

TABLE TENNIS AUSTRALIA LTD.

ANNUAL REPORT 2019

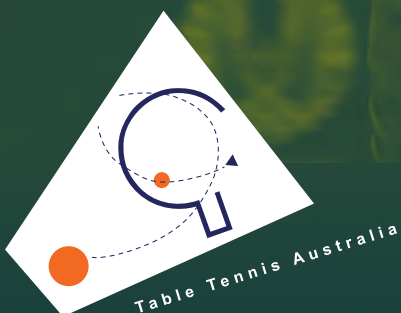




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ORGANISATIONAL STRUCTURE

TABLE TENNIS AUSTRALIA LTD. BOARD OF DIRECTORS, AS OF 31 DECEMBER 2019

Mr. James Olsen (President)
Mr. Graham Symons (Deputy President)
Ms. Marie Pinkewich
Mr. Anthony Jeffress
Ms. Leeanne Grantham
Mr. Craig Hayes
Mr. Eddie Kocjancic

TABLE TENNIS AUSTRALIA LTD. STAFF MEMBERS, AS OF 31 DECEMBER 2019

CHIEF EXECUTIVE OFFICER

Mr. Scott Houston

NATIONAL PROGRAM MANAGER (PARA)

Ms. Susan Stevenson

NATIONAL HEAD COACH (PARA)

Mr. Alois Rosario

NATIONAL HEAD COACH (ABLE-BODIED)

Mr. John Murphy

NATIONAL ASSISTANT COACH (ABLE-BODIED)

Mr. Simon Gerada

NATIONAL PARTICIPATION AND DEVELOPMENT COORDINATOR

Mr. Egon Loh

PROGRAM COORDINATOR, MOVE IT AUS PARTICIPATION GRANT

Mr. Patrick Wuertz

TABLE TENNIS AUSTRALIA LTD. BOARD SUB-COMMITTEES, AS OF 31 DECEMBER 2019

NATIONAL SELECTION PANEL:

Ms. Belgin Bennett
Independent Chairperson
Mr. Craig Hayes
TTA Board Representative
Mr. John Murphy
National Head Coach – Able-Bodied
Mr. Alois Rosario
National Head Coach – Para

NOMINATIONS COMMITTEE:

Mr. Anthony Jeffress
Chairperson and TTA Board Representative
Mr. Grant Harrison
Independent Member
Mr. David Brooks
Independent Member

FINANCE, RISK AND AUDIT COMMITTEE:

Mr. Craig Hayes
Chairperson and TTA Board Representative
Mr. Jarrod Thorn
Independent Member
Mr. Tony Aduckiewicz
Independent Member

NATIONAL UMPIRES AND REFEREES COMMITTEE:

Mr. Alan Hopkins
Chairperson and Independent Member
Ms. Marie Pinkewich
TTA Board Representative
Mr. David Delpratt
Independent Member
Ms. Fanny Ho
Independent Member

NATIONAL ADVISORY PANEL:

Mr. Scott Houston
Chairperson
Ms. Jennifer Aduckiewicz and Mr. Brett Halocha
Veterans
Mr. Barak Mizrahi and Mr. Caleb Crowden
Para
Mr. William Henzell
Senior & Youth
Ms. Claire Montgomery
Juniors

ABOUT

MEMBER STATES

Table Tennis ACT
Table Tennis New South Wales
Table Tennis Northern Territory
Table Tennis Queensland
Table Tennis South Australia
Table Tennis Tasmania
Table Tennis Victoria
Table Tennis Western Australia

LIFE MEMBERS

Mr. Jim Bond FSSA (QLD)
Mr. Cecil Shaw (QLD)
Mr. Paul Pinkewich (NSW)
Mr. Angelo Tabone (VIC)
Mr. Robert Tuckett (VIC)
Mr. Neil Harwood OAM (TAS)
Mr. Len Hitchen (WA)
Mr. Steve Knapp (VIC)
Mr. Philip Males (NSW)
Mr. Arthur Wilks OAM (ACT)
Ms. Kerri Tepper (VIC)
Mr. William Henzell (SA)
Mr. Noel Shorter (NSW)
Mr. Ken Cole (NSW)

Mr. Alan Cleaves (VIC)*
Mr. Len Haycraft OAM (VIC)*
Dr. John Jackson (SA)*
Mr. Ron Jones (VIC)*
Mr. Joe Nies (NSW)*
Mr. Ron Vardon (SA)*
Mr. Laurie Wharmby OAM (TAS)*
Ms. Norma Callinan (NSW)*
Mr. Keith Bowler (NSW)*

*deceased



BOARD REPORT

We all have good reason to be optimistic about the future of table tennis in Australia. 2019 marked a key inflection point in TTA's fortunes after an incredibly challenging, albeit rewarding couple of years. The management, governance and financial overhaul of TTA is now complete and in 2020 we will build on these foundations to aggressively deliver on our 2019-22 Whole of Sport Strategic Plan (Strategic Plan).

The TTA Board is extremely proud of the voluminous list of achievements in 2019 and the green shoots of growth which will elevate table tennis in the future.

FINANCIAL RECOVERY COMPLETE

Without a doubt, TTA's seminal achievement in 2019 was to finally lay to rest the legacies of the past. As at the date of this report, TTA is proud to report it is debt free, nearly 12 months ahead of schedule and capping off one of the most remarkable financial turnarounds in Australian sport. TTA is especially thankful to everyone who lent financial support to TTA in its darkest hour, including:

- All State and Territory Associations (S&Ts): Table Tennis ACT, Table Tennis New South Wales, Table Tennis Northern Territory, Table Tennis Queensland, Table Tennis South Australia, Table Tennis Tasmania, Table Tennis Victoria and Table Tennis Western Australia.
- Clubs/Associations/Individuals: Greater Dandenong Table Tennis Association and Brett Sonnet in his personal capacity, St. George & Sutherland Shire Table Tennis Association, plus David Wilson.

The collective contributions of the table tennis community ensured TTA avoided administration or liquidation in 2017 and allowed the national governing body to continue to deliver, with minimal disruption, its Able-Bodied and Para High Performance Programs and the Participation Program.

Last year we also resolved the outstanding legal dispute with Australian Sports Management (ASM) which arose from the mismanagement of the Australian Open in 2017 and which formed a significant portion of TTA's debts of \$649,000 in 2017.

The comprehensive overhaul of TTA's governance and management reforms must serve to avoid a repeat of this situation. Unlike a number of other national sporting organisations (NSOs), TTA achieved this without a government funded bail out; something we can be proud of.

Underpinning our financial recovery in 2019, was a 67% year-on-year increase in revenue to \$2,144,000 and a 491% year-on-year increase in operating profit to \$260,000. Non-program revenue significantly increased; an impressive performance driven by increased sponsorship and events revenue. This enabled TTA to make further debt repayments of more than \$200,000 during the year.

From 2020, profits will be reinvested back into TTA's array of programs, platforms and people for the benefit of the table tennis and broader Australian community. The Board is determined to ensure TTA's financial position remains robust, ensuring our durability and capacity to deliver on long term strategic objectives.

All National Championships are now a sporting and commercial success under the new event agreement model. We have further ideas on how we can build on 2019's success and will always welcome everyone's constructive feedback. Only with your input and collaboration can we continually improve so that our marque events are fun, competitive and profitable.

LONG TERM STRATEGIC FOCUS

We also started making excellent progress on achieving the objectives set out in our Strategic Plan. I would encourage everyone to spend time familiarising yourself with the Strategic Plan if you haven't already. Following an extensive consultation process with the S&Ts, clubs and associations in 2018, TTA set out with a clear vision and purpose to **“connect all Australians with table tennis in their lifetime”** and to **“enable the Australian table tennis community to work together to get more Australians engaging with table tennis in more ways, in more places, more often”**.

The Strategic Plan articulates the values of **“Collaborate, Creative and Courageous”** to **“Have Fun and be Inclusive”** and establishes priorities for **“Unification, Participation, Profile, Performance and our People”**.

The TTA Board is committed to delivering on the Strategic Plan objectives AND on delivering them in accordance with these values. 2020 is a critical year if we are to achieve these ambitious targets and this will require even closer collaboration with all eight S&Ts and the 220 clubs and associations.

We have planned a series of face-to-face working sessions for this year where, together with the S&Ts, we will establish the blueprint and roadmap for transforming and unifying our sport. The Board thanks all S&Ts for their cooperation and support during 2019 and look forward to working even more closely together in 2020.

PARTICIPATION GROWTH

In 2019 we celebrated the launch of two new national participation programs – Spinneroots (focused on the entry level / primary school market) and the Corporate Cup.

Although in their infancy, both programs are showing exceptional promise and we thank all the S&Ts, clubs and associations involved in the pilot phase. The programs, led by Patrick Wuertz and Egon Loh, are part of a broader participation strategy which will see a range of targeted programs launched over the next few years to increase table tennis participation into new demographic and market segments.

Roy Morgan estimates over one million people play table tennis regularly or occasionally in Australia making table tennis a top 10 participation sport, so there is no doubt we have significant room for growth. With our financial viability assured, TTA can focus on developing and implementing nationwide programs that will increase participation and membership across the country, and on becoming financially independent and more insulated from the uncertainties of government funding.

Key initiatives such as the creation of a national database and unified approach are absolutely vital so that we can maximise the finite resources available to us, drive greater engagement and promote playing opportunities to lovers of table tennis wherever they are located. Wouldn't it be great if we could achieve the aspirational goal of having every Australian within 15 minutes of a table tennis table?

HIGH PERFORMANCE

Our Able-Bodied High Performance (HP) program enjoyed a strong turnaround under the leadership of National Head Coach, John Murphy, who joined in late 2018. HP Agreements are now in place with six of the S&Ts along with the establishment of ongoing National Squad Training and the team is enjoying greater on-court success and demonstrating greater professionalism. The strong

pipeline of talent, particularly our young players, bodes well for the future, as evidenced by numerous major upsets at the recent Olympic Qualification rounds in Melbourne.

Challenges lie ahead for the Able-Bodied HP program when transitional funding from the Australian Institute of Sport is due to end in mid-2020. In the meantime, however, we are working hard to source alternate funding. The Board believes it is crucial and remains committed to funding a competitive Able-Bodied HP program and providing playing pathways for the elite in our sport.

The Para HP Program, under the stewardship of Sue Stevenson and Alois Rosario, had its best year on record and was a finalist in the prestigious Sports Australia “High Performance Program of the Year Awards”. Congratulations to the entire Para HP team for an outstanding year. You are inspiring and the benchmark for HP table tennis in Australia as has been pointed out to me by all of our major funding partners and peak bodies.

During 2019, the Able-Bodied and Para HP teams collectively won a massive haul of gold medals. Maximum quota places have been earned for the 2020 Olympic Games and we are hopeful of sending our largest ever team to the 2020 Paralympic Games. We also have three officials selected to be present in Tokyo; Steven Lee as the Referee for the Paralympic Games, Alan Hopkins as an Umpire at the Olympic Games and Fanny Ho as an Umpire at the Paralympic Games. We wish all the players and officials the very best and we will be cheering all of you from our lounge rooms in July and August!

