Dinner Celebrating leading to the World Table Tennis Championships Finals, five ITTF Member Associations, namely USA, China, Republic of Korea, Democratic People's Republic of Korea (DPR Korea), and Japan have received the Ping Pong Diplomacy Recognitions for their remarkable contribution towards peace-making through table tennis in the past 50 years.

And during the World Championships, the Chinese Table Tennis Association and USA Table Tennis agreed to join and form the two unprecedented Chinese-American mixed doubles pairs. One of them even took bronze; a historic performance, and a symbol of the power of table tennis to bring people together.

CONCLUSION

All in all the signals are there that we need peace in our family, we need to be allowed to work for the future of our sport and what is in the best interest of table tennis. We will work together with all the Member Associations to move towards the common objective of making our sport one of the biggest and best in the world.

Our team is working harder than ever in the best interests of the ITTF and table tennis!

Table Tennis. For All. For Life. Forever.

Mr. Steve Dainton ITTF Group CEO



MESSAGE FROM

2021 continued with COVID-19 related disruptions for many events in Australia and throughout Oceania.

The Olympics was a great highlight with Australia competing with distinction and Jian Fang Lay's performance was a standout for able-bodied athletes. However, it was in the Paralympics where Australian athletes really shone with a record-breaking medal count of 6.

- Gold in Class 10 Women's Singles for Qian Yang
- **(2)** Gold in Class 9 Women's Singles for Lina Lei
- Silver in Class 9 Men's Singles for Lin Ma
- Silver in Class 11 Men's Singles for Sam von Einem
- Silver in Class 9 10 Women's Teams for Qian Yang, Lina Lei and Melissa Tapper
- Silver in Class 9 10 Men's Teams for Lin Ma, Joel Coughlan and Nathan Pellissier

Another huge highlight was the performance of the Australian youth trio of Yangzi Liu, Nicholas Lum and Finn Luu at the World Table Tennis Youth Contender events in Italy, Hungary and the Slovak Republic. The trio achieved stunning results by winning a combined 5 gold, 1 silver and 2 bronze.

These results show the value of TTA's Hopes program demonstrating an increasing depth of talent at a young age, which is certain to lead to improving results on the international stage.

The ITTF provided funding to support Table Tennis Australia's My Gender My Strength (MGMS) project, which saw five female coaches delivering a girls' only Spinneroos program in Townsville (Queensland), Adelaide (South Australia), Darwin (Northern Territory), Port Sorell (Tasmania) and Morphett Vale (South Australia). The sessions aim to increase female participation and create an emotionally safe environment where girls can learn from the female coaches, to challenge themselves and develop skills and self-confidence. 68 females across administrative, coaching, playing, and volunteering roles engaged with the project and more MGMS programs are planned for 2022.

Once again, Table Tennis Australia supported Oceania Hopes players, providing the opportunity to join online training sessions conducted by top Australian coaches. This is a great learning environment for both players and coaches from Oceania countries.

Many Oceania countries celebrated World Table Tennis Day (WTTD), however Table Tennis Australia not only celebrated WTTD across numerous states, but also highlighted the amazing role Australia played in Ping Pong diplomacy in 1971.

With the support of the Australian Government (DFAT), the Smash Down Barriers (SDB) table tennis program provides sport for development outcomes for people with disability and the positive momentum continued with Fiji, Tonga and Vanuatu delivering activities and events throughout most of 2021.

In 2021 the SDB program achieved the following:

- Engaged 1,193 Pacific Island players
- 20% of players had a disability
- 51% of SDB participants were female

Support continued for Fiji and Tonga through the Oceania Develop a National Association program, whereby countries are provided administration and governance support. The program is co-funded by the Australian Government (DFAT).

Many Pacific countries have limited equipment, and with delays from past years and since the start of the pandemic, 2021 was a refreshing opportunity with multiple delayed packages being shipped to countries to assist them in delivering 2021 activities, but also set them up well for 2022 participation and development activities. In total 17 countries benefited from some form of equipment

We appreciate the support and close relationship with Table Tennis Australia and hope to work together on more initiatives to strengthen table tennis in Oceania.

We are grateful for the support provided by the Australian Government (DFAT), through the Pacific Sports Partnership. Funding for the Smash Down Barriers program exceeded A\$200,000 in 2020, and the Australian Government remains an invaluable partner of our sportfor-development initiatives.

ITTF-Oceania would like to thank the ITTF, the National Olympic Committees, ONOC as well Olympic Solidarity for their ongoing contribution to the sustainable development of the sport in Oceania. Additionally, ITTF-Oceania acknowledge the support of the Australian Government through Team Up to support the Smash Down Barriers table tennis Disability Program.

Barry Griffiths CEO - ITTF-Oceania

TABLE TENNIS AUSTRALIA LIMITEDABN 49 147 023 069

31 DECEMBER 2021

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DIRECTORS' DECLARATION

INDEPENDENT AUDIT REPORT

The Directors present their report, together with the financial statements, on the company for the year ended 31st December 2021.

DIRECTORS

The following persons were Directors of the company at any stage of the financial year:

Name	Position	Meetings	Attended	Apology	Absent
Graham Symons	Elected Director / President	9	9	0	0
Anthony Jeffress Elected Director / Deputy President		9	8	1	0
Marie Pinkewich Elected Director		9	9	0	0
Leeanne Grantham	Elected Director	9	7	2	0
Craig Hayes	Elected Director	9	7	2	0
Karen Zhang	Appointed Director	9	9	0	0
Anthony Moore	Elected Director	9	9	0	0

NOTE:

No changes to the composition or the positions of Directors occurred during 2021.

Particulars of the Directors, including any Board Sub-Committee roles (as at 31 December 2021) are as follows:

Graham Symons, Elected Director, President				
BOARD SUBCOMMITTEES:				
QUALIFICATIONS:	Graduate, Australian Institute of Company Directors			
	Tertiary qualifications in business, science, and social administration			
EXPERIENCE AND EXPERTISE:	International Table Tennis Federation Executive Committee Member as a Vice President			
	International Table Tennis Federation Board of Directors Member			
	Extensive non-table tennis Board experience, including multiple Chairman and Committee Chairman roles			
	Former CEO of four Northern Territory Government Departments			
	Long-term TTNT Board Member, holding various positions including Chairman,			
	Secretary and Public Officer			
	Former Northern Territory representative in Seniors and Veterans			
	Qualified ITTF Technical Delegate			
	Qualified TTA Level 1 Coach			

Anthony Jeffress, Elected Director, Deputy President				
BOARD SUBCOMMITTEES:	TTA Hall of Fame Selection Panel Chairperson and TTA Board Representative			
QUALIFICATIONS:	Registered Real Estate Agent			
EXPERIENCE AND	Businessman and owner of multiple businesses			
EXPERTISE:	International Umpire			
	Former Table Tennis Queensland President			
	Former Queensland representative (player and coach) in Seniors and Juniors			
	Queensland representative in Veterans			
	Former National Champion in Veterans			
	President Moreton Bay Table Tennis Association			
	Former President Brisbane Table Tennis Association			
	Life Member Brisbane Table Tennis Association			

Marie Pinkewich, Elected Director			
BOARD SUBCOMMITTEES:	TTA Umpires and Referees Committee Chairperson and TTA Board Representative		
QUALIFICATIONS:			
EXPERIENCE AND EXPERTISE:	 Former Australian representative in Veterans Former National Champion in Veterans New South Wales representative (player and manager) in Seniors and Veterans International Umpire State Referee Tournament Controller Volunteer administrator at Table Tennis New South Wales and St. George and Sutherland Shire Table Tennis Association 		

Leeanne Grantham, Elected Director				
BOARD SUBCOMMITTEES:				
QUALIFICATIONS:	0	Graduate, Australian Institute of Company Directors		
EXPERIENCE AND EXPERTISE:	0	Vice President, Commonwealth Games Australia Extensive non-table tennis Board experience, including multiple Chair and Committee Chair roles		
	0	Former CEO / Senior Executive / General Manager of multiple sporting and nonsporting organisations at State and National level Former Australian representative in basketball		

Anthony Moore, Appointed Director				
BOARD SUBCOMMITTEES:	TTA	Nominations and Remuneration Committee Chairperson and TTA Board Representative		
QUALIFICATIONS:	Executive Masters of Sport Organisation Management			
EXPERIENCE AND EXPERTISE:	35678	Former International Olympic Committee (IOC) Scholarship Holder Former CEO / Senior Executive / General Manager of multiple sporting organisations at National and International level Business owner Extensive non-table tennis Board and Committee experience		

Craig Hayes, Elected Director				
BOARD SUBCOMMITTEES:	TTA Finance, Risk and Audit Committee Chairperson and TTA Board Representative			
QUALIFICATIONS:	Master of Business Administration			
	Bachelor of Commerce			
	Certified Financial Planner			
EXPERIENCE AND	Experienced corporate sector senior manager			
EXPERTISE:	Former Australian representative in Youth			
	Former National Champion in Youth and Juniors			
	Former Queensland representative in Seniors, Youth and Juniors			

Karen Zhang, Appointed Director				
BOARD SUBCOMMITTEES:				
QUALIFICATIONS:	Ð	Bachelor of Business		
EXPERIENCE AND	Ð	Experienced corporate sector manager		
EXPERTISE:	Ð	Business owner		
	Ð	Extensive non-table tennis Board and Committee experience		
	Ð	Former New South Wales representative in Juniors		
	Ð	Former Founding President University of Technology Sydney Table Tennis Club		
	Ð	Former Founding Vice President of Interuniversity Table Tennis Association		

COMPANY SECRETARY:

Scott Houston is the Company Secretary

Scott Houston, Company Secretary						
BOARD SUBCOMMITTEES:	TTA National Advisory Panel Chairperson					
QUALIFICATIONS:	 Graduate, Australian Institute of Company Directors Master of Business Administration Bachelor of Business (International Business) 					
EXPERTISE:	 TTA Chief Executive Officer September 2017 to present International Table Tennis Federation Board of Directors Member International Table Tennis Federation Veterans Committee Member ITTF-Oceania Management Committee Member Former Senior Executive / Manager of multiple sporting and non-sporting organisations at State, National and International level Former Australian representative in Seniors, Youth and Juniors Former National Champion in Youth, Juniors and Veterans Former South Australian representative in Seniors, Youth, Juniors and Veterans TTA Level 3 Coach Former Olympic Games and Commonwealth Games Team Manager Former TTA Board Member Former TTA Board Sub-Committee Member (National Selector, National HighPerformance Committee, National Para Committee) 					

PRINCIPAL ACTIVITIES

The principal activity of the company during 2021 was to provide leadership and facilitate the growth, development and the success of the sport of table tennis in Australia.

KEY MANAGEMENT PERSONNEL

Table Tennis Australia employed nine full-time staff, two part-time staff and two part-time contractors as of 31 December 2021, covering 10.8 FTE. This does not include any outsourced functions. TTA outsources its financial functions to Sports Accounting Australia and its communications and public relations functions to Beyond the Break. Taking outsourced functions into consideration, TTA had 11.6 FTE as of 31 December 2021.

Key Management Personnel are those staff or contractors having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director of the Company. Key Management Personnel as of 31 December 2021 were:

Scott Houston: Chief Executive Officer

Susan Stevenson: National Program Manager (Para)

John Murphy: National Head Coach (Able-Bodied)

Aaron Tuckfield: Senior Manager – National Participation and Development Program

Note: The Directors of the Company are not remunerated for the services they provide as Directors.

REMUNERATION

Remuneration of these key management personnel fell within the below remuneration bands (remuneration range includes wages, superannuation, and allowances):

Salary Range	Number of Staff
\$100,000 +	1
\$80,000 - \$99,999	3

REVIEW OF OPERATIONS

SHORT AND LONG-TERM OBJECTIVES

TTA in accordance with its 2019-2022 Strategic Plan has identified the following priorities to achieve the Vision of the organisation, 'to connect all Australians with table tennis in their lifetime'.

Unification – We will work collaboratively, through aligned structures, systems, and behaviours, to build a thriving national sports business.

Participation – We will make Table Tennis more accessible, relevant, and rewarding for all.

Profile – We will unite the Table Tennis brand and innovatively connect Australia with our sport.

Performance – We will deliver teams on the international stage who inspire and excite Australia.

Our People – We will proactively attract, support, and retain people who love Table Tennis – our Boards; Committees; staff; volunteers; coaches; officials; participants / athletes; parents / caregivers; commercial partners; all levels of government; and all other friends of Table Tennis.

STRATEGY FOR ACHIEVING SHORT AND LONG-TERM OBJECTIVES

PRIORITY	STRATEGIES
Unification	State and Territory (S&T) Agreements entered into with all 8 S&T's.
	Contemporary good practice governance structures and systems in place at all layers of the sport.
	A collaborative and aligned approach to organisational planning and management in place between TTA and all S&T's.
	Standardised policies and procedures (where relevant and beneficial) in place at all layers of the sport.
	Ontemporary digital / technology systems used to support all layers of the sport.
	Doubled total annual (whole of sport) revenue by 2022 and more than 50% of total annual (whole of sport) revenue generated from non-Government funding sources.
	All TTA managed events deliver a positive commercial return
Participation	Increase Sporting Schools participants to 40,000 annually by 2022.
	National membership growth of >5% annually and reach 12,500 members by 2022.
	Increased number of TTA accredited Coaches to 500 TOPS, 300 Level 1, 75 Level 2 and 30 Level by 2022.
	Increase number of active accredited Umpires to 100 State/Territory, 20 National, 30 International, 10 Blue Badge by 2022.
	Increase the number of active accredited Referees to 20 State/Territory, 15 National, 10 International by 2022.
	Increase participation to 150,000 participants by 2022.
	Directly contribute to delivering \$500,000 worth of equipment and facilities to clubs/ associations and schools by 2022.
	Embed a membership offering that delivers more than \$200 worth of benefits annually to each member by 2022
Profile	Generate \$1,000,000 in sponsorship revenue or equivalent by 2022.
	Increase the number of affiliated clubs/associations around Australia to 300 by 2022.
	TTA and all S&T's utilising consistent, effective and widely recognised branding.
	Improved digital, social media and mainstream media metrics annually.
	Develop and promote contemporary digital content.
	Live streaming available at all National Championships from 2020 onwards and an on-demand event video library established.
Performance	TTA and S&T collaboration to deliver ongoing training centres in all 8 S&T's.
	One National Team' approach where all National Squad Members (junior, senior, para) have access to regular and ongoing training and competition opportunities.
	All S&T's participating in all National Events.
	A talent development pathway in place, enabling talented athletes (junior, senior, para) to effectively transition into state, national and international level athletes.
	Embed a culture of creating internationally competitive athletes (junior, senior, para) as the highest priority from a performance perspective within TTA and S&T's.
	Achievement of our high performance targets at all Benchmark Events (junior, senior, para).

PRIORITY	STRATEGIES
Our People	Our staff – Retain and attract high quality people through offering a flexible and empowering working environment where people can make a difference in the table tennis community and personal and professional growth is the norm. There will be paid staff in all 8 S&T's by 2022.
	Our Boards and Committees – Ensure suitably qualified people fill all positions, personal and professional growth opportunities are provided, and 40% female Board and Committee representation is attained by 2022.
	Our coaches – Ongoing and regular coach education opportunities are provided, a clear coaching pathway is established, a culture of working together to create internationally competitive players is embedded.
	Our Officials - Ongoing and regular Umpire and Referee education opportunities are provided, a clear Umpire and Referee pathway is established, a culture of striving to officiate at the international level is embedded.
	Our Volunteers – Volunteer recognition at all levels becomes the norm, the benefits of volunteering are championed and proactive volunteer attraction programs are embedded.

KEY PERFORMANCE MEASURES:

The company measures its own performance through multiple metrics:

MEASURE	2021 OUTCOME
Staff – Executive and Administrative (inc. outsourced function)	1.9 FTE
Staff – High Performance (Able-Bodied and Para)	6.5 FTE
Staff – Participation and Development	3.2 FTE
National Events Held	2
Membership – Total Membership	10,233 Members
Participation – Total Participation	136,505 Participants
Accredited Officials – Total Referees	40 Referees
Accredited Officials – Total Umpires	142 Umpires
Accredited Coaches – Total Coaches	590 Coaches
International Medals Won – Able-Bodied	14 medals
International Medals Won – Para	8 medals

OPERATING RESULT FOR THE YEAR

The operating result as set out in the financial statements of the company for the 2021 financial year amounted to a surplus of \$153,587. The operating result for the previous year (2020) was a surplus of \$442,497.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

No significant change in the company's state of affairs occurred during the year.

