



Table Tennis

AUSTRALIA

EST.1933

TABLE TENNIS AUSTRALIA LTD.

ANNUAL REPORT

2020



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ORGANISATIONAL STRUCTURE

TABLE TENNIS AUSTRALIA LTD. BOARD OF DIRECTORS, AS OF 31 DECEMBER 2020

Graham Symons (President)
Anthony Jeffress (Deputy President)
Marie Pinkewich
Leeanne Grantham
Craig Hayes
Karen Zhang
Anthony Moore

TABLE TENNIS AUSTRALIA LTD. STAFF MEMBERS, AS OF 31 DECEMBER 2020

Chief Executive Officer
Scott Houston

National Program Manager (Para)
Susan Stevenson

National Head Coach (Para)
Alois Rosario

National Coach – Performance Pathway (Para)
Maggie Meng

National Pathway Development Officer (Para)
Kara Retford

National Head Coach (Able-Bodied)
John Murphy

National Performance Pathway Manager (Able-Bodied)
Simon Gerada

National Participation and Development Coordinator
Egon Loh

Program Coordinator – Move it Aus Participation Grant
Patrick Wuertz

National Participation Officer
Emily Grist

Communications and Public Relations Manager
Sascha Ryner

TABLE TENNIS AUSTRALIA LTD. BOARD SUB-COMMITTEES, AS OF 31 DECEMBER 2020

NATIONAL SELECTION PANEL:

Belgin Bennett, Independent Chairperson
John Murphy, National Head Coach – Able-Bodied
Alois Rosario, National Head Coach – Para
Andrew Gilbert, Appointed Member

NOMINATIONS AND REMUNERATION COMMITTEE:

Leeanne Grantham, Chairperson, TTA Board Representative
Grant Harrison, Independent Member
David Brooks, Independent Member

FINANCE, RISK AND AUDIT COMMITTEE:

Craig Hayes, Chairperson, TTA Board Representative
Jarrod Thorn, Independent Member
Tony Aduckiewicz, Independent Member
Kamalesh Tharmasuthan, Independent Member

NATIONAL UMPIRES AND REFEREES COMMITTEE:

Alan Hopkins, Chairperson, Independent Member
Marie Pinkewich, TTA Board Representative
David Delpratt, Independent Member
Fanny Ho, Independent Member

NATIONAL ADVISORY PANEL:

Scott Houston, Chairperson
Jennifer Aduckiewicz and Brett Halocha, Veterans
Barak Mizrachi and Caleb Crowden, Para
William Henzell, Senior & Youth
Claire Montgomery, Juniors

HALL OF FAME SELECTION PANEL:

Graham Symons, Chairperson, TTA Board Representative
Belgin Bennett, National Selection Panel Representative
William Henzell, TTA Board Appointed Representative

ABOUT

MEMBER STATES

Table Tennis ACT	Table Tennis South Australia
Table Tennis New South Wales	Table Tennis Tasmania
Table Tennis Northern Territory	Table Tennis Victoria
Table Tennis Queensland	Table Tennis Western Australia

TABLE TENNIS AUSTRALIA LTD. LIFE MEMBERS, AS OF 31 DECEMBER 2020

NAME	YEAR INDUCTED	NAME	YEAR INDUCTED
Ron Jones* (VIC)	1952	Norma Callinan* (NSW)	1992
Ron Vardon* (SA)	1954	Neil Harwood OAM (TAS)	1994
Joe Nies* (NSW)	1956	Angelo Tabone (VIC)	1997
Laurie Wharmby OAM* (TAS)	1960	Bob Tuckett (VIC, NSW)	2003
Cecil Shaw (QLD)	1967	Steve Knapp (NSW, VIC)	2015
Keith Bowler OAM* (NSW)	1973	Philip Males (NSW)	2015
Len Haycraft OAM* (VIC)	1975	Arthur Wilks OAM (ACT)	2016
Len Hitchen (WA)	1977	Kerri Tepper (VIC)	2018
Dr. John Jackson* (SA)	1979	William Henzell (SA)	2018
Alan Cleaves* (VIC)	1980	Noel Shorter (NSW)	2019
Paul Pinkewich (NSW)	1982	Ken Cole (NSW)	2019
Jim Bond FSSA (QLD)	1987	Suzy Javor (VIC)	2020

*deceased

TABLE TENNIS AUSTRALIA LTD. HALL OF FAME MEMBERS, AS OF 31 DECEMBER 2020

ATHLETE – OPEN		ATHLETE – VETERANS	
NAME	YEAR INDUCTED	NAME	YEAR INDUCTED
Phil Anderson* (NSW, QLD, WA, SA)	1996	Igor Klaf (VIC)	2019
Michael (Miklos) Szabados* (NSW)	1996	Betty Bird (SA)	2019
Suzy Javor (VIC)	1996	Paul Pinkewich (NSW)	2019
Dorli Shipp (NSW)	1996	Pamela Tait (VIC)	2019
Cliff McDonald (NSW)	1996	Inh Van Le (NSW)	2019
Michael Wilcox (NSW)	1996	Prisca Rosario (posthumously) (VIC)	2019
Dora Beregi* (NSW)	1996	Kay Crowell (SA)	2019
Norma Buckland (VIC)	1996		
Charlie Wuvanich (VIC)	1998		
Mary LeGassick (VIC)	1998		
Gary Haberl* (NSW)	2008		
William Henzell (SA)	2008		
Paul Pinkewich (NSW)	2008		
Steve Knapp (NSW, VIC)	2008		
Kerri Tepper (VIC)	2008		
Bob Tuckett (VIC, NSW)	2020		
Miao Miao (VIC)	2020		
*deceased			

COACHES	
NAME	YEAR INDUCTED
Eric Coster (NSW)	2020

ADMINISTRATORS	
NAME	YEAR INDUCTED
Neil Harwood OAM (TAS)	2020
Glenn Tepper (VIC)	2020
Steve Dainton (NSW, VIC, SA)	2020

TABLE TENNIS AUSTRALIA LTD. OFFICIAL AUSTRALIAN REPRESENTATIVES, AS OF 31 DECEMBER 2020

MEN			WOMEN		
NO.	NAME	DEBUT	NO.	NAME	DEBUT
1	Lou Laza (NSW)	1954	1	Lucille Cohen (VIC)	1961
2	Geoff Jennings (NSW, VIC, SA)	1954	2	Norma Buckland (VIC)	1961
3	William “Bill” Hodge (NSW)	1954	3	Leone Murphy (QLD, SA)	1961
4	Phil Anderson (NSW, QLD, WA, SA)	1955	4	Suzy Javor (VIC)	1963
5	Arden Robinson (QLD)	1955	5	Ann O’Brien (VIC)	1963
6	Barney Peters (VIC)	1955	6	Christine Shepherd (WA)	1963
7	Victor Matison (VIC)	1956	7	Eva Banhidy (née Szabo) (VIC)	1965
8	Cliff McDonald (NSW)	1959	8	Elizabeth Nettle (SA)	1965
9	Michael Wilcox (NSW)	1959	9	Lynn Gilbert (VIC)	1967
10	Murray Thomson (SA)	1961	10	Joan Lane (SA)	1967
11	Syd Morgan (SA)	1961	11	Denise Gavros (SA)	1967
12	Graeme Stirling (VIC)	1965	12	Lorraine Nicholson (née Prowse) (VIC)	1968
13	Leigh Pascoe (VIC)	1965	13	Mary LeGassick (née Cleaves) (VIC)	1968
14	Alan Frankenburg (SA)	1967	14	Joy Brown (NSW)	1969
15	Paul Pinkewich (NSW)	1967	15	Vicki Wheller (NSW)	1969
16	Ken Sleep (SA)	1967	16	Ann Middleton (née McMahon) (SA, NSW)	1971
17	Peter Powell (SA)	1969	17	Vicki Woodward (VIC)	1971
18	Karol Javor (VIC)	1969	18	Leanne Morrow (VIC)	1975
19	Charlie Wuvanich (VIC)	1971	19	Christine Little (VIC, SA)	1975
20	Steve Knapp (NSW, VIC)	1973	20	Helen Morrow (VIC)	1975
21	Bob Tuckett (VIC, NSW)	1973	21	Kerry Thompson (QLD, VIC)	1977
22	Garry Munday (VIC, QLD)	1975	22	Denise Millikan (TAS)	1978
23	Robbie Javor (VIC, SA, QLD)	1977	23	Barbara Kearney (NSW)	1978
24	Neil Ward (SA)	1977	24	Pam Whitehouse (QLD)	1979
25	Rod Carlyle (VIC, SA)	1981	25	Adele Morrow (VIC)	1981
26	Gary Haberl (NSW)	1982	26	Nadia Bisiach (VIC)	1982

MEN		
NO.	NAME	DEBUT
27	Greg Thomas (QLD, VIC, NSW, ACT)	1982
28	Glenn Teppner (VIC)	1982
29	Laurie Skeate (QLD)	1982
30	Tommy Danielsson (VIC)	1983
31	Ian Irving (QLD)	1985
32	Darren Lee (SA)	1986
33	Alois Rosario (VIC)	1986
34	Ross Teppner (VIC)	1986
35	Neil O'Connor (QLD)	1987
36	Eddie Kasser (VIC)	1988
37	Jamie Perry (VIC)	1988
38	Brad Peel (VIC)	1988
39	Dennis Makaling (VIC)	1989
40	Peng Huy Quach (VIC)	1990
41	Alvin Jiang (né Cheang) (VIC)	1990
42	Robin Moore (VIC)	1990
43	Brett Clarke (VIC, QLD)	1990
44	Kent Jamieson (QLD)	1991
45	Paul Langley (SA, VIC)	1993
46	Mark Smythe (VIC)	1993
47	Russell Lavale (VIC)	1994
48	Jeff Plumb (ACT)	1996
49	Trevor Brown (VIC)	1996
50	Simon Gerada (VIC)	1997
51	William Henzell (SA)	2000
52	Alex Swanson (SA)	2001
53	John Tawadrous (NSW)	2001

WOMEN		
NO.	NAME	DEBUT
27	Shelley Munday (VIC)	1982
28	Sue McClintock (née Isele) (QLD)	1983
29	Belgin Bennett (VIC)	1984
30	Andrea Campbell (NSW)	1984
31	Myung Hee No (VIC)	1985
32	Lorraine Tichy (née Godley) (SA)	1985
33	Jan Teppner (VIC)	1985
34	Kerri Teppner (VIC)	1986
35	Wendy Hughes (VIC)	1986
36	Nikki Cowley (QLD)	1989
37	Ying Kwok (NSW)	1990
38	Jenny Langridge (VIC)	1991
39	Claire Dillon (VIC)	1991
40	Kathy Gould (SA)	1991
41	Gina Hui (NSW)	1991
42	Shirley Zhou (VIC)	1993
43	Aldwyn Altuneg (NSW)	1993
44	Tracey Auchterlonie (TAS)	1994
45	Stella Zhou (NSW, VIC)	1995
46	Yvonne Li (VIC)	1996
47	Tammy Gough (SA)	1997
48	Miao Miao (VIC)	1998
49	Jian Fang Lay (VIC)	2000
50	Peri Campbell-Innes (QLD)	2000
51	May Cho (SA)	2001
52	Mimi Lee (VIC)	2004
53	Stephanie Sang (VIC)	2006

MEN		
NO.	NAME	DEBUT
54	David Zalcborg (VIC)	2003
55	Kyle Davis (VIC)	2004
56	Kiet Tran (NSW)	2006
57	Chamara Fernando (VIC)	2006
58	Piers Carter (SA)	2006
59	George Tang (NSW)	2007
60	Robert Frank (VIC)	2008
61	Trent Carter (VIC, NSW)	2008
62	Scott Houston (SA)	2008
63	David Powell (VIC)	2009
64	Nam Ho Oh (NSW)	2010
65	Justin Han (NSW)	2010
66	Wade Townsend (NSW, QLD)	2011
67	Kane Townsend (NSW, QLD)	2012
68	Heming Hu (VIC)	2013
69	Dillon Chambers (VIC)	2014
70	Chris Yan (NSW)	2014
71	Erny Tsao (NSW)	2016
72	Luke Cosgriff (VIC)	2016
73	Rohan Dhooria (ACT)	2016
74	Benjamin Gould (QLD)	2018
75	Xavier Dixon (TAS, VIC)	2019

NOTE:

➤ TTA is currently developing an equivalent Official Australian Representatives List for Para athletes.

WOMEN		
NO.	NAME	DEBUT
54	Michelle Bromley (née Beaumont) (NSW)	2008
55	Ann Marie Jolley (SA)	2008
56	Claire Campbell-Innes (QLD)	2009
57	Vivian Dederko (née Tan) (NSW)	2009
58	Chermaine Chen (NSW)	2010
59	Melissa Tapper (VIC)	2010
60	Vy Bui (SA)	2014
61	Sally Zhang (NSW)	2014
62	Kai Peng (NSW)	2016
63	Sarah Tan (NSW)	2016
64	Madeline Goodsell (TAS)	2016
65	Georgina Newton (TAS)	2016
66	Parleen Kaur (VIC)	2018
67	Tracy Feng (NSW)	2018
68	Holly Nicolas (WA)	2018

PARTNERS AND SUPPORTERS

TABLE TENNIS AUSTRALIA LTD. THANKS THE FOLLOWING PARTNERS AND SUPPORTERS FOR THEIR GENEROUS AND ONGOING SUPPORT THROUGHOUT 2020.

BOARD REPORT

COVID-19 meant that 2020 was a difficult year for all sports across the world. With a combination of good management and some good fortune, Australia emerged much better than most countries and Australian Table Tennis finished the year in better shape than most other sports. The spread of the virus was a major set-back for the membership with competition significantly disrupted by the lock-downs and participation generally subdued. Most national and all international events in the region were cancelled.

FINANCIAL STRENGTH

Despite COVID-19, Table Tennis Australia was able to end the year in a strong financial position with net equity of \$408,000, after reaching positive equity in February 2020 having overcome the debt of \$649,000 inherited in late 2017. TTA emerged from the lockdowns with no staff lay-offs or reductions in paid hours, and finished the year with an increase in staffing from 6.5 to 10 FTE, in line with our business plan. State and territory associations also survived the crisis without pandemic-induced lay-offs.

2020 was also witness to a number of other achievements for Australian Table Tennis.

HIGH PERFORMANCE AND PERFORMANCE PATHWAYS

The high performance calendar started with the Stage 2 Australian Qualification Tournament for the 2020 Olympic Games. Michelle Bromley, Stephanie Sang, Chris Yan and David Powell emerged on top to book their tickets to Tokyo. Later in the year, we were able to announce that a record 11 athletes had qualified for the Tokyo Paralympic Games. Congratulations to: Melissa Tapper, Lina Lei, Rebecca Julian, Danni Di Toro, Qian Yang, Samuel von Einem, Joel Coughlan, Lin Ma, Nathan Pellissier, Jake Ballestrino and Trevor Hirth.

Players from both the National Squad (Able-Bodied) and the National Squad (Para) achieved impressive results from limited opportunities in 2020. Nicholas Lum and Finn Luu performed very well on the European Tour, winning seven medals between them in three international junior events. Our National Para Team played exceptionally well at the 2020 Spain Para Open, to win six medals, including three gold.

The national coaching group rose to the challenge of COVID-19 lockdowns by setting up regular video coaching sessions for National Squad players training at home across the country. In November, TTA was excited to announce the appointment of a third member of the able-bodied coaching team, Eva Jeler, to the position of National Coach, Performance Pathway (Able-Bodied). Jeler is one of the world's leading coaches, having spent the past 37 years working with the German Table Tennis Federation. In that time, she held successive positions as German Head Coach, National Coach for the Youth Program, and Head Coach for Youth Teams and Cadet Teams. In December, TTA announced that John Murphy, National Head Coach (Able-Bodied) had signed a 2-year contract extension to the end of 2024.

At the same time, Alois Rosario, National Head Coach (Para), signed a 4-year contract extension, also until the end of 2024.

The 2020 National Hopes Week & Challenge, which was held prior to the pandemic lockdowns, attracted record attendance and following the event a National Hopes Squad was established for the first time. The talent in evidence at Hopes Week bodes well for the future of the sport.

PARTICIPATION

Participation in table tennis through Sporting Schools rose 45% on 2019 to more than 23,000 in 2020, with nearly 240 schools running sessions. In term 2, table tennis was the 7th most popular sport in the program.

Spinnerroos, TTA's new entry level program, was launched in term 3 with most jurisdictions successfully running programs in the second half of the year.

The TTA Equipment & Facilities Grants Program, now in its third year, distributed nearly \$80,000 of equipment and facilities across 12 local clubs and associations Australia-wide.

RECOGNITION

Six legends of Australian table tennis were inducted into the Hall of Fame during the year: Eric Coster (Coaches), Bob Tuckett and Miao Miao (Athlete – Open), and Neil Harwood OAM, Glenn Tepper and Steve Dainton (Administrators).

Life Membership was awarded to Suzy Javor, arguably the best ever Australian player. TTA also completed a project to identify every player who has officially represented Australia at senior level in able-bodied competition, as well as to document the complete career record of each athlete. A similar project has commenced for para national representatives.

As with all sports, table tennis is heavily reliant on the commitment and skills of volunteers at all levels. In 2020, 12 exceptional people were recognized through the National Volunteer Awards Program, with Rosanna Horn OAM being announced the Bev and Brian James Trophy winner as Australian Volunteer of the Year.

GOVERNANCE & ADMINISTRATION

The TTA Board was further strengthened during the year with the appointment of Karen Zhang in February and Anthony Moore mid-year. Anthony brings extensive skills in sports administration and governance from outside table tennis and Karen, with a strong background in table tennis brings particular skills and experience in digital marketing and communications.

Two initiatives late in the year were: the agreement by Blue Sky Insurance to pay a commission, split equally between TTA, state bodies and clubs, for all insurance policies commenced by table tennis members; and the commencement of a national e-newsletter to members. It was gratifying to see Table Tennis Western Australia emerge from over 12 months of disarray in December with the election of a new Constitutionally elected Board and good prospects of sound governance and financial management.

In addition to the AGM, the TTA Board had planned face-to-face meetings with State/Territory Associations during the year but the pandemic made this impossible. However, multiple teleconferences were held during 2020 with State and Territory representatives, in addition to the AGM, which contributed to TTA decision making on how best to move forward with strategic priorities. A significant step forward was the move by all jurisdictions to adopt the Revolutionise Sport platform for websites and membership records.

In the year that TTA emerged from financial crisis it is important to recognise the vital contribution of TTA's CEO, Scott Houston. Scott, at the time a new TTA Board Member in 2017, gave up his employment with South Australian Cricket Association to act as TTA CEO after the

resignation of the previous CEO. Scott developed and gained approval from the Board for a recovery plan to achieve financial sustainability and sound governance and was subsequently appointed to the position in early 2018. Scott has been a key contributor to TTA's recovery over the last 3 years.

The TTA Board had scheduled a planning workshop in December 2020, however, the declaration of Adelaide as a COVID-19 "hot spot" forced the deferral of the workshop to January 2021.

LOOKING FORWARD

COVID-19 retains the capacity to disrupt the sport in 2021, as infection "hot-spots" periodically emerge in Australia and international events will remain uncertain for some time. Despite the pandemic, TTA has continued to move forward in 2020 and is in a stronger position to advance table tennis.

Sport in Australia is changing in several important ways: participation in organised competition is declining; volunteers are more difficult to find; sport is increasingly marketed as entertainment for a passive audience; competition with tier 1 sports for the attention of primary school age children is becoming more difficult; sport is suffering from competition with other non-physical activities; and government funding for facilities is harder to obtain.

Table tennis administration is likely to remain a federated model for the foreseeable future. It is therefore essential that TTA and State/Territory Associations work together to ensure a strong future for the sport. Together we need to tackle the challenges of raising the profile of the sport, developing forms of participation which meet the needs of the new generation, and funding the development and growth of the sport across the country.

CONCLUSION

I want to express appreciation to Jamie Olsen, who stepped up to be President at short notice in October 2019 following the resignation of the previous President and led the Board through to the April 2020 AGM.

Finally, a warm thank you to my fellow Board members, Board Sub-Committee members, the TTA CEO and staff, State/Territory Association Boards and staff, and all of TTA's external stakeholders for their cooperation and commitment in 2020.

Graham Symons
(President) on behalf of the TTA Board

(Anthony Jeffress [Deputy President], Marie Pinkewich, Leeanne Grantham, Craig Hayes, Karen Zhang and Anthony Moore).

CHIEF EXECUTIVE OFFICER'S REPORT



Although 2020 was a year unlike any other due to COVID-19, I am proud that table tennis in Australia fared much better than most other sports. A return to play occurred as promptly as possible in all States/Territories and for the most part, the 'new normal' has been implemented across the country.

Despite the impact that COVID-19 had, Table Tennis Australia Ltd. (TTA) was still able to realise significant key achievements across all areas of the business in 2020 and continued to implement the 2019-2022 Strategic Plan. Highlights include, but are not limited to:

FINANCE:

- Becoming debt-free in February, capping off a remarkable financial turnaround which saw \$649,000 of debt inherited from the previous Board and Administration eliminated in less than 2.5 years and 10-months ahead of schedule. Pleasingly, this turnaround occurred without a Government bailout or Government loan.
- Throughout the COVID-19 pandemic, TTA did not have any staff cuts, hours cuts or salary reductions. In fact, TTA expanded our staffing levels from 6.5 FTE to 10 FTE throughout the year. TTA is not aware of any other National Sporting Organisations with a comparable record.
- A very healthy Operating Surplus of \$96,000 and a record Net Surplus of \$442,000 was achieved, marking the third straight year where TTA has generated both an Operating Surplus and a Net Surplus. In a year where multiple revenue streams were significantly hampered, especially membership and national events, it is gratifying to see TTA remaining profitable. This demonstrates the business model TTA has been utilising since late 2017 stacked up under extremely difficult circumstances.
- Cash reserves of \$385,000 have been established, which is 67% of the ambitious target of \$575,000 of cash reserves by the end of 2022.

KEY FUNDING PARTNERS:

- The Australian Government: In response to COVID-19, the Australian Government initiated response mechanisms that greatly assisted TTA, namely Job Keeper and Cash Flow Boost.
- Australian Institute of Sport (AIS) and Sport Australia: Maintained existing funding for the Able-Bodied High Performance program and the Participation program. New funding was provided for Performance Pathways (Able-Bodied) and Performance Pathways (Para). Moreover, notification has been given that Para High Performance program funding will increase for 2021. Thank you to John Wylie AM (outgoing Chair), Peter Conde (AIS CEO), Rob Dalton (Sport Australia CEO), and their respective teams for their ongoing support.
- Commonwealth Games Australia (CGA): Maintained existing funding for the Able-Bodied High Performance Program and provided new funding for the Para High Performance Program. Ben Houston (CGA President) and Craig Phillips (CGA CEO) and their team have been steadfast in their support of TTA for many years, which TTA acknowledges and appreciates.
- Paralympics Australia (PA): Maintained existing funding and supported multiple new initiatives for the Para High Performance Program. Thank you to Jock O'Callaghan (PA President) and Lynne Anderson (PA CEO) and their team for their tremendous support of TTA.
- Australian Olympic Committee (AOC): Maintained existing Olympic Solidarity Funding for the Able-Bodied High Performance Program. Thank you to John Coates AC (AOC President) and Matt Carroll AM (AOC CEO) and their team for the ongoing advocacy and support they provide.
- South Australian Government and Victorian Government: In response to COVID-19, the South Australian Government and Victorian Government provided a series of grants which benefitted TTA.