FOCUS ON DELIVERING FOR OUR COMMUNITY AND PEOPLE

Last year also saw TTA re-launch the Hall of Fame recognising outstanding contributions to table tennis in the fields of playing, coaching, officiating and/or administering the sport. We congratulate Eric Coster on being the first coach inducted to the TTA Hall of Fame. Eric is an iconic Australian coach and an outstanding contributor to Australian table tennis over many years. Congratulations, Eric, and we thank you for your service. Moreover, the inaugural inductions for Veterans players into the Hall of Fame took place at the Closing Function of the 2019 National Veterans Championships. Congratulations to Igor Klaf, Betty Bird, Paul Pinkewich, Pam Tait, Inh Van Le, Prisca Rosario (posthumously) and Kay Crowell on your inductions.

Table tennis would cease to operate as we know it if it were not for the efforts of hundreds of volunteers around the country. The second National Volunteer Awards were conducted in Adelaide in conjunction with the 2019 National Veterans Championships. We thank all award winners for your service over many years and decades.

In particular, I would like to acknowledge the enormous contribution and achievements of Vanessa Paulsen, President of Wynnum Table Tennis Association and a Director of Table Tennis Queensland. Vanessa was awarded the 2019 Bev and Brian James Trophy for the Australian Volunteer of the Year, was a joint winner of the Administrator of the Year and the Wynnum TTA won Club/ Association of the Year.

Repayment of the debt in such a short time frame and the excellent progress made right across TTA's business is in large part due to the strong performance of TTA's CEO, Scott Houston. Scott's leadership during the turnaround period has been exceptional and the implementation of a raft of best practice initiatives from a financial, governance, strategic, operational and administrative perspective has ensured TTA is now managed professionally and profitably.

BUILDING A DIVERSE, INCLUSIVE ORGANISATION

There have also been a number of changes on the TTA Board in recent months. Earlier this year, Eddie Kocjancic stepped down as a Director due to increasing business commitments overseas. Eddie was one of a few that stepped forward in TTA's hour of need and has been a valued colleague during his tenure as a TTA Director.

In September 2019, Brett Sonnet resigned from the TTA Board, bringing to an end more than 30 years of service on the boards of TTA, Table Tennis Victoria and his local association, the Greater Dandenong Table Tennis Association. Brett was integral to the design and implementation of the governance and structural reforms achieved over the past two years.

On behalf of TTA and the entire table tennis community, we thank Brett and Eddie for their service and wish them all the best for the future.

We have welcomed Leeanne Grantham and Karen Zhang to the Board. For a sport that can genuinely champion its values of diversity and inclusiveness, it is important we "walk the talk". Both Leeanne and Karen bring a wealth of experience, networks and skills to TTA and we are very appreciative of their time and commitment.

Leeanne is one of the leading administrators in Australian sport and is currently the Vice President of Commonwealth Games Australia, and a Board Member of Disability Sports Australia, Netball South Australia and Cycling Australia.

Karen is a rising star at Google's Australian headquarters, co-leads the Google Connected Women Australia group and, amongst a growing list of achievements, founded the Inter-university Table Tennis Association and the University of Technology Sydney Table Tennis Club.

For any board or organisation to be truly effective, it is vital that there is a diversity of skills, experiences and backgrounds. Our efforts to promote diversity and inclusion have been recognised by Sports Australia who have invited TTA to participate in a pilot program which will serve to further strengthen our governance credentials. Following the Sport Australia Annual Sports Performance Review, TTA's Governance Rating reached a record 89% in 2019 (up from 65% in 2018).

2020 will be the first year TTA undertakes an external, independent review of the Board and we look forward to sharing its insights with the S&Ts.

ONWARDS AND UPWARDS

Special mention and thanks must also be extended to all TTA Directors, past and present. With TTA facing severe financial issues back in 2017/18, the new Directors stepped up at a time when there was a genuine risk of personal liability. The ongoing cohesiveness and professionalism of the Board has been a significant contributing factor in TTA's recovery. Along with those individuals who hold positions on the various Board Sub-Committees, the Directors are committed to full transparency and accountability.

I want to thank Deputy President, Graham Symons, and all of my fellow Directors (Anthony, Craig, Marie, Eddie, Brett, Leeanne) for their support and contribution to TTA's success in 2019. It has been a pleasure working with each of you and a privilege to be afforded the opportunity to lead as President in recent months.

With TTA's turnaround now complete, we look forward to working with all of our stakeholders to grow our sport and to capitalise on the exciting opportunities which lie ahead.

Mr. James Olsen (President), on behalf of Mr. Graham Symons (Deputy President), Ms. Marie Pinkewich, Mr. Anthony Jeffress, Ms. Leeanne Grantham, Mr. Craig Hayes and Ms. Karen Zhang.

Board Members – Table Tennis Australia Ltd.

CHIEF EXECUTIVE OFFICER'S REPORT



2019 continued the trend of substantial regeneration for Table Tennis Australia Ltd. (TTA), to the point where we can now focus on new, expansionary measures and taking the sport and the organisation to the next level. It is important to reflect on the myriad of successes achieved throughout 2019 across every area of the business. I look back with pride on the progress made, summarised as follows:

FINANCE:

- A very healthy Operating Profit of \$356,000 and a Net Profit of \$260,000 was achieved.
- More than \$200,000 of debt repayments were made throughout the year, leaving only approx. \$100,000 of debt remaining. This is in stark contrast to the \$649,000 debt position the current Board and Administration inherited in September 2017. At the time of writing, TTA is now debt free, achieving this milestone 10 months ahead of schedule.
- Increased total revenue by 67% (approx. \$2.144 million), comprising approx. \$1 million (46% of total revenue) in Government funding and approx. \$1.144 million (54% of total revenue) from all other sources.
- TTA reached an out-of-Court settlement with Australian Sports Management Pty. Ltd. and its guarantors, ending the legal dispute in relation to the 2017 Australian Open.

GOVERNANCE AND OVERSIGHT:

- The first year of the 2019-2022 Whole of Sport Strategic Plan was successfully implemented. Currently 66% of the 33 KPI's across five Strategic Priorities are on track. With TTA debt free at the time of writing, additional resources will now be put towards areas currently deemed at risk.
- Through the Sport Australia Annual Sports Performance Review, TTA's Governance Rating reached a record 89% (up from 65% previously).
- Secured \$75,000 in Sport Australia Impact Funding which enabled the TTA Whole of Sport Strategic Plan to be filtered through to State/Territory Associations, a National Database to be developed for the first time, standardised branding to be developed across TTA and State/Territory websites, and improvements to be made to the participation census collection process. All initiatives will be rolled out in early 2020.
- TTA Governance Reform Working Party completed their scope of works in July 2019. This included creating/updating all TTA policies and related documents across the areas of governance, finance, high performance, national events, Board Sub-Committees, Board and staff.
- Key Outcomes summaries continued to be provided to all stakeholders upon completion of all Board Meetings.
- Formed a National Advisory Panel to provide expert guidance to the Board in the areas of junior, senior, para and veterans table tennis.
- Other Board Sub-Committees including the Finance, Risk and Audit Committee; Nominations Committee; National Selection Panel; and the National Umpires and Referees Committee continue to function effectively with fully embedded processes.

NATIONAL CHAMPIONSHIPS:

- Through the TTA Facebook page, national events reached more than 284,000 people, generating more than 95,000 engagements from more than 130 posts (excluding live streaming).
- More than 240,000 website hits were generated through national events.
- Expanded the TTA Hall of Fame to include all facets of the sport. This resulted in 7 icons of Australian table tennis being the inaugural Veterans inductees into the TTA Hall of Fame at the 2019 National Veterans Championships. Congratulations to Igor Klaf, Betty Bird, Paul Pinkewich, Pam Tait, Inh Van Le, Prisca Rosario (posthumously) and Kay Crowell; you are all most worthy inductees.
- New Zealand competed at the 2019 National Junior Championships and 2019 National Veterans Championships. Tahiti, New Caledonia and Fiji also competed at national events throughout 2019.

HIGH PERFORMANCE:

- **Para:** 2019 was the most successful year ever for the Para HP Program, winning 17 gold medals across four international competitions.
- **Para:** Para HP Program was named as a finalist in the prestigious Sport Australia High Performance Program of the Year Awards.
- **Para:** Secured \$73,500 in funding from Commonwealth Games Australia to assist the Para HP Program in the lead up to the 2022 Commonwealth Games.
- **Able-Bodied and Para:** National Squad Training was established and built up to 21 hours over 7 sessions per week.
- **Able-Bodied and Para:** High Performance Agreements were created with 6 State/Territory Associations, delivering increased training and coaching opportunities for National and State/Territory level athletes.
- **Able-Bodied:** Dominated Continental level events, winning gold and silver in Men's Singles and Women's Singles at the ITTF-Oceania Cup and winning 13 out of 14 gold medals at the ITTF-Oceania Junior Championships.

- **Able-Bodied:** Earned maximum quota places for the 2020 Olympic Games by winning the Men's Teams and Women's Teams events at the ITTF-Oceania Olympic Qualification Tournament for Teams.
- **Able-Bodied:** Secured \$176,000 in funding from Commonwealth Games Australia to assist the Able-Bodied HP Program in the lead up to the 2022 Commonwealth Games.
- **Able-Bodied:** An Australian Development Team won 30 medals including 7 gold at the New Zealand Junior & Senior Open Championships.
- Signed a 5-year contract extension with Nittaku and DHS as the Official National Team Uniform Sponsor, as well as providing equipment sponsorships for selected National Squad Members (able-bodied and para) and equipment for national events.

PARTICIPATION AND DEVELOPMENT:

- A new participation record of 168,560 participants was set, smashing the previous record set in 2018 by more than 60%.
- Secured \$366,000 in government funding through the Sport Australia Move It Aus Participation Grant scheme. This enabled our new entry level program, Spinneroos, plus the Table Tennis Corporate Cup to be developed. It also allows the technology underpinning both programs to be developed. Both programs will be formally launched in 2020 and have the potential to generate significant participation, membership and revenue benefits at all levels of the sport.
- More than 16,000 children experienced table tennis through the Sporting Schools Program.
- More than \$81,000 of equipment and facilities was injected into 18 clubs/associations across 6 State/Territory Associations through the National Equipment and Facilities Grant Program.
- 14 outstanding contributors to the sport were honoured at the National Volunteer Awards Ceremony. For the first time, the National Volunteer of the Year was presented with the Bev and Brian James Trophy.

Our commercial partners have once again been pivotal. Special thanks to our long-term partners Nittaku and DHS, Ozcare through the generosity of Mr. Normal Li, and Table Tennis World through the vision of Mr. Paul Pinkewich. Special mention also goes to the 35 organisations who provided sponsorship/funding at our national events throughout the year.

Thank you also to all State/Territory Associations for working collaboratively for the betterment of the sport. Although on occasions healthy debate ensued, the end result was invariably positive. 2019 saw TTA's investment into State/Territory Associations reach new levels and we look forward to this trend continuing in 2020.

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Praise is also required for all TTA staff, who continue to perform admirably and maximise finite resources. To Sue Stevenson and Alois Rosario, thank you for leading the Para HP Program with distinction once again. To John Murphy and Simon Gerada, thank you for taking the Able-Bodied HP Program to a new level in 2019. To Egon Loh, Patrick Wuertz and formerly Scott Edgecombe, thank you for generating ongoing tangible outcomes across the Participation and Development space.

Thanks also goes to everyone who serves on TTA Board Sub-Committees and those who served at our national events. In particular to Bev and Brian James who went above and beyond to ensure all national events were run to the highest possible standard. The voluntary contribution by all concerned provided is both acknowledged and appreciated.

Finally, the TTA Board must be applauded. The turnaround in TTA's overall position over the past two years is due in no small part to the leadership and cohesiveness of the Board, who continue to operate in a manner befitting modern directorship. Seldom would a Board have overcome so many significant challenges in such a short period of time and it is commendable that the Directors continue to give their time, voluntarily, for the betterment of the sport.