EVENTS SUBSEQUENT TO THE END OF THE REPORTING PERIOD

No matters or circumstances have arisen since the end of the financial year which significantly affected the operations of the company, the results of those operations, or the state of affairs of the company in future years.

ENVIRONMENTAL REGULATION

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a State or Territory.

DIVIDENDS

No dividends are permitted to be paid or declared under the company constitution.

INDEMNIFICATION OF OFFICERS

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is party to for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

REMUNERATION, PAYMENTS AND REIMBURSEMENTS

In the calendar year 1 January to 31 December 2021, Directors of TTA received payments and/or had expenses paid for/reimbursed as follows:

Name	Position	Date Recorded	Reason for Expenditure	TTA Total Expenditure Inc. GST	Third Party Total Expenditure Inc. GST	Expenditure Breakdown	Was Expenditure Within 2021 Board Approved Budget?	Did Expenditure Meet All TTA Policy Require- ments?
Graham Symons	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$1,775.00		\$464 for return flights (Melbourne-Adelaide), \$420 for 3 nights accommodation, \$891 for equal share of Meeting Room Hire, Catering, Transport and Facilitator Fees		Yes
Anthony Jeffress	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$1,563.00	\$392 for return flights (Melbourne-Adelaide), \$280 for 2 nights accommodation, \$891 for equal share of Meeting Room Hire, Catering, Transport and Facilitator Fees		Yes	Yes
Marie Pinkewich	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$471.00	\$471 for equal share of Facilitator Fees		Yes	Yes
Leeanne Grantham	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$891.00		\$891 for equal share of Meeting Room Hire, Catering, Transport and Facilitator Fees	Yes	Yes
Craig Hayes	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$1,563.00		\$392 for return flights (Melbourne-Adelaide), \$280 for 2 nights accommodation, \$891 for equal share of Meeting Room Hire, Catering, Transport and Facilitator Fees	Yes	Yes
Karen Zhang	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$471.00		\$471 for equal share of Facilitator Fees	Yes	Yes
Anthony Moore	Director	8/02/2021	TTA Board, 2021 Planning Days, Adelaide, 30-31 January 2021	\$1,413.00		\$242 for return flights (Melbourne-Adelaide), \$280 for 2 nights accommodation, \$891 for equal share of Meeting Room Hire, Catering, Transport and Facilitator Fees		Yes
Marie Pinkewich	Director	19/04/2021	Lunch for 50th anniversary of Ping Pong Diplomacy	\$23.40	\$23.40 for lunch for 50th anniversary of Ping Pong Diplomacy		Yes	Yes
Graham Symons	Director	30/04/2021	TTA AGM and State/Territory Forum, Adelaide, 24 April 2021	\$1,592.00	\$1,102 for return flights (Darwin-Adelaide), \$370 for 2 nights accommodation, \$120 for equal share of Meeting Room Hire and Catering		Yes	Yes
Anthony Jeffress	Director	30/04/2021	TTA AGM and State/Territory Forum, Adelaide, 24 April 2021	\$673.00		\$368 for return flights (Brisbane-Adelaide), \$185 for 2 nights accommodation, \$120 for equal share of Meeting Room Hire and Catering	Yes	Yes

Name	Position	Date Recorded	Reason for Expenditure	TTA Total Expenditure Inc. GST	Third Party Total Expenditure Inc. GST	Expenditure Breakdown	Was Expenditure Within 2021 Board Approved Budget?	Did Expenditure Meet All TTA Policy Require- ments?
Marie Pinkewich	Director	30/04/2021	TTA AGM and State/Territory Forum, Adelaide, 24 April 2021	\$593.00	\$288 for return flights (SydneyAdelaide), \$185 for 2 nights accommodation, \$120 for equal share of Meeting Room Hire and Catering		Yes	Yes
Leeanne Grantham	Director	30/04/2021	TTA AGM and State/Territory Forum, Adelaide, 24 April 2021	\$148.00	\$28.00 for parking, \$120 for equal share of Meeting Room Hire and Catering		Yes	Yes
Karen Zhang	Director	30/04/2021	TTA AGM and State/Territory Forum, Adelaide, 24 April 2021	\$900.00		\$410 for return flights (Sydney Adelaide), \$370 for 2 nights ccommodation, \$120 for equal share of Meeting Room Hire and Catering		Yes
Graham Symons	Director	30/04/2021	ITTF Meeting, Melbourne, 26 April 2021	\$789.22	\$474 for flights (AdelaideDarwin), \$126.72 for 1 night accommodation, \$189.00 for on-ground transportation and meals		Yes	Yes
Marie Pinkewich	Director	2/06/2021	Umpire at TTA Tour - Sydney, 29-30 May 2021	\$100.00	\$50 per diem per day for TTA Tour - Sydney on 29-30 May 2021		Yes	Yes
Graham Symons	Director	7/11/2021	Video production & translation services for ITTF Executive Committee Candidate documents	\$371.00	\$371 for production of manifesto video and translation of manifesto document into Spanish, Russian, Arabic, Japanese		Yes	Yes
			TOTAL	\$13,336.62	\$0.00			

MEMBERS LIABILITY

In accordance with the Constitution of the company each voting member must contribute to the company's property if the company is wound up while they are a member or within one year of their membership ceasing, to a maximum of \$100 dollars per member. The total amount that members of the company are liable to contribute if the company is wound up is \$800, based on 8 current ordinary members.

No other member class must contribute to the company's property if the company is wound up.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

This report is made in accordance with a resolution of Directors pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors

Graham Symons - President

Dated this 3rd day of March 2022



Building 1 747 Lytton Road Murarrie QLD 4172 ABN: 29 144 501 833 Tel: +61 7 3117 3713 Web: www.wessels.com.au

Auditor's Independence Declaration

As lead auditor for the audit of the financial report of Table Tennis Australia Limited for the year ended 31 December 2021, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act* 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Wayne Wessels Director

Wessels & Co Pty Ltd

Brisbane 3 March 2022

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TABLE TENNIS AUSTRALIA LIMITED
ABN 49 147 023 069

The financial statements cover Table Tennis Australia Limited as an individual entity. The financial statements are presented in Australian dollars, which is Table Tennis Australia Limited's functional and presentation currency.

Table Tennis Australia Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 3 March 2022. The directors have the power to amend and reissue the financial statements.

STATEMENT OF

FOR THE YEAR ENDED 31 DECEMBER 2021

Revenue	Notes	2021 (\$)	2020 (\$)
Revenue	3	2,301,611	1,541,078
Other income	4	46,900	346,550
Interest revenue		8,224	11,970
Total Revenue		2,356,735	1,899,598
Expenses	Notes	2021 (\$)	2020 (\$)
Accommodation and hospitality		(164,962)	(40,478)
Accounting and audit fees		(57,617)	(55,645)
Advertising		(20,173)	(32,851)
Employee benefits expense		(974,906)	(743,702)
Athletic assistance/reward		(54,917)	(37,985)
Depreciation	5	(33,835)	(15,902)
Coaching		(131,828)	(45,191)
Consultants		(49,397)	(74,556)
Equipment purchases		(246,250)	(42,609)
Legal expenses		(3,600)	(3,000)
Research expenses		(124,935)	(50,000)
Rent and hire		(67,914)	(47,871)
Support grants		(48,064)	(24,663)
Travel		(79,026)	(66,025)
Other expenses		(140,590)	(173,865)
Finance costs	5	(5,134)	(2,758)
Total expenses		(2,203,148)	(1,457,101)
Surplus for the year		153,587	442,497
Other comprehensive income for the year		-	-
Total comprehensive income for the year		153,587	442,497

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

STATEMENT OF

AS AT 31 DECEMBER 2021

ASSETS

CURRENT ASSETS	Notes	2021 (\$)	2020 (\$)
Cash and cash equivalents	6	1,107,094	849,525
Trade and other receivables	7	11,533	32,014
Investments	8	-	250,000
Other	9	75,725	74,203
Total Current Assets		1,194,352	1,205,742
NON-CURRENT ASSETS	Notes	2021 (\$)	2020 (\$)
Property, plant and equipment	10	6,834	7,672
Right-of-use assets	11	76,904	50,069
Total Non-Current Assets		83,738	57,741
Total Assets		1,278,090	1,263,483
LIABILITIES			
CURRENT LIABILITIES	Notes	2021 (\$)	2020 (\$)
Trade and other payables	12	43,059	55,200
Contract liabilities	13	528,386	714,488
Lease liabilities	14	27,401	28,248
Provisions	15	65,417	35,878
Total Current Liabilities		664,263	833,814
NON-CURRENT LIABILITIES	Notes	2021 (\$)	2020 (\$)
Lease liabilities	14	52,701	22,130
Total Non-Current Liabilities		52,701	22,130
Total Liabilities		716,964	855,944
NET ASSETS		561,126	407,539
EQUITY		2021 (\$)	2020 (\$)
Retained surpluses		561,126	407,539
Total Equity		561,126	407,539

STATEMENT OF

FOR THE YEAR ENDED 31 DECEMBER 2021

Balance at 31 December 2021

	(Accumlated deficits) / Retained surpluses	in equity
	(\$)	(\$)
Balance at 1 January 2020	(34,958)	(34,958)
Surplus for the year	442,497	442,497
Other comprehensive income for the year	-	-
Total comprehensive income for the year	442,497	442,497
Balance at 31 December 2020	407,539	407,539
	Retained surpluses (\$)	Total equity (\$)
Balance at 1 January 2021	407,539	407,539
Surplus for the year	153,587	153,587
Other comprehensive income for the year	-	-
Total comprehensive income for the year	153,587	153,587

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

561,126

561,126

STATEMENT OF

FOR THE YEAR ENDED 31 DECEMBER 2021

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2021 (\$)	2020 (\$)
Receipts from government grants and customers (inclusive of GST)		2,380,088	1,757,572
Payments to suppliers and employees		(2,392,401)	(1,591,008)
		(12,313)	166,564
Government grants - JobKeeper, Cashflow Boost and other		46,900	346,550
Interest received		8,224	11,970
Interest and other finance costs paid		(5,134)	(2,758)
Net cash from operating activities		37,677	522,326
CASH FLOWS FROM INVESTING ACTIVITIES	Notes	2021 (\$)	2020 (\$)
Payments for term deposits		-	(250,000)
Payments for property, plant and equipment	10	(5,032)	(11,844)
Proceeds from term deposits		250,000	-
Net cash from/(used in) investing activities		244,968	(261,844)
CASH FLOWS FROM FINANCING ACTIVITIES	Notes	2021 (\$)	2020 (\$)
Payment of lease liabilities		(25,076)	(6,844)
Repayment of borrowings		-	(104,040)
Net cash used in financing activities		(25,076)	(110,884)
Net increase in cash and cash equivalents		257,569	149,598
Cash and cash equivalents at the beginning of the financial year		849,525	699,927
Cash and cash equivalents at the end of the financial year	6		849,525

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

NOTES TO THE

31 DECEMBER 2021

NOTE I. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out either in the respective notes or below. These policies have been consistently applied to all the years presented, unless otherwise stated.

NEW OR AMENDED ACCOUNTING STANDARDS AND INTERPRETATIONS ADOPTED

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. The adoption of these standards and interpretations has had no impact on the company's financial position and performance.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

BASIS OF PREPARATION

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Foreign currency translation

The financial statements are presented in Australian dollars, which is Table Tennis Australia Limited's functional and presentation currency.

Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

INCOME TAX

As the company is a tax exempt institution in terms of subsection 50-10 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

CURRENT AND NON-CURRENT CLASSIFICATION

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

INVESTMENTS AND OTHER FINANCIAL ASSETS

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification.

NOTES TO THE

31 DECEMBER 2021

NOTE I. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided. Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, it's carrying value is written off.

Financial assets at amortised cost

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

Investments

Investments includes non-derivative financial assets with fixed or determinable payments and fixed maturities where the company has the positive intention and ability to hold the financial asset to maturity. This category excludes financial assets that are held for an undefined period. Investments are carried at amortised cost using the effective interest rate method adjusted for any principal repayments. Gains and losses are recognised in profit or loss when the asset is derecognised or impaired.

Impairment of financial assets

The company recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the company's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This

represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

IMPAIRMENT OF NON-FINANCIAL ASSETS

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

GOODS AND SERVICES TAX ('GST') AND OTHER SIMILAR TAXES

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses.

Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates.

Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Revenue from contracts with customers

Judgement is exercised in determining whether the performance obligations in government grants are 'sufficiently specific' to enable the revenue to be recognised under accounting standard AASB 15 Revenue from contracts with customers. Revenue from grants that have sufficiently specific and enforceable performance obligations are recognised as revenue when the specified performance obligations are met, either at a point in time or overtime. Revenue received in advance is disclosed under current liabilities - contract liabilities. Refer note 3 and note 13.

Revenue from grants, that do not have sufficiently specific and measurable performance obligations, is recognised when the company obtains control of the grant, or the right to receive the grant, it is probable that the economic benefits comprising the grant will flow to the association and the amount of the grant can be measured reliably.

NOTE 3. REVENUE

Revenue from contracts with customers	2021 (\$)	2020 (\$)
Government grants	1,363,321	1,077,415
Membership fees	311,708	145,636
Affiliation fees	9,200	9,200
Entry fees	106,160	44,981
Events-cost recovery	55,210	22,890
Educational income	43,644	44,879
Equipment and merchandise sales	193,521	55,867
Coaching fees	50,477	-
Prize money	6,294	-
Sponsorship	128,763	118,644
Total revenue from contracts with customers	2,268,298	1,519,512

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NOTE 3. REVENUE (CONTINUED)

Other revenue	2021 (\$)	2020 (\$)
Government and other grants	29,629	20,232
Sundry	3,684	1,334
Total other revenue	33,313	21,566
REVENUE	2,301,611	1,541,078
Source of Government grant funding	2021 (\$)	2020 (\$)
Revenue from contracts with customers:		
Australian Sports Commission	1,162,679	962,040
Commonwealth Games Australia	195,642	115,375
Victorian Government	5,000	-
	1,363,321	1,077,415

DISAGGREGATION OF REVENUE

The disaggregation of revenue from contracts with customers is as follows:

Timing of revenue recognition	2021 (\$)	2020 (\$)
Services transferred over time	1,792,340	1,277,130
Goods and services transferred at a point in time	475,958	242,382
	2,268,298	1,519,512

ACCOUNTING POLICY FOR REVENUE RECOGNITION

The company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative standalone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method.

The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Services rendered to members

Revenue derived from services delivered to members, includes membership registration fees, affiliation fees, educational income and player insurances (member service fees).

NOTE 3. REVENUE (CONTINUED)

The company's membership and affiliation year is 1 January to 31 December, with fees payable annually in advance. Only those receipts that are attributable to the current financial year are recognised as revenue. Members pay in advance of receipt of services, which are delivered over a period of time.

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Grants

Grants that have sufficiently specific and enforceable performance obligations are recognised as revenue when the specified performance obligations are met, either at a point in time or overtime. Such grants are classified as revenue from contracts with customers.

In respect of grants that are identified as revenue from contracts with customers, the amounts received in advance of the performance obligation in the grant agreement being met are recognised as contract liabilities and presented under the classification of current liabilities. The grant is recognised as revenue only when the company has met the specified performance obligation in the grant agreement, and has transferred the agreed benefit to the grantor.

Revenue from grants, that do not have sufficiently specific and measurable performance obligations, is recognised when the company obtains control of the grant, or the right to receive the grant, it is probable that the economic benefits comprising the grant will flow to the company and the amount of the grant can be measured reliably. Such grants are classified under *Other revenue*.

Grants provided to acquire or construct capital assets are recognised as a liability until such time as the asset is acquired or constructed, at which point the grant is recognised as revenue.

Sponsorship

Sponsorships that have sufficiently specific and enforceable performance obligations are recognised as revenue when the specified performance obligations are met, either at a point in time or overtime. Such sponsorships are classified as revenue from contracts with customers.

In respect of sponsorships that are identified as revenue from contracts with customers, the amounts received in advance of the performance obligation in the sponsorship agreement being met are recognised as contract liabilities and presented under the classification of current liabilities. The sponsorship is recognised as revenue only when the company has met the specified performance obligation in the sponsorship agreement, and has transferred the agreed benefit to the sponsor.