STATE/TERRITORY ASSOCIATIONS:

- Finalised a project where all State/Territory Associations now have a Strategic Plan that directly aligns with the TTA Strategic Plan, while maintaining a localised focus. This is the first time that a unified strategic approach has been in place across Australian table tennis.
- Finalised a project where all State/Territory Associations have access to a Revolutionise Sport website, ensuring a common look and feel of all websites across Australia.
- Finalised a project where the national database was established through Revolutionise Sport. This is the first time a national database has been in place across Australian table tennis.
- Worked in close collaboration with all State/Territory Associations to assist with the COVID-19 recovery. This included assisting with tailored membership fee solutions across Australia, plus regular teleconferences and correspondence.
- Discussed the possibility of creating MOU's between TTA and each individual State/Territory Association. It is hoped that MOU's will start to be implemented in early 2021.

NATIONAL EVENTS:

- Successfully delivered the Stage 2 Australian Qualification Tournament for the 2020 Olympic Games that saw all viewership records smashed and was a showcase of the best talent that Australian table tennis has to offer.
- Successfully delivered the 2020 National Hopes Week & Challenge. The event attracted record participation and was a clear indication that the next generation of Australian table tennis is looking bright.
- Unfortunately, COVID-19 forced the postponement and then cancellation of the 2020 National Senior, Youth and Para Championships, the 2020 National Junior Championships, and the 2020 National Veterans Championships. The decisions to postpone and then cancel these events were not taken lightly, but TTA was left with no alternative. Fortunately, the decisions were well received by prospective participants. We look forward to welcoming the nation's best players back to the National Championships in 2021.

HIGH PERFORMANCE AND PERFORMANCE PATHWAYS:

- **Para:** Winning 6 medals including 3 gold at the 2020 Spain Para Open.
- **Para:** We announced a record 11 athletes have qualified for the Tokyo Paralympic Games and there is a chance that our team size could grow further. Congratulations to Melissa Tapper, Lina Lei, Rebecca Julian, Danni Di Toro, Qian Yang, Samuel von Einem, Joel Coughlan, Lin Ma, Nathan Pellissier, Jake Ballestrino and Trevor Hirth.
- **Able-Bodied:** Michelle Bromley, Stephanie Sang, Chris Yan and David Powell qualified for the Tokyo Olympic Games by virtue of their performances at the Stage 2 Australian Qualification Tournament for the 2020 Olympic Games. The third female and male members of the team are anticipated to be determined in early 2021.
- **Able-Bodied:** Nicholas Lum and Finn Luu enjoyed a very successful European Tour, winning seven medals between them across three international events.
- **Able-Bodied:** Continued to financially support ongoing training initiatives in all 8 States/Territories, with increases in training availability being the norm.
- **Able-Bodied:** Two athletes, Min Hyung Jee and Dillon Chambers, moved to France and Germany respectively to train and compete in a professional club environment.
- **Able-Bodied and Para:** National Squad Training was further built up, with training availability reaching levels not seen since before the 2000 Sydney Olympic Games. Moreover, collaboration between the Able-Bodied High Performance and Para High Performance programs continued to strengthen, to the benefit of all concerned.

PARTICIPATION AND DEVELOPMENT:

- Rolled out the first Spinneroos programs around Australia, which is the new entry level program for table tennis.
- Rolled out the first Table Tennis Corporate Cup programs around Australia, which is the new business focused program for table tennis.
- Sporting Schools participation levels reached an all time high, with more than 23,000 participants being generated across 236 school bookings.

- Nearly \$80,000 in equipment and facilities were injected into 12 clubs/associations across Australia through the roll out of the TTA Equipment & Facilities Grant Program.
- 12 outstanding contributors to the sport were honoured at the National Volunteer Awards Ceremony. Rosanna Horn OAM had the honour of being awarded the Bev and Brian James Trophy as the National Volunteer of the Year.

RECOGNITION INITIATIVES:

- Undertook the Official Australian Representatives project which identified the 75 men and 68 women who have represented Australia at senior level in able-bodied competitions, including identifying the complete career record for each athlete. TTA is also working on an equivalent para project.
- Awarded TTA Life Membership to arguably the greatest ever Australian player, Suzy Javor.
- Inducted six icons of Australian table tennis into the TTA Hall of Fame. Namely, Eric Coster (Coaches), Bob Tuckett and Miao Miao (Athlete – Open), plus Neil Harwood OAM, Glenn Tepper and Steve Dainton (Administrators).

Delivering results of this nature requires the help and support of a broad network of people and organisations and it is important to thank those who have contributed along the way.

I offer sincere thanks to all funding partners and peak bodies, namely Sport Australia, the AIS, Commonwealth Games Australia, Paralympics Australia, Australian Olympic Committee, ITTF and ITTF-Oceania. TTA enjoys a positive working relationship with all parties and looks forward to this continuing in 2021 and beyond.

In a year where businesses were negatively impacted by COVID-19, TTA's commercial partners all stood by us and continued their support. Special thanks to our long-term partners Nittaku and DHS, Ozcare through the generosity of Normal Li, and Table Tennis World through the backing of Paul Pinkewich. Special mention also to the 15 organisations who provided sponsorship at our national events throughout the year.

Thank you also to all State/Territory Associations for working collaboratively for the betterment of the sport.

The work that all parties have put into strengthening relationships between National and State/Territory level in recent years meant we were well placed to work together to recover from COVID-19 as quickly as possible. It is clear the underlying theme is a willingness to help each other maximise the finite resources available across Australian table tennis and the increased sense of unity is appreciated by TTA.

Extraordinary praise is required for all TTA staff, who performed admirably throughout the year under very difficult circumstances. Contingency planning became the norm, but all staff continued to focus on the job at hand, servicing stakeholders and maximising finite resources. I am fortunate to have such a dedicated team who continue to deliver tangible outcomes at all levels. The passion, work ethic and commitment of the TTA staff is both acknowledged and appreciated.

Special mention goes to everyone who serves on TTA Board Sub-Committees. It is not lost on me that you all volunteer your time to help the sport you love and, in some instances, this can be a thankless task. However, I express my sincere thanks for your ongoing contribution.

Finally, the TTA Board must be commended. Under the leadership of new President, Graham Symons, the TTA Board continued to function effectively and efficiently in a cohesive manner. Bettering Australian table tennis continued to be firmly at the forefront of all decision making. The Board-CEO relationship is pivotal to the success of any organisation and the mutual trust and the ongoing strong working relationship is both acknowledged and appreciated. New Board Members were added during the year, further strengthening the capability and diversifying the skills set around the table, which bodes well for the future of TTA.

Thank you once again to everyone for your contribution to our great game throughout 2020. I look forward to implementing the 'new normal' in 2021 and further growing Australian table tennis.

Scott Houston
Chief Executive Officer – Table Tennis Australia Ltd.

MESSAGE FROM AUSTRALIAN SPORTS COMMISSION



The start of 2020 has been an extraordinarily tough time for Australians, including all of us committed to sport. The impact of bushfires and the COVID-19 pandemic have been confronting for communities, where we all know sport plays such an important role.

At the Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), our energy is focused on supporting our partners through these times as we continue to advocate the importance of sport to our economy, productivity, health, wellbeing and culture.

We believe whole-heartedly that when we get through this challenging period, sport will play a prominent role in lifting the nation's energy and spirits again.

Times such as these can also make us more appreciative of what we do have and of the success we have achieved. Success in sport is always hard fought. But it's a fight Australian high-performance sport welcomes as it continues to achieve success.

Last year the wonderful Ash Barty won the French Open and became our first female No1 tennis player since her idol, Evonne Goolagong Cawley, in 1976. Javelin-thrower Kelsey Lee-Barber set personal bests throughout the year and took the title at the IAAF World Championships in Doha. Dylan Alcott added three more Grand Slam quad wheelchair singles trophies to the cabinet and Sailing duo Matt Belcher and Will Ryan claimed the men's 470 World Championship. In the pool, our swimmers won seven gold medals at the FINA World Championships, placing Australia fourth on the medal tally.

This year our inspiring women's cricket team won a fifth World T20 title, drawing a record crowd of 86,174 to the MCG. How fitting that this historical moment fell on International Women's Day. These results are a testament to the tenacity and passion of athletes, coaches, sports staff and sporting organisations, which know we have all the skills and abilities to achieve success.

I am proud too of the service our organisation provides to Australian sport each year, on behalf of the Australian Government.

The ASC, through Sport Australia and the AIS, delivers 25,000 grants a year.

The AIS, funds and prepares our Olympic, Paralympic and Commonwealth Games to represent us at the highest level in international competition.

In the past few years, we have enhanced our support to athlete wellbeing and engagement, a move that is essential, especially in the current environment.

Sport Australia invests in sports participation programs, from our national Sporting Schools program for younger children through to the Better Ageing program aimed at Australians aged 65 and over.

So many of these grants fuel aspirations. Our Local Sporting Champions program supports 9,000 children a year to reach for their sporting dreams.

Our Women Leaders in Sport program and the AIS Talent program provide opportunities for women to progress their professional development in all roles across sport.

We continue to work with sports to modernise traditional governance structures in Australian sporting organisations and we continue to encourage environments that are inclusive, diverse, safe and welcoming, making sport the benchmark for a more equitable society.

This was to be the year of the 2020 Olympics and Paralympics in Tokyo. Instead, it has been postponed to 2021, with the Olympic Games to be held from 23 July to 8 August 2021 and the Paralympics from 24 August to 5 September 2021.

We have already witnessed a great deal of positivity from athletes who now need to re-set. I'm confident, as a united sport system, we will do the same.

John Wylie AM
Chair – Australian Sports Commission

MESSAGE FROM PARALYMPICS AUSTRALIA



The past year could hardly have been more challenging. Yet, the way in which Paralympics Australia and Table Tennis Australia collaborated, innovated and remained pursuant of our collective goals made me very proud.

Significant gains were made in the reporting period, despite the forced postponement of the National Table Tennis Championships in April and then its forced cancellation in December. Those were to be the first Championships to incorporate the nation's best able-bodied and Para-table tennis players on the same stage, a move that makes sense on so many levels but still required strategic foresight on the part of TTA to instigate and implement. I - alongside our Para-table tennis stars - can't wait for the 2021 Championships to take place on the Sunshine Coast in July.

It's that sort of progressive outlook that led to the establishment of the Coaching Working Group, a partnership between TTA and PA which we see as a game-changer for the future of Australian Para-table tennis. This comprehensive and truly national program is focused on building skills and resources for Para-table tennis coaches, largely driven by the advances made in recent years through the involvement of Dr. Ross Pinder, PA's skills acquisition specialist, in TTA's Para-high-performance program.

The Coaching Working Group framework is being complemented with a video content series produced by PA featuring contributions from a range of experts in high performance fields, as well as the best table tennis knowledge and experience available in Australia. The next step of the project will involve a series of seminars aimed at coaches working with Para-athletes.

The Coaching Working Group is the latest in a growing list of joint ventures between PA and TTA, which draw on new technologies and resources, and the expertise we have at our disposal.

It's notable that the Para-table tennis program has been one of the biggest users of Paralympic Connect, the app we developed with Optus that has enabled many of our top Para-athletes to continue training purposefully and safely with their coaches during lockdowns. More than 200 training sessions were conducted via Paralympic Connect in the past year.

Such lateral thinking is a strongly positive reflection of the Para-table tennis high performance program, led by Program Manager Sue Stevenson and Head Coach Alois Rosario, under the astute leadership of Chief Executive Officer Scott Houston and the TTA Board.

The silver medal Sam Von Einem won in Rio in 2016, our first Para-table tennis Paralympic medal in 32 years, was a magnificent achievement. But I feel supremely confident we at PA, working so closely with our colleagues at TTA, are putting in place the building blocks for greater success at the Tokyo Paralympics this year and well beyond.

As we begin the next reporting period, a winning mindset and culture will continue to develop under the three wonderful co-captains who were named for this year's Para-squad, Melissa Tapper, Joel Coughlan and Nathan Pellissier. There is little doubt this year holds further challenges in store, but our athletes, their coaches and support staff, and the programs underpinning them, offer much cause for optimism.

Lynne Anderson
Chief Executive Officer – Paralympics Australia

MESSAGE FROM COMMONWEALTH GAMES AUSTRALIA



COMMONWEALTH GAMES AUSTRALIA PROUDLY SUPPORTING TABLE TENNIS

Whilst not a Commonwealth Games year, 2020 was a busy one for Commonwealth Games Australia as we built on the legacies of the Gold Coast 2018 Commonwealth Games. Without question though the first half of 2020 was unprecedented in our times and we recognise the challenges of the COVID-19 pandemic, and for community sport in many parts of Australia the preceding bushfires which devastated many communities.

These times, highlighted for many of our member sports by the postponement of major championships and events along with the Tokyo Olympic and Paralympic Games, required us all to review and re-write, and then review and re-write again, our plans and activities.

Despite having the benefit of time, with the next edition of the Commonwealth Games not occurring until July 2022, the pandemic impacted the Commonwealth Sport Movement in Australia. The 2021 Commonwealth Youth Games were postponed and the calendar of events for 2021/22 dramatically altered. These changes to the calendar will no doubt continue and whilst a compressed international schedule will deliver an unprecedented opportunity for Australians to cheer for the Green & Gold in international competition, it will also provide challenges in what our Birmingham Chef de Mission Petria Thomas has described as a 'bumper year of sport' in 2022.

The pandemic has also impacted the organisers of the Birmingham Games, with the most notable change being the decision to not proceed with the build of new accommodation that was planned for the Games Village. Instead, three smaller villages will be used in existing accommodation throughout Birmingham, in addition to Cycling and Lawn Bowls accommodation closer to their respective venues. This will result in a different Games experience, but one our Team Executive of Petria, Anna Meares, Sharelle McMahon, Katrina Webb and Tim Mahon will creatively overcome.

Despite all this, Commonwealth Games Australia continues to focus on our 'refreshed' Strategic Plan – First Among Equals – as we embrace the future beyond Birmingham 2022 to the 2026 Games. With a strong focus on our dual vision of 'Pursuing Sporting Excellence' and 'Connecting with Communities', the Plan incorporates five strategic priorities: Delivering Team Success; Connecting with Communities; Presenting a Powerful Brand; Leading the Way; and Hosting Great Games.

To help achieve our goal of 'Delivering Team Success' Commonwealth Games Australia has been a significant financial contributor and partner for Table Tennis Australia, delivering \$485,000 to the sport and our table tennis players in the lead up to the Gold Coast Games.

The financial support continues with Commonwealth Games Australia already committing \$147,500 in 2018/19 and 2019/20 to able-bodied table tennis to support the National Training Plan activities and preparations for major events. Moreover, with the inclusion of Para-table tennis into the Sports Program for Birmingham 2022, Commonwealth Games Australia committed a further \$73,500 in 2019/20 to develop match analysis software and provide sports science and sports medicine services.

That is a significant contribution to Australian sport, for which we are proud, and we remain committed to working with our sports to improve our programs going forward.

We look forward to continuing our work together to deliver team success together in Birmingham and we thank Table Tennis Australia and our players for their continued efforts and support.

Craig Phillips
Chief Executive Officer –
Commonwealth Games Australia

MESSAGE FROM AUSTRALIAN OLYMPIC COMMITTEE



The Australian Olympic Committee's Centenary year was experienced in a way that none of us could have imagined when the COVID-19 pandemic disrupted every aspect of our lives.

With the Tokyo 2020 Olympic Games postponed on 25 March for 12 months, the training, preparation and ambition of our aspiring Tokyo athletes were thrown into extraordinary uncertainty and difficulty.

However, our athletes stood tall and proved so much to the Australian community, to their sports, friends and families.

When confined to home, athletes responded by recording and posting home-workout routines designed to inspire Australians to stay healthy as well as reinforcing key government messaging around a "TeamAUS" approach to beating the virus.

In the absence of the Games themselves, the Olympic spirit has never shone more brightly.

Throughout this period, the AOC's regular community programs such as Olympics Unleashed and Olympic Change-maker continued, but in a virtual format with athletes giving their talks to students via online platforms.

Olympic Unleashed passed an important milestone, surpassing 150,000 students who have received face to face or virtual visits from Olympians or Tokyo aspirants and their wonderful messages of resilience and goal-setting.

The uncertainty created by the pandemic and the constantly shifting travel access, border restrictions and access to training and competition necessitated frequent and accurate communication from the AOC to athletes, our Member sports and importantly, our Partners.

The AOC rolled over these sponsorships for another year with Tokyo 2020 postponed until 2021, for no additional contribution from that partnership group.

Throughout this year, the AOC managed to launch a number of significant new initiatives that will have an enduring impact for the Olympic movement.

On Olympic Day June 23rd, we launched the Parliamentary Friends of the Olympic Movement in Australia – a bi-partisan forum open to all Senators and Members which will promote the values of Olympism in Australia.

The AOC also became a signatory to the United Nations' Sports for Climate Action Framework, acknowledging the active role that sport can play in delivering sustainable operations for the benefit of the environment.

The AOC has committed to embracing sustainability in its day-to-day operations, measuring progress, advocating and educating with member sports.

The AOC Athletes' Commission undertook a survey of Australian Olympians and aspirants for the Tokyo 2020 Games, following an IOC Athletes' Commission initiative to explore the different ways of how athletes can express their support for the principles enshrined in the Olympic Charter.

The findings, released in August by Athletes' Commission Chair Steve Hooker, found that more than 80% of all respondents felt a protest on the field of play would detract from the performance or experience of athletes. Off the back of this survey, the Athletes' Commission initiated an educational forum examining Australia's Indigenous history, Indigenous issues and the challenges of reconciliation.

The "Walk with Us" forum was held live on-line on a November evening featuring panel discussions with Indigenous and non-Indigenous Olympians, questions from Olympians and presentations from prominent Indigenous figures Stan Grant and Dean Parkin.

The AOC is currently finalising its inaugural Reconciliation Action Plan (RAP) as a valuable ingredient of its Indigenous Strategy.

This year contained so many milestones. It was our Centenary Year and also the 20th anniversary since the Sydney 2000 Games, the greatest Games ever.

With the relighting of the Olympic Cauldron at Sydney Olympic Park on September 14th, we began a national and international recollection of these record-breaking Games.

But the celebration mainly took place in the digital space with the AOC's website and social media platforms breaking all records for audience engagement with the stories, videos and snapshots of our Olympians and the great moments. The #MySydney2000 hashtag received more than 72 million impressions.

The wonderful remembrance of Sydney only heightened interest in the prospect of Australia's potential to host a third Olympic Games, with Queensland's candidature for 2032.

While our candidature process was formally suspended in March due to COVID-19, work continued behind the scenes with the finalisation of a Brisbane 2032 Games Master Plan and Transport Plan.

By year's end, Prime Minister Scott Morrison, Queensland Premier Anastacia Palaszczuk and Brisbane Lord Mayor Adrian Schrinner had all reaffirmed their strong commitment to holding the Games. Consequently, the Queensland candidature is very strong, highly developed and ready for the next step.

This year was also challenging in terms of my role as the Chair of the IOC's Coordination Commission for the Tokyo Olympic Games.

Working closely with the Japanese Government, Tokyo Metropolitan Government and the Tokyo Olympic Games Organisation Committee, there have been significant strides taken to develop counter-measures to enable the Tokyo Games to proceed, while also simplifying the Games to reduce cost, without impacting on the performance of athletes.

Most importantly for the AOC, the focus on working so closely and constructively with our National Federations this year was outstanding in its detail and thoroughness. This focus will see our Australian Team safely into Tokyo when the Tokyo 2020 Olympic Games will go ahead. And safely home.

John Coates AC

President – Australian Olympic Committee

Vice President – International Olympic Committee

MESSAGE FROM INTERNATIONAL TABLE TENNIS FEDERATION



OVERVIEW

2020 has been the most challenging year in living memory, as the COVID-19 pandemic brought the international table tennis event calendar to a grinding halt early in the year. Many players, coaches and fans were confined to their homes or their local communities, unable to play or watch their beloved sport in the electric international environment that has lit up so many table tennis careers and engaged a captive worldwide audience over the years.

Ever since the pandemic struck, the International Table Tennis Federation (ITTF) has been working tirelessly to bring table tennis back to the global community in a safe and secure manner. While it has not been an easy journey, the ITTF would like to express its heartfelt gratitude towards all the stakeholders for their support in these challenging times.

ORGANISATION AND GOVERNANCE

The Association of Summer Olympic International Federations (ASOIF) has published the findings of the third governance review for its full and associate member federations, with the ITTF making significant progress on its path to showing good governance. The ITTF has moved up from group B to group A2, the second highest rated group. Moreover, the ITTF has risen 10 positions up to 11th in the rankings, having finished 21st in the 2018 report. The report covers the subjects of Transparency, Integrity, Democracy, Development and Control Mechanisms. The ITTF has improved in all five areas, scoring particularly highly in terms of Transparency. Following the recommendation of ASOIF, the ITTF will start a process to assist Member Associations and affiliated Continental Federations to enhance their governance standards.

For the first time ever, the ITTF Annual General Meeting was held virtually to enable the safest possible solution amidst the COVID-19 pandemic. Officials from the ITTF Executive Committee led proceedings from Doha, Qatar, discussing a range of key topics.

A six-part video conference series was aired in the weeks leading up to the AGM, with presentations focusing on ITTF Foundation, High Performance and Development, Good Governance, Finance, World Table Tennis and the 2023 World Championships Finals bidding process.

EVENTS

As events were postponed or cancelled, and with the Olympic Games and Paralympic Games also moved to 2021, ITTF had to constantly update the 2020 and 2021 Calendar to try to integrate the ITTF events and to assess the impact on the Continental Events, National Events, National Leagues, etc. Our Competition Department, Athletes Commission and World Ranking experts are currently evaluating all the possible scenarios to try to keep the integrity of the various sporting platforms intact.

Ensuring a safe return to international table tennis has been our number one priority ever since the pandemic broke out. After 238 days of no activity, table tennis was revived on the world stage on 8 November 2020 through the #RESTART series. In doing so, it became one of the first international sports to return to action amidst the COVID-19 pandemic which had halted all ITTF events since 15 March.

Through our #RESTART series in China, together with the Chinese Table Tennis Association (CTTA), ITTF was able to deliver some hope for international table tennis events and in the process proving that even during a crisis, when we work together within table tennis, our sport can prevail. Most importantly, zero COVID-19 cases were recorded throughout the entire bubble: a significant achievement and one that was only made possible through meticulous planning, teamwork and many months of hard work behind the scenes.

Unfortunately, despite the huge effort and tremendous work done together with the Korean Table Tennis Association, after several postponements, the ITTF had to take the heart-breaking decision to cancel the 2020 World Table Tennis Championships in Busan.

WORLD TABLE TENNIS (WTT) – THE BEGINNING OF A NEW ERA

The start of a brand-new chapter in the story of international table tennis, the first glimpse into the sport's future was put on display from November 25th-29th, with the arrival of WTT Macao presented by Galaxy Entertainment Group. A spectacular showcase offering a teaser of what to expect when World Table Tennis arrives in 2021, WTT Macao featured table tennis stars in exciting brand-new surrounds as spectators witnessed history in the making with the first WTT trophies on the line.