Thank you once again to everyone for your contribution to our great game throughout 2019. I look forward to 2020 with excitement and anticipation.

Mr. Scott Houston
Chief Executive Officer – Table Tennis Australia Ltd.

MESSAGE FROM SPORT AUSTRALIA

It has been a watershed year for the Australian Sports Commission. We've launched a new public-facing brand – Sport and physical activity has enormous influence on our nation's health, education, social, economic and diplomatic outcomes.

It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150million in new participation programs. The \$100million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9million Participation grants program is encouraging innovative programs that help break the down barriers to physical activity. The new \$22.9million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society. All this work is emphasised by our national behaviour change campaign, Move It AUS. Our call to action is to 'Find Your 30' minutes of physical activity every day, and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high performance sport strategy too. The National High Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and Commonwealth Games sports will benefit from a longer term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead.

All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.

Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team, are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure.

From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead.

Mr. John Wylie AM
Chair – Sport Australia

MESSAGE FROM PARALYMPICS AUSTRALIA

During this pivotal time for the Australian Paralympic movement, Paralympics Australia is incredibly proud of our partnership with Table Tennis Australia.

Para-table tennis has grown immensely in Australia since the Rio Paralympic Games and that progress is due largely to the tireless efforts of Table Tennis Australia. The pressure was on its high performance Para-athletes during the year as they aimed to gain results necessary to qualify for the Tokyo 2020 Paralympic Games, and they certainly impressed.

We saw the Australian Para-table tennis team compete in four international events during the year, achieving 17 gold medals, five silver and 10 bronze. This wasn't an overnight success but rather a result of what can be achieved when a national sports organisation prioritises long-term strategy in collaboration with key partners with shared goals.

It was particularly great to see that Table Tennis Australia and Paralympics Australia were able to work together so closely across all areas of performance services, to come up with innovative initiatives to pave the way forward for our high performance athletes.

Table Tennis Australia engaged with our own skill acquisition specialist Dr. Ross Pinder to work with podium potential athletes to scrutinise international performances and opponents and determine what to work on in their next training phases.

Further to this, as a result of the work done with Dr. Pinder, we were pleased to see Table Tennis Australia embrace this approach and invest in new technology and resources to fill gaps in individual performances. All this has been achieved responsibly in a challenging financial environment for the sporting industry.

The value of our partnership continues to deliver, with Australia topping the medal tally at the Japan Para Open with six gold medals and one silver medal. What is more exciting was that this was the first time ever that Australia led the medal tally at a major international Para-table tennis event. If that is anything to go by, the future of the sport is looking bright.

Away from the competitive arena, our collaboration also progressed. Together, Paralympics Australia and Table Tennis Australia secured a grant from Commonwealth Games Australia to develop an automatic match analysis system specific for the sport, and we are now looking forward to seeing the results of this over the next 12 months.

We're also very grateful for the contribution that Table Tennis Australia has made to our organisation. Over the past three years, our Performance Services team has been working with Optus, one of our major sponsors, on technological solutions to link interstate athletes to their coaches. Table Tennis Australia has been incredibly supportive in this work and are helping to lead the way with Optus on the next phase of development.

On behalf of Paralympics Australia, I'd like to congratulate all involved in the Table Tennis Para High Performance Program, particularly Sue Stevenson and Alois Rosario, under the leadership of Chief Executive Scott Houston and the Table Tennis Australia Board.

We now look forward to watching our most elite, and largest ever, group of Para-table tennis athletes compete on the Paralympic stage in Tokyo in front of a global audience.

Ms. Lynne Anderson
Chief Executive Officer – Paralympics Australia



MESSAGE FROM COMMONWEALTH GAMES AUSTRALIA

Whilst not a Commonwealth Games year, 2019 has been a busy one for Commonwealth Games Australia as we build on the legacies of the Gold Coast 2018 Commonwealth Games.

Following the conclusion of our Gold Coast 2018 related activities, Commonwealth Games Australia shifted its focus to the governance review initiatives commenced in 2017. Most notably was the introduction of an independent rather than representative Board.

Commonwealth Games Australia commenced a 'refresh' of its Strategic Plan – First Among Equals – to reset our priorities to embrace the future beyond Birmingham 2022 to 2026. With a strong focus on our dual vision of 'Pursuing Sporting Excellence' and 'Connecting with Communities', the revised Plan incorporates five strategic priorities: Delivering Team Success; Connecting with Communities; Presenting a Powerful Brand; Leading the Way; and Hosting Great Games.

To help achieve our goal of 'Delivering Team Success' Commonwealth Games Australia has been a significant financial contributor and partner for Table Tennis Australia, delivering \$1.113 million to the sport and our table tennis players since 2007. \$485,000 of this was received in the lead up to the Gold Coast Games through the Gold Coast Gold, NextGEN, dAIS and Podium Initiative programs. During the 2018 Games cycle, CGA provided \$21.6 million in funding to member sports through programs ranging from youth to the elite.

That is a significant contribution to Australian sport, for which we are proud, and we remain committed to working with our sports to improve our programs going forward.

The financial support continues with Commonwealth Games Australia committing \$176,950 in 2018/19 and 2019/20 to able-bodied table tennis to support the National Training Plan activities and preparations for the World Championships, Oceania Championships and World Junior Championships. Moreover, with the inclusion of Para Table Tennis into the Sports Program for Birmingham 2022, Commonwealth Games Australia has committed a further \$73,500 in 2019/20 to develop match analysis software and provide sports science and sports medicine services.

It is also important that we continue to engage with our member sports and the Australian sporting system, and this will be a priority of the Commonwealth Games Australia Board.

Work is well underway for Birmingham 2022 and we look forward to building on the successes of the Gold Coast 2018 campaign and continuing our work with Table Tennis Australia to deliver team success together in Birmingham.

We thank Table Tennis Australia for their continued efforts and support.

Mr. Craig Phillips
Chief Executive Officer –
Commonwealth Games Australia



MESSAGE FROM THE INTERNATIONAL TABLE TENNIS FEDERATION

OVERVIEW

2019 was a year when the ITTF created and started to work on some massive projects and platforms that we believe will deliver our sport a brighter future for years and years to come. The realisation of the new World Championships structure started to come to life, "World Table Tennis" was officially born and will allow a new financial future for our athletes and our member associations as well as our properties, and the vision that we could imagine as a future "Home of Table Tennis" was drawn out. It was a year where we invested in the future: in human resources, projects and large-scale ideas that will lay down the foundation of what we believe can ensure our sport is prosperous for a long time to come.

ORGANISATION AND GOVERNANCE

In 2019 the ITTF initiated a whole constitution review, including discussions for a possible change in structure with regards to the participation of the Continental Federations, which would enable them (and their leadership) to be closer to the main decision-making bodies of the ITTF.

It also became clearer that it is important to establish closer relations with our member associations to ensure we better understand the reality of each and while enhancing our assistance and support we are better prepared to meet their needs.

With that purpose, two key hires were made in 2019– the first was the hiring in our Competition Department of a World Championships Project Manager, Mr. Gabor Felegyi; the second at the end of 2019 was Mr. Mounir Bessah as Member Relations Director.

EVENTS

2019 also saw amazing events. Budapest produced a fantastic World Table Tennis Championships. China at the end of 2019 delivered 3 amazing major events – the Men's and Women's World Cups in Chengdu and the World Tour Grand Finals in Zhengzhou. Japan, in preparation for the 2020 Olympics also delivered a solid World Team Cup – just to name a few of the dozens of events held by the ITTF in 2019. We also saw our first ever ITTF Veterans World Tour and TTX slowly but surely come to life.

MARKETING

In 2019 we saw record revenues from the Commercial business of the ITTF with marketing revenues of 16.1 million USD\$, up from 14.6 million in 2018 and 7 million in 2016 before the rights were bought back in house. Growth in the marketing team, improved output and more trust from commercial partners is proving that recent changes with our World Ranking, investment in event presentation and support for athletes is starting to pay off. The last calendar year brought unprecedented success for the ITTF as record-breaking figures were posted across TV, social media and online streaming of the world's most widely participated sport.

- ▶ Live TV broadcast: 135 countries
- ▶ TV viewers: 1.068 billion accumulative audience, over 250 million from major events
- ▶ TV Hours: 7,000
- ▶ Social Media impressions: 2 billion
- ▶ Social Media fans: 3.5 million
- ▶ Social Media engagement: 416.6 million



MESSAGE FROM ITTF-OCEANIA

THE COMMERCIAL FUTURE: WORLD TABLE TENNIS

The approval of “World Table Tennis” (WTT) by the ITTF Executive committee is arguably one of the boldest and most important decisions that the sport has ever taken. The ITTF has to be proud of the very professional, rigorous and transparent tender process taken for the future structure of its overall commercial business.

WTT enables us to reset the whole table tennis commercial strategy, allowing investment into the sport which can reshape the financial landscape that is needed for our international event, boosting prizemoney and make it more profitable for all the stakeholders.

FUTURE WORLD TABLE TENNIS CHAMPIONSHIPS

In 2019 the ITTF Board of Directors agreed on the basis of the structure of the New World Championships. A heavy amount of work regarding the details and implementation needs were made in close collaborations with all the continental representatives in 2019, the main focus being the regional, continental and inter-continental events. Development and the ITTF Foundation

The ITTF Development department and programs, with the very solid base, continued to be a core component of day to day projects all around the world. We invested more than ever before in the continents with updated and improved agreements in each continent. As we head to the end of the cycle of the agreements, the work now turns towards the future of these agreements and adapting to the new needs of the ITTF's members, the National Associations.

The Foundation also continued to grow with the inaugural opening of the office in Leipzig and increased staff. The first ever Parkinson's World Table Tennis Championships was held in New York, USA and various new projects are being planned for the future.

CONCLUSION

2019 was a year in which ITTF invested in the future. Big and bold ideas of the new ITTF started to come to life as the table tennis plane prepares to take off. In fact, the future looks very bright as more investment, improved events, greater revenues and a larger team to deliver is all put in place over the next 12 months.

The ITTF looks forward to continuing its progress in all areas over the coming months, leading into an exciting Olympic and Paralympic year with Tokyo 2020, as momentum continues to build towards 2021, where crucial changes will be implemented for the betterment of international table tennis.

Table Tennis. For All. For Life.

Mr. Steve Dainton
Chief Executive Officer –
International Table Tennis Federation

2019 has been a busy year for ITTF-Oceania to say the least, with a full year of tournaments, programs and events. As we prepare for 2020, we'd like to recognise some of the accomplishments and changes from 2019. Here are just a few highlights from this year.

ITTF-Oceania continued to develop the sport by providing 18 technical courses to 327 athletes, coaches and officials. Furthermore, our participation programme engaged with over 1,700 pacific islanders and employed 15 development officers and administrators in Fiji, Tonga, Vanuatu and Palau.