Revenue from sponsorships that do not have sufficiently specific and measurable performance obligations, is recognised when the company obtains control of the sponsorship, or the right to receive the sponsorship, it is probable that the economic benefits comprising the sponsorship will flow to the company and the amount of the sponsorship can be measured reliably. Such sponsorships are classified under *Other revenue*.

Donations and other revenue

Donations and other revenue are recognised when they are received or when the right to receive payment is established.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

NOTE 4. OTHER INCOME

Other income	2021 (\$)	2020 (\$)
Government grant - Australian Tax Office - JobKeeper	43,900	206,550
Government grant - Australian Tax Office - Cash Flow Boost	-	100,000
Government grant - South Australia Small Business	-	20,000
Government grant - Victoria - Business Support Fund	-	20,000
Government grant - Victoria - Business Support Fund	3,000	-
OTHER INCOME	46,900	346,550

NOTE 5. EXPENSES Surplus includes the following specific expenses:

Depreciation	2021 (\$)	2020 (\$)
Plant and equipment	5,870	8,749
Right-of-use-asset - Land and buildings	27,965	7,153
	3,835	15,902
Finance costs	2021 (\$)	2020 (\$)
Interest and finance charges paid/payable on borrowings	-	2,102
Interest and finance charges paid/payable on lease liabilities	5,134	656
Finance costs expensed	5,134	2,758
Net foreign exchange loss	2021 (\$)	2020 (\$)
Net foreign exchange loss	3,940	2,356
Leases	2021 (\$)	2020 (\$)
Short-term lease payments	-	15,000
Superannuation expense	2021 (\$)	2020 (\$)
Defined contribution superannuation expense	83,290	64,838

NOTE 6. CASH AND CASH EQUIVALENTS

Current assets	2021 (\$)	2020 (\$)
Cash at bank	1,107,094	349,525
Cash on deposit	-	500,000
	1,107,094	849,525

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

NOTE 7. TRADE AND OTHER RECEIVABLES

Current assets	2021 (\$)	2020 (\$)
Trade receivables	11,533	32,014
	11,533	32,014

Accounting policy for trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

NOTE 8. INVESTMENTS

Current assets	2021 (\$)	2020 (\$)
Term deposit	-	250,000
	-	250,000

NOTE 9. OTHER

Current assets	2021 (\$)	2020 (\$)
Accrued revenue	-	35,184
Prepayments	75,725	39,019
	75,725	74,203

NOTE 10. PROPERTY, PLANT AND EQUIPMENT

Non-current assets	2021 (\$)	2020 (\$)
Plant and equipment - at cost	34,910	29,878
Less: Accumulated depreciation	(28,076)	(22,206)
	6,834	7,672

RECONCILIATIONS

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Plant and equipment (\$)	Total (\$)
Balance at 1 January 2021	7,672	7,672
Additions	5,032	5,032
Depreciation expense	(5,870)	(5,870)
BALANCE AT 31 DECEMBER 2021	6,834	6,834

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NOTE 10. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives as follows:

Plant and equipment at cost

2.5 to 10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

NOTE II. RIGHT-OF-USE ASSETS

Non-current assets	2021 (\$)	2020 (\$)
Land and buildings - right-of-use	111,860	57,222
Less: Accumulated depreciation	(34,956)	(7,153)
	76,904	50,069

RECONCILIATIONS

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and building (\$)	Total (\$)
Balance at 1 January 2021	50,069	50,069
Additions	54,800	54,800
Depreciation expense	(27,965)	(27,965)
BALANCE AT 31 DECEMBER 2021	76,904	76,904

Refer to note 14 for details of the terms of the associated lease liability.

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

NOTE 12. TRADE AND OTHER PAYABLES

Current liabilities	2021 (\$)	2020 (\$)
Trade payables	7,102	14,323
Accruals	6,185	21,680
BAS payable	29,772	19,197
	43,059	55,200

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Accruals are represented by liabilities for goods and services incurred at the year-end date that have not been paid, invoiced or formally agreed with the supplier.

NOTE 13. CONTRACT LIABILITIES

Current liabilities	2021 (\$)	2020 (\$)
Deferred revenue	528,386	714,488
	528,386	714,488

Accounting policy for contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

NOTE 14. LEASE LIABILITIES

Current liabilities	2021 (\$)	2020 (\$)
Lease liability - Land and buildings	27,401	28,248
Non-current liabilities		
Lease liability - Land and buildings	52,701	22,130
	80,102	50,378

The incremental borrowing rate at the lease commencement date, applied to determining the value of the lease liability and associated right-of-use asset (refer to note 11) is 5%.

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

NOTE 15. PROVISIONS

Current liabilities	2021 (\$)	2020 (\$)
Annual leave	57,744	30,836
Long service leave	7,673	5,042
	65,417	35,878

ACCOUNTING POLICY FOR EMPLOYEE BENEFITS

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

NOTE 16. KEY MANAGEMENT PERSONNEL DISCLOSURES

COMPENSATION

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2021 (\$)	2020 (\$)
Aggregate compensation	425,584	627,817

The Directors are not remunerated for the services they provide as Directors.

The aggregate remuneration for the 31 December 2020 financial year, includes the remuneration for 3 employees who were no longer considered to be key management personnel for the 31 December 2021 year.

NOTE 17. RELATED PARTY TRANSACTIONS

Key Management Personnel

Disclosures relating to key management personnel are set out in note 16.

Transactions with Directors

The following transactions occurred with Directors:

- Graham Symons: \$4,527 in expenses paid to perform duties as a Director.
- Marie Pinkewich: \$1,187 in expenses paid to perform duties as a Director.
- Anthony Jeffress: \$2,236 in expenses paid to perform duties as a Director.
- Oraig Hayes: \$1,563 in expenses paid to perform duties as a Director.
- Leeanne Grantham: \$1,039 in expenses paid to perform duties as a Director.
- Naren Zhang: \$1,371 in expenses paid to perform duties as a Director.
- Anthony Moore: \$1,413 in expenses paid to perform duties as a Director.

Transactions with related parties

There were no other material transactions with related parties during the current and previous financial year.

NOTE 18. ECONOMIC DEPENDENCY

Grants received from the Australian Sports Commission accounted for 51% (2020: 62%) of total revenue.

NOTE 19. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 31 December 2021 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

31 DECEMBER 2021

IN THE DIRECTORS' OPINION:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 31 December 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the directors

Graham Symons - President

3 March 2022



Building 1 747 Lytton Road Murarrie QLD 4172 ABN: 29 144 501 833 Tel: +61 7 3117 3713 Web: www.wessels.com.au

INDEPENDENT AUDITOR'S REPORT

To the Members of Table Tennis Australia Ltd

Opinion

We have audited the financial report of Table Tennis Australia Ltd (the company), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of Table Tennis Australia Ltd has been prepared in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Reduced Disclosure Requirements and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors of the company are responsible for the other information. The other information comprises the information included in the directors' report for the year ended 31 December 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Wessels & Co Pty Ltd is an Authorised Audit Company, in accordance with the requirements of the Australian Securities and Investments Commission. Liability limited by a scheme approved under Professional Standards Legislation.

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Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting
 and, based on the audit evidence obtained, whether a material uncertainty exists related to
 events or conditions that may cast significant doubt on the company's ability to continue as a
 going concern. If we conclude that a material uncertainty exists, we are required to draw attention
 in our auditor's report to the related disclosures in the financial report or, if such disclosures are
 inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up
 to the date of our auditor's report. However, future events or conditions may cause the company
 to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

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Wessels & Co Pty Ltd

Wessels & Co Pty Ltd

Wayne Wessels Director

Dated at Brisbane this 3rd day of March 2022

HISTORICAL PARTICIPATION INFORMATION SINCE 2018. AS AT 31 DECEMBER EACH YEAR:

	2018	2019	2020	2021	2020 to 2021
ACT	895	N/A	1,389	1,364	-25
NSW	31,178	37,612	18,840	37,163	+18,323
NT	783	1,401	526	936	+410
QLD	10,446	17,409	9,562	16,171	+6,609
SA	13,384	14,854	6,846	21,419	+14,573
TAS	4,169	4,905	2,441	7,150	+4,709
VIC	23,388	71,774	8,464	26,406	+17,942
WA	952	3,024	2,178	4,524	+2,346
TTA	18,270	17,581	23,930	21,372	-2,558
TOTAL	103,465	168,560	74,176	136,505	+62,329



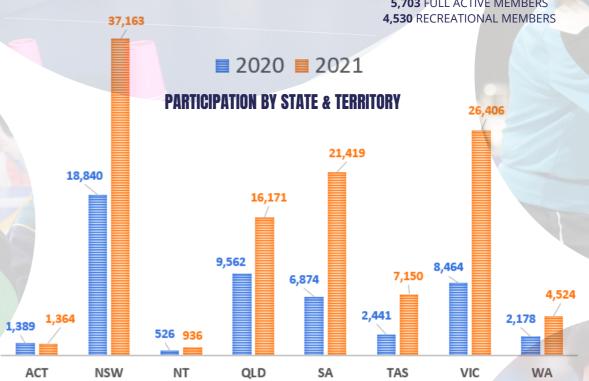
PARTICIPATION CENSUS HIGHLIGHTS 2021



TOTAL PARTICIPATION 7136,505 +84.3% from 2020

TOTAL MEMBERS S&T REPORTED

+32.8% from 2020 **5,703** FULL ACTIVE MEMBERS



782,420

DIRECT CLUB/ ASSOCIATION PARTICIPATION

754,085

DIRECT TTA & STATE/TERRITORY ASSOCIATIO

73,921

30,760 (2020)

742,753

1,392 (2020)

COURTS/TABLES

3,065 (2020) **COME & TRY DAYS/ PROMOTIONAL ACTIVITIES**

11,839

ONCE-OFF TOURNAMENT PARTICIPANTS

HISTORICAL MEMBERSHIP INFORMATION OVER THE PAST 10 YEARS, AS DECLARED BY STATE/TERRITORY ASSOCIATIONS AS AT 31 DECEMBER EACH YEAR:

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2020 to 2021
ACT	375	250	301	253	337	361	355	398	422	449	+27
NSW	1,965	2,555	1,719	1,625	2,410	1,769	1,958	2,056	1,975	2,171	+196
NT	89	119	280	202	151	243	181	141	114	128	+14
QLD	1,714	1,696	1,635	1,710	1,700	1,852	1,701	1,653	1,440	1,556	+116
SA	801	880	927	795	935	1,003	962	552	534	1,393	+859
TAS	521	547	420	481	349	314	593	536	482	637	+155
VIC	3,511	3,676	3,490	4,218	4,454	4,317	4,579	4,429	2,460	3,450	+990
WA	308	339	329	423	342	555	287	290	227	387	+160
TTA										62	+62
TOTAL	9,284	10,062	9,101	9,707	10,678	10,414	10,616	10,055	7,654	10,233	+2,579

TTA NATIONAL COACHING ACCREDITATION SCHEME: HISTORICAL COACHING INFORMATION SINCE 2019, AS AT 31 DECEMBER EACH YEAR:

			2019				2020					2021				
	TOPS	1	2	3	Total	TOPS	1	2	3	Total	TOPS	1	2	3	Total	to 2021
ACT	18	4	1	0	23	17	6	1	0	24	13	6	1	1	21	-3
NSW	53	65	13	3	134	52	62	9	3	126	60	68	16	5	149	+23
NT	6	2	1	0	9	6	2	1	0	9	4	6	1	0	10	+13
QLD	56	36	11	2	105	31	40	10	3	84	44	40	9	4	97	+13
SA	32	26	6	4	68	38	28	6	4	76	46	30	7	4	87	+11
TAS	9	2	2	1	14	18	2	2	1	23	40	1	2	0	43	+20
VIC	159	39	17	7	222	138	33	16	8	195	112	39	13	6	170	-25
WA	9	13	8	0	30	6	6	9	0	21	o	4	9	0	13	-8
TOTAL	342	187	59	17	605	306	179	54	19	558	318	194	58	20	590	+32

TTA NATIONAL OFFICIATING ACCREDITATION SCHEME: HISTORICAL COACHING INFORMATION SINCE 2019, AS AT 31 DECEMBER EACH YEAR:

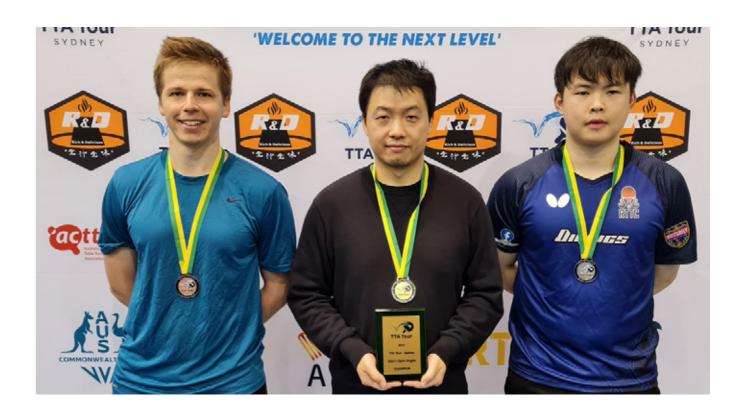
						Refe	rees						2020
	2019				20	20			20	21		to 2021	
	State	Nat	Int	Total	State	Nat	Int	Total	State	Nat	Int	Total	
АСТ	0	0	0	0	0	О	О	0	1	0	О	1	+1
NSW	4	0	3	7	6	0	5	11	7	0	6	13	+2
NT	0	0	0	0	0	0	0	0	0	0	0	0	-
QLD	0	0	1	1	0	0	1	1	10	1	1	12	+11
SA	1	0	0	1	1	0	0	1	3	0	0	5	+3
TAS	0	0	0	0	0	0	0	0	0	0	0	0	-
VIC	6	1	3	10	5	3	3	11	5	3	3	11	-
WA	0	0	0	0	0	0	0	0	0	0	0	0	-
TOTAL	11	1	7	19	12	3	9	24	26	4	10	41	+17

	Umpires													2019		
	2019			2020						2021			to 2020			
	State	Nat	Int	Blue Badge	Total	State	Nat	Int	Blue Badge	Total	State	Nat	Int	Blue Badge	Total	
ACT	1	1	o	О	2	2	О	1	o	3	4	o	1	o	5	+2
NSW	11	1	7	2	21	11	3	7	2	23	20	3	8	2	33	+10
NT	0	0	0	0	0	0	О	0	0	0	0	0	0	0	0	-
QLD	12	5	9	0	26	12	3	11	0	26	17	5	12	0	34	+8
SA	8	3	2	0	13	13	2	4	0	19	17	2	4	0	23	+4
TAS	0	0	1	0	1	0	О	1	0	1	7	1	1	0	9	+8
VIC	10	2	12	3	27	11	1	13	3	28	17	2	15	2	36	+8
WA	1	0	1	0	2	1	О	2	0	3	О	1	1	0	2	-1
TOTAL	43	12	32	5	93	50	9	39	5	103	83	13	42	4	142	+39

NOTE: TTA is currently working with State/Territory Associations to cleanse the Officials database, which may result in some retrospective adjustments to the 2021 Officiating Statistics.