The future of the sport is brighter than ever upon news that Liu Guoliang has become Chair of the newly formed WTT Council. Taking overall leadership and responsibility for pioneering the future of table tennis in his new role, Liu Guoliang is an extremely well-respected leader within the global table tennis community, demonstrating the perfect calibre and richest of career achievements.

Khalil Al-Mohannadi's appointment to the WTT Board sees another well-respected leader within the global table tennis community helping to oversee the future growth and success of the sport.

To ensure its success, WTT brought to the table the best of the best expertise from around the world. In his role as Senior Commercial Strategy Consultant, Philippe Le Floch is advising on WTT leadership and commercial strategy to drive table tennis forward in the modern era. WTT's operations and ambitions have also been boosted by the arrival of Stephen Duckitt as WTT Event Strategy Director.

FUTURE WORLD TABLE TENNIS CHAMPIONSHIPS

2020 ITTF AGM provided history-making news that South Africa will host its first ever World Table Tennis Championships when Durban will be host city in 2023. This is also the first time that the World Championships will be held on the African continent since Cairo, Egypt, in 1939.

This historic South Africa vote vindicates the new format for the ITTF World Table Tennis Championships Finals, coming into place in 2021, which sees continental qualification precede the Finals event, thus making it more feasible for more countries to host.

HIGH PERFORMANCE AND DEVELOPMENT

In 2020, due to the fact that we were unable to restart the High Performance and Development (HPD) activities in the regular format, we looked for new and innovative ways to deliver programs and resources to all 226 members. The ITTF HPD department has launched a new webinar series for players, coaches, referees and also the general public to stay connected to table tennis in times of social distancing with tips and inspirations offered by a panel of experts and professionals.

A historic campaign in the making, the 2020 season welcomed international stars competing as an independent international team "ITTF World Professionals" in the Chinese Table Tennis Super League, thanks to the joint efforts of the International Table Tennis Federation through their High Performance and Development Department (ITTF) and the Chinese Table Tennis Association (CTTA).

ITTF FOUNDATION

Physically distanced but socially united, World Table Tennis Day 2020 was a very different celebration to previous years. Nonetheless, on Monday 6 April, thousands of people from 171 countries across the world showed their love and passion for our sport! Fans, players and legends worldwide virtually participated in "WORLD'S LONGEST TABLE TENNIS RALLY."

Launched in June 2020, the Table Tennis United donation campaign, powered by the ITTF Foundation and supported by the ITTF and WTT, was set-up to provide financial support for National Associations, players and Foundation projects affected by the COVID-19 crisis.

Former player and Olympian, Her Royal Highness Princess Zeina Rashid of Jordan, decided to join the governing board of the ITTF Foundation. A distinguished personality with a highly impressive reputation in the sports industry, whose input is set to be of great benefit for table tennis globally.

Conclusion
2020 has proven that, even against all the odds in the midst of a global pandemic, the sport of table tennis continues to persevere and provide entertainment for its fans across the globe.

After an extremely difficult year, we hope to be in a more positive position soon, a position which will allow us to continue our growth strategy. Having said that, we are still very much restricted by COVID-19 which is out of our control. Despite that, we are buoyant, confident and trying to be as optimistic about what we can all achieve in 2021.

We will continue to strive to develop many of our different areas and our new continental partnerships will also play a huge part to determine the future of the sport globally and we look forward to ongoing discussions with continental colleagues.

Many thanks to the entire table tennis community for your patience and we look forward to once again discussing table tennis face-to-face all around the world.

Table Tennis. For All. For Life.

Steve Dainton
Chief Executive Officer – International Table Tennis Federation

MESSAGE FROM ITTF-OCEANIA

2020 was a year dominated by the COVID-19 virus with most events either cancelled or postponed.

The one event we were able to conduct was the final event of the 2019 ITTF-Oceania Tour in Tonga. Australia's Heming Hu and Jian Fang Lay dominated the event and were crowned as champions of the 2019 ITTF Oceania Tour – Tonga. Both Heming and Jian secured victories without the loss of a single game – an amazing achievement.

In 2020, with pandemic restrictions preventing many in-person table tennis activities, including the handful of Hopes training camps during the year, Table Tennis Australia (TTA) began to utilise digital solutions to keep their Hopes program on track.

Not only did TTA provide an excellent online program for their own players, but they graciously collaborated with ITTF-Oceania to allow Oceania Hopes players and coaches to participate in the sessions. This provided a unique opportunity, particularly for the island nations, to be part of a structured program with high level coaches in a unique learning environment.

Overall, the future of Hopes Table Tennis in Oceania and Australia looks positive and we look forward to seeing what these young players can achieve in future years.

ITTF-Oceania provided funding for TTA to establish the Girls Spinneroos program in Australia to increase the number of female players and coaches. Currently, it is estimated females only make up 22% of table tennis players in Australia, so the Girls Spinneroos program is a positive effort to reduce this imbalance.

Despite the challenges that COVID-19 has presented throughout the States/Territories, including issues associated with returning to community sport, the establishment of the Girls Spinneroos program in 2020 and the associated media coverage has significantly increased the awareness of the importance of female participation in table tennis. This is evident through many clubs/associations wanting to deliver Girls Spinneroos in

2021 and beyond. Girls Spinneroos has not only increased female participation at the participating clubs, but the flow on affects from the program include:

- 45% female participation in Spinneroos in Term 4 (all clubs)
- Increased junior participation at clubs (male and female)
- Increased adult membership (parents of participants)
- Community awareness of the importance of female participation in table tennis
- Community awareness of TTA's commitment to ensuring females are well represented in the sport (all levels)
- Further participation benefits in 2021 and beyond

With the support of the Australian Government (DFAT), the Smash Down Barriers (SDB) table tennis program provides sport for development outcomes for people with disability and the positive momentum continued with Fiji, Tonga and Vanuatu delivering activities and events throughout most of 2020.

In 2020 the SDB program achieved the following:

- Engaged almost 4,000 Pacific Island players
- 37% of players had a disability
- 44% of SDB participants were female

Although activities were limited due to COVID-19, all countries were able to have some level of activities. One of the highlights was Vanuatu holding 16 Fun Days of mini competitions for persons with a disability and their communities between April and December 2020.



Tonga was also fortunate to be able to continue some school-based activities with the delivery of Bounce it Back school lessons. Bounce it Back uses table tennis as a vehicle to improve the quality of life for young people by: Increasing Levels of Physical Activity; and Promoting Social Inclusion.

World Table Tennis Day (WTTD) was celebrated online with many Oceania countries getting involved and making posts/clips to contribute to the WTTD video.

In December, to coincide with International Day for People with Disabilities, a twenty-minute documentary was released to assist in raising awareness of people with Down Syndrome. The documentary encourages people from all over the world to help raise awareness of what Down syndrome is, what it means to have Down syndrome, and how people with Down syndrome play a vital role in our lives and communities.

Support was provided for Fiji and Tonga through the Oceania Develop a National Association program, whereby countries are provided administration and governance support. The program is co-funded by the Australian Government (DFAT).

Despite the challenges resulting from COVID-19, ITTF-Oceania continued to support Member Countries to improve Governance at all levels. We also conducted our first ever online AGM with a record 23 Oceania countries in attendance.

We are grateful for the support provided by the Australian Government (DFAT), through the Pacific Sports Partnership. Funding for the Smash Down Barriers program exceeded A\$200,000 in 2020, and the Australian Government remains an invaluable partner of our sport-for-development initiatives.

We also acknowledge the financial support provided by the ITTF, albeit at a significantly reduced level due to COVID-19 restricting travel, activities and events through most of 2020.

We would also like to thank our various sponsors of events and activities including national, state and local governments for their support in 2020.

ITTF-Oceania would like to thank everyone for their support and participation in 2020 and we look forward to an exciting 2021 ahead.

Barry Griffiths
General Manager – ITTF-Oceania

TABLE TENNIS AUSTRALIA LIMITED
ABN 49 147 023 069

FINANCIAL REPORT

31 DECEMBER 2020

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DIRECTORS' REPORT

THE DIRECTORS PRESENT THEIR REPORT, TOGETHER WITH THE FINANCIAL STATEMENTS, ON THE COMPANY FOR THE YEAR ENDED 31ST DECEMBER 2020.

DIRECTORS

The following persons were Directors of the company at any stage of the financial year, with additional information provided in the Notes below:

Name	Position	Meetings	Attended	Apology	Absent
Graham Symons	Elected Director / Deputy President / President	10	10	0	0
Anthony Jeffress	Elected Director / Deputy President	10	8	2	0
Marie Pinkewich	Elected Director	10	10	0	0
Leeanne Grantham	Elected Director	10	10	0	0
Craig Hayes	Appointed Director / Elected Director	10	10	0	0
Karen Zhang	Appointed Director	9	9	0	0
Anthony Moore	Appointed Director	4	4	0	0
James Olsen	Elected Director / President	3	3	0	0
Eddie Kocjancic	Appointed Director	0	0	0	0

NOTES:

- Eddie Kocjancic stood down from the Board as an Appointed Director on 20 January 2020.
- Karen Zhang filled a casual vacancy as an Appointed Director on 10 February 2020 and was re-appointed by the Directors as an Appointed Director on 11 June 2020.
- James Olsen stood down from the Board as an Elected Director and President at the TTA AGM on 19 April 2020.
- Craig Hayes moved from being an Appointed Director to an Elected Director at the TTA AGM on 19 April 2020.
- Graham Symons was elected as President by the Directors on 19 April 2020 (previously was Deputy President).
- Anthony Jeffress was elected as Deputy President by the Directors on 19 April 2020.
- Anthony Moore was appointed by the Directors as an Appointed Director on 11 June 2020.

Particulars of the Directors (those serving as Directors as of 31 December 2020), including any special responsibilities are as follows:

Graham Symons, Elected Director, President	
BOARD SUBCOMMITTEES:	
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Graduate, Australian Institute of Company Directors ➤ Tertiary qualifications in business, science, and social administration
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Extensive non-table tennis Board experience, including multiple Chairman and Committee Chairman roles ➤ Former CEO of four Northern Territory Government Departments ➤ Long-term TTNT Board Member, holding various positions including Chairman, Secretary and Public Officer ➤ Former Northern Territory representative in Seniors and Veterans ➤ ITTF Technical Delegate ➤ TTA Level 1 Coach

Anthony Jeffress, Elected Director, Deputy President	
BOARD SUBCOMMITTEES:	TTA Hall of Fame Selection Panel Chairperson and TTA Board Representative
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Registered Real Estate Agent
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Businessman and owner of multiple businesses ➤ International Umpire ➤ Former Table Tennis Queensland President ➤ Former Queensland representative (player and coach) in Senior and Juniors ➤ Queensland representative in Veterans ➤ Former National Champion in Veterans ➤ President Moreton Bay Table Tennis Association ➤ Former President Brisbane Table Tennis Association ➤ Life Member Brisbane Table Tennis Association

Marie Pinkewich, Elected Director	
BOARD SUBCOMMITTEES:	TTA Umpires and Referees Committee TTA Board Representative
QUALIFICATIONS:	
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Former Australian representative in Veterans ➤ Former National Champion in Veterans ➤ Victorian representative (Manager) in Youth and Seniors ➤ New South Wales representative (player) in Seniors and Veterans ➤ International Umpire ➤ State Referee ➤ Tournament Controller ➤ Volunteer administrator at Table Tennis New South Wales and St. George and Sutherland Shire Table Tennis Association

Leeanne Grantham, Elected Director	
BOARD SUBCOMMITTEES:	TTA Nominations and Remuneration Committee Chairperson and TTA Board Representative
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Graduate, Australian Institute of Company Directors
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Vice President, Commonwealth Games Australia ➤ Extensive non-table tennis Board experience, including multiple Chair and Committee Chair roles ➤ Former CEO / Senior Executive / General Manager of multiple sporting and non-sporting organisations at State and National level ➤ Former Australian representative in basketball

Craig Hayes, Elected Director	
BOARD SUBCOMMITTEES:	TTA Finance, Risk and Audit Committee Chairperson and TTA Board Representative
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Master of Business Administration ➤ Bachelor of Commerce ➤ Certified Financial Planner
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Experienced corporate sector manager ➤ Former Australian representative in Youth ➤ Former National Champion in Youth and Juniors ➤ Former Queensland representative in Seniors, Youth and Juniors

Karen Zhang, Appointed Director	
BOARD SUBCOMMITTEES:	
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Bachelor of Business
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Experienced corporate sector manager ➤ Business owner ➤ Extensive non-table tennis Board and Committee experience ➤ Former New South Wales representative in Juniors ➤ Former Founding President University of Technology Sydney Table Tennis Club ➤ Former Founding Vice President of Inter-university Table Tennis Association

Anthony Moore, Appointed Director	
BOARD SUBCOMMITTEES:	
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Executive Masters of Sport Organisation Management
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ Former International Olympic Committee (IOC) Scholarship Holder ➤ Former CEO / Senior Executive / General Manager of multiple sporting organisations at National and International level ➤ Business owner ➤ Extensive non-table tennis Board and Committee experience

COMPANY SECRETARY:

Scott Houston is the Company Secretary

Scott Houston, Company Secretary	
BOARD SUBCOMMITTEES:	TTA National Advisory Panel Chairperson
QUALIFICATIONS:	<ul style="list-style-type: none"> ➤ Graduate, Australian Institute of Company Directors ➤ Master of Business Administration ➤ Bachelor of Business (International Business)
EXPERIENCE AND EXPERTISE:	<ul style="list-style-type: none"> ➤ TTA Chief Executive Officer September 2017 to present ➤ Former Senior Executive / Manager of multiple sporting and non-sporting organisations at State, National and International level ➤ Former Australian representative in Seniors, Youth and Juniors ➤ Former National Champion in Youth, Juniors and Veterans ➤ Former South Australian representative in Senior, Youth, Juniors and Veterans ➤ TTA Level 3 Coach ➤ Former Olympic Games and Commonwealth Games Team Manager ➤ Former TTA Board Member ➤ Former TTA Board Sub-Committee Member (National Selector, National HighPerformance Committee, National Para Committee)

KEY MANAGEMENT PERSONNEL

Key Management Personnel are those staff and contractors having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director of the Company. Table Tennis Australia employed eight fulltime staff, two part-time staff and one part-time contractor as of 31 December 2020, covering 9.6 FTE. This does not include any outsourced functions. TTA outsources its financial function to Sports Accounting Australia. Taking outsourced functions into consideration, TTA had 10 FTE as of 31 December 2020. From this, the Key Management Personnel are defined as:

Scott Houston: Chief Executive Officer

Susan Stevenson: National Program Manager (Para)

Alois Rosario: National Head Coach (Para) (part-time)

John Murphy: National Head Coach (Able-Bodied)

Simon Gerada: National Performance Pathway Manager (Able-Bodied) (part-time)

Egon Loh: National Participation and Development Coordinator

Patrick Wuertz: Program Coordinator – Move It Aus Participation Grant

Note: The Directors of the Company are not remunerated for the services they provide as Directors.

PRINCIPAL ACTIVITIES

The principal activity of the company during 2020 was to provide leadership and facilitate the growth, development and the success of the sport of table tennis in Australia.

REMUNERATION

Salary packages of these key management personnel fell within the below salary bands (salary range includes wages, superannuation and allowances):

Salary Range	Number of Staff
\$100,000 +	2
\$80,000 - \$99,999	1
\$60,000 - \$79,999	3
\$40,000 - \$59,999	1

REVIEW OF OPERATIONS

SHORT AND LONG-TERM OBJECTIVES

TTA in accordance with its 2019-2022 Strategic Plan has identified the following priorities to achieve the Vision of the organisation, **‘to connect all Australians with table tennis in their lifetime’**

Unification – We will work collaboratively, through aligned structures, systems, and behaviours, to build a thriving national sports business.

Participation – We will make Table Tennis more accessible, relevant, and rewarding for all.

Profile – We will unite the Table Tennis brand and innovatively connect Australia with our sport.

Performance – We will deliver teams on the international stage who inspire and excite Australia.

Our People – We will proactively attract, support, and retain people who love Table Tennis – our Boards; Committees; staff; volunteers; coaches; officials; participants / athletes; parents / caregivers; commercial partners; all levels of government; and all other friends of Table Tennis.

STRATEGY FOR ACHIEVING SHORT AND LONG-TERM OBJECTIVES

PRIORITY	STRATEGIES
Unification	<ul style="list-style-type: none"> State and Territory (S&T) Agreements entered into with all 8 S&T's. Contemporary good practice governance structures and systems in place at all layers of the sport. A collaborative and aligned approach to organisational planning and management in place between TTA and all S&T's. Standardised policies and procedures (where relevant and beneficial) in place at all layers of the sport. Contemporary digital / technology systems used to support all layers of the sport. Doubled total annual (whole of sport) revenue by 2022 and more than 50% of total annual (whole of sport) revenue generated from non-Government funding sources. All TTA managed events deliver a positive commercial return
Participation	<ul style="list-style-type: none"> Increase Sporting Schools participants to 40,000 annually by 2022. National membership growth of >5% annually and reach 12,500 members by 2022. Increased number of TTA accredited Coaches to 500 TOPS, 300 Level 1, 75 Level 2 and 30 Level 3 by 2022. Increase number of active accredited Umpires to 100 State/Territory, 20 National, 30 International, 10 Blue Badge by 2022. Increase the number of active accredited Referees to 20 State/Territory, 15 National, 10 International by 2022. Increase participation to 150,000 participants by 2022. Directly contribute to delivering \$500,000 worth of equipment and facilities to clubs/ associations and schools by 2022. Embed a membership offering that delivers more than \$200 worth of benefits annually to each member by 2022.

PRIORITY	STRATEGIES
Profile	<ul style="list-style-type: none"> Generate \$1,000,000 in sponsorship revenue or equivalent by 2022. Increase the number of affiliated clubs/associations around Australia to 300 by 2022. TTA and all S&T's utilising consistent, effective and widely recognised branding. Improved digital, social media and mainstream media metrics annually. Develop and promote contemporary digital content. Live streaming available at all National Championships from 2020 onwards and an on-demand event video library established.
Performance	<ul style="list-style-type: none"> TTA and S&T collaboration to deliver ongoing training centres in all 8 S&T's. 'One National Team' approach where all National Squad Members (junior, senior, para) have access to regular and ongoing training and competition opportunities. All S&T's participating in all National Events. A talent development pathway in place, enabling talented athletes (junior, senior, para) to effectively transition into state, national and international level athletes. Embed a culture of creating internationally competitive athletes (junior, senior, para) as the highest priority from a performance perspective within TTA and S&T's. Achievement of our high performance targets at all Benchmark Events (junior, senior, para).
Our People	<ul style="list-style-type: none"> Our Staff – Retain and attract high quality people through offering a flexible and empowering working environment where people can make a difference in the table tennis community and personal and professional growth is the norm. There will be paid staff in all 8 S&T's by 2022. Our Boards and Committees – Ensure suitably qualified people fill all positions, personal and professional growth opportunities are provided, and 40% female Board and Committee representation is attained by 2022. Our Coaches – Ongoing and regular coach education opportunities are provided, a clear coaching pathway is established, a culture of working together to create internationally competitive players is embedded. Our Officials – Ongoing and regular Umpire and Referee education opportunities are provided, a clear Umpire and Referee pathway is established, a culture of striving to officiate at the international level is embedded. Our Volunteers – Volunteer recognition at all levels becomes the norm, the benefits of volunteering are championed and proactive volunteer attraction programs are embedded.

STRATEGY FOR ACHIEVING SHORT AND LONG-TERM OBJECTIVES

MEASURE	2020 OUTCOME
Staff – Executive and Administrative (inc. outsourced function)	1.4 FTE
Staff – High Performance (Able-Bodied and Para)	5.2 FTE
Staff – Participation and Development	3 FTE
National Events Held	2
Membership – Total Membership	7,654 Members
Participation – Total Participation	74,071 Participants
Accredited Officials – Total Referees	19 Referees
Accredited Officials – Total Umpire	102 Umpires
Accredited Coaches – Total Coaches	558 Coaches
International Medals Won – Able-Bodied	6 medals
International Medals Won – Para	7 medals

OPERATING RESULT FOR THE YEAR

The operating result as set out in the financial statements of the company for the 2020 financial year amounted to a surplus of \$442,497. The operating result for the previous year (2019) was a surplus of \$259,987.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

No significant change in the company's state of affairs occurred during the year.

EVENTS SUBSEQUENT TO THE END OF THE REPORTING PERIOD

No matters or circumstances have arisen since the end of the financial year which significantly affected the operations of the company, the results of those operations, or the state of affairs of the company in future years.

ENVIRONMENTAL REGULATION

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a State or Territory.

DIVIDENDS

No dividends are permitted to be paid or declared under the company Constitution.

INDEMNIFICATION OF OFFICERS

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is party to for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

REMUNERATION, PAYMENTS AND REIMBURSEMENTS

In the calendar year 1 January to 31 December 2020, Directors of TTA received remuneration, payments and/or had expenses paid for/reimbursed as follows:

Name	Position	Date	Reason for Expenditure	TTA Total Expenditure Inc. GST	Third Party Total Expenditure Inc. GST	Expenditure Breakdown	Expenditure In 2020 Approved Budget?	Expenditure Meets All TTA Policy Requirements?
James Olsen	Board Member	1/02/2020	TTA Board, 2020 Planning Days, 10-11 January 2020	\$186.17		\$186.17 for equal share of Meeting Room Hire and Event Catering	Yes	Yes
Graham Symons	Board Member	1/02/2020	TTA Board, 2020 Planning Days, 10-11 January 2020	\$737.97		\$380.80 for return flights (Darwin-Adelaide), \$171.00 for 1 night accommodation, \$186.17 for equal share of Meeting Room Hire and Event Catering	Yes	Yes
Marie Pinkewich	Board Member	1/02/2020	TTA Board, 2020 Planning Days, 10-11 January 2020	\$750.82		\$393.65 for flights (Melbourne Adelaide-Sydney), \$171.00 for 1 night accommodation, \$186.17 for equal share of Meeting Room Hire and Event Catering	Yes	Yes
Anthony Jeffress	Board Member	1/02/2020	TTA Board, 2020 Planning Days, 10-11 January 2020	\$814.94		\$457.77 for return flights (Brisbane-Adelaide), \$171.00 for 1 night accommodation, \$186.17 for equal share of Meeting Room Hire and Event Catering	Yes	Yes
Craig Hayes	Board Member	1/02/2020	TTA Board, 2020 Planning Days, 10-11 January 2020	\$931.44		\$457.77 for return flights (Brisbane-Adelaide), \$171.00 for 1 night accommodation, \$186.17 for equal share of Meeting Room Hire and Event Catering, \$70.00 for car parking and \$46.50 for catering reimbursement	Yes	Yes
			TOTAL	\$3,421.34	\$0.00			

MEMBERS LIABILITY

In accordance with the Constitution of the company each voting member must contribute to the company's property if the company is wound up while they are a member or within one year of their membership ceasing, to a maximum of \$100 dollars per member.