The pinnacle of Oceania table tennis in 2019 was undoubtedly the Seamaster 2019 ITTF World Tour Platinum Australian Open held in Geelong, with record entries and ticket sales. Nearly 200 of the world's best athletes, including 9 out of the 10 top ranked players in both the Men's and Women's Singles flew down under to compete in this premier event. History was made when Xu Xin became the first player to ever win two Australia Open titles. Record statistics were achieved, including:

- ▶ 443 hours of TV airtime
- ▶ 75 – 80 million unique viewers
- ▶ Facebook reach of 10.7 million
- ▶ 4 million views on YouTube

Following the successful debut of the ITTF-Oceania Tour in 2018, the 2019 ITTF-Oceania Tour capitalised on the lessons learnt and has delivered an even more remarkable tour with more players and more prize money. The pinnacle of the ITTF-Oceania Tour is to qualify for the ITTF-Oceania Cup where Oceania's best athletes battle it out for A\$40,000 in prize money and a spot at the ITTF World Cup. The 2018 ITTF-Oceania Tour culminated in the 2019 ITTF-Oceania Cup in Bora Bora, French Polynesia with victory for Australia's Heming Hu and Jian Fang Lay in the Men's Singles and Women's Singles.

The 2019 Pacific Games in Samoa which are hosted only once every four years and includes teams, individual and para events was a major highlight of the year with Vanuatu achieving notable success with Yoshua Shing and Priscilla Tommy winning both the Men's and Women's Singles. In the Para Division, Australia achieved a clean sweep of gold medals in singles events at the 2019 ITTF-Oceania Para Championships in Darwin, Australia. Later in the year, Australia's Samuel von Einem, a 2016 Paralympic silver medallist, dominated at the 2019 INAS Global Games (athletes with an intellectual disability), beating the world ranked no.2 and no.3 to claim gold.

In celebration of World Table Tennis Day, ITTF-Oceania released the newly developed and long-anticipated school program – Bounce it Back. This program has now been successfully launched in both Tonga and Fiji.

In August, Tonga Table Tennis Federation won the prestigious World Health Organisation (WHO) Healthy Islands Best Practice Recognition Award for the Smash Down Barriers program. This program aims to create opportunities and increase the quality of life for people with a disability through active participation in table tennis, and also works to change community perceptions of disability and has been one of ITTF Oceania's standout programs since inception. The major improvements in Tonga Table Tennis can also be attested to the creation of the ITTF supported DNA program that assists smaller countries in establishing improvements in its structure, governance and operations.

Oceania's young stars battled it out in Tonga at the 2019 ITTF-Oceania Junior Championships with Australia dominating the event and going home with 13 out of the 14 gold medals available. New Zealand's Nathan Xu was the only non-Australian to win a gold medal, claiming the Junior Boys Singles title.

Our best hopes for the future participated in the ITTF World Cadet Challenge in Poland with representatives from Australia, New Zealand, Fiji, New Caledonia and the Cook Islands. Australia's Finn Luu exceeded expectations to come 14th in the Cadet Boys Singles, one of the highest rankings achieved by an Oceania player.

At the recent ZEN-NOH 2019 ITTF Team World Cup Anolyn Lulu, Priscila Tommy and Stephanie Qwea made history by becoming the first-ever players from Vanuatu to compete at an ITTF World Cup.

In preparation for one of the biggest events of the sports calendar next year, qualifications for the 2020 Tokyo Olympics are in full flight with the Teams Qualification showcasing the strength of Australia winning both the Men's Teams and Women's Teams. There is one last qualification opportunity for Singles and Mixed Doubles on 19-20 April 2020 as part of the Festival of Table Tennis in Brisbane.

Despite the challenges faced, ITTF-Oceania continued to strive for improvements in the governance and financial management of the organisation. We have also commenced our Constitution Review and Strategic Plan Review process to enable us to adopt best practice and align ourselves to the continually changing global table tennis landscape.

We could not achieve all this without the generous support of the International Table Tennis Federation (ITTF), who are our largest funding partner with over A\$500,000 in support. This enables us to hold high level events, training camps and a range of programs that help to increase capacity and support our member associations.

We are also grateful for the continued support from the Australian Government through the Pacific Sports Partnership. Funding for the Smash Down Barriers program exceeded A\$200,000 in 2019, and the Australian Government remains an invaluable partner of our sport-for-development initiatives. This support enables ITTF-Oceania to use table tennis as a means to achieve development outcomes such as promoting social inclusion and healthy lifestyle behaviours.

We would also like to thank our various sponsors of events including national, state and local governments for their support towards hosting our various events in 2019.

ITTF-Oceania would like to thank everyone for their support and participation in 2019 and we look forward to an exciting 2020 ahead.

Mr. Barry Griffiths
General Manager –
ITTF-Oceania

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2019

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INDEPENDENT AUDIT REPORT

Auditor:

Jason O'Connor CA
www.joconnorptyltd.com.au

DIRECTORS' REPORT

THE DIRECTORS PRESENT THEIR REPORT, TOGETHER WITH THE FINANCIAL STATEMENTS, ON THE COMPANY FOR THE YEAR ENDED 31ST DECEMBER 2019.

DIRECTORS

The following persons were Directors of the company at any stage of the financial year, with additional information provided in the Notes below:

Name	Position	Meetings	Attended	Apology	Absent
Mr. Brett Sonnet	Elected Director/President	10	9	0	1
Mr. James Olsen	Elected Director/Deputy President/President	14	13	1	0
Mr. Graham Symons	Elected Director/Deputy President	14	13	1	0
Ms. Marie Pinkewich	Elected Director	14	14	0	0
Mr. Anthony Jeffress	Elected Director	14	12	2	0
Ms. Leeanne Grantham	Elected Director	1	1	0	0
Mr. Craig Hayes	Appointed Director	14	13	1	0
Mr. Eddie Kocjancic	Appointed Director	14	10	4	0

NOTES:

- Mr. Brett Sonnet stood down from the Board as an Elected Director and President on 5 September 2019.
- Mr. James Olsen was elected as President by the Directors on 19 September 2019 (previously was Deputy President).
- Mr. Graham Symons was elected as Deputy President by the Directors on 19 September 2019.
- Ms. Leeanne Grantham filled a casual vacancy as an Elected Director on 5 December 2019.

Particulars of the Directors (those serving as Directors as of 31 December 2019), including any special responsibilities are as follows:

MR. JAMES OLSEN

- TTA President
- Businessman and owner of multiple businesses
- Former investment banker
- Experienced Director of multiple public companies
- Former Queensland representative in Juniors

MR. ANTHONY JEFFRESS

- TTA Nominations Committee Chairperson and TTA Board Representative
- Businessman and owner of multiple businesses
- Registered Real Estate Agent
- International Umpire
- Former Table Tennis Queensland President
- Former Queensland representative (player and coach) in Senior and Juniors
- Queensland representative in Veterans
- Former National Champion in Veterans
- President Moreton Bay Table Tennis Association
- Former President Brisbane Table Tennis Association
- Life Member Brisbane Table Tennis Association

MS. MARIE PINKEWICH

- TTA Umpires & Referees Committee TTA Board Representative
- Experienced document controller
- Former Australian representative in Veterans
- Former National Champion in Veterans
- New South Wales representative (player and manager) in Seniors and Veterans
- International Umpire
- State Referee
- Tournament Controller
- Volunteer administrator at Table Tennis New South Wales and St. George & Sutherland Shire Table Tennis Association

MR. EDDIE KOCJANCIC

- Property developer and Builder of apartment blocks and high-end luxury houses
- Former TTV Board Member for 4 years
- Former Victorian State Selector
- State Umpire
- Former Victorian representative in Veterans

MR. GRAHAM SYMONS

- Deputy President
- TTA Hall of Fame Selection Panel Chairperson and TTA Board Representative
- Graduate, Australian Institute of Company Directors
- Tertiary qualifications in business, science & social administration
- Extensive non-table tennis Board experience, including multiple Chairman and Committee Chairman roles
- Former CEO of four Northern Territory Government Departments
- Long-term TTNT Board Member, holding various positions including Chairman, Secretary and Public Officer
- Former Northern Territory representative in Seniors and Veterans
- Qualified ITTF Technical Delegate
- Qualified TTA Level 1 Coach

MS. LEEANNE GRANTHAM

- Graduate, Australian Institute of Company Directors
- Vice President, Commonwealth Games Australia
- Extensive non-table tennis Board experience, including multiple Chair and Committee Chair roles
- Former CEO/Senior Executive/General Manager of multiple sporting and non-sporting organisations at State and National level
- Former Australian representative in basketball

MR. CRAIG HAYES

- TTA Finance, Risk and Audit Committee Chairperson and TTA Board Representative
- TTA National Selection Panel TTA Board Representative
- Experienced corporate sector manager
- Master of Business Administration
- Bachelor of Commerce
- Certified Financial Planner
- Former Australian representative in Youth
- Former National Champion in Youth and Juniors
- Former Queensland representative in Seniors, Youth and Juniors

COMPANY SECRETARY: MR. SCOTT HOUSTON IS THE COMPANY SECRETARY

- TTA Interim Chief Executive Officer September 2017 to February 2018
- TTA Chief Executive Officer February 2018 to present
- TTA National Advisory Panel Chairperson
- Graduate, Australian Institute of Company Directors
- Master of Business Administration
- Bachelor of Business (International Business)
- Former Australian representative in Seniors, Youth and Juniors
- Former National Champion in Youth, Juniors and Veterans
- Former South Australian representative in Senior, Youth, Juniors and Veterans
- TTA Level 3 Coach
- Former Olympic Games and Commonwealth Games Team Manager
- Former TTA Board Member
- Former TTA Board Sub-Committee Member (National Selector, National High-Performance Committee, National Para Committee)

KEY MANAGEMENT PERSONNEL

Table Tennis Australia employed five full-time staff and two part-time contractors as of 31 December 2019, covering 6 FTE. These staff and contractors are:

Mr. Scott Houston:
Chief Executive Officer

Ms. Susan Stevenson:
National Program Manager (Para)

Mr. Alois Rosario:
National Head Coach (Para) (part-time)

Mr. John Murphy:
National Head Coach (Able-Bodied)

Mr. Simon Gerada:
National Assistant Coach (Able-Bodied) (part-time)

Mr. Egon Loh:
National Participation & Development Coordinator

Mr. Patrick Wuertz:
Program Coordinator – Move It Aus Participation Grant

REMUNERATION

Salary Range	Number of Staff
\$100,000 +	1
\$80,000 - \$99,999	2
\$60,000 - \$79,999	2
\$40,000 - \$59,999	2

Note: Where key management personnel were not employed/contracted for the entirety of the financial year, the salary range stated indicates the remuneration they would have received if they were employed/contracted for the entirety of the financial year.

REVIEW OF OPERATIONS

SHORT AND LONG-TERM OBJECTIVES

TTA in accordance with its Strategic Plan has identified the following priorities to achieve the Vision of the organisation, **‘to connect all Australians with table tennis in their lifetime’**.

Unification – We will work collaboratively, through aligned structures, systems and behaviours, to build a thriving national sports business.

Participation – We will make Table Tennis more accessible, relevant and rewarding for all.

Profile – We will unite the Table Tennis brand and innovatively connect Australia with our sport.

Performance – We will deliver teams on the international stage who inspire and excite Australia.

Our People – We will proactively attract, support and retain people who love Table Tennis – our Boards; Committees; staff; volunteers; coaches; officials; participants / athletes; parents / caregivers; commercial partners; all levels of government; and all other friends of Table Tennis.

OPERATING RESULT FOR THE YEAR

The operating result as set out in the financial statements of the company for the 2019 financial year amounted to a surplus of \$259,987. The operating result for the previous year (2018) was a surplus of \$44,382.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

No significant change in the company’s state of affairs occurred during the year.

EVENTS SUBSEQUENT TO THE END OF THE REPORTING PERIOD

No matters or circumstances have arisen since the end of the financial year which significantly affected the operations of the company, the results of those operations, or the state of affairs of the company in future years.