2021 NATIONAL HOPES CHALLENGE, MELBOURNE, VICTORIA, 16 APRIL									
EVENT	GOLD	SILVER	BRONZE						
Hopes Boys Singles	Leonard Piyachai (NSW)	Jethro Chen (WA)	Navik Rathnasinghe (VIC)						
Hopes Girls Singles	Daisy Xie (NSW)	Eujin Hong (QLD)	Runshu Li (NT)						
Mini Hopes Boys Singles	Hadrian De Palo (SA)	Joshua Ding (VIC)	Lawrence Fan (SA)						
Mini Hopes Girls Singles	Sophia Zhou (NSW)	Serena Zhang (VIC)	Georgia Hollow (VIC)						



2021 TTA TOUR - Sydney, New South Wales, 29	2021 TTA TOUR - Sydney, New South Wales, 29-30 May										
EVENT	GOLD	SILVER	BRONZE								
Men's Singles	Chris Yan (NSW)	Xuqi Lin (NSW)	Kane Townsend (NSW)								
Women's Singles	Yangzi Liu (NSW)	Tracy Feng (NSW)	Chermaine Chen (NSW)								
Under 21 Men's Singles	Hwan Bae (NSW)	Bob Liang (NSW)	Chulong Nie (NSW)								
Under 21 Women's Singles	Yangzi Liu (NSW)	Danni-Elle Townsend (NSW)	Celine Chen (NSW)								
Under 19 Boys' Singles	Hwan Bae (NSW)	Clarence Cheng (NSW)	Won Bae (NSW)								
Under 19 Girls' Singles	Yangzi Liu (NSW)	Danni-Elle Townsend (NSW)	Yvonne Liu (NSW)								
Under 17 Boys' Singles	Won Bae (NSW)	Jithen Aluwihare (QLD)	Clarence Cheng (NSW)								
Under 17 Girls' Singles	Yvonne Liu (NSW)	Ally Zhang (NSW)	Chloe Cheng (NSW)								
Under 15 Boys' Singles	Clarence Cheng (NSW)	Jeffrey Guo (NSW)	Rayan Vardinejad (WA)								
Under 15 Girls' Singles	Yvonne Liu (NSW)	Ally Zhang (NSW)	Daisy Xie (NSW)								
Under 13 Boys' Singles	Stephen Liu (NSW)	Juno Choi (NSW)	Leonard Piyachai (NSW)								
Under 13 Girls' Singles	Daisy Xie (NSW)	Cynthia Huang (NSW)	Chloe Cheng (NSW)								
Under 11 Boys' Singles	Leonard Piyachai (NSW)	Nathan Chan (NSW)	Andrew Li (NSW)								
Under 11 Girls' Singles	Daisy Xie (NSW)	Lily Zhang (NSW)	Zilin Zhang (NSW)								
Class 1-11 Singles	Anthony Majtlis (NSW)	Jimmy Huo (NSW)	Jessy Chen (NSW)								

NOTE: The following 2021 National Events were cancelled due to COVID-19:

- 2021 TTA Tour Melbourne
- 2021 National Senior, Youth, Junior and Para Championships
- 2021 National Veterans Championships

NATIONAL TEAM REPRESENTATION = Players selected to represent Australia by the National Selection Panel in an Official National Team.

AUSTRALIAN PARTICIPATION = Players entering international tournaments on their own accord, or players selected by the National Selection Panel in an Unofficial National Team.



2020 OLYMPIC GAMES, TOKYO, JAPAN, 23 July-8 August 2021		NATIONAL TEAM Representation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Michelle Bromley (NSW)	Heming Hu (VIC)	John Murphy
Jian Fang Lay (VIC)	David Powell (VIC)	Eva Jeler
Melissa Tapper (VIC)	Chris Yan (NSW)	

2020 PARALYMPIC GAMES, TOKYO, JAPAN, 24 AUGUST-5 SEPTEMBER 2021		NATIONAL TEAM Representation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Danni Di Toro (VIC)	Jake Ballestrino (VIC)	Alois Rosario
Lina Lei (VIC)	Joel Coughlan (QLD)	Maggie Meng
Rebecca Julian (VIC)	Trevor Hirth (VIC)	Sue Stevenson (Manager)
Melissa Tapper (VIC)	Lin Ma (VIC)	Dr. Ross Pinder (Performance Analyst)
Qian Yang (VIC)	Nathan Pellissier (VIC)	
	Samuel von Einem (SA)	

2021 WORLD TABLE TENNIS YOUTH CONTENI LIGNANO, ITALY, 24-30 NOVEMBER	DER,	PA
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Yangzi Liu (NSW)	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	
2021 SZOMBATHELY VORSAS KUPA, SZOMBATHELY, HUNGARY, 30-31 OCTOBER		PA
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nicholas Lum (VIC)	
	Finn Luu (VIC)	
2021 WORLD TABLE TENNIS YOUTH CONTENI SZOMBATHELY, HUNGARY, 1-7 NOVEMBER	DER,	PA
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Yangzi Liu (NSW)	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	
2021 WORLD TABLE TENNIS YOUTH CONTENI SENEC, SLOVAK REPUBLIC, 1-7 NOVEMBER	DER,	PAI
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES

AUSTRALIAN PARTICIPATION

AUSTRALIAN PARTICIPATION

AUSTRALIAN PARTICIPATION

202I WORLD TABLE TENNIS YOUTH CONTENDER, SENEC, SLOVAK REPUBLIC, 1-7 NOVEMBER		AUSTRALIAN Participation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Yangzi Liu (NSW)	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	

2021 WORLD TABLE TENNIS CONTENDER, LASKO, SLOVENIA, 1-7 NOVEMBER		AUSTRALIAN Participation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Qian Yang (VIC)	Dillon Chambers (VIC)	
	Xavier Dixon (VIC)	





2021 WORLD TABLE TENNIS CONTENDER, **AUSTRALIAN** LASKO, SLOVENIA, 8-14 NOVEMBER **PARTICIPATION** FEMALE PARTICIPATION MALE PARTICIPATION COACHES John Murphy Min Hyung Jee (QLD) Dillon Chambers (VIC) Yangzi Liu (NSW) Xavier Dixon (VIC) Qian Yang (VIC) Nicholas Lum (VIC) Finn Luu (VIC) Qian Yang (VIC)

2021 FRENCH PARA OPEN, SAINT QUENTIN EN YVELINES, FRANCE, 9-11 NOVEMBER		AUSTRALIAN Participation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nathan Pellissier (VIC)	

2021 WORLD YOUTH CHAMPIONSHIPS, VILA NOVA DE GAIA, PORTUGAL, 2-8 DECEM	BER	NATIONAL TEAM Representation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Nicholas Lum (VIC)	Parleen Kaur (VIC)	John Murphy
Finn Luu (VIC)	Connie Psihogios (VIC)	
Chulong Nie (NSW)		

2021 WORLD TABLE TENNIS FEEDER, DUSSELDORF, GERMANY, 7-10 DECEMBER		AUSTRALIAN Participation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Yangzi Liu (NSW)	Xavier Dixon (VIC)	

2021 USA OPEN CHAMPIONSHIPS, LAS VEGAS, USA, 17-22 DECEMBER		AUSTRALIAN Participation
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Mingxuan Nie (NSW)	Chulong Nie (NSW)	

THE FOLLOWING MEDALS WERE WON BY AUSTRALIAN ATHLETES IN INTERNATIONAL EVENTS IN 2021:

2020 PARALYMPIC GAMES, TOKYO, JAPAN, 24 AUGUST-5 SEPTEMBER 2021		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Qian Yang (VIC)	Class 10 Women's Singles
GOLD	Lina Lei (VIC)	Class 9 Women's Singles
SILVER	Qian Yang (VIC) / Lina Lei (VIC) / Melissa Tapper (VIC)	Class 9-10 Women's Teams
SILVER	Lin Ma (VIC) / Joel Coughlan (QLD) / Nathan Pellissier (VIC)	Class 9-10 Men's Teams
SILVER	Samuel von Einem (SA)	Class 11 Men's Singles
SILVER	Lin Ma (VIC)	Class 9 Men's Singles

202I WORLD TABLE TENNIS YOUTH CONTENDER, LIGNANO, ITALY, 24-30 NOVEMBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Yangzi Liu (NSW)	Under 19 Girls' Singles
GOLD	Nicholas Lum (VIC)	Under 17 Boys' Singles
6 BRONZE	Finn Luu (VIC)	Under 17 Boys' Singles



2021 SZOMBATHELY VORSAS KUPA, SZOMBATHELY, HUNGARY, 30-31 OCTOBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Nicholas Lum (VIC)	Men's Singles
GOLD	Nicholas Lum (VIC) / Finn Luu (VIC)	Men's Doubles
GOLD	Nicholas Lum (VIC) / Finn Luu (VIC)	Under 19 Boys' Doubles

202I WORLD TABLE TENNIS YOUTH CONTENDER, SZOMBATHELY, HUNGARY, 1-7 NOVEMBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Yangzi Liu (NSW)	Under 19 Girls' Singles
SIVLER	Nicholas Lum (VIC)	Under 17 Boys' Singles

2021 WORLD TABLE TENNIS YOUTH CONTENDER, SENEC, SLOVAK REPUBLIC, 1-7 NOVEMBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Yangzi Liu (NSW)	Under 19 Girls' Singles
O GOLD	Nicholas Lum (VIC)	Under 19 Girls' Singles
6 BRONZE	Nicholas Lum (VIC)	Under 19 Boys' Singles

2021 WORLD TABLE TENNIS CONTENDER, LASKO, SLOVENIA, 8-14 NOVEMBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
BRONZE	Min Hyung Jee (QLD) / Yangzi Liu (NSW)	Women's Doubles

2021 FRENCH PARA OPEN, SAINT QUENTIN EN YVELINES, FRANCE, 9-11 NOVEMBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
SILVER	Nathan Pellissier (VIC) / Anton Grankvist (SWE)	Class Men's Teams
BRONZE	Nathan Pellissier (VIC)	Class 8 Men's Singles



DUSSELDORF, GERMANY, 7-10 DECEMBER		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Yangzi Liu (NSW)	Women's Singles
SILVER	Xavier Dixon (VIC) / Yangzi Liu (NSW)	Mixed Doubles
6 BRONZE	Yangzi Liu (NSW) / Charlotte Carey (WAL)	Women's Doubles

2021 USA OPEN CHAMPIONS LAS VEGAS, USA, 17-22 DECE		
MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
O GOLD	Mingxuan Nie (NSW) / Fiona Nie (CAN)	Under 19 Girls' Teams



2021 NATIONAL HOPES CHALLENGE, MELBOURNE, VICTORIA, 24 JANUARY		
OFFICIAL	ROLE	
Gary Warnest (VIC)	Referee	
Bruce Doughty (VIC)	Deputy Referee	
Ken Mathieson (VIC)	Umpire	

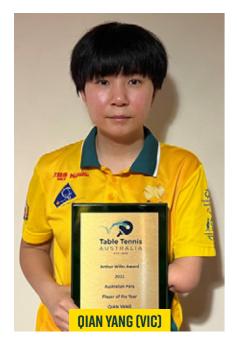
SYDNEY, NEW SOUTH WALES, 29-30 MAY		
OFFICIAL	ROLE	
Stephen Gillespie (NSW)	Referee	
Joseph Fung (NSW)	Deputy Referee	
Graham Boyton (NSW)	Umpire	
Gary Warnest (VIC)	Umpire	
Shrirama Kaudoor (NSW)	Umpire	
Peter Lazell (NSW)	Umpire	
Sam Miller (ACT)	Umpire	
Jing Peng (NSW)	Umpire	
Cyrus Pestonji (NSW)	Umpire	
Han Phan (NSW)	Umpire	
Marie Pinkewich (NSW)	Umpire	

2020 PARALYMPIC GAMES, Tokyo, Japan, 24 august-5 september 202		
OFFICIAL	ROLE	
Stephen Gillespie (NSW)	Deputy Referee	



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2021 TTA TOLID -



2021 AUSTRALIAN PARA PLAYER OF THE YEAR

ARTHUR WILKS AWARD



2021 AUSTRALIAN SENIOR PLAYER OF THE YEAR

VICTOR BARNA MEMORIAL TROPHY



2021 AUSTRALIAN JUNIOR PLAYER OF THE YEAR

MICHAEL SZABADOS AWARD

2021 AUSTRALIAN VETERANS PLAYER OF THE YEAR

KEN COLE TROPHY

NOT AWARDED IN 2021



2021 NATIONAL VOLUNTEER OF THE YEAR

BEV AND BRIAN JAMES TROPHY



2021 NATIONAL OFFICIAL OF THE YEAR

FRAN KEYHOE TROPHY



2021 NATIONAL YOUNG OFFICIAL OF THE YEAR



2021 CLUB/ASSOCIATION OF THE YEAR



2021 NATIONAL ADMINISTRATOR OF THE YEAR AWARD







25 YEARS OF SERVICE AWARD RECIPIENTS











50 YEARS OF SERVICE AWARD RECIPIENTS

THE NATIONAL RANKINGS FOR THE YEAR ENDING 31 DECEMBER 2021 ARE:



2021 NATIONAL RANKINGS – SENIOR MEN'S		2021 NATIONAL RANKINGS – SENIOR WOMEN'S			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Chris Yan	NSW	1	Min Hyung Jee	QLD
2	Nicholas Lum	VIC	2	Jian Fang Lay	VIC
3	Heming Hu	VIC	3	Yangzi Liu	NSW
4	David Powell	VIC	4	Qian Yang	VIC
5	Lin Ma	VIC	5	Lina Lei	VIC
6	Dillon Chamber	VIC	6	Michelle Bromley	NSW
7	Xavier Dixon	VIC	7	Stephanie Sang	VIC
8	Finn Luu	VIC	8	Melissa Tapper	VIC
9	Kane Townsend	NSW	9	Tracy Feng	NSW
10	Benjamin Gould	QLD	10	Chermaine Chen	NSW
11	Sam von Einem	SA	11	Matilda Alexandersson	QLD
12	Bruno Levis	QLD	12	Mia Zou	WA
13	Bob Liang	NSW	13	Sanaya Buddhadasa	NSW
14	Hwan Bae	NSW	14	Danni-Elle Townsend	NSW
15	Luke Cosgriff	VIC	15	Parleen Kaur	VIC
16	Dominic Huang	QLD	16	Chermaine Quah	VIC
17	Wade Townsend	NSW	17	Michelle Wu	VIC
18	Sajith Silva	VIC	18	Rebekah Stanley	QLD
19	Alex (Yonghun) Lee	NSW	19	Celine Chen	NSW
20	Hayden Green	QLD	20	SiSi Zhang	NSW



2021 NATIONAL RANKINGS - UNDER 21 MEN'S 19 Matthew Avers VIC Richard Littler QLD

2021 NATIONAL RANKINGS - UNDER 21 WOMEN	'S

RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Nicholas Lum	VIC	1	Yangzi Liu	NSW
2	Finn Luu	VIC	2	Matilda Alexandersson	QLD
3	Benjamin Gould	QLD	3	Sanaya Buddhadasa	NSW
4	Bob Liang	NSW	4	Danni-Elle Townsend	NSW
5	Hwan Bae	NSW	5	Parleen Kaur	VIC
6	Alex (Yonghun) Lee	NSW	6	Connie Psihogios	VIC
7	Hayden Green	QLD	7	Chermaine Quah	VIC
8	Clarence Cheng	NSW	8	Michelle Wu	VIC
9	Isaiah Lee	SA	9	Rebekah Stanley	QLD
10	Richard Li	VIC	10	Sue Bin Oh	NSW
11	Jithen Aluwihare	QLD			
12	Alex Yeung	NSW			
13	Andy Nguyen-Huynh	QLD			
14	Chulong Nie	NSW			
15	Royce Goh	SA			
16	Jeffrey Guo	NSW			
17	Ray Zhang	NSW			
18	Simeon Kwang	TAS			

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NSW

VIC

19

20

Caleb Kwon

Joshua Cheung



2021 NATIONAL RANKINGS – UNDER 17 BOYS'			2021 NATIONAL RANKINGS – UNDER 17 GIRLS'			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY	
1	Nicholas Lum	VIC	1	Sanaya Buddhadasa	NSW	
2	Finn Luu	VIC	2	Angela Wang	NSW	
3	Hwan Bae	NSW	3	Chermaine Quah	VIC	
4	Clarence Cheng	NSW	4	Celine Chen	NSW	
5	Isaiah Lee	SA	5	Hanna Goh	SA	
6	Richard Li	VIC	6	Michelle Chan	SA	
7	Jithen Aluwihare	QLD	7	Cherry Le	VIC	
8	Chulong Nie	NSW	8	Olivia Green	VIC	
9	Royce Goh	SA	9	Hannah Green	VIC	
10	Jeffrey Guo	NSW	10	Ally Zhang	NSW	
11	Ray Zhang	NSW	11	Kyra (Gar Wai) Chan	NSW	
12	Rayan Vardinejad	WA	12	Abbey Man	WA	
13	Andrew Choi	NSW	13	Emily Steffan	QLD	
14	Havin Shengali	NSW	14	Bethany Lindorff	VIC	
15	Shanith Jayamaha	ACT	15	Chung Yee Wong	NSW	
16	Justin Kwan	NSW	16	Alana Burrows	SA	
17	Norman Zhang	NSW	17	Gabrielle Osvath	VIC	
18	Jett Kelen	ACT	18	Jessika Nichols-Neale	WA	
19	Caleb Kwon	NSW	19	Bridgit Murphy	QLD	
20	Sidney Win-Shwe	WA	20	Lyn Ha	NSW	