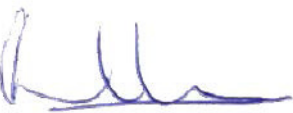
The total amount that members of the company are liable to contribute if the company is wound up is \$800 (2019: \$800), based on 8 (2019: 8) current ordinary members.

No other member class must contribute to the company's property if the company is wound up.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

This report is made in accordance with a resolution of Directors pursuant to section 298(2)(a) of the Corporations Act 2001. On behalf of the Directors



Graham Symons - President
Dated this 11th day of March 2021

Auditor's Independence Declaration

As lead auditor for the audit of the financial report of Table Tennis Australia Limited for the year ended 31 December 2020, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Wayne Wessels
Director
Wessels & Co Pty Ltd

Brisbane
11 March 2021

Wessels & Co Pty Ltd is an Authorised Audit Company, in accordance with the requirements of the Australian Securities and Investments Commission.

Liability limited by a scheme approved under Professional Standards Legislation.

TABLE TENNIS AUSTRALIA LIMITED
ABN 49 147 023 069

GENERAL INFORMATION

The financial statements cover Table Tennis Australia Limited as an individual entity. The financial statements are presented in Australian dollars, which is Table Tennis Australia Limited's functional and presentation currency.

Table Tennis Australia Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 11 March 2021. The Directors have the power to amend and reissue the financial statements.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2020

Revenue	Notes	2020 (\$)	2019 (\$)
Revenue	4	1,541,078	2,140,826
Other income	5	346,550	-
Interest revenue		11,970	15,318
Total Revenue		1,899,598	2,156,144
Expenses	Notes	2020 (\$)	2019 (\$)
Accommodation and hospitality		(40,478)	(312,753)
Accounting and audit fees		(55,645)	(46,160)
Advertising		(32,851)	(45,410)
Employee benefits expense		(743,702)	(492,813)
Athletic assistance/reward		(37,985)	(23,470)
Depreciation	6	(15,902)	(1,346)
Coaching		(45,191)	(79,617)
Consultants		(74,556)	(149,900)
Equipment purchases		(42,609)	(34,360)
Legal expenses		(3,000)	(57,961)
Research expenses		(50,000)	-
Rent and hire		(47,871)	(106,682)
Support grants		(24,663)	(26,000)
Travel		(66,025)	(250,873)
Other expenses		(173,865)	(262,605)
Finance costs	6	(2,758)	(6,207)
Total expenses		(1,457,101)	(1,896,157)
Surplus for the year		442,497	259,987
Other comprehensive income for the year		-	-
Total comprehensive income for the year		442,497	259,987

Refer to note 3 for detailed information on Restatement of comparatives.

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

ASSETS

CURRENT ASSETS	Notes	2020 (\$)	2019 (\$)
Cash and cash equivalents	7	849,525	699,927
Trade and other receivables	8	32,014	19,683
Investments	9	250,000	-
Other	10	74,203	48,104
Total Current Assets		1,205,742	767,714
NON-CURRENT ASSETS	Notes	2020 (\$)	2019 (\$)
Property, plant and equipment	11	7,672	4,577
Right-of-use assets	12	50,069	-
Total Non-Current Assets		57,741	4,577
Total Assets		1,263,483	772,291

LIABILITIES

CURRENT LIABILITIES	Notes	2020 (\$)	2019 (\$)
Trade and other payables	13	55,200	45,279
Contract liabilities	14	714,488	612,831
Lease liabilities	16	28,248	-
Provisions	17	35,878	43,869
Total Current Liabilities		833,814	701,979
NON-CURRENT LIABILITIES	Notes	2020 (\$)	2019 (\$)
Borrowings	15	-	104,040
Lease liabilities	16	22,130	-
Provisions	17	-	1,230
Total Non-Current Liabilities		22,130	105,270
Total Liabilities		855,944	807,249
NET ASSETS		407,539	(34,958)
EQUITY		2020 (\$)	2019 (\$)
Accumulated surplus		407,539	(34,958)
Total Equity		407,539	(34,958)

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2020

	(Accumulated deficits) / Retained surpluses (\$)	Total deficiency in equity (\$)
Balance at 1 January 2019	(294,945)	(294,945)
Surplus for the year	259,987	259,987
Other comprehensive income for the year	-	-
Total comprehensive income for the year	259,987	259,987
Balance at 31 December 2019	(34,958)	(34,958)

	Retained surpluses (\$)	Total equity (\$)
Balance at 1 January 2020	(34,958)	(34,958)
Surplus for the year	442,497	442,497
Other comprehensive income for the year	-	-
Total comprehensive income for the year	442,497	442,497
Balance at 31 December 2020	407,539	407,539

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2020 (\$)	2019 (\$)
Receipts from government grants and customers (inclusive of GST)		1,757,572	2,490,662
Payments to suppliers and employees		(1,591,008)	(1,770,912)
		166,564	719,750
Other income		346,550	107,257
Interest received		11,970	3,865
Interest and other finance costs paid		(2,758)	(6,207)
Net cash from operating activities		522,326	824,665

CASH FLOWS FROM INVESTING ACTIVITIES	Notes	2020 (\$)	2019 (\$)
Payments for investments		(250,000)	-
Payments for property, plant and equipment	11	(11,844)	(3,254)
Net cash used in investing activities		(261,844)	(3,254)

CASH FLOWS FROM FINANCING ACTIVITIES	Notes	2020 (\$)	2019 (\$)
Payment of lease liabilities		(6,844)	-
Repayment of borrowings	11	(104,040)	(147,136)
Net cash used in financing activities		(110,884)	(147,136)
Net increase in cash and cash equivalents		149,598	674,275
Cash and cash equivalents at the beginning of the financial year		699,927	25,652
Cash and cash equivalents at the end of the financial year	7	849,525	699,927

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2020

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out either in the respective notes or below. These policies have been consistently applied to all the years presented, unless otherwise stated.

NEW OR AMENDED ACCOUNTING STANDARDS AND INTERPRETATIONS ADOPTED

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. The adoption of these standards and interpretations has had no impact on the company's financial position and performance.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

BASIS OF PREPARATION

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), and the Corporations Act 2001, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

FOREIGN CURRENCY TRANSLATION

The financial statements are presented in Australian dollars, which is Table Tennis Australia Limited's functional and presentation currency.

Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

INCOME TAX

As the company is a tax exempt institution in terms of subsection 50-10 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

CURRENT AND NON-CURRENT CLASSIFICATION

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

INVESTMENTS AND OTHER FINANCIAL ASSETS

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, it's carrying value is written off.

Financial assets at amortised cost

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

Investments

Investments includes non-derivative financial assets with fixed or determinable payments and fixed maturities where the company has the positive intention and ability to hold the financial asset to maturity. This category excludes financial assets that are held for an undefined period. Investments are carried at amortised cost using the effective interest rate method adjusted for any principal repayments. Gains and losses are recognised in profit or loss when the asset is derecognised or impaired.

Impairment of financial assets

The company recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the company's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months.

Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

IMPAIRMENT OF NON-FINANCIAL ASSETS

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

FINANCE COSTS

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

GOODS AND SERVICES TAX ('GST') AND OTHER SIMILAR TAXES

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not

currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

Revenue from contracts with customers

Judgement is exercised in determining whether the performance obligations in government grants are 'sufficiently specific' to enable the revenue to be recognised under accounting standard AASB 15 Revenue from contracts with customers. Revenue from grants that have sufficiently specific and enforceable performance obligations are recognised as revenue when the specified performance obligations are met, either at a point in time or overtime. Revenue received in advance is disclosed under current liabilities - contract liabilities. Refer note 4 and note 14.

Revenue from grants, that do not have sufficiently specific and measurable performance obligations, is recognised when the company obtains control of the grant, or the right to receive the grant, it is probable that the economic benefits comprising the grant will flow to the association and the amount of the grant can be measured reliably.

The reclassification of prior year expenses by nature has not had any impact on the surplus for the financial year ended 31 December 2019.

In the current financial year, a distinction has been made on the face of the statement of profit or loss and other comprehensive income between revenue and interest. The prior year comparatives have been presented on the same basis to achieve a comparable presentation.

NOTE 3. RESTATEMENT OF COMPARATIVES

Reclassification and correction of errors

In the prior financial year statement of profit or loss, expenses were classified by function and in some instances by nature. Australian Accounting Standards require expenses to be classified either by nature or by function on a consistent basis.

For the current financial year, expenses have all been classified by nature on a consistent basis. To achieve comparability, expenses in the comparative financial information have been reclassified to be consistently presented by nature.

NOTE 3. RESTATEMENT OF COMPARATIVES (CONTINUED)

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

EXTRACT	2019 (\$) Reported	(\$) Adjustment	2019 (\$) Restated
Revenue	2,144,692	(3,866)	2,140,826
Interest revenue	-	15,318	15,318
Expenses			
Accommodation and hospitality	-	(312,753)	(312,753)
Accounting and audit fees	-	(46,160)	(46,160)
Advertising	-	(45,410)	(45,410)
Employee benefits expense	(496,091)	3,278	(492,813)
Athletic assistance/reward	-	(23,470)	(23,470)
Depreciation	(97,704)	96,358	(1,346)
Coaching	-	(79,617)	(79,617)
Consultants	-	(149,900)	(149,900)
Equipment purchases	-	(34,360)	(34,360)
Legal expenses	-	(57,961)	(57,961)
License fees	(79,617)	79,617	-
Rent and hire	(25,223)	(81,459)	(106,682)
Support grants	-	(26,000)	(26,000)
Travel	-	(250,873)	(250,873)
Other expenses	(6,074)	(256,531)	(262,605)
Administration	(102,998)	102,998	-
Communication expenses	(4,321)	(4,321)	-
Domestic events and program events	(574,265)	574,265	-
International event expenses	(259,739)	259,739	-
Office expenses	(206,466)	206,466	-
Participation expenses	(26,000)	(26,000)	-
Surplus for the year	259,987	-	259,987
Other comprehensive income for the year	-	-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	259,987	-	259,987

Statement of financial position at the beginning of the earliest comparative period

When there is a restatement of comparatives, it is mandatory to provide a third statement of financial position at the beginning of the earliest comparative period, being 1 January 2019. However, as there were no adjustments made as at 1 January 2019, the company has elected not to show the 1 January 2019 statement of financial position.

NOTE 4. REVENUE

Revenue from contracts with customers	2020 (\$)	2019 (\$)
Government grants	1,077,415	1,069,144
Membership fees*	145,636	208,855
Affiliation fees	9,200	8,800
Entry fees	44,981	198,572
Events-cost recovery	22,890	232,602
Educational income	44,879	36,591
Equipment and merchandise sales	55,867	23,254
Paralympics Australia	-	24,582
Player insurances*	-	95,508
Sponsorship	118,644	135,350
Total revenue from contracts with customers	1,519,512	2,033,258
Other revenue	2020 (\$)	2019 (\$)
Donations	-	11,075
Government and other grants	20,232	87,957
Sundry	1,334	8,536
Total other revenue	21,566	107,568
REVENUE	1,541,078	2,140,826

* *The insurance component of the membership fee was not separately accounted for in the 2020 financial year and is included under Membership Fees.*

Source of Government grant funding	2020 (\$)	2019 (\$)
Revenue from contracts with customers:		
Australian Sports Commission	962,040	971,933
Affiliation fees	115,375	97,211
	1,077,415	1,069,144

DISAGGREGATION OF REVENUE

The disaggregation of revenue from contracts with customers is as follows:

Timing of revenue recognition	2020 (\$)	2019 (\$)
Services transferred over time	1,277,130	1,443,479
Goods and services transferred at a point in time	242,382	589,779
	1,519,512	2,033,258

NOTE 4. REVENUE (CONTINUED)

ACCOUNTING POLICY FOR REVENUE RECOGNITION

The company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Services rendered to members

Revenue derived from services delivered to members, includes membership registration fees, affiliation fees, educational income and player insurances (member service fees).

The company's membership and affiliation year is 1 January to 31 December, with fees payable annually in advance. Only those receipts that are attributable to the current financial year are recognised as revenue. Members pay in advance of receipt of services, which are delivered over a period of time.

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Grants

Grants that have sufficiently specific and enforceable performance obligations are recognised as revenue when the specified performance obligations are met, either at a point in time or overtime. Such grants are classified as revenue from contracts with customers.

In respect of grants that are identified as revenue from contracts with customers, the amounts received in advance of the performance obligation in the grant agreement being met are recognised as contract liabilities and presented under the classification of current liabilities.

The grant is recognised as revenue only when the company has met the specified performance obligation in the grant agreement, and has transferred the agreed benefit to the grantor.

Revenue from grants, that do not have sufficiently specific and measurable performance obligations, is recognised when the company obtains control of the grant, or the right to receive the grant, it is probable that the economic benefits comprising the grant will flow to the company and the amount of the grant can be measured reliably. Such grants are classified under Other revenue.

Grants provided to acquire or construct capital assets are recognised as a liability until such time as the asset is acquired or constructed, at which point the grant is recognised as revenue.

Sponsorship

Sponsorships that have sufficiently specific and enforceable performance obligations are recognised as revenue when the specified performance obligations are met, either at a point in time or overtime. Such sponsorships are classified as revenue from contracts with customers.

In respect of sponsorships that are identified as revenue from contracts with customers, the amounts received in advance of the performance obligation in the sponsorship agreement being met are recognised as contract liabilities and presented under the classification of current liabilities. The sponsorship is recognised as revenue only when the company has met the specified performance obligation in the sponsorship agreement, and has transferred the agreed benefit to the sponsor.

Revenue from sponsorships, that do not have sufficiently specific and measurable performance obligations, is recognised when the company obtains control of the sponsorship, or the right to receive the sponsorship, it is probable that the economic benefits comprising the sponsorship will flow to the association and the amount of the sponsorship can be measured reliably. Such sponsorships are classified under *Other revenue*.

NOTE 4. REVENUE (CONTINUED)

Donations and other revenue

Donations and other revenue are recognised when they are received or when the right to receive payment is established.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

NOTE 5. OTHER INCOME

Other income	2020 (\$)	2019 (\$)
Government grant - Australian Tax Office - JobKeeper	206,550	-
Government grant - Australian Tax Office - Cash Flow Boost	100,000	-
Government grant - South Australia Small Business	20,000	-
Government grant - Victoria - Business Support Fund	20,000	-
OTHER INCOME	346,550	-

NOTE 6. EXPENSES

Surplus includes the following specific expenses:

Depreciation	2020 (\$)	2019 (\$)
Plant and equipment	8,749	1,346
Right-of-use-asset - Land and buildings	7,153	-
	15,902	1,346
Finance costs	2020 (\$)	2019 (\$)
Interest and finance charges paid/payable on borrowings	2,102	6,207
Interest and finance charges paid/payable on lease liabilities	656	-
Finance costs expensed	2,758	6,207
Net foreign exchange loss	2020 (\$)	2019 (\$)
Net foreign exchange loss	2,356	6,070
Leases	2020 (\$)	2019 (\$)
Short-term lease payments	15,000	20,000
Superannuation expense	2020 (\$)	2019 (\$)
Defined contribution superannuation expense	64,838	41,033

NOTE 7. CASH AND CASH EQUIVALENTS

Current assets	2020 (\$)	2019 (\$)
Cash at bank	349,525	449,927
Cash on deposit	500,000	250,000
	849,525	699,927

Accounting policy for cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

NOTE 8. TRADE AND OTHER RECEIVABLES

Current assets	2020 (\$)	2019 (\$)
Trade receivables	32,014	24,521
Less: Allowance for expected credit losses	-	(4,838)
	32,014	19,683

Accounting policy for trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

NOTE 9. INVESTMENTS

Current assets	2020 (\$)	2019 (\$)
Term deposit	250,000	-
	250,000	-

NOTE 10. OTHER

Current assets	2020 (\$)	2019 (\$)
Accrued revenue	35,184	1,839
Prepayments	39,019	46,265
	74,203	48,104

NOTE 11. PROPERTY, PLANT AND EQUIPMENT

Non-current assets	2020 (\$)	2019 (\$)
Plant and equipment - at cost	29,878	18,034
Less: Accumulated depreciation	(22,206)	(13,457)
	7,672	4,577

RECONCILIATIONS

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Plant and equipment (\$)	Total (\$)
Balance at 1 January 2020	4,577	4,577
Additions	11,844	11,844
Depreciation expense	(8,749)	(8,749)
BALANCE AT 31 DECEMBER 2020	7,672	7,672

Accounting policy for property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives as follows:

Plant and equipment at cost **2.5 to 10 years**

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

NOTE 12. RIGHT-OF-USE ASSETS

Non-current assets	2020 (\$)	2019 (\$)
Land and buildings - right-of-use	57,222	-
Less: Accumulated depreciation	(7,153)	-
	50,069	-

RECONCILIATIONS

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and building (\$)	Total (\$)
Balance at 1 January 2020	-	-
Lease value at commencement date 1 October 2020	57,222	57,222
Depreciation expense	(7,153)	(7,153)
BALANCE AT 31 DECEMBER 2020	50,069	50,069

Refer to note 16 for details of the terms of the associated lease liability.

NOTE 12. RIGHT-OF-USE ASSETS (CONTINUED)

Accounting policy for right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

NOTE 13. TRADE AND OTHER PAYABLES

Current liabilities	2020 (\$)	2019 (\$)
Trade payables	14,323	13,408
Accruals	21,680	8,176
BAS payable	19,197	19,619
Other payables	-	4,076
	55,200	45,279

Accounting policy for trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Accruals are represented by liabilities for goods and services incurred at the year-end date that have not been paid, invoiced or formally agreed with the supplier.

NOTE 14. CONTRACT LIABILITIES

Current liabilities	2020 (\$)	2019 (\$)
Deferred revenue	714,488	612,831
Accruals	714,488	612,831

Accounting policy for contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

NOTE 15. BORROWINGS

Non-current liabilities	2020 (\$)	2019 (\$)
Unsecured loan	-	104,040
	-	104,040

The loan was repaid during the 2020 financial year.

Accounting policy for borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method. Accruals are represented by liabilities for goods and services incurred at the year-end date that have not been paid, invoiced or formally agreed with the supplier.

NOTE 16. LEASE LIABILITIES

Current liabilities	2020 (\$)	2019 (\$)
Lease liability - Land and buildings	28,248	-
Non-current liabilities		
Lease liability - Land and buildings	22,130	-
	50,378	-

The incremental borrowing rate at the lease commencement date, applied to determining the value of the lease liability and associated right-of-use asset (refer to note 12) is 5%.

Accounting policy for lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

NOTE 17. PROVISIONS

Current liabilities	2020 (\$)	2019 (\$)
Annual leave	30,836	25,084
Long service leave	5,042	18,785
	35,878	43,869
Non-current liabilities		
Long service leave	-	1,230
	35,878	45,099

NOTE 17. PROVISIONS (CONTINUED)

ACCOUNTING POLICY FOR EMPLOYEE BENEFITS

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

NOTE 18. KEY MANAGEMENT PERSONNEL DISCLOSURES

COMPENSATION

The aggregate compensation made to Directors and other members of Key Management Personnel of the company is set out below:

	2020 (\$)	2019 (\$)
Aggregate compensation	627,817	539,878

The Directors are not remunerated for the services they provide as Directors.

NOTE 19. RELATED PARTY TRANSACTIONS

Key Management Personnel

Disclosures relating to Key Management Personnel are set out in note 18.

Transactions with Directors

The following transactions occurred with Directors:

- **James Olsen:** \$186.17 in expenses paid to perform duties as a Director.
- **Graham Symons:** \$737.97 in expenses paid to perform duties as a Director.
- **Marie Pinkewich:** \$750.82 in expenses paid to perform duties as a Director.
- **Anthony Jeffress:** \$814.94 in expenses paid to perform duties as a Director.
- **Craig Hayes:** \$934.44 in expenses paid to perform duties as a Director.

Transactions with related parties

There were no other material transactions with related parties during the current and previous financial year.

NOTE 20. ECONOMIC DEPENDENCY

Grants received from the Australian Sports Commission accounted for 62% (2019: 45%) of total revenue.