ENVIRONMENTAL REGULATION

The company’s operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a State or Territory.

DIVIDENDS

No dividends are permitted to be paid or declared under the company constitution.

INDEMNIFICATION OF OFFICERS

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is party to for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

REMUNERATION, PAYMENTS AND REIMBURSEMENTS

In the calendar year 1 January to 31 December 2019, Directors of TTA received remuneration, payments and/or had expenses paid for/reimbursed as follows:

➤ **Mr. James Olsen:** \$36.00 in expenses paid to perform duties as a Director of TTA. \$697.92 in expenses paid to perform duties as a Director (paid by third party, not paid by TTA).

Mr. Graham Symons: \$748.07 in expenses paid to perform duties as a Director. \$1,050.00 in coaching payments related to the Sporting Schools Program (paid by third party, not paid by TTA).

➤ **Ms. Marie Pinkewich:** \$2,994.02 in expenses/ per diems paid to perform duties as a Director and serve as an Umpire at the 2019 National Para Championships and as a Deputy Referee at the 2019 National Junior Championships. \$1,391.75 in expenses paid to perform duties as a Director (paid by third party, not paid by TTA).

➤ **Mr. Anthony Jeffress:** \$566.97 in expenses paid to perform duties as a Director.

➤ **Mr. Craig Hayes:** \$440.91 in expenses paid to perform duties as a Director.

➤ **Mr. Eddie Kocjancic:** \$1,045.22 in expenses paid to perform duties as a Director.

➤ **Mr. Brett Sonnet:** \$1,148.43 in expenses paid to perform duties as a Director.

NOTES:

- Mr. James Olsen did not seek reimbursement for expenses incurred to perform duties as a Director, related to providing access to a business teleconference system for Board Meetings.
- Ms. Marie Pinkewich (TTA Board Member) did not seek reimbursement for incidental costs associated with representing TTA at ITTF and ITTF-Oceania meetings in Fiji from 14-17 March 2019.
- Mr. Brett Sonnet (TTA President) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Mr. James Olsen (TTA Deputy President) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Mr. Graham Symons (TTA Board Member) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Ms. Marie Pinkewich (TTA Board Member) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Mr. Anthony Jeffress (TTA Board Member) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Mr. Craig Hayes (TTA Board Member) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Mr. Eddie Kocjancic (TTA Board Member) did not seek reimbursement for incidental costs associated with attending the TTA AGM in Sydney on 30 March 2019.
- Mr. Brett Sonnet (TTA President) did not seek reimbursement for costs associated with attending the 2019 National Senior & Youth Championships in Latrobe Churchill, Victoria, from 8-13 April 2019.
- Mr. Brett Sonnet (TTA President) did not seek reimbursement for incidental costs associated with attending a legal mediation conference in Sydney on 27 July 2019.
- Mr. Brett Sonnet (TTA President) did not seek reimbursement for costs associated with attending the 2019 National Junior Championships in Wollongong, NSW, from 7-13 July 2019.
- Ms. Marie Pinkewich (TTA Board Member and TTA Umpires and Referees Committee Member) did not seek reimbursement for incidental costs associated with attending the TTA Umpires and Referees Committee Meeting in Melbourne on 15-16 July 2019
- Ms. Marie Pinkewich (TTA Board Member) did not seek reimbursement for incidental costs associated with performing Board related functions at the 2019 National Veterans Championships in Adelaide from 12-19 October 2019.
- Mr. Anthony Jeffress (TTA Board Member) did not seek reimbursement for incidental costs associated with performing Board related functions at the 2019 National Veterans Championships in Adelaide from 12-19 October 2019.
- Mr. James Olsen (TTA President) did not seek reimbursement for incidental costs associated with performing Board related functions at the Table Tennis Queensland Board Meeting in Brisbane on 2 November 2019.
- Ms. Marie Pinkewich (TTA Board Member) did not seek reimbursement for incidental costs associated with performing Board related functions at the 2019 Paralympics Australia AGM in Sydney on 5 December 2019.
- Ms. Marie Pinkewich (TTA Board Member) did not seek reimbursement for incidental costs associated with performing Board related functions at the AIS Sport Performance Awards in Sydney on 10 December 2019.

Name	Position	Date	Reason for Expenditure	TTA Total Expenditure Inc. GST	Third Party Total Expenditure Inc. GST	Expenditure Breakdown	Expenditure In 2019 Approved Budget?	Expenditure Meets All TTA Policy Requirements?
Ms. Marie Pinkewich	Board Member	21/02/2019	Officiating at 2019 National Para Championships as an Umpire in Murray Bridge, South Australia, 1-5 February 2019	\$657.50		\$397.50 for 5 nights accommodation, \$260 Umpires and Referees per diem (\$50 per day x 4 days, \$60 meal allowance)	Yes	Yes
Ms. Marie Pinkewich	Board Member	3/04/2019	Representing TTA at ITTF and ITTF-Oceania meetings in Nadi, Fiji, 14-17 March 2019		\$1,391.75	\$777.75 Sydney-Nadi return flights, \$614 (FJ\$907) for 3 nights accommodation including all meals, paid by ITTF-Oceania	N/A	N/A
Mr. Graham Symons	Board Member	1/04/2019	Payment for Sporting Schools coaching sessions with Alawa PS, Darwin		\$350.00	\$350 for Sporting Schools coaching fees, paid by Alawa PS	N/A	N/A
Mr. Brett Sonnet	President	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$375.68		\$332.68 Melbourne-Sydney return flights, \$7.00 airport shuttle bus transfer, \$36.00 daily catering package	Yes	Yes
Mr. James Olsen	Deputy President	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$36.00		\$36.00 daily catering package	Yes	Yes
Mr. Graham Symons	Board Member	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$718.07		\$480.07 Darwin-Sydney return flights, \$7.00 airport shuttle bus transfer, \$195.00 for 1 night accommodation, \$36.00 daily catering package	Yes	Yes
Ms. Marie Pinkewich	Board Member	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$36.00		\$36.00 daily catering package	Yes	Yes
Mr. Anthony Jeffress	Board Member	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$506.97		\$397.91 Brisbane-Sydney return flights, \$7.00 airport shuttle bus transfer, \$36.00 daily catering package, \$66.06 fuel reimbursement	Yes	Yes
Mr. Craig Hayes	Board Member	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$440.91		\$397.91 Brisbane-Sydney return flights, \$7.00 airport shuttle bus transfer, \$36.00 daily catering package	Yes	Yes

Name	Position	Date	Reason for Expenditure	TTA Total Expenditure Inc. GST	Third Party Total Expenditure Inc. GST	Expenditure Breakdown	Expenditure In 2019 Approved Budget?	Expenditure Meets All TTA Policy Requirements?
Mr. Eddie Kocjancic	Board Member	11/04/2019	Attendance at TTA AGM, Sydney, 30 March 2019	\$375.68		\$332.68 Melbourne-Sydney return flights, \$7.00 airport shuttle bus transfer, \$36.00 daily catering package	Yes	Yes
Mr. Graham Symons	Board Member	1/07/2019	Payment for Sporting Schools coaching sessions with Alawa PS, Darwin		\$350.00	\$350 for Sporting Schools coaching fees, paid by Alawa PS	N/A	N/A
Ms. Marie Pinkewich	Board Member	18/07/2019	Officiating at 2019 National Junior Championships as a Deputy Referee, Wollongong, NSW, 7-13 July 2019	\$1,804.50		\$916.30 for 9 nights accommodation, \$600 Deputy Referee Per Diem (\$75 per day x 8 days), \$248 for 8 x lunches and 7 x dinners, \$9.70 parking reimbursement, \$30.50 fuel reimbursement	Yes	Yes
Ms. Marie Pinkewich	Board Member	23/07/2019	Attendance at TTA Umpires and Referees Committee Meeting, Melbourne, 15-16 July 2019	\$356.02		\$356.02 Sydney-Melbourne return flights	Yes	Yes
Mr. Brett Sonnet	President	26/07/2019	Attendance at legal case mediation conference, Sydney, 27 July 2019	\$772.75		\$772.75 Melbourne-Sydney return flights	Yes	Yes
Mr. Graham Symons	Board Member	8/08/2019	TTA-TTNT Dinner, Darwin, 8 August 2019	\$30.00		\$30 for contribution of dinner cost	Yes	Yes
Mr. Graham Symons	Board Member	1/10/2019	Payment for Sporting Schools coaching sessions with Alawa PS, Darwin		\$350.00	\$350 for Sporting Schools coaching fees, paid by Alawa PS	N/A	N/A
MS. Marie Pinkewich	Board Member	12/10/2019	Dinner as part of the TTA National Volunteer Awards Ceremony, Adelaide, 12 October 2019	\$40.00		\$40 for contribution of dinner cost	Yes	Yes
Ms. Marie Pinkewich	Board Member	15/10/2019	Dinner as part of the 2019 National Veterans Championships, Adelaide, 14 October 2019	\$40.00		\$40 for contribution of dinner cost	Yes	Yes
Ms. Marie Pinkewich	Board Member	19/10/2019	Ticket for 2019 National Veterans Championships Closing Function, Adelaide, 19 October 2019	\$60.00		\$60 for dinner ticket cost	Yes	Yes

Name	Position	Date	Reason for Expenditure	TTA Total Expenditure Inc. GST	Third Party Total Expenditure Inc. GST	Expenditure Breakdown	Expenditure In 2019 Approved Budget?	Expenditure Meets All TTA Policy Requirements?
Mr. Anthony Jeffress	Board Member	19/10/2019	Ticket for 2019 National Veterans Championships Closing Function, Adelaide, 19 October 2019	\$60.00		\$60 for dinner ticket cost	Yes	Yes
Mr. Eddie Kocjancic	Board Member	8/11/2019	Reimbursement for international phone call to attend 28 November 2019 Board Meeting	\$329.54		\$329.54 for international phone call costs	Yes	Yes
Mr. Eddie Kocjancic	Board Member	19/12/2019	Reimbursement for international phone call to attend 24 October 2019 Board Meeting	\$340.00		\$340.00 for international phone call costs	Yes	Yes
Mr. James Olsen	President	2/12/2019	Attendance at Commonwealth Games Australia President's Dinner and AGM, Melbourne, 6-7 December 2019		\$697.92	\$472.92 for flights, \$225 for 1 night accommodation, paid by Commonwealth Games Australia	N/A	N/A
Total				\$6,979.62	\$3,139.67			

MEMBERS LIABILITY

In accordance with the Constitution of the company each voting member must contribute to the company's property if the company is wound up while they are a member or within one year of their membership ceasing to a maximum of \$100 dollars. No other member class must contribute to the company's property if the company is wound up.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on the following page.

This report is made in accordance with a resolution of directors pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors



Mr. James Olsen - President
Dated this 27th day of February 2020.

Auditor's Independence Declaration

Under section 307c of the Corporations Act 2001

To the directors of Table Tennis Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2019 there have been:

- no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.



Jason O'Connor CA

Registered Company Auditor (No. 353931)

Dated this 27th day of February 2020.