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NSW

NSW

NSW

VIC

VIC

SA

NSW

NSW

VIC

VIC

VIC

QLD

QLD

QLD

SA



2021 NATIONAL RANKINGS – UNDER 15 BOYS'		2021 NATIONAL RANKINGS – UNDER 15 GIRLS'			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Won Bae	NSW	1	Connie Psihogios	VIC
2	Clarence Cheng	NSW	2	Celine Chen	NSW
3	Chulong Nie	NSW	3	Hanna Goh	SA
4	Jeffrey Guo	NSW	4	Yvonne Liu	NSW
5	Lucas Lum	VIC	5	Cherry Le	VIC
6	Yousef Hassan	VIC	6	Yi-Jen Hsu	VIC
7	Rayan Vardinejad	WA	7	Victoria Zhang	VIC
8	Havin Shengali	NSW	8	Ally Zhang	NSW
9	Justin Kwan	VIC	9	Taleisha Gaeta	QLD
10	Stephen Liu	NSW	10	Hanuel Kim	QLD
11	Jett Kelen	ACT	11	Scarlett Ira	QLD
12	Daniel Noura	VIC	12	Kathleen Yeung	NSW
13	Sidney Win-Shwe	WA	13	Chloe Cheng	NSW
14	Andrew Peng	ACT	14	Cynthia Huang	NSW
15	Luke Chen	SA	15	Kyra (Gar Wai) Chan	NSW
16	Alex (Zhongye) Huang	VIC	16	Jasmine Wu	WA
17	Leo Tran	VIC	17	Emily Steffan	QLD
18	Nicolas Chee	NSW	18	Bethany Lindorff	VIC
19	Charlie Hollow	VIC	19	Gabrielle Osvath	VIC
20	Tony Xi	NSW	20	Bridgit Murphy	QLD



2021 NATIONAL RANKINGS – UNDER 13 BOYS'			2021 NATIONAL RANKINGS – UNDER 13 GIRLS'		
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Won Bae	NSW	1	Connie Psihogios	VIC
2	Lucas Lum	VIC	2	Yi-Jen Hsu	VIC
3	Stephen Liu	NSW	3	Victoria Zhang	VIC
4	Daniel Noura	VIC	4	Daisy Xie	NSW
5	Luke Chen	SA	5	Taleisha Gaeta	QLD
6	Alex (Zhongye) Huang	VIC	6	Haneul Kim	QLD
7	Nicolas Chee	NSW	7	Scarlett Ira	QLD
8	Charlie Hollow	VIC	8	Kathleen Yeung	NSW
9	Tony Xi	NSW	9	Chloe Cheng	NSW
10	Leonard Piyachai	NSW	10	Cynthia Huang	NSW
11	Juno Choi	NSW	11	Jasmine Wu	WA
12	Peter Zhang	SA	12	Zilin Zhang	NSW
13	Jethro Chen	WA	13	Serina Lee	NSW
14	Lachlan Leung	NSW	14	Lily Zhang	NSW
15	Chunting Li	NSW	15	Amy Wu	NSW
16	Jason Wang	QLD	16	Eujin Hong	QLD
17	Aiden Tang	VIC	17	Sophia Zhou	NSW
18	Lucas Green	QLD	18	Run Shu Li	NT
19	Navik Rathnasinghe	VIC	19	Hannah Li	NSW
20	Rivindu Buddhadasa	VIC	20	Yu Lily Li	VIC



2021 NATIONAL RANKINGS – UNDER 11 BOYS'		2021 NATIONAL RANKINGS – UNDER 11 GIRLS'			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Leonard Piyachai	NSW	1	Daisy Xie	NSW
2	Han Leung	QLD	2	Zilin Zhang	NSW
3	Steven So	SA	3	Lily Zhang	NSW
4	Joshua Ding	WA	4	Amy Wu	NSW
5	James Pui Yin Ho	VIC	5	Sophia Zhou	NSW
6	Nathan Chan	NSW	6	Run Shu Li	NT
7	Lawrence Fan	SA	7	Esme Ho	VIC
8	Kevin Su	VIC	8	Chelsea Wu	WA
9	Hadrian De Palo	SA	9	Anaya Nandakumar	VIC
10	Andrew Li	NSW	10	Yunzhao (Amy) Cai	NSW
11	Rusath Wickramasinghe	NSW	11	Serena Zhang	VIC
12	Yi Teng Wang	NSW	12	Moshi Hao	NSW
13	Henry Song	VIC	13	Seyedeh Melika Mirzadeh	NSW
14	Isidore Ireland	ACT	14	Audrey Tang	VIC
15	Thejashvin Vinodhkumar	VIC	15	Georgia Hollow	VIC
16	Michael Liu	VIC	16	Amy Jang	QLD
17	Immanuel Collins	NSW	17	Vyshnavi Tatikonda	WA
18	Ocean Yang	VIC	18	Cassandra Yap	VIC
19	Ollie Xia	VIC	19	Ella Yu	QLD
20	Alex Zhu	NSW	20	Yibei Li	TAS



	2021 NATIONAL RANKINGS – OVER 30 MEN'S			2021 NATIONAL RANKINGS – OVER 30 WOMEN'S		
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY	
1	Lukas Kozak	QLD	1	Becky Bennett	WA	
2	Xuyen Tran	NSW	2	Maha Saad	NSW	
3	Paul Langley	SA	3	Aviva Brindley	VIC	
4	An Phan	SA	4	Emma Widdup	QLD	
5	Craig Carter	VIC	5	Ann-Louise Stewart	QLD	
6	Colin Bowler	WA	6	Vivienne Halocha	VIC	
7	Greg Letts	WA	7	Claire Pickering	SA	
8	Simon Johnson	VIC	8	Karen Pon	ACT	
9	Christopher Kwok	NSW	9	Yoke-Ching Tan	VIC	
10	Michael Mastromonaco	VIC	10	Anushka Fernando	VIC	



	2021 NATIONAL RANKINGS – OVER 40 MEN'S			2021 NATIONAL RANKINGS – OVER 40 WOMEN'S		
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY	
1	Xuyen Tran	NSW	1	Lan Zhai	VIC	
2	Paul Langley	SA	2	Oksana Listkova	VIC	
3	Sharad Pandit	SA	3	Belgin Bennett	VIC	
4	Colin Bowler	WA	4	Becky Bennett	WA	
5	Greg Letts	WA	5	Maha Saad	NSW	
6	Simon Johnson	VIC	6	Eriko Morden	NSW	
7	Tin Ngo	NSW	7	Aviva Brindley	VIC	
8	Peter Krigovsky	NSW	8	Emma Widdup	QLD	
9	Bruce Judge	NSW	9	Anne-Louise Stewart	QLD	
10	Be Phu Huynh	VIC	10	Vivienne Halocha	VIC	



2021 NATIONAL RANKINGS – OVER 50 MEN'S			2021 NATIONAL RANKINGS – OVER 50 WOMEN'S		
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Sharad Pandit	SA	1	Lan Zhai	VIC
2	Bill Robson	NSW	2	Belgin Bennett	VIC
3	Tin Ngo	NSW	3	Oksana Listkova	VIC
4	Peter Krigovsky	NSW	4	Beverley Clackson	NSW
5	Bruce Judge	NSW	5	Joanna Ma	NSW
6	Craig Campbell	WA	6	Eriko Morden	NSW
7	Be Phu Huynh	VIC	7	Bernadette Mitchell	QLD
8	Michael Bowrey	NSW	8	Debbie Wilson	VIC
9	Eric Hsiao	QLD	9	Clare Owen	QLD
10	Frank Ford	SA	10	Vicki Carruthers	VIC



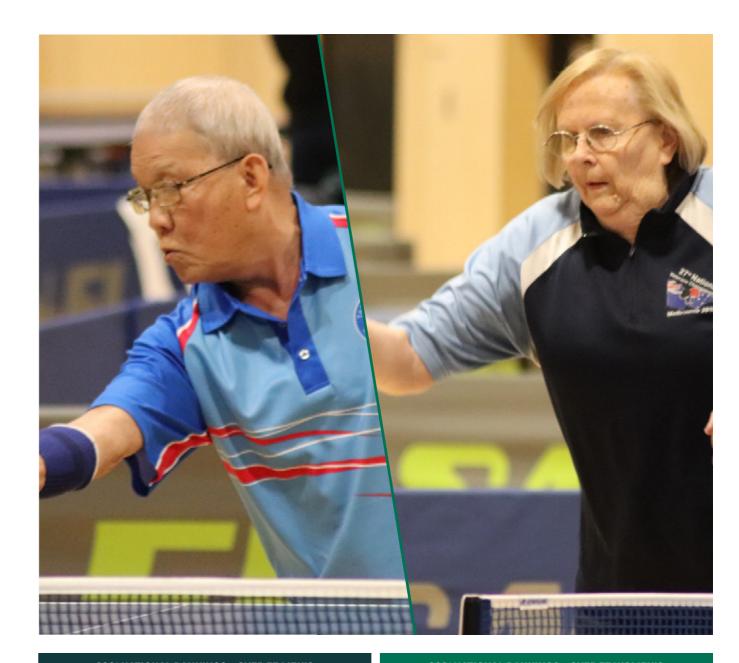
2021 NATIONAL RANKINGS – OVER 60 MEN'S			2021 NATIONAL RANKINGS – OVER 60 WOMEN'S		
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	Wayne Heginbotham	NSW	1	Roma Chambers	VIC
2	Bill Robson	NSW	2	Kay Crowell	SA
3	James Wong	NSW	3	Alice Abbas	SA
4	Craig Campbell	WA	4	Vicki Carruthers	VIC
5	Brian Berry	VIC	5	Nanako Nomura	WA
6	Paul Pinkewich	NSW	6	Elfrida Kalich	NT
7	Trevor Walker	SA	7	Irina Sakova	TAS
8	Jeff Dever	VIC	8	Gayle D'Arcy	QLD
9	George Abdilla	SA	9	Linda Towler	QLD
10	Phillip Websdale	VIC	10	Lorraine Baker	SA



2021 NATIONAL RANKINGS – OVER 65 MEN'S			2021 NATIONAL RANKINGS – OVER 65 WOMEN'S		
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY
1	James Wong	NSW	1	Roma Chambers	VIC
2	Brian Berry	VIC	2	Elfrida Kalich	NT
3	Paul Pinkewich	NSW	3	Jennifer Aduckiewicz	NSW
4	George Abdilla	SA	4	Lorraine Baker	SA
5	Cyrus Pestonji	NSW	5	Chris Matthews	SA
6	(Jim) Jing Peng	NSW	6	Rose Veerhuis	NSW
7	John Sherriff	QLD	7	Huang Lee	WA
8	Ellman Lee	NSW	8	Carol Cowie	NSW
9	Thomas Samuelsson	QLD	9	Judy James	VIC
10	Gary McDougall	SA	10	Anne Bellion	VIC



	2021 NATIONAL RANKINGS – OVER 70 MEN'S			2021 NATIONAL RANKINGS – OVER 70 WOMEN'S			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY		
1	Inh Van Le	NSW	1	Julie Coombes	SA		
2	Thomas Samuelsson	QLD	2	Jennifer Aduckiewicz	NSW		
3	Martin Solomons	QLD	3	Rose Veerhuis	NSW		
4	Tony Webb	QLD	4	Carol Cowie	NSW		
5	Calvin Law	NSW	5	Chris Hooper	TAS		
6	Graeme Wells	NSW	6	Margaret Gabbedy	TAS		
7	Willy Labagala	VIC	7	Rosemary Towers	NSW		
8	lan Morris	SA	8	Dawn Darwent	SA		
9	Ted Davis	NSW	9	Lorraine Short	SA		
10	Michael Ede	VIC	10	Gwenda Rapley	SA		



2021 NATIONAL RANKINGS – OVER 75 MEN'S			2021 NATIONAL RANKINGS – OVER 75 WOMEN'S			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY	
1	Inh Van Le	NSW	1	Pam Tait	VIC	
2	Buddy Reid	VIC	2	Betty Bird	SA	
3	Mick Wright	VIC	3	Chris Hooper	TAS	
4	Igor Klaf	VIC	4	Margaret Gabbedy	TAS	
5	Calvin Law	NSW	5	Margaret Mulcahy	VIC	
6	Werner Borkhardt	QLD	6	Lorraine Short	SA	
7	Case De Bondt	VIC	7	Gwenda Rapley	SA	
8	Morris Bligh	QLD	8	Honey Pannewig	SA	
9	Ken Hay	QLD	9	Maureen Fischer	VIC	
10	Kevin Cope	NSW	10	Kate Webber	NSW	



2021 NATIONAL RANKINGS – OVER 80 MEN'S			2021 NATIONAL RANKINGS – OVER 80 WOMEN'S			
RANK	NAME	STATE/ TERRITORY	RANK	NAME	STATE/ TERRITORY	
1	lgor Klaf	VIC	1	Pam Tait	VIC	
2	Case De Bondt	VIC	2	Betty Bird	SA	
3	Ron Hill	QLD	3	Margaret Mulcahy	VIC	
4	Kevin Cope	NSW	4	Maureen Fischer	VIC	
5	Hans Pappon	VIC	5	Lois McConnell	VIC	
6	Wol Borkut	VIC	6	Jill Wherry	SA	
7	Jurgen Kracht	SA	7	Roma James	WA	
8	Lucjan Taylor	SA	8	Beryl Godfrey	SA	
9	Jim Furness	VIC	9	Gillian Hutchinson	NSW	
10	Jeff Chen	QLD	10	Shirley Smith	NSW	

Committee Members as of 31 December 2021: Craig Hayes (Chairperson and TTA Board Representative), Jarrod Thorn (Independent Member), Tony Aduckiewicz (Independent Member), Kamalesh Tharmasuthan (Independent Member).

Committee composition changes throughout 2021: All appointments commenced on 1 January 2021 and there was no change to the Committee composition throughout 2021.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Craig Hayes	Chairperson and TTA Board Representative	6	6	0	0
Jarrod Thorn	Independent Member	6	5	1	0
Tony Aduckiewicz	Independent Member	6	6	0	0
Kamalesh Tharmasuthan	Independent Member	6	4	2	0

NOTE: Scott Houston (TTA Chief Executive Officer) has a standing invitation to attend all Committee meetings and speak but not vote. Scott Houston attended all six Committee meetings in 2021.

NOTE: An unofficial Committee meeting was held in October due to a quorum not being present. This meeting is not included in the abovementioned Committee meetings.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

ASSESSMENT OF FINANCIAL INFORMATION			
FUNCTION	OUTCOME		
Review the effectiveness of TTA's approach to ensuring compliance with relevant laws, regulations, funding requirements and TTA's policies on an annual basis	No material undertakings were required throughout 2021.		
Maintain a rolling budget, to be updated on a quarterly basis;	A 2021 TTA Budget reforecast was undertaken on a quarterly basis and presented at the April, July and October (unofficial) 2021 Committee meetings. in each instance, the Committee recommended that the TTA Board accept the 2021 TTA Budget reforecasts (except for October). The TTA Board accepted each 2021 TTA Budget reforecast at the April, July and November 2021 TTA Board meetings.		

FUNCTION	OUTCOME
Maintain a high level financial forecast for the duration of the existing Strategic Plan cycle;	Ongoing work and discussion took place throughout 2021 in relation to the high level financial forecast for the duration of the Strategic Plan cycle, which runs until the end of 2022.
Monitor TTA's financial position and ensure that TTA has in place a financial plan consistent with the achievement of its strategic objectives	Monthly financial reports are provided to the Committee, including a financial summary, profit and loss statement, balance sheet, cash flow statement, cash reserves position, accounts payable, accounts receivable, a statutory compliance update, and a transactions report.
	Management presents all financial reports and the Committee scrutinises all information, asks questions and seeks clarification, as required.
	Additionally, quarterly budget reforecasts take place to ensure any material changes are considered in a timely fashion.
Review the annual TTA financial statements, discuss them with the External Auditor, and recommend for approval to the Board	The 2020 annual financial statements were presented at the January and March 2021 Committee meetings. Discussion with the Auditor took place throughout this period. The Committee recommended the TTA Board accept the 2020 annual financial statements at the March 2021 Committee Meeting, which subsequently occurred at the March 2021 TTA Board meeting.
Review any significant accounting or reporting issue, including professional and regulatory changes, and consider any impact on TTA's financial statements	No material undertakings were required throughout 2021.
Review annual representation letters	The Committee reviewed the Auditor's representation letter for the 2020 audit at the March 2021 Committee meeting.