NOTE 21. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 31 December 2020 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

DIRECTORS' DECLARATION

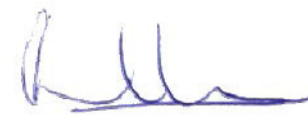
31 DECEMBER 2020

IN THE DIRECTORS' OPINION:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 31 December 2020 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Graham Symons - President
11 March 2021

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with *Australian Accounting Standards – Reduced Disclosure Requirements* and the *Corporations Act 2001*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

Wessels & Co Pty Ltd

Wessels & Co Pty Ltd



Wayne Wessels
Director

Dated at Brisbane this 11th day of March 2021

PARTICIPATION STATISTICS

PARTICIPATION CENSUS INFORMATION COLLECTED NATIONALLY FROM STATE/TERRITORY ASSOCIATION AND CLUBS/ ASSOCIATIONS, AS AT 31 DECEMBER 2020:

Organisation	Intra Club Comps	Inter Club Comps	Once-Off T'ments	Ongoing Training	Ongoing Practice	Social Play	Spin-nerooos	Corpo-rate Cup	Sporting Schools
TTA	0	91	60	91	0	0	99	20	23,108
TTACT	0	0	291	120	450	0	0	0	0
TTNSW	0	0	556	80	0	0	0	0	0
TTNSW Clubs/ Assocs	2,935	1,456	1,451	793	942	3,236	0	0	0
TTNT	0	0	0	9	12	0	0	0	0
TTNT Clubs/ Assocs	0	0	22	46	45	51	0	0	0
TTQ	0	0	350	100	20	0	0	0	0
TTQ Clubs/ Assocs	1,038	227	885	781	760	1,848	0	0	0
TTSA	0	0	95	350	0	0	0	0	0
TTSA Clubs/ Assocs	717	413	689	596	958	1,368	0	0	0
TTT	0	0	222	0	0	0	0	0	0
TTT Clubs/ Assocs	285	156	182	88	186	286	0	0	0
TTV	0	0	150	90	0	0	0	0	0
TTV Clubs/ Assocs	1,803	383	575	576	757	1,686	0	0	0
TTWA	0	0	0	0	0	0	0	0	0
TTWA Clubs/ Assocs	57	128	100	133	111	1,453	0	0	0
TOTAL	6,835	2,854	5,628	3,853	4,241	9,928	99	20	23,108

Ongoing School Comps	Once-Off School Comps	School Training/ Practice	Modified Programs	Come and Try/ Activities	Misc	2020 TOTAL	2019 TOTAL	2019 to 2020
0	0	0	0	412	49	23,930	17,581	+6,349
0	100	168	100	10	150	1,389	0	+1,389
584	0	180	30	0	2,020	3,450	18,760	-15,310
561	642	1,489	929	732	224	15,390	18,852	-3,462
0	0	0	22	0	0	43	478	-435
0	32	42	7	50	188	483	923	-440
100	0	40	70	280	0	960	1,130	-170
220	69	880	423	789	682	8,602	16,279	-7,677
0	0	0	1,000	0	0	1,445	6,078	-4,633
40	40	46	90	327	117	5,401	8,776	-3,375
0	0	0	0	50	0	272	0	+272
78	0	687	36	137	48	2,169	4,905	-2,736
0	0	0	358	26	103	727	38,379	-37,652
140	601	828	821	224	82	7,737	33,395	-25,658
0	0	0	0	0	0	0	680	-680
0	0	85	21	28	62	2,178	2,344	-166
1,723	1,484	4,445	3,168	3,065	3,725	74,176	168,560	-94,384

TABLE TENNIS AUSTRALIA PARTICIPATION CENSUS HIGHLIGHTS 2020



TOTAL PARTICIPATION

74,071

TOTAL MEMBERS S&T REPORTED

7,654

4,291 FULL ACTIVE MEMBERS
3,363 RECREATIONAL MEMBERS

23,108

SPORTING SCHOOLS PARTICIPANTS

PARTICIPATION BY STATE & TERRITORY

3,065

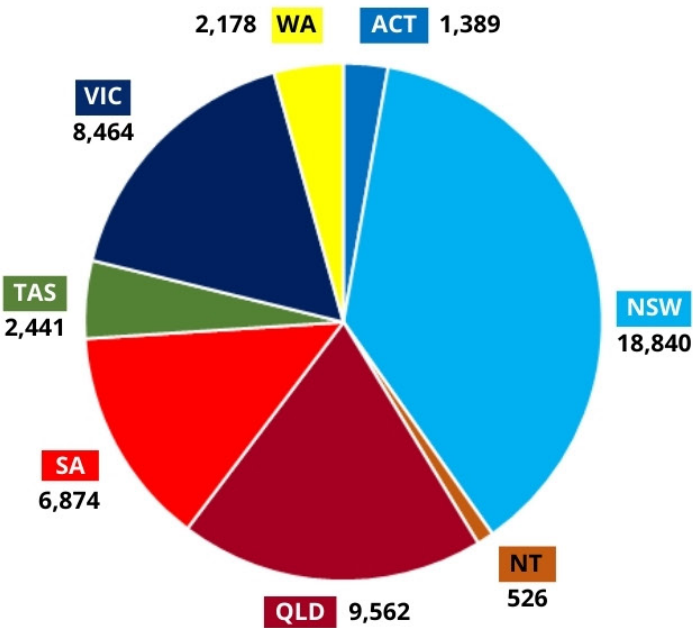
COME & TRY DAYS/
PROMOTIONAL ACTIVITIES

7,652

SCHOOL RELATED PARTICIPANTS

41,988

DIRECT CLUB/ ASSOCIATION PARTICIPATION



1,392

COURTS/ TABLES

5,628

ONCE-OFF TOURNAMENT
PARTICIPANTS

32,083

DIRECT TTA & STATE/TERRITORY ASSOCIATION
PARTICIPATION

MEMBERSHIP STATISTICS

HISTORICAL MEMBERSHIP INFORMATION OVER THE PAST 10 YEARS,
AS DECLARED BY STATE/TERRITORY ASSOCIATIONS AS AT 31 DECEMBER EACH YEAR:

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2019 to 2020
ACT	366	375	250	301	253	337	361	355	398	422	+24
NSW	1,312	1,965	2,555	1,719	1,625	2,410	1,769	1,958	2,056	1,975	-81
NT	93	89	119	280	202	151	243	181	141	114	-27
QLD	1,559	1,714	1,696	1,635	1,710	1,700	1,852	1,701	1,653	1,440	-213
SA	825	801	880	927	795	935	1,003	962	552	534	-18
TAS	523	521	547	420	481	349	314	593	536	482	-54
VIC	3,544	3,511	3,676	3,490	4,218	4,454	4,317	4,579	4,429	2,460	-1,969
WA	262	308	339	329	423	342	555	287	290	227	-63
TOTAL	8,484	9,284	10,062	9,101	9,707	10,678	10,414	10,616	10,055	7,654	-2,401

COACHING STATISTICS

TTA NATIONAL COACHES ACCREDITATION SCHEME: TOPS, LEVEL 1, LEVEL 2, LEVEL 3 COACHES,
AS AT 31 DECEMBER 2020:

	2018					2019					2020					2019 to 2020
	TOPS	1	2	3	Total	TOPS	1	2	3	Total	TOPS	1	2	3	Total	
ACT	18	5	2	0	25	18	4	1	0	23	17	6	1	0	24	+1
NSW	35	73	13	4	125	53	65	13	3	134	52	62	9	3	126	-8
NT	11	1	1	0	13	6	2	1	0	9	6	2	1	0	9	0
QLD	50	46	12	2	110	56	36	11	2	105	31	40	10	3	84	-21
SA	20	29	5	3	57	32	26	6	4	68	38	28	6	4	76	+8
TAS	23	3	1	1	28	9	2	2	1	14	18	2	2	1	23	+9
VIC	166	34	13	3	216	159	39	17	7	222	138	33	16	8	195	-27
WA	20	12	2	0	34	9	13	8	0	30	6	6	9	0	21	-9
TOTAL	343	203	49	13	608	342	187	59	17	605	306	179	54	19	558	-47

OFFICIATING STATISTICS

TTA NATIONAL OFFICIALS ACCREDITATION SCHEME: STATE, NATIONAL AND INTERNATIONAL OFFICIALS, AS AT 31 DECEMBER 2020:

	Referees				Umpires					2019 Total Offi- cials	Referees				Umpires					2020 Total Offi- cials	2019 to 2020
	2019				2019						2020				2020						
	State	Nat	Int	Total	State	Nat	Int	Blue Badge	Total		State	Nat	Int	Total	State	Nat	Int	Blue Badge	Total		
ACT	0	0	0	0	1	1	0	0	2	2	0	0	0	0	2	0	1	0	3	3	+1
NSW	4	0	3	7	11	1	7	2	21	28	6	0	5	11	11	3	7	2	23	34	+6
NT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
QLD	0	0	1	1	12	5	9	0	26	27	0	0	1	1	12	3	11	0	26	27	0
SA	1	0	0	1	8	3	2	0	13	14	1	0	0	1	13	2	4	0	19	20	+6
TAS	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	1	0	1	1	0
VIC	6	1	3	10	10	2	12	3	27	37	5	3	3	11	11	1	13	3	28	39	+2
WA	0	0	0	0	1	0	1	0	2	2	0	0	0	0	1	0	2	0	3	3	+1
TOTAL	11	1	7	19	43	12	32	5	92	111	12	3	9	24	50	9	39	5	103	127	+16

NOTE: ITTF accredited Officials were included in the TTA figures for the first time in 2019. Prior to 2019 Referees and Umpires were combined into one 'Officials' figure.

NOTE: TTA is currently working with State/Territory Associations to cleanse the Officials database, which may result in some retrospective adjustments to the 2020 Officiating Statistics.



NATIONAL RESULTS

STAGE 2 AUSTRALIAN QUALIFICATION TOURNAMENT FOR THE 2020 OLYMPIC GAMES, CROYDON, VICTORIA, 17-19 JANUARY

INDIVIDUAL EVENTS

MEN'S SINGLES		WOMEN'S SINGLES	
POSITION	NAME	POSITION	NAME
1st	Chris Yan (NSW)	1st	Michelle Bromley (NSW)
2nd	David Powell (VIC)	2nd	Stephanie Sang (VIC)
3rd	Nicholas Lum (VIC)	3rd	Melissa Tapper (VIC)
4th	Heming Hu (VIC)	4th	Jian Fang Lay (VIC)
5th	Xavier Dixon (VIC)	5th	Tracy Feng (NSW)
6th	Finn Luu (VIC)	6th	Kai Peng (NSW)
7th	Dillon Chambers (VIC)	7th	Parleen Kaur (VIC)
8th	Dominic Huang (VIC)	8th	Matilda Alexandersson (QLD)
9th	Kane Townsend (NSW)	9th	Michelle Wu (VIC)
10th	Benjamin Gould (QLD)	10th	Connie Psihogios (VIC)

NOTE: Chris Yan and David Powell earned the right to be nominated into the Australian Olympic Team for Men's Singles and Men's Teams. Michelle Bromley and Stephanie Sang earned the right to be nominated into the Australian Olympic Team for Women's Singles and Women's Teams. The third male and third female will be nominated into the Australian Olympic Team as per the Nomination Criteria for the 2020 Olympic Games – Table Tennis document.

2020 NATIONAL HOPES CHALLENGE, MELBOURNE, VICTORIA, 24 JANUARY

EVENT	GOLD	SILVER	BRONZE
Hopes Boys Singles	Oscar Savige (QLD)	Daniel Noura (VIC)	Stephen Liu (NSW)
Hopes Girls Singles	Connie Psihogios (VIC)	Jasmine Wu (WA)	Yi-Jen Hsu (VIC)
Mini Hopes Boys Singles	Leonard Piyachai (NSW)	Akshar Thatipelly (VIC)	Joshua Ding (VIC)
Mini Hopes Girls Singles	Ananya Nandakumar (VIC)	Run Shu Li (NT)	Esme Ho (VIC)

NOTE: The following National Events were cancelled due to COVID-19:

- 2020 National Senior, Youth & Para Championships
- 2020 National Junior Championships
- 2020 National Veterans Championships

NATIONAL TEAM REPRESENTATION AND AUSTRALIAN PARTICIPATION

NOTE:

NATIONAL TEAM REPRESENTATION = Players selected to represent Australia by the National Selection Panel in an Official National Team.

AUSTRALIAN PARTICIPATION = Players entering international tournaments on their own accord, or players selected by the National Selection Panel in an Unofficial National Team.

2020 JANOS MOLNAR INTERNATIONAL TOURNAMENT, BUDAPEST, HUNGARY, 6-9 FEBRUARY		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	

2020 ITTF WORLD JUNIOR CIRCUIT, CZECH JUNIOR & CADET OPEN, HODONIN, CZECH REPUBLIC, 12-16 FEBRUARY		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	

2020 ITTF WORLD JUNIOR CIRCUIT, SWEDISH JUNIOR & CADET OPEN, OREBRO, SWEDEN, 19-23 FEBRUARY		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	

2020 ITTF-OCEANIA TOUR TONGA, NUKU'ALOFA, TONGA, 21-22 FEBRUARY		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Jian Fang Lay (VIC)	Xavier Dixon (VIC)	
	Heming Hu (VIC)	

2020 SAFIR INTERNATIONAL, OREBRO, SWEDEN, 21-23 FEBRUARY		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nicholas Lum (VIC)	John Murphy
	Finn Luu (VIC)	

2020 SPAIN PARA OPEN, PLATJA D'ARO, SPAIN, 5-8 MAR		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Melissa Tapper (VIC)	Samuel von Einem (SA)	Alois Rosario
Qian Yang (VIC)	Lin Ma (VIC)	Maggie Meng
Lina Lei (VIC)	Nathan Pellissier (VIC)	Miao Miao





INTERNATIONAL RESULTS

2020 JANOS MOLNAR INTERNATIONAL TOURNAMENT, BUDAPEST, HUNGARY, 6-9 FEBRUARY

MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
SILVER	Nicholas Lum (VIC)	Junior Boys Singles
BRONZE	Finn Luu (VIC)	Junior Boys Singles
BRONZE	Nicholas Lum (VIC)	Cadet Boys Singles

2020 ITTF WORLD JUNIOR CIRCUIT, CZECH JUNIOR & CADET OPEN, HODONIN, CZECH REPUBLIC, 12-16 FEBRUARY

MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
SILVER	Nicholas Lum (VIC) / Navid Shams (IRI) / Gabrieli Camara (NED)	Cadet Boys Teams
SILVER	Nicholas Lum (VIC) / Gabrieli Camara (NED)	Cadet Boys Doubles
BRONZE	Finn Luu / Nicholas Lum (VIC)	Junior Boys Doubles

2020 ITTF-OCEANIA TOUR TONGA, NUKU'ALOFA, TONGA, 21-22 FEBRUARY

MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
GOLD	Heming Hu (VIC)	Men's Singles
GOLD	Jian Fang Lay (VIC)	Women's Singles
SILVER	Xavier Dixon (VIC)	Men's Singles

2020 SAFIR INTERNATIONAL, OREBRO, SWEDEN, 21-23 FEBRUARY

MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
SILVER	Nicholas Lum (VIC)	Under 16 Boys Singles

2020 SPAIN PARA OPEN, PLATJA D'ARO, SPAIN, 5-8 MAR

MEDAL COLOUR	MEDALLIST NAME(S)	EVENT
GOLD	Melissa Tapper (VIC) / Qian Yang (VIC) / Lina Lei (VIC)	Class 9-10 Women's Teams
GOLD	Qian Yang (VIC)	Class 9-10 Women's Singles
GOLD	Lin Ma (VIC)	Class 9 Men's Singles
SILVER	Melissa Tapper (VIC)	Class 9-10 Women's Singles
BRONZE	Lin Ma (VIC) / Luka Bakic (MNE)	Class 9-10 Men's Teams
BRONZE	Samuel von Einem (SA)	Class 11 Men's Singles



STAGE 2 AUSTRALIAN QUALIFICATION TOURNAMENT FOR THE 2020 OLYMPIC GAMES, CROYDON, VICTORIA, 17-19 JANUARY	
OFFICIAL	ROLE
Graeme Ireland (VIC)	Referee
Neil Montfort (VIC)	Deputy Referee
Dr. Wing Au (SA)	Umpire
Yukako Braun (VIC)	Umpire
Alan Hopkins (VIC)	Umpire
Jock McNeill (VIC)	Umpire
Arnold Puts (VIC)	Umpire
Angelo Tabone (VIC)	Umpire
Gary Warnest (VIC)	Umpire

2020 NATIONAL HOPES CHALLENGE, MELBOURNE, VICTORIA, 24 JANUARY	
OFFICIAL	ROLE
Angelo Tabone (VIC)	Umpire
Gary Warnest (VIC)	Umpire

2020 ITTF-OCEANIA TOUR TONGA, NUKU'ALOFA, TONGA, 21-22 FEBRUARY	
OFFICIAL	ROLE
Stephen Gillespie (NSW)	Referee

2020 ITTF WORLD TOUR PLATINUM QATAR OPEN, DOHA, QATAR, 3-8 MARCH	
OFFICIAL	ROLE
Stephen Gillespie (NSW)	Umpire

NATIONAL AWARDS



SAMUEL VON EINEM (SA)

**AUSTRALIAN PARA
PLAYER OF THE YEAR**

ARTHUR WILKS AWARD



CHRIS YAN (NSW)

**AUSTRALIAN SENIOR
PLAYER OF THE YEAR**

VICTOR BARNA MEMORIAL TROPHY



NICHOLAS LUM (VIC)

**AUSTRALIAN JUNIOR
PLAYER OF THE YEAR**

MICHAEL SZABADOS AWARD

AUSTRALIAN VETERANS PLAYER OF THE YEAR

KEN COLE TROPHY

NOT AWARDED IN 2020



ROSANNA HORN OAM (ACT)

**NATIONAL VOLUNTEER
OF THE YEAR**

BEV AND BRIAN JAMES TROPHY



NEIL MONTFORT (VIC)

**NATIONAL OFFICIAL
OF THE YEAR**

FRAN KEYHOE TROPHY



SAM MILLER (ACT)

**NATIONAL YOUNG OFFICIAL
OF THE YEAR**



**CLUB/ASSOCIATION OF THE YEAR -
TOWNSVILLE TABLE TENNIS ASSOCIATION (QLD)**



MARK GROVES (ACT)

**NATIONAL ADMINISTRATOR OF
THE YEAR AWARD**



CLAIRE MONTGOMERY (VIC)



GREG BRISTOWE (VIC)



ROSANNA HORN OAM (ACT)



INH VAN LE (NSW)

25 YEARS OF SERVICE AWARD RECIPIENTS



MICK MCSHANE (QLD)



PAMELA TAIT (VIC)



KEN SANDS (NSW)



ARTHUR WILKS OAM (ACT)

50 YEARS OF SERVICE AWARD RECIPIENTS

2020 NATIONAL RANKINGS

THE NATIONAL RANKINGS FOR THE YEAR ENDING 31 DECEMBER 2020 ARE:



2020 NATIONAL RANKINGS – SENIOR MEN’S

RANK	NAME	STATE/ TERRITORY
1	Heming Hu	VIC
2	Chris Yan	NSW
3	David Powell	VIC
4	Lin Ma	VIC
5	Nicholas Lum	VIC
6	Dillon Chambers	VIC
7	Finn Luu	VIC
8	Xavier Dixon	VIC
9	Kane Townsend	NSW
10	Bruno Levis	QLD
11	Dominic Huang	QLD
12	Benjamin Gould	QLD
13	Bob Liang	NSW
14	Luke Cosgriff	VIC
15	Sam von Einem	SA
16	Isaiah Lee	SA
17	Rohan Dhooria	ACT
18	Wade Townsend	NSW
19	Jake Duffy	QLD
20	Jake Lee	NSW
21	Sajith Silva	VIC
22	Raymond Zhang	VIC
23	Joel Coughlan	QLD
24	Hwan Bae	NSW
25	Hayden Green	QLD

2020 NATIONAL RANKINGS – SENIOR WOMEN’S

RANK	NAME	STATE/ TERRITORY
1	Min Hyung Jee	QLD
2	Jian Fang Lay	VIC
3	Yang Qian	VIC
4	Michelle Bromley	NSW
5	Melissa Tapper	VIC
6	Stephanie Sang	VIC
7	Lina Lei	VIC
8	Tracy Feng	NSW
9	Kai Peng	NSW
10	Matilda Alexandersson	QLD
11	Parleen Kaur	VIC
12	Mia Zou	WA
13	Chermaine Quah	VIC
14	Rebekah Stanley	QLD
15	Michelle Wu	VIC



2020 NATIONAL RANKINGS – UNDER 21 MEN’S

RANK	NAME	STATE/ TERRITORY
1	Nicholas Lum	VIC
2	Xavier Dixon	VIC
3	Finn Luu	VIC
4	Benjamin Gould	QLD
5	Bob Liang	NSW
6	Rohan Dhooria	ACT
7	Isaiah Lee	SA
8	Raymond Zhang	VIC
9	Hwan Bae	NSW
10	Hayden Green	QLD
11	Richard Li	VIC
12	Alex Yeung	NSW
13	Mike Liang	NSW
14	James Kim	NSW
15	Andy Nguyen-Huynh	QLD
16	Tim Huang	VIC
17	Ben Lander	QLD
18	Shea Kiely	NSW
19	Richard Littler	QLD
20	Leo Li	VIC

2020 NATIONAL RANKINGS – UNDER 21 WOMEN’S

RANK	NAME	STATE/ TERRITORY
1	Matilda Alexandersson	QLD
2	Parleen Kaur	VIC
3	Mia Zou	WA
4	Chermaine Quah	VIC
5	Rebekah Stanley	QLD
6	Sue Bin Oh	NSW
7	Michelle Wu	VIC
8	Connie Psihogios	VIC
9	Mingxuan Nie	VIC
10	Chrysela Gracias	VIC



2020 NATIONAL RANKINGS – UNDER 18 BOYS

RANK	NAME	STATE/ TERRITORY
1	Nicholas Lum	VIC
2	Finn Luu	VIC
3	Isaiah Lee	SA
4	Raymond Zhang	VIC
5	Hwan Bae	NSW
6	Richard Li	VIC
7	Alex Yeung	NSW
8	James Kim	NSW
9	Jithen Aluwihare	QLD
10	Brian Liao	QLD
11	Ethan Lim	VIC
12	Tim Huang	VIC
13	Richard Littler	QLD
14	Ray Zhang	NSW
15	Royce Goh	SA
16	Alan Li	NSW
17	Leo Li	VIC
18	Renjie (Jason) Qin	VIC
19	Archie Webb	ACT
20	Michael Athanasiadis	VIC
21	Caleb Kwon	NSW
22	Adrian Zhao	NSW
23	Roy Lin	NSW
24	Rocky Chen	VIC
25	Lucas Gist	QLD
26	Adam Masen	NSW
27	Nicholas Yau	VA
28	Luka Harfouche	VA
29	Joshua Yee	NSW
30	Joshua Cheung	VIC

2020 NATIONAL RANKINGS – UNDER 18 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Parleen Kaur	VIC
2	Danni-Elle Townsend	NSW
3	Chermaine Quah	VIC
4	Sue Bin Oh	NSW
5	Michelle Chan	SA
6	Mingxuan Nie	VIC
7	Ellen Walker	VIC
8	Tahnee Green	QLD
9	Serena Hu	NSW
10	Meena Bakanay	QLD
11	Tamika Connolly	QLD
12	Sally Du	SA
13	Leah Scott	QLD
14	Caitlin Woods	QLD
15	Jasmine Fung	SA
16	Abbey Man	WA
17	Lyn Ha	NSW
18	Rebecca Tran	QLD
19	Eleanor Goodsell	VIC
20	Laura Flood	NSW



2020 NATIONAL RANKINGS – UNDER 15 BOYS

RANK	NAME	STATE/ TERRITORY
1	Nicholas Lum	VIC
2	Hwan Bae	NSW
3	Chulong Nie	NSW
4	Clarence Cheng	NSW
5	Won Bae	NSW
6	Brian Liao	QLD
7	Jeffrey Guo	NSW
8	Ray Zhang	NSW
9	Royce Goh	SA
10	Norman Zhang	NSW
11	Lucas Lum	VIC
12	Nicolas Yau	WA
13	Rayan Vardinejad	WA
14	Havin Shengali	NSW
15	Erick Baltan	VIC
16	Zachary Bakanay	QLD
17	Jett Kelen	ACT
18	Ashmith Sivayoganathan	QLD
19	Addison Foo	NSW
20	Jesse Chang	NSW
21	Andrew Peng	ACT
22	Ahmed Hassan	VIC
23	Alexander Li	NSW
24	Victor Lim	ACT
25	Lockie Green	QLD

2020 NATIONAL RANKINGS – UNDER 15 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Celine Chen	NSW
2	Yvonne Liu	NSW
3	Connie Psihogios	VIC
4	Olivia Green	VIC
5	Hannah Green	VIC
6	Hanna Goh	SA
7	Erin Ann	NSW
8	Olina Qiao	NSW
9	Tayla Scott	QLD
10	Fiona Yifei Peng	WA