Director: Jason O'Connor CA – Registered Company Auditor Number 353931



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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2019

INCOME	Notes	2019 (\$)	2018 (\$)
Grants received		1,181,683	790,202
Interest received		3,865	198
Membership income		313,163	257,468
Program and event income		476,959	129,403
Sales of equipment		17,549	16,749
Sponsorship and donations		146,425	86,876
Sundry income		5,048	6,770
Total Income		2,144,692	1,287,666
EXPENDITURE	Notes	2019 (\$)	2018 (\$)
Administration expenses		102,998	118,556
Coaching payments		79,617	135,754
Communication expenses		4,321	15,102
Depreciation and impairments		97,704	7,390
Domestic events and program events		574,265	214,064
Employee entitlements		496,091	395,533
Insurance		25,223	20,512
Interest expenses		6,207	13,605
International event expenses		259,739	236,398
Office expenses		206,466	55,369
Participation expenses		26,000	23,716
Sundry expenses		6,074	7,285
Total Expenditure		1,884,705	1,243,284
Surplus / (Deficit) before income tax expense		259,987	44,382
Income tax expense	1	-	-
Surplus / (Deficit) after income tax expense attributable to members		259,987	44,382
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income attributable to members.		259,987	44,382

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2019

CURRENT ASSETS	Notes	2019 (\$)	2018 (\$)
Cash at bank		449,927	25,652
Cash on deposit		250,000	-
Accounts receivables		24,521	114,009
Less provision for doubtful debts		(4,838)	(3,288)
Prepayments		46,265	31,373
Other debtors		1,839	149,154
Total Current Assets		767,714	316,900
NON-CURRENT ASSETS	Notes	2019 (\$)	2018 (\$)
Plant and equipment at cost		18,034	14,780
Less accumulated depreciation		(13,457)	(12,111)
Total Non-Current Assets		4,577	2,669
Total Assets		772,291	319,569
CURRENT LIABILITIES	Notes	2019 (\$)	2018 (\$)
Accounts payables		13,408	55,903
Accrued expenses		8,176	12,278
Other payables		9,142	40,649
Income received in advance		612,831	209,621
PAYG Withholding tax payable		14,553	8,500
Provision for employee entitlements		43,869	36,142
Loans - third parties		-	56,881
Total Current Liabilities		701,979	419,974
NON-CURRENT LIABILITIES	Notes	2019 (\$)	2018 (\$)
Provision for employee entitlements		1,230	244
Loans - third parties		104,040	194,295
Total Non-Current Liabilities		105,270	194,539
Total Liabilities		807,249	614,513
NET ASSETS		(34,958)	(294,945)
EQUITY	Notes	2019 (\$)	2018 (\$)
Accumulated surplus	4	(34,958)	(294,945)
Total Equity		(34,958)	(294,945)

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2019

	Accumulated Surplus (\$)	Total (\$)
Opening balance 1 January 2018	(339,327)	(339,327)
Plus, surplus attributable to the members	44,382	44,382
Other comprehensive income for the year, net of tax	-	-
CLOSING BALANCE 31 DECEMBER 2018	(294,945)	(294,945)
Opening balance 1 January 2019	(294,945)	(294,945)
Plus, surplus attributable to the members	259,987	259,987
Other comprehensive income for the year, net of tax	-	-
CLOSING BALANCE 31 DECEMBER 2019	(34,958)	(34,958)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2019

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2019 (\$)	2018 (\$)
Receipts from customers and grants		2,591,713	1,380,489
Payments to suppliers and employees		(1,770,912)	(1,376,460)
Interest received		3,865	198
Net Cash Flows Used by Operating Activities	3	824,665	4,227
CASH FLOWS FROM INVESTING ACTIVITIES	Notes	2019 (\$)	2018 (\$)
Payment for plant and equipment		(3,254)	-
Net Cash Flows Used in Investing Activities		(3,254)	-
CASH FLOWS FROM FINANCING ACTIVITIES	Notes	2019 (\$)	2018 (\$)
Proceedings from borrowings		-	78,955
Repayments of borrowings		(147,136)	(121,085)
Net Cash Flows from Financing Activities		(147,136)	(42,130)
Net Increase in Cash Held		674,275	(37,903)
Cash at the beginning of the year		25,652	63,555
CASH AT THE END OF THE YEAR	3	699,927	25,652

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

BASIS OF PREPARATION

These general-purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), as appropriate for not-for-profit oriented entities. These financial statements do not comply with International Financial Reporting Standards as issued by the International Accounting Standards Board ('IASB').

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

CURRENT AND NON-CURRENT CLASSIFICATION

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current. A liability is classified as current when: it is either expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no

unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

REVENUE RECOGNITION

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

OTHER REVENUE

Other revenue is recognised when it is received or when the right to receive payment is established.

INCOME TAX

As the company is a non-profit organization in terms of subsection 50 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

TRADE AND OTHER RECEIVABLES

Other receivables are recognised at amortised cost, less any provision for impairment.

PROPERTY, PLANT AND EQUIPMENT

Plant and equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land and aircraft engines) over their expected useful lives as follows:

Class of Fixed Asset	Depreciation Rate
Equipment - at cost	10% to 40% Prime cost
Furniture and fittings - at cost	20% Prime cost

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is de-recognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

IMPAIRMENT OF NON-FINANCIAL ASSETS

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

TRADE AND OTHER PAYABLES

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

EMPLOYEE BENEFITS

Wages and salaries and annual leave
Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Long service leave
The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

GOODS AND SERVICES TAX ('GST') AND OTHER SIMILAR TAXES

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

COMPARATIVE FIGURES

The comparative figures may have changed to comply with the layout and presentation of the Australian Accounting Standards listed in the basis of presentation paragraph in note one.

NOTE 2: CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements estimate and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Estimation of useful lives of assets
The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets
The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that

may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs to sell or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Long service leave provision
As discussed in note 1, the liability for long service leave is recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been considered.

NOTE 3: CASH FLOW INFORMATION

a. Reconciliation of Cash Flows from Operating Activities with Deficit After Income Tax	2019 (\$)	2018 (\$)
Surplus attributable to the members	259,987	44,382
Non-Cash Items		
Depreciation and impairments	1,346	6,727
Bad debts	1,550	(5,040)
Changes in Assets and Liabilities		
(Increase)/decrease in accounts receivables	89,488	(73,943)
(Increase)/decrease in prepayments	(14,892)	(16,603)
(Increase)/decrease in stock on hand	-	-
(Increase)/decrease in other debtors	147,315	38,217
Increase/(decrease) in accounts payables	(41,509)	(105,560)
Increase/(decrease) in accrued expenses	(4,102)	5,895
Increase/(decrease) in other payables	(31,507)	(7,629)
Increase/(decrease) in income received in advance	403,210	209,621
Increase/(decrease) in PAYG withholding tax	6,053	(102,512)
Increase/(decrease) in Provision for employee entitlements	7,727	10,672
CASH FLOWS FROM OPERATING ACTIVITIES	824,665	4,227

b. Reconciliation of Cash	2019 (\$)	2018 (\$)
Cash on hand	449,927	25,652
Cash at bank	250,000	-
Cash on deposit	-	-
	699,927	25,652
Less bank overdraft	-	-
Total Cash	699,927	25,652

c. Non-cash items.	2019 (\$)	2018 (\$)
---------------------------	------------------	------------------

There are no known noncash flows items for the years ended 31 December 2019 and 31 December 2018

NOTE 4: ACCUMULATED SURPLUS

Opening balance	(294,945)	(339,327)
Plus, surplus attributable to the members	259,987	44,382
Closing balance	(34,958)	(294,945)

NOTE 5: CONTINGENT LIABILITIES

The company had no contingent liabilities as at 31 December 2019 and 31 December 2018.

NOTE 6: RELATED PARTY TRANSACTIONS

Key management personnel

The aggregate compensation made to Directors and other members of key management personnel of the company is set out below (Note: key management personnel refers to Scott Houston, Susan Stevenson, Alois Rosario, John Murphy, Simon Gerada, Egon Loh and Patrick Wuertz and aggregate compensation includes all salaries and on-costs):

Key Management Personnel aggregate compensation throughout the 2019 financial year: \$539,877.89.

Transactions with related parties

- **Mr. James Olsen:** \$36.00 in expenses paid to perform duties as a Director of TTA.
- **Mr. Graham Symons:** \$748.07 in expenses paid to perform duties as a Director.
- **Ms. Marie Pinkewich:** \$2,994.02 in expenses/per diems paid to perform duties as a Director and serve as an Umpire at the 2019 National Para Championships and as a Deputy Referee at the 2019 National Junior Championships.
- **Mr. Anthony Jeffress:** \$566.97 in expenses paid to perform duties as a Director.
- **Mr. Craig Hayes:** \$440.91 in expenses paid to perform duties as a Director.
- **Mr. Eddie Kocjancic:** \$1,045.22 in expenses paid to perform duties as a Director.
- **Mr. Brett Sonnet:** \$1,148.43 in expenses paid to perform duties as a Director.

NOTE 6: RELATED PARTY TRANSACTIONS

Receivable from and payable to related parties

➤ Nil

Loans/donations to/from related parties

➤ Nil

NOTE 7: COMMITMENTS

The company had no commitments for expenditure as at 31 December 2019.

NOTE 8: SUBSEQUENT EVENTS

No matter or circumstance has arisen since 31 December 2019 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

NOTE 9: MEMBERS' GUARANTEE

The company is limited by guarantee. If the company is wound up, the Constitution of the Company states that each member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the company.

NOTE 10: MATERIAL UNCERTAINTY

The financial report has been prepared on the going concern basis, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

For the year ended 31 December 2019, the Company had a net liability position of -\$34,958. This indicates uncertainty that may cast doubt about the Company's ability to continue as a going concern.

The Company's ability to meet its obligations and continue as a going concern is dependent upon the continued support of lenders and the ability to generate future surpluses.

TTA has one loan outstanding, which has favourable repayment terms and is not repayable until 31 December 2020. Current forecasts indicate the loan will be repaid in full well in advance of the due date. Conservative budgets and cash flow projections for the next two years indicate a strong ability for the company to pay its debts as and when they become due.

At the date of this report and having considered the above factors, the directors are confident that the Company will be able to continue as a going concern.

DIRECTORS' DECLARATION

The directors of the company declare that:

- a. The attached financial statements and notes thereto comply with the Corporations Act 2001, the Australian Accounting Standards – Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements.
- b. The attached financial statements and notes thereto give a true and fair view of the company's financial position as at 31 December 2019 and of its performance for the financial year ended on that date; and
- c. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors made pursuant to section 295(5) of the Corporations Act 2001.

On behalf of the directors



Mr. James Olsen - President

Dated this 27th day of February 2020.

Independent Audit Report

To the members of the Table Tennis Australia

Opinion

We have audited the accompanying financial report of **Table Tennis Australia** which comprises the statement of financial position as at **31 December 2019**, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' declaration.

In our opinion, the accompanying financial report of **Table Tennis Australia** is in accordance with the Corporations Act 2001 including:

- (i) giving a true and fair view of the Company's financial position as at **31 December 2019** and of its financial performance for the period ended on that date; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements.
- (iii) Complying with the Corporations Act 2001

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial report section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors' of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors' are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Director: Jason O'Connor CA – Registered Company Auditor Number 353931



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Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors as well as evaluating the overall presentation of the financial report. A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Jason O'Connor CA

Registered Company Auditor (No. 353931)

Liability limited by a scheme approved under Professional Standards Legislation
Dated this 27th day of February 2020.