OVERSEEING THE RELATIONSHIP WITH THE AUDITOR				
FUNCTION	ОИТСОМЕ			
Provide recommendations to the Board regarding the appointment, evaluation and dismissal of the Auditor, including	Wessels & Co. Pty. Ltd. undertook the 2020 audit, which was their first year as the TTA Auditor.			
an assessment of independence	Wessels & CO. Pty. Ltd. were subsequently re-appointed to undertake the 2021 audit at the 2021 TTA AGM.			
Review and approve the Auditor's audit plan and approach	The audit plan for the 2021 audit was reviewed and recommended to be approved by the TTA Board at the January 2021 Committee meeting.			
	The TTA Board approved the audit plan for the 2021 audit at the January 2021 TTA Board meeting.			
Review and agree on the terms of engagement and fees of the Auditor prior to commencement of each audit	Wessels & Co. Pty. Ltd. undertook the 2020 audit, which was their first year as the TTA Auditor.			
prior to commencement of each addit	Wessels & CO. Pty. Ltd. were subsequently re-appointed to undertake the 2021 audit at the 2021 TTA AGM.			

FUNCTION	OUTCOME
Review the Auditor's report, significant findings and management's response	The Auditor's report was considered at the March 2021 Committee meeting. It was recommended to be approved by the TTA Board, which subsequently occurred at the March 2021 TTA Board meeting.
Meet with the Auditor at least once a year without management	The Auditor attended the March 2021 Committee meeting. Management removed themselves from the Meeting when the Auditor was in attendance.

OVERSEEING THE MANAGEMENT OF BUSINESS RISKS AND INTERNAL CONTROLS				
FUNCTION	ОИТСОМЕ			
Develop a TTA Risk Register and oversee risk management reporting	A Risk Register was maintained throughout 2021. The Risk Register is a standing agenda item for all Committee Meetings and Board Meetings and is utilised as required.			
Review the effectiveness of policies and procedures to manage risk and TTA's internal control measures on an annual	Internal control measures are embedded in every area of the business to ensure that risks are appropriately managed.			
basis	Examples of policies and procedures in place across the business that are actively maintained and utilised include, but are not limited to: Risk Register, Gift Register, Conflict of Interest Register, insurance coverage, Board Charter and Code of Conduct, CEO Delegations Policy, Athlete Agreements, Performance Management Policy, multiple financial policies and controls, multiple Board Sub-Committees are in place, Whistleblower Policy, OH&S Policy, and annual reviews across the business.			
Review the appropriateness of TTA's insurance coverage on an annual basis	Reviewing the appropriateness of TTA's insurance coverage is embedded as part of core business on an annual basis.			

OVERSEEING COMPLIANCE			
FUNCTION	OUTCOME		
Review the effectiveness of TTA's approach to ensuring compliance with relevant laws, regulations, funding requirements and TTA's policies on an annual basis	No material undertakings were required throughout 2021.		
Review any correspondence from regulatory or funding bodies regarding significant issues and ensure there is a process for the President to be immediately informed of any matters of significant non-compliance or litigation	No material undertakings were required throughout 2021.		

Craig Hayes

Chairperson and TTA Board Representative – Finance, Risk and Audit Committee

Committee Members as of 31 December 2021: Marie Pinkewich (Chairperson and TTA Board Representative), Alan Hopkins (Independent Member), Dr. Wing Au (Independent Member), Sam Miller (Independent Member).

Committee composition changes throughout 2021: All appointments commenced on 1 January 2021 and there was no change to the Committee composition throughout 2021.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Marie Pinkewich	Chairperson, Independent Member	2	2	0	0
Alan Hopkins	Independent Member	2	2	0	0
Dr. Wing Au	Independent Member	2	1	1	0
Sam Miller	Independent Member	2	2	0	0

Note: The nature of the Committee ensures that ongoing correspondence occurs via email, hence the need for formal meetings is limited.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

hampionships ips challenge and the TTA Tour – Sydney were able postponed and subsequently cancelled due to
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FUNCTION	OUTCOME
Determine appointments for Umpire and Referee appointments to all national events and any other events held within Australia as required as per chapter 4 of the TTA URC Charte	Appointments were made for Umpire and Referee appointments for the following events: National Hopes Challenge TTA Tour – Sydney TTA Tour – Melbourne National Senior, Youth & Para Championships National Junior Championships National Veterans Championships However, only the National Hopes Challenge and the TTA Tour – Sydney were able to be played. All other events were postponed and subsequently cancelled due to COVID-19.
Seek applications, and determine preferred applicants, for Umpire and Referee appointments to international events as required	Applications were sought for Umpire and Referee appointments for the following international events: 2021 World Table Tennis Championships, Houston, USA 2021 WTT Youth Contender, Hamilton, NZ 2021 ITTF-Oceania Youth Championships, Hamilton, NZ 2021 ITTF-Oceania Cup, Hamilton, NZ 2021 ITTF-Oceania Championships, Croydon, Vic 2021 ITTF-Oceania Cup, Croydon, Vic 2022 Commonwealth Games, Birmingham, England No applications were received for the World Championships, likely due to the difficulty of travelling across international borders during the COVID-19 pandemic. The WTT Youth Contender and the various ITTF-Oceania Championships were postponed and subsequently cancelled due to COVID-19.
Disseminate applications to the relevant governing body for Umpire and Referee appointments to international events, and where necessary determine preferred applications(s)	Umpire and Referee applications were disseminated to the relevant governing bodies and, where necessary, the TTA URC determined the preferred application(s). Three Australian officials were appointed to the 2020 Olympic Games and 2020 Paralympic Games, which were postponed to 2021. Ultimately, those three officials withdrew due to COVID-19 concerns. A fourth Australian official accepted an invitation to fill one of the Deputy Referee roles at the 2020 Paralympic Games held in 2021.
Oversee the recruitment and development of Umpires and Referees in Australia through ongoing training and education in line with TTA targets for Umpires and Referees	Umpires' Courses were held during 2021 in: Townsville, Queensland Kingston, ACT Devonport, Tasmania Victoria Park, Western Australia Brisbane, Queensland Albert Park, Victoria No Referees Course were held during 2021. As of 31 December 2021, the number of accredited Officials are: 142 accredited Umpires (7 Association, 76 State, 13 National, 42 International and 4 Blue Badge); and 40 accredited Referees (26 State, 4 National and 10 International).

FUNCTION	ОИТСОМЕ
Review the course content for all Umpires and Referees courses at least annually	Reviews of Umpires and Referees courses were initiated during 2021 and work is currently ongoing.
Ensure that a database of all Australian Umpires and Referees is maintained on an ongoing basis.	Work on the National Registry of Australian Umpires and Referees continued in 2021 and work is continuing to improve the accuracy of the listings.

Marie Pinkewich

Chairperson – National Umpires and Referees Committee

Committee Members as of 31 December 2021: Belgin Bennett (Independent Chairperson), John Murphy (National Head Coach – Able-Bodied), Alois Rosario (National Head Coach – Para), Andrew Gilbert (TTA Board Appointed Member).

Committee composition changes throughout 2021: Nil.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Belgin Bennett	Independent Chairperson	9	9	0	0
Alois Rosario	National Head Coach (Para)	1	1	0	0
John Murphy	National Head Coach (Able-Bodied)	8	8	0	0
Andrew Gilbert	TTA Board Appointed Member	8	8	0	0

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Select athletes into the National Squad in accordance with the National Squad Selection Guidelines	The National Squad (Able-Bodied) and the National Squad (Para) were selected, with a start date of 1 January 2021.
School of Caracinics	The mid-year review of the National Squad (Able-Bodied) and the National Squad (Para) was finalised in July 2021, with no changes to squad composition being made.
	The National Hopes Squad was selected in April 2021.
Select athletes into the National Team in accordance with the National Team Selection Guidelines	The only selection required in 2021 was Jian Fang Lay being selected as a replacement player for Stephanie Sang for the Tokyo Olympic Games.
	No National Teams were required to be selected throughout 2021, due to:
	 All National Teams that represented Australia were made up of athletes who qualified for the team, rather than being selected.
	The majority of international competitions in 2021 were cancelled due to COVID-19.
Provide, upon reasonable request, reasons for non-selection of an athlete (as per the TTA Appeals Policy)	Reasons were provided for non-selection (as per the TTA Appeals Policy) to two athletes in 2021 (both related to the release of the 2022 National Squads.

FUNCTION	OUTCOME
Determine the TTA National Rankings List in accordance with the National Rankings Regulations	The National Rankings were distributed on multiple occasions throughout 2021, as follows: 1) National Senior, Youth & Junior Rankings: March, December. 2) National Veterans Rankings: December.
Determine seedings for all National Championships, Qualification Tournaments (e.g. Olympic Qualification Tournament, Commonwealth Games Qualification Tournament etc.) and any other relevant National event in accordance with the relevant tournament Regulations	Seedings were undertaken for the following national events: 1) TTA Tour – Sydney. 2) TTA Tour – Melbourne, however the event was subsequently cancelled due to COVID-19. 3) National Senior, Youth, Junior & Para Championships, however the event was subsequently cancelled due to COVID-19. NOTE: The National Veterans Championships were cancelled in 2021.
Determine whether to endorse candidates for migration support in accordance with the TTA Migration Support Policy	A Migration Support request from one athlete was approved in August 2021.
Select the relevant Player of the Year Award recipients in accordance with the TTA National Player of the Year Awards Regulations	Recipients for the following awards were selected in 2021: 1) Victor Barna Memorial Trophy – Australian Senior Player of the Year: Chris Yan. 2) Michael Szabados Award – Australian Junior Player of the Year: Nicholas Lum. 3) Arthur Wilks Award – Australian Para Player of the Year: Qian Yang. NOTE: These awards were determined in December 2021. The TTA National Player of the Year Awards Regulations state awards should be presented following the completion of each respective National Championships, however these events were unable to be held in 2021 due to COVID-19. As such, TTA determined that it was appropriate to present the Awards at the end of 2021. NOTE: Ken Cole Trophy – Australian Veterans Player of the Year was not awarded due to no international tournaments, no national tournaments and very limited State/ Territory tournaments being held in 2021.
Perform other duties as requested by the TTA Board from time to time	Not required in 2021.

Belgin Bennett

Independent Chairperson - National Selection Panel

Committee Members as of 31 December 2021: Anthony Moore (Chairperson and TTA Board Representative), Grant Harrison (Independent Member), David Brooks (Independent Member).

Committee composition changes throughout 2021: Leeanne Grantham (Chairperson and TTA Board Representative) stood down from the Committee at the November 2021 TTA Board meeting, in line with clause 4.1.1(a) of the Committee Charter. Anthony Moore replaced Leeanne Grantham, which was approved at the December 2021 TTA Board meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Anthony Moore	Chairperson and TTA Board Representative	0	0	0	0
Grant Harrison	Independent Member	2	2	0	0
David Brooks	Independent Member	2	2	0	0
Leeanne Grantham	Chairperson, TTA Board Representative	2	2	0	0

Note: Scott Houston (TTA Chief Executive Officer) may attend meetings and speak but not vote, at the invitation of the Committee Chairperson. Scott Houston was invited to one meeting and attended one meeting in 2021.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

TTA BOARD COMPOSITION AND PERFORMANCE		
FUNCTION	OUTCOME	
Annually review the skills and knowledge mix of the TTA Board and highlight any key skills/knowledge gaps on the TTA Board.	All TTA Board Members undertook a self-assessment across a range of Board related topics in June-July 2021, using a Sport Australia survey tool. The skills and knowledge mix is considered by the Committee, as required, when vacancies arise or when reappointments are made on the TTA Board.	
Review, assess and make recommendations to the TTA Board regarding a candidate's suitability for all Director positions on the TTA Board, taking into consideration the	Three candidates were received for two Elected Director positions that were determined at the 2021 TTA AGM. The Committee reviewed all candidates and determined they were all eligible to stand for election and would be suitable Directors.	
skills, knowledge and experience of a candidate compared to the current and future needs of TTA and the TTA Board.	The Committee determined they did not wish to rate or rank the candidates in order of preference as it was deemed it is the duty of the Member States to determine which candidates they wish to vote for.	
	Two Appointed Director positions came up for renewal throughout 2021. In both instances, the TTA Board exercised its right to re-appoint the incumbents and the Committee were not required to make a recommendation to the TTA Board.	

FUNCTION	ОИТСОМЕ
Make recommendations to the TTA Board regarding an annual Board performance evaluation process. This process should include an annual self- evaluation component and an external evaluation at least every three years.	All TTA Board Members undertook a self-assessment across a range of Board related topics in June-July 2021, using a Sport Australia survey tool. The consensus was that the TTA Board continues to perform strongly, which is underlined by the ongoing overall strong performance of TTA as a business.
Make recommendations to the TTA Board regarding an annual performance evaluation process for the TTA President.	All TTA Board Members undertook an assessment of the performance of the TTA President in June-July 2021, using a Sport Australia survey tool. The consensus was that the TTA President continues to perform strongly, which is underlined by the ongoing overall strong performance of the TTA Board and TTA as a business.

TTA CEO PERFORMANCE AND REMUNERATION REVIEW, TTA STAFF PERFORMANCE AND REMUNERATION REVIEW		
FUNCTION	OUTCOME	
Make recommendations to the TTA Board regarding the remuneration of the TTA CEO on at least an annual basis, based on industry standards and benchmarks. The Committee is able to consult appropriate bodies, e.g. Sport Australia, to establish relevant benchmarks.	The remuneration of the TTA CEO was reviewed in conjunction with the annual performance review of the TTA CEO in December 2021. The TTA Board formed a short-term working group, comprising the Committee Chairperson and members of the TTA Board to undertake this task.	
Ensure the TTA CEO conducts an annual review of the performance of all other senior TTA staff in accordance with the TTA Performance Management Policy.	All TTA staff are subject to an annual performance review as part of the TTA Performance Management Policy. The annual performance reviews are conducted either by the TTA CEO or by staff with direct reports.	
Ensure the TTA CEO makes recommendations around the remuneration of each staff member, in relation to relevant benchmarks, on at least an annual basis.	Following completion of the Annual Performance Reviews for all staff, the TTA CEO incorporated remuneration changes, as required, for each staff member, which are included in the TTA Board approved 2022 TTA Budget.	

TTA ORGANISATIONAL PERFORMANCE		
FUNCTION	OUTCOME	
Ensure that the TTA Board undertakes an annual review and assessment of the performance and composition	Adherence to the respective Charters of each Committee is demonstrated as per each Committee Report, which are included in the TTA Annual Report.	
of this Committee and all other TTA Committees.	Moreover, the Charter for each Committee was reviewed and updated, as required, at the November 2021 TTA Board meeting, which will further drive the performance of each Committee.	

Leeanne Grantham

Outgoing Chairperson and TTA Board Representative – Nominations and Remuneration Committee

Committee Members as of 31 December 2021: Anthony Jeffress (Chairperson and TTA Board Representative), Belgin Bennett (National Selection Panel Representative), William Henzell (TTA Board Appointed Representative).

Committee composition changes throughout 2021: Nil.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Anthony Jeffress	Chairperson and TTA Board Representative	1	1	0	0
Belgin Bennett	National Selection Panel Representative	1	1	0	0
William Henzell	TTA Board Appointed Representative	1	1	0	0

Note: Scott Houston (TTA Chief Executive Officer) has a standing invitation to attend all Committee meetings and speak but not vote. Scott Houston attended all Committee meetings in 2021.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Compliance with that TTA Hall of Fame Regulations	Compliance with the TTA Hall of Fame Regulations occurred in all decision making at all meetings throughout 2021.
TTA Hall of Fame Inductions	The TTA Hall of Fame Selection Panel made recommendations to the TTA Board for four people to be inducted into the TTA Hall of Fame throughout 2021, all of which were unanimously approved by the TTA Board and subsequently inducted into the TTA Hall of Fame:
	 Karol Javor – Coach (posthumously). Fran Keyhoe – Referees and Umpires (posthumously). Graeme Ireland – Referees and Umpires; Administrator. David Delpratt – Referees and Umpires.
	Fran, Graeme and David are the inaugural inductees into the TTA Hall of Fame in the Referees & Umpires category.