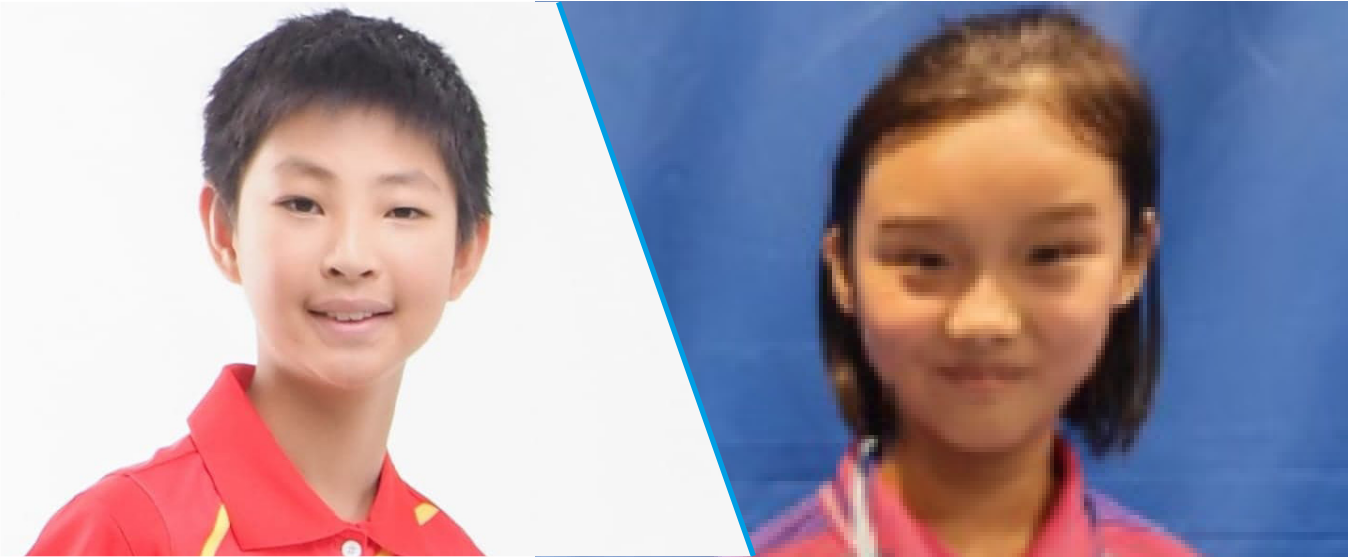


2020 NATIONAL RANKINGS - UNDER 13 BOYS

RANK	NAME	STATE/ TERRITORY
1	Chulong Nie	NSW
2	Won Bae	NSW
3	Jeffrey Guo	NSW
4	Lucas Lum	VIC
5	Rayan Vardinejad	WA
6	Stephen Liu	NSW
7	Sidney Win-Shwe	WA
8	Jett Kelen	ACT
9	Oscar Savige	QLD
10	Justin Kwan	VIC
11	Yousef Hassan	VIC
12	Daniel Noura	VIC
13	Nicolas Chee	NSW
14	Aryan Emamjomeh	NSW
15	Charlie Hollow	VIC
16	Juno Choi	NSW
17	Tony Xi	NSW
18	Danny Dong	NSW
19	Justin Hyun	NSW
20	Matthew Shi	VIC

2020 NATIONAL RANKINGS - UNDER 13 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Celine Chen	NSW
2	Connie Psihogios	VIC
3	Hanna Goh	SA
4	Inaaya Khan	VIC
5	Chloe Cheng	NSW
6	Olina Qiao	NSW
7	Ally Zhang	NSW
8	Daisy Xie	NSW
9	Scarlett Ira	QLD
10	Yi-Jen Hsu	VIC
11	Haneul Kim	QLD
12	Jasmine Wu	WA
13	Taleisha Gaeta	QLD
14	Fiona Yifei Peng	WA
15	Gar Wai Kyra Chan	NSW
16	Rachel Goh	QLD
17	Kathleen Yeung	NSW
18	Amy Wu	NSW
19	Valentine Chew	VIC
20	Bridgit Murphy	QLD



2020 NATIONAL RANKINGS - UNDER 11 BOYS

RANK	NAME	STATE/ TERRITORY
1	Jethro Chen	WA
2	Leonard Piyachai	NSW
3	Lucas Green	QLD
4	Navik Rathnasinghe	VIC
5	Joshua Ding	VIC
6	James Pui Yin Ho	WA
7	Vincent Lim	ACT
8	Andrew Li	NSW
9	Kevin Lu	NSW
10	Sebastian Lai	NT
11	David Lu	NSW
12	Yi Teng Wang	NSW

2020 NATIONAL RANKINGS - UNDER 11 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Daisy Xie	NSW
2	Eujin Hong	QLD
3	Amy Wu	NSW
4	Anaya Nandakumar	VIC
5	Run Shu Li	NT
6	Cynthia Huang	NSW
7	Lilly Zhang	NSW
8	Esme Ho	VIC
9	Zilin Zhang	NSW
10	Chelsea Wu	WA
11	Elina Chen	NSW
12	Sophia Zhou	NSW
13	Jasleen Narang	VIC
14	Georgia Hollow	VIC
15	Dorothy Chen	NSW
16	April Zeng	NSW



2020 NATIONAL RANKINGS – OVER 30 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Colin Bowler	WA
2	Paul Langley	SA
3	Lukas Kozak	QLD
4	Greg Letts	WA
5	Xuyen Tran	NSW
6	An Phan	SA
7	Craig Carter	VIC
8	Simon Johnson	VIC
9	Christopher Kwok	NSW
10	Raman Chandra	NSW
11	Anthony Jeffress	QLD
12	Michael Mastromonaco	VIC
13	John Ngo	NSW
14	Petr Klouba	QLD
15	Stanley Chan	QLD
16	Safwat Boktour	QLD
17	Jacky Wong	NSW
18	Nandakumar Alavandar	VIC
19	Mick Warr	VIC
20	Paul Glassenbury	SA
21	Frank Pearce	VIC
22	Nhan Tran	SA
23	Venkat Vangaveti	QLD
24	Michael Zhang	SA
25	Jason Tran	VIC
26	Mark Mulley	QLD
27	Ankit Joshi	SA
28	Christopher Dobrovic	VIC
29	Mohammad Azimi	NSW
30	Pascal Mias	NSW

2020 NATIONAL RANKINGS – OVER 30 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Emma Widdup	QLD
2	Maha Saad	NSW
3	Becky Bennett	WA
4	Jumei Xu	VIC
5	Aviva Brindley	VIC
6	Karen Pon	ACT
7	Vivienne Halocha	VIC
8	Ann-Louise Stewart	QLD
9	Pippa-Louise Galloway	QLD
10	Claire Pickering	SA



2020 NATIONAL RANKINGS – OVER 40 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Paul Langley	SA
2	Colin Bowler	WA
3	Sharad Pandit	SA
4	Greg Letts	WA
5	Xuyen Tran	NSW
6	Simon Johnson	VIC
7	Anthony Jeffress	QLD
8	Peter Klouba	QLD
9	Peter Krigovsky	NSW
10	Michael Bowrey	NSW
11	Bruce Judge	NSW
12	Tin Ngo	NSW
13	Safwat Boktour	QLD
14	Nandakumar Alavander	VIC
15	John Salem	VIC
16	Be Phu Huynh	VIC
17	Alex Yuan	VIC
18	Paul Glassenbury	SA
19	Frank Ford	SA
20	Michael Zhang	SA
21	Venkat Vangaveti	QLD
22	Peter Wood	NSW
23	Jason Tran	VIC
24	David Tickner	SA
25	Mark Mulley	QLD
26	Pavel Golobokov	SA
27	Khoa Do	SA
28	Mohammad Azimi	NSW
29	Rodney Perry	QLD
30	David Griffiths	VIC

2020 NATIONAL RANKINGS – OVER 40 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Lan Zhai	VIC
2	Oksana Listkova	VIC
3	Belgin Bennett	VIC
4	Emma Widdup	QLD
5	Maha Saad	NSW
6	Eriko Morden	NSW
7	Becky Bennett	WA
8	Jumei Xu	VIC
9	Aviva Brindley	VIC
10	Karen Pon	ACT
11	Vivienne Halocha	VIC
12	Anne-Louise Stewart	QLD
13	Marianne Dengate	QLD
14	Marie Pinkewich	NSW
15	Ruzhen Martin	SA



2020 NATIONAL RANKINGS – OVER 50 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Sharad Pandit	SA
2	Craig Campbell	WA
3	Bill Robson	NSW
4	Peter Krigovsky	NSW
5	Michael Bowrey	NSW
6	Walter Ly	NSW
7	Russell Stein	WA
8	Bruce Judge	NSW
9	Tin Ngo	NSW
10	Eric Hsiao	QLD
11	Stephen Mitchell	QLD
12	Frank Ford	SA
13	Be Phu Huynh	VIC
14	Nghi Nguyen	SA
15	Alex Yuan	VIC
16	Trevor Walker	SA
17	Kevin Malyschko	SA
18	David Liang	SA
19	Peter Wang	VIC
20	Peter Wood	NSW
21	Pavel Golobokov	SA
22	Brett Evans	NSW
23	John Fuorro	QLD
24	Rod Carlyle	VIC
25	Michael Drage	ACT
26	Wen Ung	ACT
27	Philip Ranger	WA
28	Ganger Feng	VIC
29	Rodney Perry	QLD
30	David Griffiths	VIC

2020 NATIONAL RANKINGS – OVER 50 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Lan Zhai	VIC
2	Belgin Bennett	VIC
3	Oksana Listkova	VIC
4	Joanna Ma	NSW
5	Eriko Morden	NSW
6	Beverley Clackson	NSW
7	Andrea McDonnell	QLD
8	Bernadette Mitchell	QLD
9	Clare Owen	QLD
10	Irina Sakova	TAS
11	Debbie Wilson	VIC
12	Nanako Nomura	WA
13	Marianne Dengate	QLD
14	Vicki Carruthers	VIC
15	Linda Towler	QLD
16	Karen Smith	QLD
17	Marie Pinkewich	NSW
18	Ruzhen Martin	SA
19	Hai Yan Zhang	QLD
20	Jan Yu	QLD
21	Ada Ly	NSW
22	Gayle D'Arcy	QLD
23	Guiqin Gao	VIC
24	Mary Dombrose	WA
25	Allison Flood	NSW



2020 NATIONAL RANKINGS – OVER 60 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Craig Campbell	WA
2	Wayne Heginbotham	NSW
3	Bill Robson	NSW
4	Brian Berry	VIC
5	Paul Pinkewich	NSW
6	Mikhail Geller	VIC
7	James Wong	NSW
8	Trevor Walker	SA
9	George Abdilla	SA
10	David Liang	SA
11	Peter Wang	VIC
12	Graeme Foley	QLD
13	Shinji Hiraoka	NSW
14	Jeff Dever	VIC
15	Anthony Kwok	NSW
16	Wen Ung	ACT
17	Philip Ranger	WA
18	Cyrus Pestonji	NSW
19	Chee Yow	NSW
20	Ellman Lee	NSW
21	Paul Cheung	QLD
22	Phillip Websdale	VIC
23	Dennis Rylatt	QLD
24	Bryan Harper	ACT
25	Thomas Woltmann	QLD
26	Henrik Nielsen	ACT
27	George Maksacheff	VIC
28	Gary Walmsley	QLD
29	Dragan Tomas	SA
30	Cedric Wilson	WA

2020 NATIONAL RANKINGS – OVER 60 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Roma Chambers	VIC
2	Kay Crowell	SA
3	Irina Sakova	TAS
4	Alice Abbas	SA
5	Nanako Nomura	WA
6	Elfrida Kalich	NT
7	Vicki Carruthers	VIC
8	Linda Towler	QLD
9	Lorraine Baker	SA
10	Guiqin Gao	VIC
11	Gayle D'Arcy	QLD
12	Mary Dombrose	WA
13	Therese Chappell	QLD
14	Chris Matthews	SA
15	Sophie Kim	TAS
16	Judy Blackburn	TAS
17	Pam Clarke	QLD
18	Leonie Whiteford	NSW
19	Huang Lee	WA
20	Jean Pierce	VIC



2020 NATIONAL RANKINGS – OVER 65 MEN’S

RANK	NAME	STATE/ TERRITORY
1	Brian Berry	VIC
2	Paul Pinkewich	NSW
3	James Wong	NSW
4	George Abdilla	SA
5	Ellman Lee	NSW
6	John Sherriff	QLD
7	Cyrus Pestonji	NSW
8	Thomas Samuelsson	QLD
9	Paul Cheung	QLD
10	(Jim) Jing Peng	NSW
11	Dennis Rylatt	QLD
12	Stephen Tai	NSW
13	Tony Webb	QLD
14	Terry Denny	QLD
15	Cedric Wilson	WA
16	Gary Walmsley	QLD
17	Alan Bruhn	QLD
18	Warren Woolcock	VIC
19	Gary McDougall	SA
20	Mike Summers	QLD
21	Michael Dombrose	WA
22	John Scott	VIC
23	Malcolm Wallman	SA
24	Martin Tribe	QLD
25	Brian Peppy	ACT

2020 NATIONAL RANKINGS – OVER 65 WOMEN’S

RANK	NAME	STATE/ TERRITORY
1	Roma Chambers	VIC
2	Elfrida Kalich	NT
3	Lorraine Baker	SA
4	Guiqin Gao	VIC
5	Jennifer Aduckiewicz	NSW
6	Chris Matthews	SA
7	Rose Veerhuis	NSW
8	Huang Lee	WA
9	Carol Cowie	NSW
10	Sarah Chin	NSW
11	Joylene Morgan	NSW
12	Marilyn Knight	VIC
13	Anne Bellion	VIC
14	Judy James	VIC
15	Tjen Fong Joeng	WA

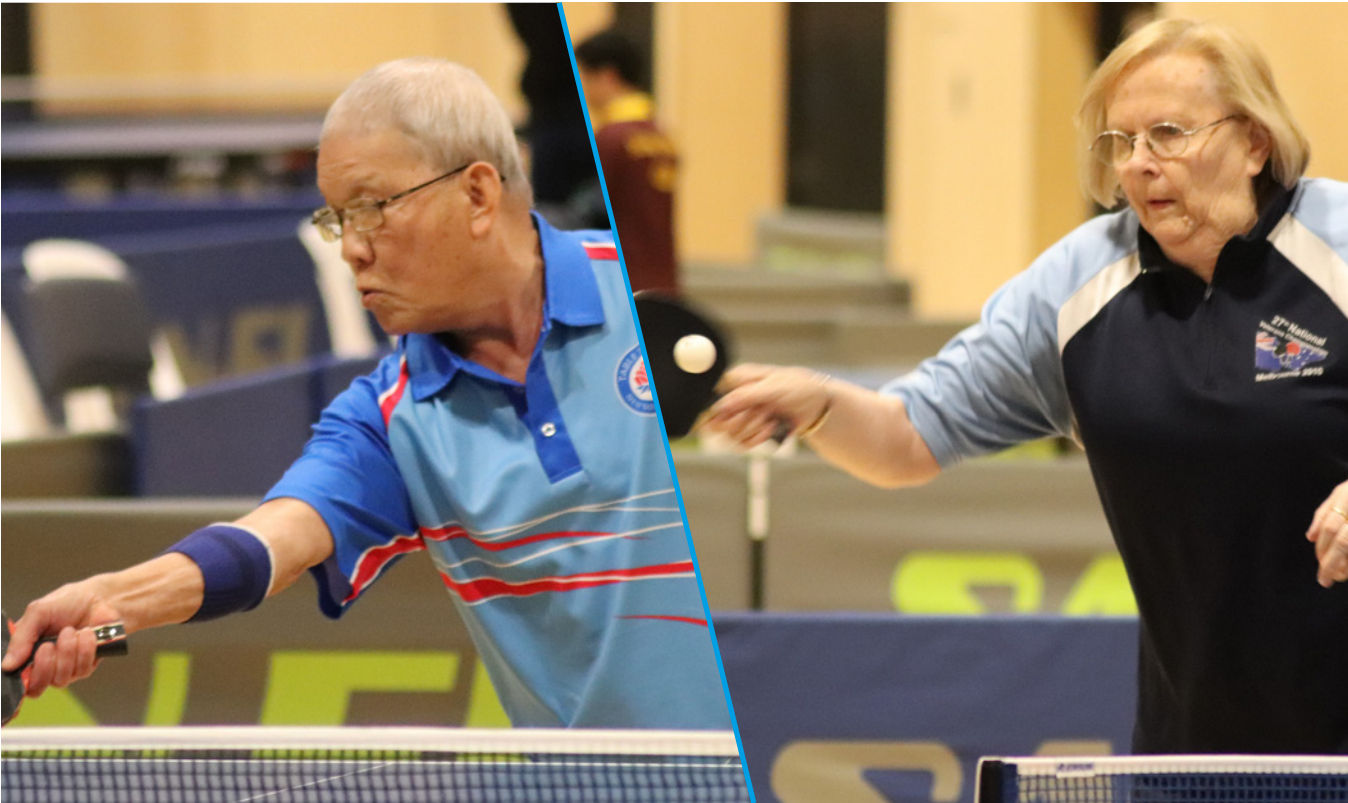


2020 NATIONAL RANKINGS – OVER 70 MEN’S

RANK	NAME	STATE/ TERRITORY
1	Inh Van Le	NSW
2	Thomas Samuelsson	QLD
3	Martin Solomons	QLD
4	Calvin Law	NSW
5	Michael Ede	VIC
6	Alan Bruhn	QLD
7	Horst Frohlich	VIC
8	Tony Webb	QLD
9	Graeme Wells	NSW
10	Werner Borkhardt	QLD
11	Ian Morris	SA
12	Willy Labagala	VIC
13	Ted Davis	NSW
14	David McCloughry	SA
15	Hans Wetsteyn	NSW
16	Clive Sim	VIC
17	Ken Hay	QLD
18	Leigh Curson	VIC
19	Mike Jenkins	QLD
20	Bob Bowler	VIC

2020 NATIONAL RANKINGS – OVER 70 WOMEN’S

RANK	NAME	STATE/ TERRITORY
1	Julie Coombes	SA
2	Jennifer Aduckiewicz	NSW
3	Rose Veerhuis	NSW
4	Cynthia Langley	SA
5	Carol Cowie	NSW
6	Honey Pannewig	SA
7	Margaret Gabbedy	TAS
8	Chris Hooper	TAS
9	Melissa Vick	SA
10	Rosemary Towers	NSW
11	Wendy Beaton	SA
12	Denise Tiller	SA
13	Lorraine Short	SA
14	Dawn Darwent	SA
15	Gwenda Rapley	SA

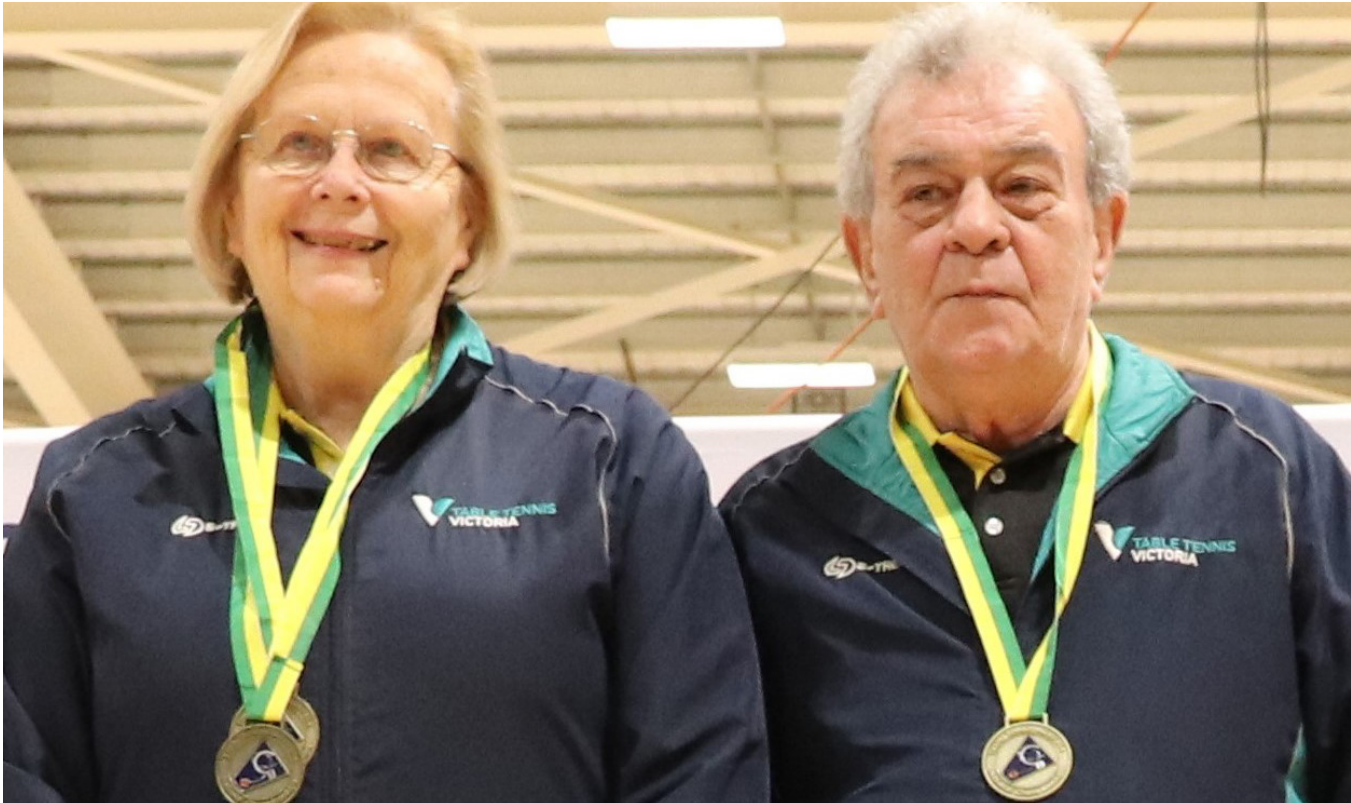


2020 NATIONAL RANKINGS – OVER 75 MEN’S

RANK	NAME	STATE/ TERRITORY
1	Inh Van Le	NSW
2	Mick Wright	VIC
3	Igor Klaf	VIC
4	Buddy Reid	VIC
5	Horst Frohlich	VIC
6	Calvin Law	NSW
7	Werner Borkhardt	QLD
8	Thong Tek Lee	NT
9	Ken Hay	QLD
10	Leigh Curson	VIC
11	Morris Bligh	QLD
12	Jurgen Kracht	SA
13	Harold Bligh	QLD
14	Case De Bondt	VIC
15	Col Gradwell	QLD
16	Wing Kwai Chan	NSW
17	Ken Sands	NSW
18	Eddie Lee	QLD
19	Kevin Cope	NSW
20	Joe Abrantes	NT

2020 NATIONAL RANKINGS – OVER 75 WOMEN’S

RANK	NAME	STATE/ TERRITORY
1	Pamela Tait	VIC
2	Cynthia Langley	SA
3	Honey Pannewig	SA
4	Betty Bird	SA
5	Margaret Gabbedy	TAS
6	Christine Hooper	TAS
7	Margaret Mulcahy	VIC
8	Lorraine Short	SA
9	Maureen Fischer	VIC
10	Gwenda Rapley	SA



2020 NATIONAL RANKINGS – OVER 80 MEN’S

RANK	NAME	STATE/ TERRITORY
1	Igor Klaf	VIC
2	Thong Tek Lee	NT
3	Case De Bondt	VIC
4	Jurgen Kracht	SA
5	Ron Hill	QLD
6	Ken Sands	NSW
7	Kevin Cope	NSW
8	Barry Driver	QLD
9	Lucjan Taylor	SA
10	Hans Pappon	VIC
11	Colin Geraghty	VIC
12	Jeff Chen	QLD
13	Bernie Kuiper	NSW
14	Wol Borkut	VIC
15	Jim Furness	VIC
16	Fred De Bondt	VIC
17	Kon Wong	VIC
18	Bruce Greenwood	VIC
19	Ivan Vrbatovic	SA
20	Nick McConnell	VIC

2020 NATIONAL RANKINGS – OVER 80 WOMEN’S

RANK	NAME	STATE/ TERRITORY
1	Pamela Tait	VIC
2	Betty Bird	SA
3	Margaret Mulcahy	VIC
4	Lois McConnell	VIC
5	Maureen Fischer	VIC
6	Roma James	WA
7	Jill Wherry	SA
8	Beryl Godfrey	SA
9	Nancy Pattinson	VIC
10	Gillian Hutchinson	NSW
11	Shirley Smith	NSW

NATIONAL FINANCE, RISK AND AUDIT COMMITTEE

Committee Members as of 31 December 2020: Craig Hayes (Chairperson and TTA Board Representative), Jarrod Thorn (Independent Member), Tony Aduckiewicz (Independent Member), Kamalesh Tharmasuthan (Independent Member).