Director: Jason O'Connor CA – Registered Company Auditor Number 353931



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MEMBERSHIP STATISTICS

HISTORICAL MEMBERSHIP INFORMATION OVER THE PAST 10 YEARS,
AS DECLARED BY STATE/TERRITORY ASSOCIATIONS AS AT 31 DECEMBER EACH YEAR:

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2018 to 2019
ACT	328	366	375	250	301	253	337	361	355	398	+43
NSW	1,151	1,312	1,965	2,555	1,719	1,625	2,410	1,769	1,958	2,056	+98
NT	104	93	89	119	280	202	151	243	181	141	-40
QLD	1,406	1,559	1,714	1,696	1,635	1,710	1,700	1,852	1,701	1,653	-48
SA	907	825	801	880	927	795	935	1,003	962	552	-410
TAS	395	523	521	547	420	481	349	314	593	536	-57
VIC	3,105	3,544	3,511	3,676	3,490	4,218	4,454	4,317	4,579	4,429	-150
WA	271	262	308	339	329	423	342	555	287	290	++3
TOTAL	7,667	8,484	9,284	10,062	9,101	9,707	10,678	10,414	10,616	10,055	-561

COACHING STATISTICS

TTA NATIONAL COACHES ACCREDITATION SCHEME: TOPS, LEVEL 1, LEVEL 2, LEVEL 3 COACHES,
AS AT 31 DECEMBER 2019:

	2017					2018					2019					2018 to 2019
Level	TOPS	1	2	3	Total	TOPS	1	2	3	Total	TOPS	1	2	3	Total	
ACT	17	5	0	0	22	18	5	2	0	25	18	4	1	0	23	-2
NSW	37	70	13	4	124	35	73	13	4	125	53	65	13	3	134	+9
NT	18	3	2	0	23	11	1	1	0	13	6	2	1	0	9	-4
QLD	49	50	13	2	114	50	46	12	2	110	56	36	11	2	105	-5
SA	17	31	7	2	57	20	29	5	3	57	32	26	6	4	68	+11
TAS	21	5	2	1	29	23	3	1	1	28	9	2	2	1	14	-14
VIC	86	34	16	5	141	166	34	13	3	216	159	39	17	7	222	+6
WA	20	12	2	0	34	20	12	2	0	34	9	13	8	0	30	-4
TOTAL	265	210	55	14	544	343	203	49	13	608	342	187	59	17	606	-2

OFFICIATING STATISTICS

TTA NATIONAL OFFICIALS ACCREDITATION SCHEME: STATE, NATIONAL AND INTERNATIONAL OFFICIALS,
AS AT 31 DECEMBER 2019:

	Referees & Umpires Combined				Referees & Umpires Combined				Referees				Umpires					2019 Total Officials	2018 to 2019
	2017				2018				2019				2019						
Level	State	Nat	Int	Total	State	Nat	Int	Total	State	Nat	Int	Total	State	Nat	Int	Blue Badge	Total		
ACT	3	0	0	3	1	1	0	2	0	0	0	0	1	1	0	0	2	2	-
NSW	9	1	1	11	7	1	1	9	4	0	3	7	11	1	7	2	21	28	+19
NT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
QLD	10	9	0	19	12	6	0	18	0	0	1	1	12	5	9	0	26	27	+9
SA	5	5	0	10	6	5	0	11	1	0	0	1	8	3	2	0	13	14	+3
TAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	+1
VIC	20	8	1	29	16	8	1	25	6	1	3	10	10	2	12	3	27	37	+12
WA	1	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	2	2	+2
TOTAL	48	23	2	73	42	21	2	65	11	1	7	19	44	12	32	5	92	111	+46

NOTE: ITTF accredited Officials have been included in the TTA figures for the first time in 2019. Moreover, previously Referees and Umpires were combined into one ‘Officials’ figure. As such, a direct comparison between the 2017 and 2018 figures with 2019 figures is not possible.



PARTICIPATION STATISTICS

PARTICIPATION CENSUS INFORMATION COLLECTED NATIONALLY FROM STATE/TERRITORY ASSOCIATION AND CLUBS/ ASSOCIATIONS, AS AT 31 DECEMBER 2019:

Organisation	Intra Club Comps	Inter Club Comps	Once-Off T'ments	Ongoing Training	Ongoing Practice	Social Play	Mod. P'rams
TTA	-	-	938	30	-	-	-
TTACT	-	-	-	-	-	-	-
TTNSW	-	-	2,380	350	-	-	1,610
TTNSW Clubs/ Assocs	5,003	2,846	2,935	542	791	1,726	230
TTNT	-	-	159	33	-	-	122
TTNT Clubs/ Assocs	370	9	30	107	60	106	-
TTQ	-	-	352	180	-	-	-
TTQ Clubs/ Assocs	3,361	689	2,511	827	915	1,468	638
TTSA	-	-	607	500	150	-	2,001
TTSA Clubs/ Assocs	1,973	1,568	1,293	478	559	896	62
TTT	-	-	-	-	-	-	-
TTT Clubs/ Assocs	1,469	39	490	277	151	376	145
TTV	4,750	-	1,300	125	-	-	-
TTV Clubs/ Assocs	8,941	1,259	3,236	840	862	2,113	1,313
TTWA	-	-	114	30	120	-	-
TTWA Clubs/ Assocs	159	423	212	146	151	560	140
TOTAL	26,026	6,833	16,557	4,475	3,759	7,245	6,261




Ongoing School Comps	Once-Off School Comps	School Training/ Practice	Sporting School Programs	Come and Try/ Promo	Misc	2019 TOTAL	2018 TOTAL	2018 to 2019
-	-	440	16,163	-	-	17,581	18,270	-689
-	-	-	-	-	-	-	895	-895
650	1,110	2,900	-	200	9,560	18,760	17,290	-1,470
1,015	534	1,394	-	1,594	242	18,852	13,888	+4,964
-	-	69	-	-	95	478	0	+478
-	78	114	-	49	-	923	783	+140
-	438	-	-	160	-	1,130	1,356	-226
1,335	908	1,751	-	1,397	479	16,279	9,090	+7,189
1,820	-	1,000	-	-	-	6,078	6,894	-816
120	611	410	-	223	283	8,776	6,490	+2286
-	-	-	-	-	-	-	232	-232
108	356	1,272	-	155	67	4,905	3,937	+968
1,902	13,825	1,002	-	960	14,515	38,379	5,233	+33,156
6,436	1,494	2,719	-	1,653	2,529	33,395	18,155	+15,240
-	-	360	-	56	-	680	9	+671
40	40	274	-	80	119	2,344	943	+1,401
13,426	19,394	13,705	16,163	6,622	28,094	168,560	103,465	+65,095



NATIONAL RESULTS

2019 NATIONAL HOPES CHALLENGE,
MELBOURNE, VICTORIA, 25 JANUARY




INDIVIDUAL EVENTS



EVENT	 GOLD	 SILVER	 BRONZE
Hopes Boys Singles	Won Bae (NSW)	Jeffrey Guo (NSW)	Chulong Nie (NSW)
Hopes Girls Singles	Celine Chen (NSW)	Hanna Goh (SA)	Connie Psihogios (VIC)

2019 NATIONAL PARA CHAMPIONSHIPS,
MURRAY BRIDGE, SOUTH AUSTRALIA, 2-5 FEBRUARY

INDIVIDUAL EVENTS



EVENT	 GOLD	 SILVER	 BRONZE
Class 1-5 Men's Singles	Jessy Chen (NSW)	Jimmy Huo (NSW)	Steven Gow (NSW), Graeme Walters (VIC)
Class 1-5 Women's Singles	Catherine Morrow (VIC)	Danni Di Toro (VIC)	Merewalesi Roden (FIJ), Amanda Tscharke (SA)
Class 1-5 Men's Doubles	Jessy Chen / Steven Gow (NSW)	Jimmy Huo (NSW) / Graeme Walters (VIC)	James Chapman / Caleb Crowden (SA)
Class 1-5 Women's Doubles	Merewalesi Roden / Akanisi Latu (FIJ)	Amanda Tscharke / Hayley Sands (SA)	James Chapman / Hayley Sands (SA), Caleb Crowden / Amanda Tscharke (SA)
Class 1-5 Mixed Doubles	Jessy Chen (NSW) / Merewalesi Roden (FIJ)	Graeme Walters / Danni Di Toro (VIC)	
Class 6-11 & Hearing Impaired Men's Singles	Lin Ma (VIC)	Samuel Von Einem (SA)	Joel Coughlan (QLD), Barak Mizrachi (VIC)
Class 6-11 & Hearing Impaired Women's Singles	Qian Yang (VIC)	Melissa Tapper (VIC)	Lina Lei (VIC), Andrea McDonnell (QLD)
Class 6-10 Men's Doubles	Lin Ma / Anthony Majtlis (VIC)	Joel Coughlan / Daryl Sterling (QLD)	Patrick Horn (ACT) / John Tauni Christopher (FIJ), Connor Holdback / Yasir Hussaini (SA)
Class 6-11 Women's Doubles	Lina Lei / Qian Yang (VIC)	Melissa Tapper (VIC) / Andrea McDonnell (QLD)	Christine Wolf (QLD) / Rebecca Simpson (ACT), Gemma Hockley / Saniya Sood (NSW)
Class 6-10 Mixed Doubles	Lin Ma / Qian Yang (VIC)	Joe Coughlan (QLD) / Melissa Tapper (VIC)	Jake Ballestrino (VIC) / Andrea McDonnell (QLD), Barak Mizrachi / Lina Lei (VIC)

EVENT	 GOLD	 SILVER	 BRONZE
Class 11 Men's Doubles	Samuel Von Einem (SA) / Rory Carroll (VIC)	Jonathan Tan (NSW) / Timothy Bird (VIC)	Joshua Christmas / Angus Crowe (ACT)
Class 1-5 Youth Under 23 Singles	Caleb Crowden (SA)	James Chapman (SA)	Hayley Sands (SA)
Class 6-11 Youth Under 23 Singles	Toby Mills (SA)	Connor Johnstone (WA)	Aaron Payne (QLD)
Class 3-5 Men's Singles	Jimmy Huo (NSW)	Jessy Chen (NSW)	Steven Gow (NSW), Graeme Walters (VIC)
Class 2-5 Women's Singles	Catherine Morrow (VIC)	Merewalesi Roden (FIJ)	Amanda Tscharke (SA)
Class 6 Men's Singles	Trevor Hirth (VIC)	Yasir Hussaini (SA)	Garth McNeil (WA)
Class 6-8 Women's Singles	Christine Wolf (QLD)	Gemma Hockley (NSW)	Saniya Sood (NSW)
Class 7 Men's Singles	Daryl Sterling (QLD)	Jake Ballestrino (VIC)	Matthew Young (WA), Sy Pham (VIC)
Class 8 Men's Singles	Barak Mizrahi (VIC)	Connor Johnstone (WA)	Aaron Payne (QLD)
Class 9-10 Men's Singles	Lin Ma (VIC)	Joel Coughlan (QLD)	Anthony Majtlis (VIC)
Class 9-10 Women's Singles	Qian Yang (VIC)	Lina Lei (VIC)	Melissa Tapper (VIC)
Class 11 Singles	Samuel Von Einem (SA)	Rory Carroll (VIC)	Jonathan Tan (NSW), Timothy Bird (VIC)