Anthony Jeffress

Chairperson and TTA Board Representative – TTA Hall of Fame Selection Panel

Committee Members as of 31 December 2021: Scott Houston (Chairperson), Jennifer Aduckiewicz and Brett Halocha (Veterans), Barak Mizrachi (Para), William Henzell (Senior & Youth), Claire Montgomery (Juniors).

Committee composition changes throughout 2021: All appointments commenced on 1 January 2021 and there was no change to the Committee composition throughout 2021.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Scott Houston	Chairperson	0	0	0	0
Jennifer Aduckiewicz	Veterans Representative	0	0	0	0
Brett Halocha	Veterans Representative	0	0	0	0
Barak Mizrachi	Para Representative	0	0	0	0
Caleb Crowden	Para Representative	0	0	0	0
William Henzell	Senior & Youth Representative	0	0	0	0
Claire Montgomery	Juniors Representative	0	0	0	0

Note: There is no formal requirement for the Committee to conduct meetings. The nature of the Committee ensures that ongoing correspondence occurs via email, hence the need for formal meetings is limited.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

Note: Unless otherwise stated, each of the Committee Functions relates to each of the various table tennis communities (Veterans, Para, Senior & Youth, Juniors).

FUNCTION	оитсоме
Make recommendations to the TTA Board regarding the interests of promoting and developing table tennis in Australia	Dialogue with each of the various table tennis communities occurred on an as needs basis throughout 2021.

FUNCTION	OUTCOME	
Make recommendations to the TTA Board in relation to Regulations pertaining to the National Championships	Minor amendments to the National Championships Regulations were made in December 2021.	
Provide assistance and expertise in relation to the National Championships, upon request of the National Championships Organising Committee	Not required in 2021 due to all National Championships being cancelled due to COVID-19.	
Where practical, attend the Managers Meeting at the National Championships	Not required in 2021 due to all National Championships being cancelled due to COVID-19.	
Provide assistance and expertise in relation to seedings for the National Championships, upon request of the National Selection Panel	Not required in 2021 due to all National Championships being cancelled due to COVID-19.	
Perform any other duties as requested by the TTA Board or the Chairperson from time to time	Not required in 2021.	
Manage the process of seeking nominations for selection into National Teams to represent Australia in Veterans competitions and provide all documentation to the National Selection Panel	The 2021 New Zealand Veterans Test Match was cancelled due to COVID-19.	
*VETERANS ONLY		
Manage any administrative and operational requirements for National Teams selected to represent Australia in Veterans competitions	The 2021 New Zealand Veterans Test Match was cancelled due to COVID-19.	
*VETERANS ONLY		
Provide assistance and expertise in relation to selecting National Teams to represent Australia in Veterans competitions, upon request of the National Selection Panel	The 2021 New Zealand Veterans Test Match was cancelled due to COVID-19.	
*VETERANS ONLY		

Scott Houston Chairperson – National Advisory Panel



Table Tennis ACT is celebrating its 75 Anniversary in 2021. During 2021 the Club was recognised for its volunteers, excellent events and diversity and inclusion through the following awards:

- Table Tennis Australia 2021 Volunteer Awards -Club Association of the Year (Table Tennis ACT)
- Table Tennis Australia 2021 Volunteer Awards Young Official of the Year (Sam Miller)
- ACT Minister for Sport and Recreation's Award for Event Excellence - 2020 ACT Open
- ACT Chief Minister's Inclusion Awards for Excellence in Innovation, Design and Access
- ACT Canberra Gold Award (CBR 50) contribution to community for over 50 years.

KEY HIGHLIGHTS DURING 2021 WERE:

- Increased participation in Junior Coaching, Pennant and Social Lightning Competitions. First ACT Hopes/ Junior Camp held in January. Super 12 Challenge Tournament in August.
- Aboriginal Artwork, titled "Community", launched during reconciliation week. I-Day (3 December) events including Para/Special Olympics Championships and launch of TTACT Diversity and Inclusion Plan.
- Melissa (Milly) Tapper announced as Club Ambassador for 2022. George Logothetis announced as Head Coach/Manager for 2022.
- Accreditation with the Alcohol and Drug Foundation's Good Sports Program and participation in Let Kids be Kids Campaign.

- Further upgrades to Kingston venue to improve sustainability and air quality.
- ◆ Free Volunteer training including Officials Umpire Course and Spinneroos on-line Coaching.

Table Tennis ACT is guided by its Strategic Plan *Our Future Now! 2020-2022*. Progress against the Club's five strategic priorities include:

PRIORITY I GOVERNANCE

- Accreditation by the Alcohol and Drug Foundation's Good Sports Program in May.
- State Umpires Course held in May.
- Diversity and Inclusion Plan provided to ACT Minister for Disability in November. Plan celebrates TTACT's strong record of inclusion while identifying priorities to expand opportunities for people with a disability, seniors, females and people from culturally and linguistically diverse backgrounds.
- In late 2021, George Logothetis was selected as the Head Coach/Manager to begin in January 2022.
- The financial position of the club continued to improve through grants, sponsorship, growing membership and higher participation in club activities. Due to increased turnover, the Club registered with the Australian Taxation Office for GST on 1 July 2021.
- Continued focus on communications including through all member emails, improved website and Annual Member Survey (October).
- Risk associated with COVID-19 was managed by closing all venues for 12 weeks, extending Term 3 Pennant and Junior Coaching to Term 4, applying Return to Play arrangements and increasing Tuggeranong venue opening hours to compensate for Gungahlin (school) venue closure in Term 4.

PRIORITY 2 PLACES AND SPACES

- ▼ TTACT commissioned an Aboriginal Artwork by Aboriginal Artist Shaniece Allan. The Painting titled "Community", was launched during reconciliation week in May and welcomes all to the Kingston Centre while celebrating and acknowledging Aboriginal heritage.
- Facility upgrades to the Club's main Kingston venue were completed including installation of 4 ventilation units, supported by a \$10,000 grant from ACT Government Sport and Recreation to improve sustainability and air quality.
- A Forum was held in June to engage members on approach and options to progressing a fit for purpose "TTACT Home Facility". Facilities Committee formed and identifying possible options with commercial and community sport partners.

PRIORITY 3 PARTICIPATION AND PEOPLE

- Table Tennis ACT has focussed a lot this year on creating more ways to engage with the club and promote a family friendly environment including through: Come and Try events during CBR Youth Week in March; Canberra's first ever Corporate Cup held in April; participating in a national campaign "Let Kids be Kids" in August; and commencing a Women's International Circle linked to Canberra's embassy network
- Club membership continued to increase (to 450 members) with the number of members under 18 doubling over the past 2 years.
- Club continued many activities including Seniors Social Group (three mornings per week), Para Saturday Coaching, Para Schools Monday Coaching, Junior Coaching and Spinneroos Program

- Participation in competitions continued to grow with Pennant 5 nights per week involving 180 different players throughout the year. While Tournaments were restricted due to COVID, a successful Super 12 Challenge Tournament was held in August.
- The Club expanded School engagement providing coaching services to over 550 students across 6 schools - 3 schools involved in Para Coaching and 3 schools participating in the Sporting Schools Program. Over 50 students participated in the Annual Secondary Schools Championships held in July.

PRIORITY 4 PROFILE

- Success in winning the following Awards raised community awareness about the Club
 - TTA National Volunteer Award: TTACT Club of the Year
 - TTA National Volunteer Award: Young Official of the Year - Sam Miller
 - CBR Sports Awards for Event Excellence: ACT Open 2020.
 - Chief Minister's Inclusion Awards: Excellence in Innovation, Design and Access
 - **CBR Gold Award**
- Increased engagement with the community through Youth Week, Corporate Cup, Haig Park Community Day and I-Day.
- Donation of rubbers to Ghana New Juaben Table Tennis Club.
- In late 2021 the Club announced Australian Table Tennis Champion Melissa (Milly) Tapper as the Club Ambassador and George Logothetis as Head Coach/ Manager for 2022.

PRIORITY 5 PERFORMANCE

- Even with competition greatly impacted by COVID-19 restrictions throughout Australia, Juniors continued to develop their skills with regular weekly training, a High Performance Training camp in January and strong participation in TTA's 2021 National Talent ID Pathway Program.
- The ACT held its first Hopes Camp in January and we had our first ACT Player selected for the National Hopes Squad.

- Junior High Performance (HP) Squad expanded with 16 juniors selected for nationals - 15 boys across all ages and one female. 6 Para athletes and 3 Senior men also selected for Nationals however did not compete due to COVID 19.
- Members are looking forward to more representative opportunities in Junior, Senior, Para, and Veterans events in 2022.

TTACT would like to thank the following for their support through Grants and Sponsorship: ACT Government (Sport and Recreation and Community Services grants), Australian Government (Volunteer Grants), Table Tennis Australia, Icon Water, Successful Alliance, Keane Consulting.

In its 75th Anniversary, the Board would like to thank the many volunteers who have contributed to the Club over the decades and all the players who have enjoyed playing table tennis in the Club environment.

Heather Tomlinson President - Table Tennis ACT



Each of the State/Territory Associations faced major challenges in 2021 with the effects of COVID-19 being felt in various ways.

Table tennis in NSW was no exception with a major closure of all our premises during the year. Some of our country areas managed to survive the effects with minimal disruption but the area designated as Greater Sydney, covering a spread of over 250 kilometres, was in lock down from the end of June until the end of October.

This lockdown meant that no table tennis was allowed to be played unless a special exemption was granted by the State Government.

This meant that our Olympic Games representatives. Michelle Bromley and Chris Yan, were unable to undertake the training necessary to maximise their performances at the Games.

The NSW Government is conscious of the difficulties facing sporting organisations in NSW and have arranged special grants for our Association and each of our affiliated associations. The grant for our affiliates was handled speedily and efficiently by our volunteers.

We are currently awaiting a further round of grants agreed by the Government and once again administered by our volunteers.

Even with this massive disruption it was pleasing to see that our 2021 membership numbers were higher than those of the previous year and indications are that this growth will continue in 2022.

A number of our members were recipients of TTA awards with

- 1. Tom and Joy Boyd OAMs from our Kiama Club being worthy recipients of the 50 Years of Service award. In addition both were awarded an Order of Australia Medal in the New Years honours list
- 2. Theo Morsink from the SUNS Club was the recipient of the 25 Years of Service award.

3. Stephen Gillespie was the winner of the Fran Keyhoe Award as the Official of the Year with a highlight for him being his appointment as a Deputy Referee at the Tokyo Paralympics.

These members efforts should not be underestimated and are an excellent example to all of us.

We continued with the TTA High Performance which was led by the NSW and TTA High Performance Coach, Hongbo Liang, and our State Coach, Paul Zhao.

Our marketing team, which was a new initiative at the start of the year, made great progress with:

- 1. The excellent presentation of the TTNSW You Tube Channel
- 2. A successful foray into the world of Instagram.
- 3. Production of in excess of 100 specific articles drafted by Dr Michael Li.

We are certain to gain greater benefit from the efforts in this regard.

Unfortunately the majority of our tournaments were cancelled or deferred in 2021 due to the lock downs caused by COVID-19 and even though our country area was not effected as badly as the city it still resulted in the cancellation of our Country Championships.

We are still attempting to find a home venue for our sport in Sydney and have been actively pursuing this ideal without the success we had hoped to achieve.

We look forward to a return to normal operations in 2022.

Tony Aduckiewicz President - Table Tennis New South Wales.

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Table 1

Solo tennis

2021 was a quiet year for table tennis in the NT, however, table tennis emerged stronger at least in the Top End. Progress continued to be made against Strategic Plan priority areas.

PARTICIPATION

The Darwin association was largely unaffected by COVID-19 in 2021 and has boosted membership, both in Competition and Social categories. We were able to support several Sporting Schools programs and two Club Connect programs.

Unfortunately Alice Springs association was unable to restart in 2021. We are planning an event for early 2022 to attract new members and revitalise interest in the club.

GOVERNANCE

TTNT had another sound year financially, thanks particularly to ongoing support from the NT Government. TTNT invested a proportion of its financial reserves in unlisted property to provide an additional source of income superior to bank term deposits.

TTNT entered into an MOU with TTA for 2021-2022, along with 4 other State/Territory Associations. The MOU commits TTNT to work with TTA to advance table tennis in the NT in alignment with national strategies and TTA has provided funding as a contribution to table tennis in the NT

PERFORMANCE

TTNT operated a High Performance Squad all year for the first time, including NT Veteran representatives and a few other senior players as well as Junior Squad members. A big thank you to TY Lee Senior Coach and David Wang for their coaching efforts.

Both Renee Li and Sebastian Lai achieved top 10 national ranking in the Hopes Challenge and were selected in the National Hopes Squad. Congratulations to both players for their commitment and results.

The 2020 NT Open was held in Darwin and was low on numbers due to no players participating from Alice Springs. The senior events went to Oscar van Cuylenborg and Elfrida Kalich. The junior champion was Martin Feng with Sebastian Lai the runner-up.

PROFILE

COVID-19 did force the cancellation of both the National Veterans Championships and the World Table Tennis Youth Contender events which were scheduled for Darwin in September and October.

TTNT is aiming to host a Youth Contender event annually to raise the profile of table tennis locally, as well as providing an opportunity for top local juniors to experience international level competition.

John Pudney

Chair - Table Tennis Northern Territory

Hi all, this is my third year as TTQ President and 2021 was overall a successful year despite the ongoing challenges with COVID-19. This report provides a brief review of the year, touching on our Board of management initiatives, to various events and other programs that occurred throughout the year and of course how TTQ managed the many COVID-19 challenges along the way.

Starting with our AGM that was held earlier in the year, we saw the following people elected to two-year terms: Myself as President, Lukas Kozak as Secretary, Vanessa Paulsen as our Southern Board Member & Janice Kent as our Northern Board Member. I thank all of our board members for volunteering their time at various meetings and other events throughout the year.

The ongoing COVID-19 challenges were dealt with as the changes occurred throughout the year. The TTQ Board of Management and I tried to be as proactive as possible when the various COVID-19 restrictions came into place. Our staff were meeting with the QLD Sport and Recreation department on a regular basis to ensure the correct protocols were in place and passed onto our member associations and individual members. We also conducted many QLD Club Meetings throughout the year to ensure our communication with our clubs and members was at a high level.

Despite the many challenges, we successfully delivered many educational opportunities for our member clubs and individual members. This included Tops (entry level) coaching courses being held in Rockhampton, Bundaberg, South Brisbane & Brisbane. Also, a Level 1 coaching course was held in Brisbane. Also State & National Umpire courses were held in Townsville and Brisbane. It's been fantastic to see great levels of participation at these courses and to meet the needs of our member clubs.

Thankfully we were able to reschedule various club and state events and our activities were able to return to some normality in the second half of the year. This started with the Rockhampton Open going ahead successfully on 22-23 August.

The Bundaberg Open followed the Rockhampton Open and was well supported. The Mackay and Townsville clubs then worked closely with TTQ to launch the inaugural 'Northern Carnival', which was the Mackay and Townsville Open tournaments being held back-to-back just prior to the Queensland Veterans Championships in Townsville.

In terms of our state events, all our state championships were thankfully successfully held. This included record levels of participation at the QLD Veterans event (200 players). Our QLD Schools Championships were also held as planned, which saw our regional events proceed and our state final held in December in Brisbane. Despite the Nationals events again being cancelled, we ensured these honorary Queensland teams will be included in our official records.

A number of our QLD members achieved outstanding results on a high performance and volunteer front. Firstly, congratulations to Joel Coughlan from Rockhampton who won a silver medal at the Paralympic Games to cap off a lot of hard work in the lead-up to the event. In addition to this, Joel was a finalist at the QLD Sport Awards for the QLD Para Athlete of the year. Despite not winning the award, being recognised as a finalist was still a fantastic result. Also, congratulations to Pam Clarke (25 Years of Service) & Donna Abbott (Administrator of the Year) on being recognised at the Table Tennis Australia Volunteer Awards. On a QLD level, we recognised the following players via our TTQ Annual Awards:

Junior Female Player of the Year:

Taleisha Gaeta (Townsville)

Junior Male Player of the Year: Jithen Aluwihare (Wynnum)

Senior Female Player of the Year: Matilda Alexandersson (Gold Coast)

Senior Male Player of the Year:

Bruno Levis (Brisbane)

Veteran Female Player of the Year:

Clare Owen (Brisbane)

Veteran Male Player of the Year:

John Sherriff (Townsville)

Para Female Player of the Year:

Nikki Montgomery (Bundaberg)

Para Male Player of the Year:

Joel Coughlan (Rockhampton)

Club Coach of the Year:

Melody Fung (University of Queensland)

Representative Coach of the Year:

George Logothetis (Townsville)

Official of the Year:

Jason Hockings (Rockhampton)

Volunteer of the Year:

Donna Abbott (Mackay)

And special mention to our Gold Volunteer Rewards recipients Lukas Kozak (Gold Coast) & Ray Young (Townsville) for their outstanding long-term service.