Committee composition changes throughout 2020: Kamalesh Tharmasuthan filled a casual vacancy as an Independent Member, which was ratified at the October 2020 TTA Board Meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Craig Hayes	Chairperson and TTA Board Representative	9	9	0	0
Jarrod Thorn	Independent Member	9	9	0	0
Tony Aduckiewicz	Independent Member	9	9	0	0
Kamalesh Tharmasuthan	Independent Member	1	1	0	0

Note: Scott Houston (TTA Chief Executive Officer) has a standing invitation to attend all Committee meetings and speak but not vote. Scott Houston attended all nine Committee meetings in 2020.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

ASSESSMENT OF FINANCIAL INFORMATION	
FUNCTION	OUTCOME
Review and recommend the annual budget prepared by TTA management to the Board	<p>Recommending the 2020 budget to the Board was slightly delayed due to a Board Planning Workshop being held in early January 2020.</p> <p>The Committee passed a resolution at the January 2020 Committee Meeting recommending that the Board accept the 2020 budget. Subsequently, the Board approved the 2020 budget at the January 2020 Board Meeting.</p>
Maintain a rolling budget, to be updated on a quarterly basis	<p>A 2020 budget reforecast was undertaken on a quarterly basis and presented at the April, July and October 2020 Committee Meetings.</p> <p>In each instance, the Committee recommended that the Board accept the 2020 budget reforecasts. Subsequently, the Board accepted each 2020 budget reforecast at the April, July and October 2020 Board Meetings.</p>

FUNCTION	OUTCOME
Maintain a high level financial forecast for the duration of the existing Strategic Plan cycle	<p>Ongoing preliminary work and discussion took place throughout 2020 in relation to the high level financial forecast for the duration of the Strategic Plan cycle, which runs until the end of 2022.</p> <p>It is envisaged that a final version will be completed in early 2021, taking into consideration the changing environment created by COVID-19.</p>
Monitor TTA's financial position and ensure that TTA has in place a financial plan consistent with the achievement of its strategic objectives	<p>Monthly financial reports are provided to the Committee, including a financial summary, profit and loss statement, balance sheet, cash flow statement, cash reserves position, accounts payable, accounts receivable, and a statutory compliance update.</p> <p>Management presents all financial reports and the Committee scrutinises all information, asks questions and seeks clarification as required.</p> <p>Additionally, quarterly budget reforecasts take place to ensure any material changes are taken into consideration in a timely fashion.</p>
Review the annual TTA financial statements, discuss them with the External Auditor, and recommend for approval to the Board	The 2019 annual financial statements were presented at the January and February 2020 Committee Meetings. Discussion with the Auditor took place throughout this period. The Committee recommended the Board accept the 2019 annual financial statements at the February 2020 Committee Meeting, which subsequently occurred at the February 2020 Board Meeting.
Review any significant accounting or reporting issue, including professional and regulatory changes, and consider any impact on TTA's financial statements	No material undertakings were required throughout 2020.
Review annual representation letters	The Committee reviewed the Auditor's representation letter for the 2019 audit at the February 2020 Committee Meeting.

OVERSEEING THE RELATIONSHIP WITH THE AUDITOR

FUNCTION	OUTCOME
Provide recommendations to the Board regarding the appointment, evaluation and dismissal of the Auditor, including an assessment of independence	<p>TTA had a 3-year agreement with J O'Connor Pty. Ltd. to undertake the audit of the annual financial accounts for 2017, 2018 and 2019.</p> <p>Although the performance of J O'Connor Pty. Ltd. was strong, it was deemed that given they had been the Auditor for three years it was prudent to seek a change for 2020.</p> <p>The Committee considered proposals from multiple companies at the February and March 2020 Committee Meetings. The Committee passed a resolution at the March 2020 Committee Meeting recommending to the Board that Wessels & Co. Pty. Ltd. become the new Auditor.</p> <p>The TTA Board passed a resolution at the March 2020 Board Meeting to put forward Wessels & Co. Pty. Ltd. for appointment at the 2020 TTA AGM.</p> <p>Subsequently, J O'Connor Pty. Ltd. were unanimously removed as the Auditor at the 2020 TTA AGM and Wessels & Co. Pty. Ltd. were unanimously appointed as the Auditor at the 2020 TTA AGM. It is noted that all ASIC requirements in relation to removing and appointing Auditors were adhered to prior, during and following the 2020 TTA AGM.</p>

FUNCTION	OUTCOME
Review and approve the Auditor's audit plan and approach	The plan and approach of the Auditor for the 2019 audit matched the plan and approach taken for the 2017 and 2018 audits.
Review and agree on the terms of engagement and fees of the Auditor prior to commencement of each audit	TTA had a 3-year agreement with J O'Connor Pty. Ltd. to undertake the audit of the annual financial accounts for 2017, 2018 and 2019. This agreement has now expired and Wessels & Co. Pty. Ltd. have been appointed as the new Auditor for the 2020 audit, as per the abovementioned information.
Review the Auditor's report, significant findings and management's response	The Auditor's report was considered at the February 2020 Committee Meeting. It was recommended to be approved by the Board, which subsequently occurred at the February 2020 Board Meeting.
Meet with the Auditor at least once a year without management	The Auditor attended the February 2020 Committee Meeting. Management removed themselves from the Meeting when the Auditor was in attendance.

OVERSEEING THE MANAGEMENT OF BUSINESS RISKS AND INTERNAL CONTROLS	
FUNCTION	OUTCOME
Develop a TTA Risk Register and oversee risk management reporting	A Risk Register was maintained throughout 2020. The Risk Register is a standing agenda item for all Committee Meetings and Board Meetings and is utilised as required.
Review the effectiveness of policies and procedures to manage risk and TTA's internal control measures on an annual basis	Internal control measures are embedded in every area of the business to ensure that risks are appropriately managed. Examples of policies and procedures in place across the business that are actively maintained and utilised include, but are not limited to: Risk Register, Gift Register, Conflict of Interest Register, insurance coverage, Board Charter and Code of Conduct, CEO Delegations Policy, Athlete Agreements, Performance Management Policy, multiple financial policies and controls, multiple Board Sub-Committees are in place, Whistleblower Policy, OH&S Policy, and annual reviews across the business.
Review the appropriateness of TTA's insurance coverage on an annual basis	TTA insurance requirements were reviewed at the October and November 2020 Committee Meetings. Subsequently, it was determined that TTA would commence dealing directly with the insurer for Associations Liability Insurance and Player Accident Insurance, rather than utilising an insurance broker. It was determined that Business Insurance no longer provides value for money and the policy will be discontinued in 2021. The Travel Insurance policy was renewed for 2021.

OVERSEEING COMPLIANCE	
FUNCTION	OUTCOME
Review the effectiveness of TTA's approach to ensuring compliance with relevant laws, regulations, funding requirements and TTA's policies on an annual basis	No material undertakings were required throughout 2020.
Review any correspondence from regulatory or funding bodies regarding significant issues and ensure there is a process for the President to be immediately informed of any matters of significant non-compliance or litigation	No material undertakings were required throughout 2020.

Craig Hayes

Chairperson and TTA Board Representative – Finance, Risk and Audit Committee

NATIONAL UMPIRES AND REFEREES COMMITTEE REPORT

Committee Members as of 31 December 2020: Alan Hopkins (Chairperson and Independent Member), Marie Pinkewich (TTA Board Representative), David Delpratt (Independent Member), Fanny Ho (Independent Member).

Committee composition changes throughout 2020: Nil.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Alan Hopkins	Chairperson, Independent Member	1	1	0	0
Marie Pinkewich	TTA Board Representative	1	1	0	0
David Delpratt	Independent Member	1	1	0	0
Fanny Ho	Independent Member	1	1	0	0

Note: The nature of the Committee ensures that ongoing correspondence occurs via email, hence the need for formal meetings is limited.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Seek applications for Umpire and Referee appointments to all national events and any other events held within Australia as required	<p>Applications were sought for Umpire and Referee appointments for the following events:</p> <ul style="list-style-type: none">➤ National Senior, Youth & Para Championships➤ National Junior Championships➤ National Veterans Championships➤ ITTF World Tour Platinum Australian Open <p>However, all events were postponed and subsequently cancelled due to COVID-19.</p>
Determine appointments for Umpire and Referee appointments to all national events and any other events held within Australia as required as per chapter 4 of the TTA URC Charter	<p>Appointments were made for Umpire and Referee appointments for the following events:</p> <ul style="list-style-type: none">➤ National Senior, Youth & Para Championships➤ National Junior Championships➤ National Veterans Championships <p>However, all events were postponed and subsequently cancelled due to COVID-19.</p>

FUNCTION	OUTCOME
Seek applications, and determine preferred applicants, for Umpire and Referee appointments to international events as required	<p>Applications were sought and nominations were received for a number of 2020 international events. However, due to COVID-19, most, if not all, international events were cancelled from mid-March onwards.</p>
Disseminate applications to the relevant governing body for Umpire and Referee appointments to international events, and where necessary determine preferred applications(s)	<p>Umpire and Referee applications were disseminated to the relevant governing bodies and, where necessary, the TTA URC determined the preferred application(s).</p> <p>During the early part of 2020 (prior to all international events being cancelled due to COVID-19), there were 2 events held outside of Australia at which Australian officials were appointed to the roles of Referee (1) and Umpire (1).</p> <p>Australian officials were successful in securing roles at the Hana Bank 2020 World Team Table Tennis Championships and the ITTF World Tour Hang Seng Hong Kong Open but both events were ultimately cancelled due to COVID-19.</p> <p>Three Australian officials were appointed to the 2020 Olympic Games and 2020 Paralympic Games, which were postponed to 2021.</p>
Oversee the recruitment and development of Umpires and Referees in Australia through ongoing training and education in line with TTA targets for Umpires and Referees	<p>Umpires Courses were held during 2020 in New South Wales, Queensland and South Australia. It is noted that Umpires Courses were due to be held in ACT, Tasmania and Victoria, however all were cancelled due to COVID-19.</p> <p>No Referees Courses were held during 2020.</p> <p>At present, records show that the number of Officials are:</p> <ul style="list-style-type: none">➤ 102 accredited Umpires (50 State, 8 National, 39 International and 5 Blue Badge); and➤ 19 accredited Referees (11 State, 1 National and 7 International). <p>Arrangements were in place to hold an Advanced Umpire Training (AUT) course and an Advanced Rules Exam (ARE) and to conduct Umpire Evaluations at the World Junior Circuit (WJC) Australian Junior & Cadet Open in Darwin in October 2020 but unfortunately, this event was cancelled due to COVID-19.</p> <p>Seven Australian officials successfully advanced from National to International Umpires during the year following successful completion of the ITTF International Umpires' Exam.</p>
Review the course content for all Umpires and Referees courses at least annually	<p>Reviews of Umpires and Referees courses were initiated during 2020 and work is currently ongoing.</p>
Ensure that a database of all Australian Umpires and Referees is maintained on an ongoing basis.	<p>Work on the National Registry of Australian Umpires and Referees was continued in 2020 and work is continuing to improve the accuracy of the listings. The Registry was maintained by the National Participation and Development Coordinator.</p>

Alan Hopkins
Chairperson – National Umpires and Referees Committee

NATIONAL SELECTION PANEL REPORT

Committee Members as of 31 December 2020: Belgin Bennett (Independent Chairperson), John Murphy (National Head Coach – Able-Bodied), Alois Rosario (National Head Coach – Para), Andrew Gilbert (Appointed Member).

Committee composition changes throughout 2020: Craig Hayes (TTA Board Representative) stood down from the Committee and was replaced by Andrew Gilbert, which was ratified at the October 2020 Board Meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Belgin Bennett	Independent Chairperson	11	11	0	0
Alois Rosario	National Head Coach (Para)	1	1	0	0
John Murphy	National Head Coach (Able-Bodied)	11	11	0	0
Craig Hayes	TTA Board Representative	7	7	0	0
Andrew Gilbert	Appointed Member	3	3	0	0

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Select athletes into the National Team in accordance with the National Team Selection Guidelines	<p>The National Squad (Able-Bodied) and the National Squad (Para) were selected, with a start date of 1 January 2020.</p> <p>The mid-year review of the National Squad (Able-Bodied) and the National Squad (Para) was finalised in July 2020, with no changes to squad composition being made. The National Hopes Squad was selected in March 2020.</p>
Determine appointments for Umpire and Referee appointments to all national events and any other events held within Australia as required as per chapter 4 of this Charter	<p>National Teams to represent Australia at international competitions were selected throughout 2020, as follows:</p> <ol style="list-style-type: none">1) Senior & Youth: ITTF World Team Championships (event was subsequently cancelled), ITTF-Oceania Championships (event was subsequently cancelled), ITTF-Oceania Olympic Qualification Tournament for Mixed Doubles (event was subsequently cancelled), ITTF-Oceania Cup (event was subsequently cancelled), Olympic Games (event was subsequently postponed).2) Para: ITTF Spanish Para Open.3) Junior: ITTF-Oceania Hopes Week & Challenge (event was subsequently cancelled), ITTF-Oceania Junior Championships (event was subsequently cancelled).4) Veterans: New Zealand Veterans Test Match (event was subsequently cancelled).

FUNCTION	OUTCOME
Provide, upon reasonable request, reasons for non-selection of an athlete (as per the TTA Appeals Procedure)	No requests for reasons for non-selection (as per the TTA Appeals Procedure) occurred in 2020.
Determine the TTA National Rankings List in accordance with the National Rankings Regulations	<p>The National Rankings were distributed on multiple occasions throughout 2020, as follows:</p> <ol style="list-style-type: none">1) National Senior & Youth Rankings: February, May, August, December.2) National Junior Rankings: May, August, December.3) National Veterans Rankings: June, December.
Determine seedings for all National Championships, Qualification Tournaments (e.g. Olympic Qualification Tournament, Commonwealth Games Qualification Tournament etc.) and any other relevant National event in accordance with the relevant tournament Regulations	<p>Seedings were undertaken for the following national events:</p> <ol style="list-style-type: none">1) Stage 2 Australian Olympic Qualification Tournament. <p>NOTE: All National Championships were cancelled in 2020 and therefore did not require seedings to be undertaken.</p>
Determine whether to endorse candidates for migration support in accordance with the TTA Migration Support Policy	<p>A Migration Support request from Yangzi Liu was approved in April 2020.</p> <p>A Migration Support request from Ajay Suwal was approved in June 2020.</p> <p>No Migration Support requests were not supported in 2020.</p>
Select the relevant Player of the Year Award recipients in accordance with the TTA National Player of the Year Awards Regulations	<p>Recipients for the following awards were selected in 2020:</p> <ol style="list-style-type: none">(a) Victor Barna Memorial Trophy – Australian Senior Player of the Year.(b) Michael Szabados Award – Australian Junior Player of the Year.(c) Arthur Wilks Award – Australian Para Player of the Year. <p>NOTE: These awards were determined in November 2020. Although the TTA National Player of the Year Awards Regulations state awards should be presented following the completion of each respective National Championships and these events were unable to be held in 2020 due to COVID-19, TTA determined there were sufficient performances in the period to select award recipients.</p> <p>NOTE: Ken Cole Trophy – Australian Veterans Player of the Year was not awarded due to no international tournaments, no national tournaments and very limited State/ Territory tournaments being held in the period.</p>
Perform other duties as requested by the TTA CEO from time to time	Not required in 2020.

Belgin Bennett
Independent Chairperson – National Selection Panel

NOMINATIONS AND REMUNERATION COMMITTEE REPORT

Committee Members as of 31 December 2020: Leeanne Grantham (Chairperson and TTA Board Representative), Grant Harrison (Independent Member), David Brooks (Independent Member).

Committee composition changes throughout 2020: Anthony Jeffress (Chairperson and TTA Board Representative) stood down from the Committee at the September 2020 TTA Board Meeting, in line with clause 4.1.1(a) of the Committee Charter. Leeanne Grantham replaced Anthony Jeffress, which was approved following the September 2020 TTA Board Meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Leeanne Grantham	Chairperson, TTA Board Representative	1	1	0	0
Grant Harrison	Independent Member	3	3	0	0
David Brooks	Independent Member	3	3	0	0
Anthony Jeffress	Chairperson, TTA Board Representative	2	2	0	0

Note: Scott Houston (TTA Chief Executive Officer) may attend meetings and speak but not vote, at the invitation of the Committee Chairperson. Scott Houston was invited to two meetings and attended two meetings in 2020.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

TTA BOARD COMPOSITION AND PERFORMANCE	
FUNCTION	OUTCOME
Annually review the skills and knowledge mix of the TTA Board and highlight any key skills/knowledge gaps on the TTA Board.	All candidates for all Director positions were assessed taking their skills, knowledge and experience into consideration. It is noted that for the Elected Director positions that were determined at the 2020 AGM, the number of positions available matched the number of nominations.
Review, assess and make recommendations to the TTA Board regarding a candidate's suitability for all Director positions on the TTA Board, taking into consideration the skills, knowledge and experience of a candidate compared to the current and future needs of TTA and the TTA Board.	<p>The Committee reviewed applications to fill a casual vacancy for an Appointed Director position on the TTA Board in February 2020. The Committee's recommendation was unanimously accepted by the TTA Board out of session in February 2020.</p> <p>No recommendations needed to be made in relation to Elected Directors ahead of the 2020 TTA AGM, given the number of applications matched the number of positions available.</p> <p>The Committee reviewed applications to fill two Appointed Director positions on the TTA Board in May 2020. The Committee's recommendations were unanimously accepted by the TTA Board at the June 2020 TTA Board Meeting.</p>

FUNCTION	OUTCOME
Make recommendations to the TTA Board regarding an annual Board performance evaluation process. This process should include an annual self-evaluation component and an external evaluation at least every three years.	All TTA Board Members undertook a self-assessment across a range of Board related topics in April-May 2020. From this, recommendations were put forward and unanimously accepted at the June 2020 Board Meeting. All recommendations were subsequently implemented.
Make recommendations to the TTA Board regarding an annual performance evaluation process for the TTA President.	This Function is a new Committee Charter requirement that was enacted in July 2020. As such, this Function will be complied with in early 2021.

TTA CEO PERFORMANCE AND REMUNERATION REVIEW, TTA STAFF PERFORMANCE AND REMUNERATION REVIEW	
FUNCTION	OUTCOME
Make recommendations to the TTA Board regarding the remuneration of the TTA CEO on at least an annual basis, based on industry standards and benchmarks. The Committee is able to consult appropriate bodies, e.g. Sport Australia, to establish relevant benchmarks.	<p>This Function is a new Committee Charter requirement that was enacted in October 2020. As such, it will be adhered to in early 2021 following completion of the Annual Performance Review of the TTA CEO.</p> <p>It is noted that the TTA Board fulfilled the previous requirement to review the TTA CEO's remuneration on an annual basis in early 2020.</p>
Ensure the TTA CEO conducts an annual review of the performance of all other senior TTA staff in accordance with the TTA Performance Management Policy.	All TTA staff are subject to an Annual Performance Review as part of the TTA Performance Management Policy. The Annual Performance Reviews are conducted either by the TTA CEO or by staff with direct reports.
Ensure the TTA CEO makes recommendations around the remuneration of each staff member, in relation to relevant benchmarks, on at least an annual basis.	Following completion of the Annual Performance Reviews for all staff, the TTA CEO made recommendations around the remuneration of each staff member, which are included in the Board approved 2021 TTA Budget.

TTA ORGANISATIONAL PERFORMANCE	
FUNCTION	OUTCOME
Ensure that the TTA Board undertakes an annual review and assessment of the performance and composition of this Committee and all other TTA Committees.	<p>Adherence to the respective Charters of each Board Sub-Committee is demonstrated as per each Board Sub-Committee Report, which are included in the TTA Annual Report.</p> <p>The composition of each Board Sub-Committee was reviewed at the September and October 2020 TTA Board Meetings. Changes to the composition of Board Sub-Committees were made for this Committee, the Finance, Risk & Audit Committee, the National Selection Panel, the National Umpires & Referees Committee, and the National Advisory Panel. Some composition changes came into effect following the September and October TTA Board Meetings, while others came into effect as of 1 January 2021.</p>

Leeanne Grantham
Chairperson and TTA Board Representative – Nominations and Remuneration Committee

TTA Hall of Fame Selection Panel Report

Committee Members as of 31 December 2020: Anthony Jeffress (Chairperson and TTA Board Representative), Belgin Bennett (National Selection Panel Representative), William Henzell (TTA Board Appointed Representative).

Committee composition changes throughout 2020: Graham Symons (Chairperson and TTA Board Representative) stood down from the Committee and was replaced by Anthony Jeffress, which was ratified following the September 2020 Board Meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Anthony Jeffress	Chairperson, TTA Board Representative	1	1	0	0
Belgin Bennett	National Selection Panel Representative	3	3	0	0
William Henzell	TTA Board Appointed Representative	3	3	0	0
Graham Symons	Chairperson, TTA Board Representative	2	2	0	0

Note: Scott Houston (TTA Chief Executive Officer) has a standing invitation to attend all Committee meetings and speak but not vote. Scott Houston attended all three Committee meetings in 2020.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Compliance with the TTA Hall of Fame Regulations	Compliance with the TTA Hall of Fame Regulations occurred in all decision making at all meetings throughout 2020.
Review, assess and make recommendations to the TTA Board regarding a candidate's suitability for all Director positions on the TTA Board, taking into consideration the skills, knowledge and experience of a candidate compared to the current and future needs of TTA and the TTA Board.	<p>The TTA Hall of Fame Selection Panel made recommendations to the TTA Board for six people to be inducted into the TTA Hall of Fame throughout 2020, all of which were unanimously approved by the TTA Board:</p> <ul style="list-style-type: none">- Eric Coster (Coaches). Eric is the inaugural inductee into the TTA Hall of Fame in the Coaches category.- Bob Tuckett and Miao Miao (Athletes – Open).- Neil Harwood OAM, Glenn Tepper and Steve Dainton (Administrators). Neil, Glenn and Steve are the inaugural inductees into the TTA Hall of Fame in the Administrators category.

Anthony Jeffress
Chairperson and TTA Board Representative – TTA Hall of Fame Selection Panel

National Advisory Panel Report

Committee Members as of 31 December 2020: Scott Houston (Chairperson), Jennifer Aduckiewicz and Brett Halocha (Veterans), Barak Mizrachi and Caleb Crowden (Para), William Henzell (Senior & Youth), Claire Montgomery (Juniors).

Committee composition changes throughout 2020: Nil.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Scott Houston	Chairperson	0	0	0	0
Jennifer Aduckiewicz	Veterans Representative	0	0	0	0
Brett Halocha	Veterans Representative	0	0	0	0
Barak Mizrachi	Para Representative	0	0	0	0
Caleb Crowden	Para Representative	0	0	0	0
William Henzell	Senior & Youth Representative	0	0	0	0
Claire Montgomery	Juniors Representative	0	0	0	0

Note: There is no formal requirement for the Committee to conduct meetings. The nature of the Committee ensures that ongoing correspondence occurs via email, hence the need for formal meetings is limited.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

Note: Unless otherwise stated, each of the Committee Functions relates to each of the various table tennis communities (Veterans, Para, Senior & Youth, Juniors).