At a club level our Townsville Association celebrated their 90th Anniversary and successfully held various events and function to mark the occasion. TTQ continued to provide support to our member clubs via our club grant programs. We funded over \$6,500 in funding to our member clubs towards various participation and other new initiatives throughout the year.

We supported the Queensland Government on many occasions throughout the year, but I'd like to highlight one amazing event we were part of. Table Tennis Queensland was invited to attend the celebration of the 50th anniversary of relations between Australia and China in Queensland by Queensland's Deputy Premier Steven Miles. The Deputy Premier and Treasurer Cameron Dick MP celebrated the 50th Anniversary of the Ping Pong Diplomacy event with a QLD v China friendly Table Tennis match.

The Deputy Premier and Dr Xu Jie, Consul-General of the People's Republic of China played an informal game of table tennis. The event was held on the Green Deck at Parliament House on Thursday 28th October 2021. Our QLD Junior team members Haneul Kim, Jerry Zhang and Han Leung got the chance to play against the special guest Dr Xu Jie. TTQ presented commemorative QLD team shirts to the various Government representatives to mark this special occasion.

We also welcomed the amazing news that the 2032 Olympics have been awarded to Brisbane. We have begun the process to work closely with the various stakeholders to prepare as best as possible to ensure we capitalise on the many opportunities that will be presented.

Thank you to our TTQ personnel involved in delivering our coaching and officiating courses. Also, to our TTQ staff Jason Walsh and Karen Carruthers for their efforts throughout the year.

Finally thank you to all our Table Tennis Queensland members across the state for your support throughout the year. We have all certainly faced many challenges throughout the year, but we thank you for being a member this year.

Terry Morato

President - Table Tennis Queensland



INTRODUCTION

2021 has not been without its difficulties as we continued to battle the impact of COVID-19 on our affiliates, clubs, operations and our communities. Whilst the impact of COVID-19 on our sport eased slightly during the year, the impact on the sporting community remained high with our clubs in a continued heightened state of awareness.

Whilst we acknowledge the most significant impact was felt in the south-eastern states, we were not immune to this impact in SA, with local lockdowns and restrictions impacting on the day-to-day operations of our clubs, affiliates and our operations.

Despite the challenges of COVID-19 and the uncertainty caused by local lockdowns and restrictions, we were able to successfully host numerous local and state competitions, schools competitions and other key events, which was a great outcome particularly considering the prior calendar year.

OUR ACHIEVEMENTS

- An agile response to COVID-19
- Provided leadership and regular updates in relation to COVID-19 with numerous communications released to our TT community and external partners.
- Sought advice from key regulatory stakeholders on certain scenarios relating to COVID-19.
- Engaged with stakeholders (including clubs and affiliates) to map a path out of COVID-19 with consideration including the potential upsides and downsides of this path.

OPERATIONAL EFFICIENCY

Spent a material amount of time updating and revitalising the new website including new modules that had been added on from the prior year.

- Implemented for the 1st year, the new TTSA Winter Pennant scoring and laddering system that provides near real time data on teams, individual players and match status.
- Implemented a practical user guide/manual (specific for TT) for Star Club accreditation that was rolled out to all clubs/affiliates to walk them through accreditation.
- Maintained regular Board meetings to ensure the continuity of decision making and impact assessment.

RECOGNITION AND FINANCIAL SECURITY

- Built on the membership levels that were implemented the prior year, including ongoing liaison with stakeholders to embed the requirements.
- Ontinued to manage/oversee member disputes at the local level.
- Managed the fall-out from a loss of grants and realigned programs to ensure minimal impact.

OUR SPORT

- Onducted the junior, para, youth, senior and veterans State Titles to crown State Champions.
- Mosted the 2021 Country Carnival Tournament (following an absence in 2020 due to COVID-19 restrictions)/

Maintained our Social Media presence.

- Outsourced the running of the Smash Hits program in a year of significant disruption for player programs.
- Ontinued to build on our relationships within our network.
- Maintained an agile response to the ongoing commitment to TTSA squads (High Performance, Development and Emerging Athletes and Para programs).

106 | ANNUAL REPORT 2021 ANNUAL REPORT 2021 | 107 Supported individual clubs with grant applications.

Supported and advocated for TTA (National Federation) programs such as Spinneroos, and Sporting Schools.

IMPROVEMENT FOCUS

- ♦ Held the Winter Pennant Competition with little-to-no impact as a result of COVID-19.
- Hosted the Super Saturday Finals with a change in format to reduce COVID-19 risks in a period of heightened awareness.
- Held member feedback sessions in relation to tournaments formats, Smash Hits and Schools programs.

We were fortunate to have one of our very own, Greg Bungey, recognised by Table Tennis Australia by being awarded the Bev and Brian James Trophy as the 2021 Volunteer of the Year! A well-deserved recognition for all of Greg's work over the years!

I would also like to recognise the hard work that was undertaken by Loraine Baker and Kay Crowell throughout the year. Loraine and Kay were appointed as the Team Manager and Head Coach respectively for the SA Junior and Teams (U11 through to U19) and showed passion and a high degree of patience as the National Junior Championships were cancelled, and then rescheduled, only to be cancelled again in 2021. Both Loraine and Kay showed significant resilience in managing this process and we recognise and thank them for their efforts.

EXPECTATIONS FOR 2022

Whilst we can look back on the last 12 months positively, there is an element of growth focus that has been missing for our sport. As such, TTSA established a Working Party to help identify opportunities within the community for a new sporting venue – this is consistent with the TTSA Strategic Plan. This Working Party has made great headway and is working in a collaborative partnership with other peak sporting bodies and sport industries, with the Party being chaired by an independent Chair, Dr Sarah Sandley. TTSA is fortunate to have such a highly qualified and passionate individual who is willing to provide her experience, leadership and advocacy to our sport. Sarah has recently been appointed to the Board of Sport SA – the peak industry body for all sports in SA – for which we offer her our congratulations.

As we navigate through 2022, we do expect a continued easing of the impact from COVID-19 in our sport.

However, offsetting a more usual 'return to play' we do expect there to be a degree of hesitancy for people to come back and play and, as a result, we will continue to focus on promoting the positive health and wellbeing (mental and physical) messages of active community participation.

In sport, as well as in professional life, I am a great believer in the power of One Team: to come together and harness all of our skills, attributes, experiences and expertise. As One Team we can accomplish so much more working as One – some seen, some unseen.

"The best servant does his work unseen." Oliver Wendell Holmes

Consistent with 2021, we do appreciate that not everyone will agree with the decisions that the TTSA Board makes, however, you can be guaranteed that appropriate due diligence and care has been taken prior to any decision being made that impacts on a member, members, clubs/affiliates or the TT community in general. This is also the beauty of our governance structure, for those who want to positively influence, build and grow the sport at all levels there are always opportunities to become involved with TTSA at the Board or Committee level!

In closing, it would be remiss of me, particularly in such an unusual year, not to mention and thank the TTSA Board members of Greg Bungey, Cynthia Langley OAM, Kay Crowell, Michal Zhang, Geoff Langhans and Laurette Norton. I would also like to acknowledge Lenno Stevels, who retired from the Board in 2021, and thank him for his service to our sport.

Paul Langley GAICD OLY President – Table Tennis South Australia



Time waits for no man, and so it seems that the year 2021 passed more quickly than we cared to remember. In the midst of a world that was subject to a media campaign of pandemic fear, that was plagued with lockdowns, restrictions, business closures, isolation, and for many, acute loneliness, here in Tasmania, lovers of table tennis continued to enjoy their sport freely throughout the year

Our State 2021 calendar of table tennis events was able to be fully completed without compromise and inconvenience. In fact, the ability to meet and play other players during these tournaments proved to be a therapeutic experience when so many others in Australia and the world were forced to forego the freedom of sporting participation and social interactions. For this, we are so grateful.

The Tasmanian Table Tennis Strategic Plan still has I year to run but it is pleasing to see significant achievements were still attained in line with our aims and activities during the year:

2021 TOPS Coaches: 16 players successfully completed the course

2021 Level 1 Coaches: 3 players successfully completed the course

2021 State Umpires: 7 players successfully completed the course and 4 others achieved Association Umpire recognition

Our vision as per our strategic plan is for the Tasmanian Table Tennis community to work as one to "connect more people in Tasmania with Table Tennis" in more ways, in more places, more often.

As a success indicator, we have achieved this aim as player participation numbers also increased during the year and at the end of Quarter 4, there were over 650 players across the 9 Tasmanian affiliated clubs

We also continue to work toward the Sport 2030 outlines of Sport Australia's bold vision of "ensuring Australia is the world's most active and healthy nation, known for our integrity and sporting success".

TTT has greatly benefited by the services of Roger Massie for many years as our State Development Officer, and therefore we were saddened by Roger's resignation from this position in August this year. Roger is well known in the Australian and Tasmanian table tennis community. In 1994 he was appointed Head Coach by Table Tennis Australia of the Paralympic Preparation Program, (Part time) and this position became Full Time in July 2011. Roger held this position until October 2016. Since that time, he has been instrumental in the continued development of table tennis within Tasmania. We wish him well in his future endeavours and aspirations.

TTT acknowledges the outstanding service provided by volunteers who provide their time, skills, service, enthusiasm, and dedication in ensuring that table tennis, the sport that we love, is available across Tasmania in a social and competitive capacity. These hard-working volunteers are the backbone of our sport in this State, and we honour and thank them.

Likewise, the support, advice, and encouragement of the National Body, Table Tennis Australia has been greatly appreciated and we thank them and look forward to a continued long proactive relationship.

Pieter Holwerda President – Table Tennis Tasmania



2021 was another roller-coaster year for Table Tennis Victoria, just like 2020, with another year of COVID lockdowns and restrictions. Outgoing CEO Ritchie Hinton finished up in November 2021, so it has been a team effort between incoming Chief Executive Officer Gen Dohrmann, Events & Clubs Officer Claire Montgomery and TTV Board Chair Daniel Moloney to pull this report together. First and foremost, we give a big thank you to all of the TTV Board Directors of 2021 for their input and effort throughout the year. TTV has an excellent Board that assisted greatly as our community adopted the everchanging government requirements.

In 2021 TTV welcomed new Board members Molina Asthana, Nandakumar Alavandar and Dan Hamer. These new Board members joined Greg Bristowe, Leanne Conrad, Meredith Kelly, Daniel Moloney, Deborah Niccol and Andrew Weiss. We farewelled Kimberley Brown, Jack Cyngler and Paul Healey from the Board in 2021 - we extend TTV's thanks for your valued time and effort and we wish you all the best.

On behalf of the TTV Board and staff, we extend a huge thank you to outgoing CEO Ritchie Hinton for his inspiring dedication to ensuring TTV made it through the tumultuous COVID period. We wish him well in his future endeavours and look forward to continuing the great work he had laid the foundations to deliver.

We also commend the effort and dedication of the TTV office staff Claire Montgomery, Sean Sturrock, Jason Bast and Rahul Matthew, who continued to innovate and connect with the Victorian Table Tennis community throughout another tough year.

It was great to run some participation programs in the first half of the year after a big year of planning in 2020 and we also managed to run 1.5 seasons of the TTV Premier League and a highly successful junior HP program before being locked down.

In the first half of the year, we were also able to get on the road and deliver several Enhancement Program in Clubs for Table Tennis (EPIC.TT) workshops, focused on increasing the governance knowledge within our affiliate network. We look forward to conducting more of these workshops in 2022. Our social media channels and newsletters remained busy with interesting articles to keep the community engaged and it was great to be able to roll out website and database portals through RevSport for all Affiliates which has become a permanent part of the Affiliation package. A big well done to Claire Montgomery who assisted TTA with bring all State/Territory Associations on board with RevSport as well as our affiliate network so that we now have a fully integrated National database and website system.

Membership numbers were understandably down after another disrupted year, especially in Melbourne. While membership was up 30% compared to 2020, it was still down 20% on pre-COVID numbers, however member registrations in early 2022 have been promising.

With comprehensive data available through RevSport, TTV has identified a shift in member participation styles undoubtedly because of the pandemic. Pennant competition numbers decreased for the majority of Affiliates, however social participation, coaching, public hire and one-off tournament numbers all increased. The trend suggests that players are less willing to commit to a long season, and more willing to commit to a week by week or one day at a time approach to play Table Tennis. TTV took note of these changing participation trends and began to put a greater emphasis on raising the social profile of the sport. The majority of the second half of the year in lockdown was spent planning and preparing two new social products of Table Tennis to launch in 2022: Ping Pong Rush and Lightning League.

Ping Pong Rush is a week-by-week social competition based on the popular training/school's activity "Top Table". Lightning League is competition with a five week and final season, two person teams and the best of three matches. Some clubs have piloted this format and it has proved successful, so TTV will be launching on a larger scale in 2022.

TTV's State Tournament Circuit was able run in 2021 under a unique COVID format for the first half of the year. Players were restricted to age groups, played in larger round robin groups and consolation singles.

This format was well received by players, and it will be continued in 2022, gradually moving back to the pre-COVID format when the pandemic restrictions allow.

The inaugural TTV Primary School Cup was planned in 2021 but did not run due to COVID, we look forward to a revised version being run in 2022.

The TTV HP training sessions proved quite successful in the first half of 2021, averaging 48 players per session. TTV was also able to use these sessions to improve the coach accreditation and reaccreditation process by inviting accrediting and reaccrediting coaches to participate in the sessions as guest coaches. This allowed many coaches to complete their supervised hours and gain education points more easily with the added benefit of being a part of the HP environment. This will be continued in 2022. TTV looks forward to an exciting 2022, working with Board, Staff, Affiliates, Members and stakeholders.

We also look forward to continuing to strengthen relationships with Table Tennis Australia and all other State/Territory Associations. We look forward to working with to connect more people with more forms of table tennis more often where COVID lockdowns are a distant memory.

Daniel Moloney
Chair – Table Tennis Victoria



2021 was a challenging year as WA recovered from a very disruptive 2020 that left our organisation depleted of funds. The newly elected board of management have worked hard throughout the year to rebuild our association and relationships with key partners, including the Dept. of Sports and Recreation (DSR), Table Tennis Australia and our clubs throughout the state.

WA have been fortunate with the limited COVID restrictions and lockdowns during 2021 and have been able to run an almost complete season of pennants and open tournaments. These events in conjunction with DSR grants has been integral in the recovery of our association back to a relatively healthy financial position.

KEY HIGHLIGHTS

- Summer/Winter/Spring Pennants completed successfully
- West Coast Open and WA Open championships run successfully
- Junior tournaments run as part of the selection criteria for the National Junior Championships
- Maintained state training programs throughout the
- Introduced a new junior feeder program Bronze/ Silver/Gold courses
- Submitted an 'Expression of Interest' in a potential dedicated TT State facility in South Perth
- New revolutionise Sport TTWA website created ready for 2022 registrations
- WA Government building grant re-established and delayed renovation works back on track
- Successfully completed junior fundraising events that will help grass root development
- Resumed state development squad training and provided free of charge centre use for HP juniors

JUNIOR HIGHLIGHTS

TTWA are now able to focus in 2022 on the strategic priorities for our juniors, including the introduction of junior high performance training and hosting State Hopes and National ID camp with TTA.

PRIORITIES FOR 2022

Governance

- Improve accounting and modernise payment systems
- Implement a new Constitution that better meets our needs in line with other states
- Amend current policies and create new policies in conjunction with above

Membership

- Increase participation and membership numbers, noting that Covid impacted 2021 figures
- Improve communications to membership base via reintroduction of a newsletter.

TTWA would like to thank WA Dept. of Sports and Recreation and Table Tennis Australia for the grants and assistance throughout 2021 and look forward to continued collaboration in 2022.

Adrian Reeves

President - Table Tennis Western Australia





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