FUNCTION	OUTCOME
Make recommendations to the TTA Board regarding the interests of promoting and developing table tennis in Australia	Dialogue with each of the various table tennis communities occurred on an as needs basis throughout 2020.



TABLE TENNIS ACT REPORT

Table Tennis ACT is guided by its Strategic Plan Our Future Now! 2020-2022. During 2020 the Club made significant progress in all five of its priority areas. Key achievements were major upgrades to Kingston venue during the COVID-19 shutdown, introduction of Spinneroos in Term 4 and the biggest ever ACT Open. Members continued to enjoy regular activities such as Seniors Social Group, Junior and Para Coaching and Pennant.

2020 highlights against the Club's 5 strategic priorities include:

PRIORITY 1 GOVERNANCE

- The financial position of the club was greatly improved through grants, sponsorship and a new fee structure introduced in 2020. Improved accounting and more streamlined financial systems were also adopted.
- Communication and feedback was given higher priority with over 100 responses to the Annual Member Survey, improved website and introduction of frequent "Table Talk" emails to all members.
- Risk associated with COVID-19 was managed through suspension of Autumn Pennant, venue closures (3 months), development of a Return to Play Plan and implementation of additional requirements at venues eg sign in and social distancing.
- A number of new policies were endorsed by the Board, including Board Roles & Responsibilities, Eligibility criteria for Selecting ACT representatives and Player Development Pathway.

FUNCTION	OUTCOME
Make recommendations to the TTA Board in relation to Regulations pertaining to the National Championships	The National Advisory Panel played a crucial role in the annual review of the National Championships Regulations. Consultation took place over a three-month period and the updated version of the National Championships Regulations were released in January 2020. Subsequently, minor amendments to the National Championships Regulations were also made in December 2020.
Provide assistance and expertise in relation to the National Championships, upon request of the National Championships Organising Committee	Not required in 2020 due to all National Championships being cancelled due to COVID-19.
Where practical, attend the Managers Meeting at the National Championships	Not required in 2020 due to all National Championships being cancelled due to COVID-19.
Provide assistance and expertise in relation to seedings for the National Championships, upon request of the National Selection Panel	Not required in 2020 due to all National Championships being cancelled due to COVID-19.
Perform any other duties as requested by the TTA Board or the Chairperson from time to time	Not required in 2020.
Manage the process of seeking nominations for selection into National Teams to represent Australia in Veterans competitions and provide all documentation to the National Selection Panel *VETERANS ONLY	The National Advisory Panel sought nominations for selection into National Teams to represent Australia for the 2020 New Zealand Veterans Test Match. However, the event was subsequently cancelled due to COVID-19.
Manage any administrative and operational requirements for National Teams selected to represent Australia in Veterans competitions *VETERANS ONLY	Not required due to the 2020 New Zealand Veterans Test Match being cancelled due to COVID-19.
Provide assistance and expertise in relation to selecting National Teams to represent Australia in Veterans competitions, upon request of the National Selection Panel *VETERANS ONLY	The National Selection Panel selected National Teams to represent Australia for the 2020 New Zealand Veterans Test Match. However, the event was subsequently cancelled due to COVID-19.

Scott Houston
Chairperson – National Advisory Panel

STATE AND TERRITORY ASSOCIATION REPORTS



PRIORITY 2 PLACES AND SPACES

- Major facility upgrades to the Club's main Kingston venue were completed including new floor and Terraflex playing surface, new kitchen and opening up of interior, extension of verandah, painting of inside and out, carpark resurfaced, and additional security cameras installed.
- A new KeyPad Door entry was installed and access codes provided to Kingston members.
- Hired venues at Gunghalin and Tuggeranong are growing in popularity.
- A new fit for purpose "TTACT Home Facility" is work in progress.

PRIORITY 3 PARTICIPATION AND PEOPLE

- Club membership grew by approximately 10% to 440 members by end of year.
- Spring Pennant was enjoyed by over 100 participants and the ACT Open held in November was a highlight on the Table Tennis national calendar.
- Seniors Social Group remained very popular and regular club training was provided for para athletes and Juniors each Saturday and Junior High Performance (HP) Squad each Friday.
- The Club expanded School engagement providing coaching services to over 400 students across 7 schools - either delivered at club (Kingston - all year) or at school as part of Sporting Schools Program (Term 4). 80 students from 6 schools participated in the Annual High School Championships held in October.
- The Club had a number of 'firsts' including the highly popular Super 12 Challenge in October and Spinnerroos commencing in Term 4. Spinnerroos was a great success with 40 children aged 5-12 participating. Spinnerroos also increased the club's coaching capacity through on-line Spinnerroos training provided by Table Tennis Australia.

PRIORITY 4 PROFILE

- Community awareness about the Club grew, including through media coverage of the Kingston Upgrades and ACT Open and promotion of Spinnerroos.
- Table Tennis ACT achievements were widely recognised through TTA National Volunteer Award Winners: Rosanna Horn OAM - Volunteer of the Year and 25 Years of Service; Arthur Wilks - 50 Years of Service; Mark Groves - Administrator of the Year; and Sam Miller - Young Official of the Year.
- Table Tennis was also represented in the CBR Sports Awards with Rosanna Horn receiving an Outstanding Service to Sport Award and the club being a finalist (in the final 3) in Award for Inclusion (for the third year in a row).

PRIORITY 5 PERFORMANCE

- Even with competition greatly impacted by COVID-19 restrictions throughout Australia, Juniors continued to develop their skills with regular weekly training and 5-day HP Training camps organised in July and September school holidays.
- Members are looking forward to more representative opportunities in Junior, Senior, Para, and Veterans events in 2021.

TTACT would like to thank the following for their support through Grants and Sponsorship: ACT Government, Australian Government, Table Tennis Australia, Icon Water, Successful Alliance, Property Linc.

Heather Tomlinson
President – Table Tennis ACT

TABLE TENNIS NEW SOUTH WALES REPORT

The 2020 year has been challenging on many fronts, most issues being far more important than the game we love to play.

Nevertheless, we have maintained our various programs as best we could under the circumstances.

The year started well with no indication of the potential disruption with registrations coming in as normal.

KEY HIGHLIGHTS

- Junior Closed Championships played as part of the selection criteria for the National Junior Championships
- COVID-19 from March until July when we were allowed to play again but under strict conditions.
- Cancellation of all National Championships meant plans for selection and other requirements were suspended
- NSW Government acted swiftly to try to ensure the survival of the Sport sector with substantial grants to our Association and our affiliates
- NSW Open and Junior Open in an altered form were able to be held
- In association with TTA the NSW High Performance squad was assembled to train under Hongbo Liang and Paul Zhao.

The Board of TTNSW had three areas of focus over the year.

1. To protect our assets
2. To generate revenue through Government grants
3. To search for a permanent home for our sport

ASSET PROTECTION

Asset protection is an ongoing function of the President's job, and will continue as a focus into the future. We are developing policies around revenue generation and expense minimisation and will begin to see the fruits of our efforts over the next couple of years.

GRANTS

Some of our politicians have had to answer awkward questions with regard to allocations of grant funds to favoured communities. It seems that Pork Barrelling has become an ingrained method of maintaining voter favour. Needless to say, there were few funds left in Grant kitties to be applied to non-aligned sporting organisations such as ours.

Hopefully, with the exposure of these political rorts, we will see a more level playing field for the allocation of Grant funds in the future, and accordingly we will continue to generate applications for funding.

TABLE TENNIS CENTRE

There was a brief glimmer of hope during the year, that we might have been able to secure the use of the defunct Olympic Velodrome in Bankstown.

Drawn out negotiations were cut short at the last minute, with the result that as far as the Office of Sport was concerned, no changes to the status quo would be considered, and hence this opportunity went up in smoke. We will continue to evaluate opportunities as they present themselves, and hopefully deliver an outcome in the not-too-distant future.

I would like to extend my thanks to all the players, officials and volunteers who maintained our various competitions throughout the year. Their persistence in the face of the many setbacks and the danger of infection should be highly commended.

Hopefully, things will improve as vaccines are distributed, and we can return to some form of normality in the back end of 2021.

My thanks too to the Board and Council of Table Tennis NSW for their hard work in maintaining our sport through a tough 12 months.

Thank You.

Tony Aduckiewicz
President – Table Tennis New South Wales

TABLE TENNIS NORTHERN TERRITORY REPORT



The NT was very fortunate in only losing 8 weeks due to the COVID-19 lockdown as no local transmission was detected in the NT. The Darwin Association completed the first competition season once play was possible again and was able to complete season 2 uninterrupted.

Unfortunately the Alice Springs Association did not commence a competition in 2020 due to a lack of volunteers to organise and promote the competition. Table tennis in Alice Springs was limited to a small number of players hitting socially.

COVID-19 forced the cancellation of the National Veterans Championships, which was to have been held in Darwin in September 2020, and also the cancellation of the Australian Junior & Cadet Open, also scheduled for Darwin in October 2020. The Veterans has been re-scheduled for 2021 and TTA agreed for TTNT to apply again in 2021 to host a World Junior Circuit event in Darwin in 2021.

A positive initiative flowing from COVID-19 was a grant from NT Sport & Recreation to produce 6 videos for beginners to learn table tennis at home, improvising with whatever equipment was available. With two Darwin under 11s demonstrating, a local primary teacher presenting, and with production assistance from TTA's Patrick Wuertz, the videos were a big success. Participation through Sporting Schools picked up again this year with over 500 primary school children trying table tennis, many for the first time.

Darwin hosted a Corporate Cup competition late in October-November. Numbers were limited by timing and circumstances but the Association is keen to try again in 2021.

A number of coaches completed both TOPS coach training and Level 1 training, providing the Darwin Association with a full complement of active and enthusiastic coaches. Two of our under 11 year olds participated in the National Hopes Challenge with very creditable results, including a top 10 ranking for Run Shu Li and both players reached top 10 rankings later in the year.

The High Performance Agreement with TTA supported Junior Squad training throughout the year. TTA also made Franck Roguiez available to lead a Junior training Camp in October. This was very well received by both players and coaches who relished the opportunity to work with a coach of Franck's calibre.

TTNT moved onto the Revolutionise Sport platform during the year. The new website looks sharper and Facebook and Instagram accounts were also established. The site was also set up to manage registrations in 2021.

Top-end table tennis emerged stronger from the challenges of COVID-19. Hopefully 2021 will see the regeneration of table tennis in Central Australia.

John Pudney
Chair – Table Tennis Northern Territory

TABLE TENNIS QUEENSLAND REPORT



Hi All, this is my second year as TTQ President and what a year it has been! This report provides a brief review of the year, touching on our Board of management initiatives, to various events and other programs that occurred throughout the year and of course how TTQ managed the many COVID-19 challenges along the way.

Starting with our AGM that was held earlier in the year the TTQ Board welcomed back former President Trevor Barrett to the Vice-President role. It has been great to have Trevor back involved, his experience brings stability and a wealth of knowledge. Jason Hockings (Treasurer), Karen Smith (Southern Board Member) & Joe Clifton (Northern Board Member) (appointed shortly after the AGM) formed the Board for the majority of the year.

Before the onset of COVID-19 we managed to coordinate the QLD Closed Senior & Youth Championships successfully on the Gold Coast and the University of QLD & Wynnum Opens managed to be held before the various restrictions came into place. The TTQ Board of Management and I tried to be as proactive as possible when the various COVID-19 restrictions came into place. Our staff were meeting with the QLD Sport and Recreation department on a regular basis to ensure the correct protocols were in place and passed onto our member associations and individual members.

One positive we can take from the whole experience though, is the major increase in communication with various stakeholders. In particular with our club presidents and other club delegates throughout the year. TTQ led regular zoom meetings with our clubs to ensure all information was passed on appropriately and to answer any questions or concerns that clubs may have had. At one point during the start of the pandemic, there was either a Board or clubs meeting every single weekend. Zoom was also utilised to engage with our players & coaches during lock-down as well. Online training sessions and other educational sessions were coordinated and well received. I would like to thank our clubs for their support in attending these meetings to ensure all Table Tennis clubs across the state had the correct COVID-safe plans in place and were abiding by them accordingly.

Thankfully we were able to reschedule various club & state events and our activities were able to return to some normality in the second half of the year. This started with the Rockhampton Open going ahead successfully on 22-23 August. The Bundaberg Open followed the Rocky Open and was well supported. The Mackay & Townsville clubs then worked closely with TTQ to launch the inaugural 'Northern Carnival', which was the Mackay & Townsville Open tournaments being held back-to-back just prior to the Queensland Veterans Championships in Townsville.

The Queensland Veterans Championships was well supported by our member clubs & players. This was the same scenario for the Queensland Juniors which was held in Brisbane in early October. In particular despite the National Championships unfortunately being cancelled, it was great to see our state players back in action at these events. Also to note, despite the Nationals not being held, TTQ still named honorary teams to recognise these players accordingly. We supplied all players with a free QLD team shirt (for first time QLD team members) or training shirt for all other players.

The end of 2020 saw a couple of other exciting new initiatives launched, which TTQ were proud to support. This included the 'Tigers on Tour' initiative led by the Townsville association, which saw players travel by bus from Townsville to Wynnum (stopping at Mackay, Rockhampton & Bundaberg along the way) to be part of various training and competition opportunities. We also saw the South East QLD League be conducted, which involved our Gold Coast, Brisbane, University of QLD & Wynnum clubs. This saw the clubs compete in a series of home & away teams matches in various divisions and concluded with the divisional finals in Brisbane in early December. TTQ would like to commend these clubs for coordinating these great new events.

TTQ received the JobKeeper funding from the Federal Government for our office staff, which significantly eased any additional financial pressures throughout the year.

We finished the year with a small surplus and remain in a strong financial position.

Queensland has some amazing volunteers running our local associations and a number of our volunteers won various 2020 National Volunteer awards. This included the Townsville Table Tennis Association being named the Australian Table Tennis Club of the Year. Congratulations to all involved at the club.

We also saw TTQ Life Member, Mick McShane be awarded the 50 Years' Service to Table Tennis award from Table Tennis Australia. Very well deserved Mick!

Thank you to our TTQ personnel involved in delivering our coaching & officiating courses. This includes Franck Roguiez, Dave Delpratt & Will Almasi your efforts were much appreciated throughout the year. Also to Dave Hockings for his assistance on the High Performance front. Also to our TTQ staff Jason & Karen for their efforts throughout the year.

Finally thank you to all of our Table Tennis Queensland members across the state for your support throughout the year. We have all certainly faced many challenges throughout the year, but we thank you for being a member this year.

Terry Morato
President – Table Tennis Queensland



TABLE TENNIS SOUTH AUSTRALIA REPORT

This time last year, no-one would have predicted the year ahead, so I want to start this report by saying that I am immensely proud of what we have done and what we achieved in 2020 as a TT community.

As with any business or sporting organisation we can often get caught up in the day-day activities and do not sit back and reflect on what we have achieved – particularly in this period of significant disruption. As a result, I wanted to focus my report on the positive activities that we have undertaken in 2020.

AN AGILE RESPONSE TO COVID-19

- Provided leadership and regular updates in relation to COVID-19 with over 20 communications released and Zoom meetings held with our TT community and external partners
- Appointed as a member of ORS&R COVID-19 taskforce to provide feedback on the COVID-19 impact and a path forward for all sports

OPERATIONAL EFFICIENCY

- Transitioned to a new website – the website is more contemporary and allows us to scale up operations with future add-on modules
- Piloted a new TTSA Winter Pennant scoring and laddering system that provides near real time data on teams, individual players and match status
- Created a practical user guide/manual (specific for TT) for Star Club accreditation that will be rolled out in 2021
- Maintained regular Board meetings to ensure the continuity of decision making and impact assessment

RECOGNITION AND FINANCIAL SECURITY

- Undertook a comprehensive review of membership levels across SA with a view of providing a simpler and more transparent fee structure whilst ensuring a cost effective and player focussed benefit program

- Negotiated in a collaborative manner with our National Federation to introduce a new Social Membership category that had a cost savings to our members
- Continued to manage/oversee member disputes at the local level
- Waived the affiliation fee for all TTSA affiliates
- Reduced player registration fees (~60-70%) in recognition of the impact of COVID-19 on players and affiliates

OUR SPORT

- Held junior, para, youth, senior and veterans State Titles to crown State Champions (if not held that would be first time since WW2 that a state champion has not been awarded)
- Maintained our Social Media presence
- Outsourced the running of the Smash Hits program in a year of significant disruption for player programs
- Finalised the 2020-2022 Strategic Plan that will provide a platform for 2021+
- Continued to build on our relationships within our network
- Maintained an agile response to the ongoing commitment to TTSA squads (High Performance, Development and Emerging Athletes and Para programs)
- Supported individual clubs with grant applications
- Supported and advocated for TTA (National Federation) programs such as Spineroos, Corporate Cup and Sporting Schools

OFFSETTING THE ABOVE, AND DUE TO COVID-19, TTSA HAS SEEN:

- ~50% reduction in affiliate membership
- waiving of 2020 affiliation fees for all affiliates registered with TTSA in 2019
- ~60% reduction in player registrations (couple this with the reduced player registration and affiliation fees the financial impact is significant).

PEOPLE

At the core of our sport are the people – we punch well above our weight in terms of expertise, skill and commitment to the sport – the energy and willingness of our TT community to be agile in this environment is a credit to all!

It would be remiss of me in such an incredible year not to mention and thank the TTSA Board members of Greg Bungey, Cynthia Langley OAM, Kay Crowell, Michael Zhang, Lenno Stevels, Geoff Langhans and Laurette Norton. There were times this year when the going has been tough – as you would all have appreciated yourselves – however I am very proud of how we have navigated through this period as a collective group.

‘Restarting’ our sport is a key area of focus and priority for TTSA – we appreciate that we have some challenges as a result of COVID-19 however I am confident that we can come back stronger in 2021.

Paul Langley GAICD OLY
President – Table Tennis South Australia

TABLE TENNIS TASMANIA REPORT



On behalf of our Board, I congratulate and thank all our affiliated branches, members and every organisation that helped us through 2020. To say it was an unusual year would be an understatement. I could not have imagined when I undertook this role that one month later, we would be recommending postponing and cancelling events and receiving multiple emails from branches informing us of cancelling and shutting down centres.

During the early stages of the pandemic, we worked very productively with Table Tennis Australia and other States. I personally want to thank Scott Houston for his leadership and support shown TTT. One of our main achievements was securing for our State a reduction in our membership fees for the period that the branches shutdown for. This was a very important goal for us as we knew the closure of the branches would hurt them financially.

A lot of work went behind the scenes throughout 2020 and I want to acknowledge the following people for their outstanding contribution. Geoff Long has been instrumental with the administration and the amount of work he puts in is very significant. Geoff has played a vital role in managing all the requirements from Sport and Rec and directing our branches. In relation to the Return to Play plan, I also want to thank Tom Randall and the Southern Tasmania Table Tennis Association for the assistance with this as well. Ian Weller stepped down as Director of Coaching in 2020 and I thank him for his service to our Board and sport.

Even though most of our championships were cancelled for 2020 we were very fortunate to be able to run the Tasmanian Open and Tasmanian Closed towards the end of the year. This was a great achievement and I want to thank all the volunteers and the Northern Suburbs Table Tennis League for hosting both events.

Whilst we are not out of this pandemic yet and we still face a lot of challenge, we hope 2021 will bring back some normality with our championships and National events.

We have some great juniors coming through the ranks and if all goes according to plan, I wish them well in the Nationals later this year along with the Veterans teams as well. I want to congratulate our newest affiliated branch Port Sorell for joining TTT. We wish them all the best with their first year and I know the TTT Board is looking forward to working with their Committee.

Robert Huxtable
President – Table Tennis Tasmania

TABLE TENNIS VICTORIA REPORT

I wish to thank all our Board members over the last 12 months, past and present.

And a special shout out to our ever-active CEO, Ritchie Hinton and his team.

Victoria has had, as you would all appreciate, a most difficult year as a result of the pandemic. Membership numbers were understandably down due to no play requirements for much of 2020, especially in Melbourne.

There has been some confusion throughout 2020 as to whether Table Tennis falls into the category of “indoor physical recreation” or “indoor community sport”.

Membership fees paid in 2020 were refunded as to 50%. 2021 membership fees will remain as originally set for 2020. Nevertheless, whilst participation numbers were affected, TTV has wisely used the time to plan for 2021 and beyond.

There has been a greater emphasis on profiling the sport e.g. a monthly newsletter, planning club video content and producing unique TTV content.

All major event planning for 2021 has been confirmed, including the tournament calendar, High Performance sessions and the School Cups.

Coaching Courses and Umpires Courses have also been scheduled to take place throughout 2021.

A focus going forward will also include developing our commercial partnerships, as a reliance on government funding alone in these uncertain economic times could be problematic. Data analytics will therefore be a key to Table Tennis moving forward as a sport in Victoria and Australia wide.

Physical fitness will be an essential element of our high performance program.

Working closely with our affiliates and developing club audits will assist us in our branding. Developing non-traditional participation markets are also critical.

Continued dialogue with TTA and the States and Territories, and where possible, having a uniform approach is supported by TTV.

I very much welcome our new Board members in 2020 comprising Daniel Maloney Deputy Chair, Andre Weiss, Meredith Kelly and Deborah Nicoll who join Paul Healey, Greg Bristowe, Leanne Conrad, Kimberley Brown and myself.

I am very excited to be working with such a talented group who understand our challenges going forward and have a real appreciation of what is required to meet our strategic plan objectives.

Jack Cyngler
Chair – Table Tennis Victoria

TABLE TENNIS WESTERN AUSTRALIA REPORT

Unfortunately, 2020 was a very disruptive year for TTWA with the cancellation of our 2019 AGM, the resignation of almost the entire Board of Management due to legal action, COVID-19 and subsequently more legal actions throughout 2020 culminating in the WA Supreme Court appointing Receiver Managers to take control of our Association.

The Receiver Managers completed several operational tasks in preparation for holding our 2019 and 2020 AGM's in December 2020. A new Board of Management was duly elected with the Receiver Managers handing back control of the Association to the newly elected Board in January 2021. As the newly elected President, my Board and I have been busy dealing with the many challenges in recovering our Association, but we are a determined group of likeminded individuals who are keen to see WA table tennis grow and thrive.

TTWA appreciate the support that TTA have provided throughout 2020.

We look forward to working in partnership with TTA in the coming year as our Association recovers from this difficult year.

All State Pennants and Open Tournaments were cancelled in 2020 due to COVID-19 restrictions or Board related issues.

HIGHLIGHTS:

We would like to recognise and acknowledge the effort by the WA State Junior Coordinator and coaching group in general, who maintained weekly training schedules for the juniors (when COVID-19 allowed) throughout the year.

TTWA Board of management have re-established a good working relationship with the WA Department of Sports and Recreation with funding already being discussed.

We are confident that TTWA will bounce back in 2021 and have already implemented plans for a full calendar of events throughout the year.

Adrian Reeves
President – Table Tennis Western Australia



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