2019 NATIONAL PARA CHAMPIONSHIPS,
MURRAY BRIDGE, SOUTH AUSTRALIA, 2-5 FEBRUARY

TEAM EVENTS



EVENT	 GOLD	 SILVER	 BRONZE
Class 1-5 Teams	NEW SOUTH WALES Jessy Chen, Steven Gow, Jimmy Huo	VICTORIA Danni Di Toro, Graeme Walters	FIJI Akanisi Latu, Merewalesi Roden
Class 6-7 Men's Teams	VICTORIA Jake Ballestrino, Trevor Hirth	PRESIDENTS 'A' Sy Pham (VIC), Daryl Sterling (QLD)	WESTERN AUSTRALIA Lenny Properjohn, Matthew Young
Class 6-10 Women's Teams	VICTORIA Lina Lei, Melissa Tapper, Qian Yang	QUEENSLAND Andrea McDonnell, Christine Wolf	NEW SOUTH WALES Gemma Hockley, Saniya Sood
Class 11 Teams	PRESIDENTS Jonathan Tan (NSW), Samuel von Einem (SA)	VICTORIA Timothy Bird, Rory Carroll	AUSTRALIAN CAPITAL TERRITORY Joshua Christmas, Angus Crowe, Rebecca Simpson

2019 NATIONAL SENIOR & YOUTH CHAMPIONSHIPS,
LATROBE CHURCHILL, VICTORIA, 8-13 APRIL

INDIVIDUAL EVENTS









EVENT	 GOLD	 SILVER	 BRONZE
Men's Singles	Heming Hu (VIC)	Kane Townsend (NSW)	Dillon Chambers (VIC)
Women's Singles	Min Hyung Jee (QLD)	Jian Fang Lay (VIC)	Qian Yang (VIC)
Men's Doubles	Heming Hu / Eric Huang (VIC)	Chris Yan (NSW) / Lin Ma (VIC)	Finn Luu / Nicholas Lum (VIC)
Women's Doubles	Qian Yang / Lina Lei (VIC)	Melissa Tapper (VIC) / Michelle Bromley (NSW)	Tracy Feng / Kai Peng (NSW)
Mixed Doubles	Lin Ma / Qian Yang (VIC)	Kane Townsend (NSW) / Jian Fang Lay (VIC)	Heming Hu / Melissa Tapper (VIC)
Under 21 Men's Singles	Xavier Dixon (VIC)	Dominic Huang (VIC)	Finn Luu (VIC)
Under 21 Women's Singles	Matilda Alexandersson (QLD)	Michelle Wu (VIC)	Mingxuan Nie (NSW)
Under 21 Men's Doubles	Finn Luu / Nicholas Lum (VIC)	Hwan Bae / Bob Liang (NSW)	Edward Belokopytov (NSW) / Dominic Huang (VIC)
Under 21 Women's Doubles	Michelle Wu (VIC) / Mingxuan Nie (NSW)	Matilda Alexandersson / Tahnee Green (QLD)	Parleen Kaur / Chermaine Quah (VIC)
Under 21 Mixed Doubles	Nicholas Lum / Michelle Wu (VIC)	Tim Huang / Parleen Kaur (VIC)	Hayden Green / Matilda Alexandersson (QLD)



EVENT	 GOLD	 SILVER	 BRONZE
Men's Teams	NEW SOUTH WALES Kane Townsend, Chris Yan	VICTORIA Xavier Dixon, Heming Hu, David Powell	VICTORIA 'B' Dillon Chambers, Nicholas Lum, Lin Ma
Women's Teams	VICTORIA Jian Fang Lay, Lina Lei, Qian Yang	NEW SOUTH WALES Michelle Bromley, Tracy Feng	QUEENSLAND Matilda Alexandersson, Min Hyung Jee
Under 21 Men's Teams	NEW SOUTH WALES Hwan Bae, James Kim	PRESIDENTS Tim Huang (VIC), Leo Li (VIC)	VICTORIA Matthew Avers, Richard Li
Under 21 Women's Teams	VICTORIA Parleen Kaur, Chermaine Quah, Michelle Wu	PRESIDENTS 'A' Tahnee Green (QLD), Alice Lee (NSW)	PRESIDENTS 'B' Connie Psihogios (VIC), Mia Psihogios (VIC)



EVENT	 GOLD	 SILVER	 BRONZE
Under 18 Boys Singles	Finn Luu (VIC)	Alex Lee (NSW)	Nicholas Lum (VIC)
Under 18 Girls Singles	Parleen Kaur (VIC)	Matilda Alexandersson (QLD)	Sue Bin Oh (NSW)
Under 18 Boys Doubles	Finn Luu / Nicholas Lum (VIC)	Isaiah Lee / Wilsen Wang (SA)	Raymond Zhang (VIC) / James Kim (NSW)
Under 18 Girls Doubles	Angela Wang / Sarah Kim (NSW)	Sue Bin Oh (NSW) / Chermaine Quah (VIC)	Parleen Kaur (VIC) / Danni-Elle Townsend (NSW)
Under 18 Mixed Doubles	Nicholas Lum / Michelle Wu (VIC)	Finn Luu / Chermaine Quah (VIC)	Raymond Zhang (VIC) / Sue Bin Oh (NSW)
Under 15 Boys Singles	Nicholas Lum (VIC)	Finn Luu (VIC)	Raymond Zhang (VIC)
Under 15 Girls Singles	Angela Wang (NSW)	Chermaine Quah (VIC)	Michelle Chan (SA)
Under 15 Boys Doubles	Finn Luu / Nicholas Lum (VIC)	Isaiah Lee / Wilsen Wang (SA)	Raymond Zhang (VIC) / Hwan Bae (NSW)
Under 15 Girls Doubles	Angela Wang / Celine Chen (NSW)	Chermaine Quah / Eleanor Goodsell (VIC)	Michelle Chan / Jasmine Fung (SA)
Under 15 Mixed Doubles	Finn Luu / Chermaine Quah (VIC)	Nicholas Lum (VIC) / Angela Wang (NSW)	Raymond Zhang / Connie Psihogios (VIC)
Under 13 Boys Singles	Clarence Cheng (NSW)	Chulong Nie (NSW)	Jeffrey Guo (NSW)
Under 13 Girls Singles	Celine Chen (NSW)	Connie Psihogios (VIC)	Hanna Goh (SA)
Under 13 Boys Doubles	Rayan Vardinejad / Sidney Win-Shwe (WA)	Clarence Cheng / Danny Dong (NSW)	Jeffrey Guo / Chulong Nie (NSW)
Under 13 Girls Doubles	Yvonne Liu / Celine Chen (NSW)	Connie Psihogios (VIC) / Hanna Goh (SA)	Erin Ann / Serina Lee (NSW)
Under 13 Mixed Doubles	Clarence Cheng / Yvonne Liu (NSW)	Jeffrey Guo / Celine Chen (NSW)	Lucas Lum (VIC) / Hanna Goh (SA)

EVENT	 GOLD	 SILVER	 BRONZE
Under 11 Boys Singles	Lucas Lum (VIC)	Nicolas Chee (NSW)	Oscar Savige (QLD)
Under 11 Girls Singles	Connie Psihogios (VIC)	Yi-Jen Hsu (VIC)	Haneul Kim (QLD)
Under 11 Boys Doubles	Oscar Savige (QLD) / Charlie Hollow (VIC)	Daniel Noura / Zhongye Huang (VIC)	Andrew Li (NSW) / Lucas Lum (VIC)
Under 11 Girls Doubles	Ananya Nandakumar / Connie Psihogios (VIC)	Daisy Xie / Serina Lee (NSW)	Scarlett Ira / Taleisha Gaeta (QLD)
Under 11 Mixed Doubles	Oscar Savige / Haneul Kim (QLD)	Nicolas Chee / Daisy Xie (NSW)	Lachlan Leung / Kathleen Yeung (NSW)



2019 NATIONAL JUNIOR CHAMPIONSHIPS,
WOLLONGONG, NEW SOUTH WALES, 7-13 JULY

TEAM EVENTS






EVENT	 GOLD	 SILVER	 BRONZE
Under 18 Boys Teams	NEW SOUTH WALES James Kim, Alex Lee, Adam Masen, Alex Yeung	VICTORIA Ethan Lim, Nicholas Lum, Finn Luu, Raymond Zhang	QUEENSLAND Hayden Green, Richard Littler, Matthew Steffen, Harry Zhang
Under 18 Girls Teams	VICTORIA Mackenzie Gardner, Parleen Kaur, Ellen Walker, Michelle Wu	NEW SOUTH WALES Sarah Kim, Mingxuan Nie, Sue Bin Oh, Danni-Elle Townsend	QUEENSLAND Matilda Alexandersson, Meena Bakanay, Tahnee Green, Leah Scott
Under 15 Boys Teams	NEW SOUTH WALES Hwan Bae, Caleb Kwon, Ryan Wang, Ray Zhang	SOUTH AUSTRALIA Royce Goh, Isaiah Lee, Anushka Mudalige, Wilsen Wang	VICTORIA Tim Huang, Richard Li, William Poplawski
Under 15 Girls Teams	SOUTH AUSTRALIA Michelle Chan, Jasmine Fung, Hanna Goh	VICTORIA Eleanor Goodsell, Hannah Green, Olivia Green, Chermaine Quah	NEW SOUTH WALES Lyn Ha, Alice Lee, Angela Wang
Under 13 Boys Teams	NEW SOUTH WALES Won Bae, Clarence Cheng, Jeffrey Guo, Chulong Nie	VICTORIA Yousef Hassan, Justin Kwan, Lucas Lum, Daniel Noura	QUEENSLAND Kane Chantarat, Vinuka De Silva, Lockie Green, James Wang
Under 13 Girls Teams	NEW SOUTH WALES Erin Ann, Celine Chen, Yvonne Liu	VICTORIA Valentine Chew, Inaaya Khan, Connie Psihogios	NEW SOUTH WALES 'B' Kyra Chan, Olina Qiao, Ally Zhang, Barina Zhong
Under 11 Boys Teams	NEW SOUTH WALES Nicolas Chee, Juno Choi, Lachlan Leung, Tony Xi	QUEENSLAND Lucas Green, Oscar Savige, Askyn Toko-Watane, Jerry Zhang	NEW SOUTH WALES 'B' Hema Graham, Kin Nam Hung, Stephen Liu, Kevin Wang
Under 11 Girls Teams	NEW SOUTH WALES Chloe Cheng, Serina Lee, Daisy Xie, Kathleen Yeung	VICTORIA Yi-Jen Hsu, Ananya Nandakumar, Victoria Zhang	QUEENSLAND Taleisha Gaeta, Eujin Hong, Scarlett Ira, Haneul Kim





EVENT	GOLD	SILVER	BRONZE
Over 30 Men's Singles	Colin Bowler (WA)	Craig Dye (NZL)	An Phan (SA)
Over 30 Women's Singles	Emma Widdup (QLD)	Becky Bennett (WA)	Aviva Brindley (VIC)
Over 30 Men's Doubles	Paul Langley (SA) / Craig Dye (NZL)	Colin Bowler / Greg Letts (WA)	Craig Carter / Frank Pearce (VIC)
Over 30 Women's Doubles	Becky Bennett (WA) / Maha Saad (NSW)	Kazue Brice (SA) / Eriko Morden (NSW)	Emma Widdup (QLD) / Samantha Hooker (VIC)
Over 30 Mixed Doubles	Colin Bowler / Becky Bennett (WA)	Paul Langley / Claire Langley (SA)	Pascal Mias / Maha Saad (NSW)
Over 40 Men's Singles	Barry Griffiths (NZL)	Paul Langley (SA)	Colin Bowler (WA)
Over 40 Women's Singles	Sarah Sandley (NZL)	Emma Widdup (QLD)	Eriko Morden (NSW)
Over 40 Men's Doubles	Barry Griffiths / Craig Dye (NZL)	Sharad Pandit / Paul Langley (SA)	Greg Letts / Craig Campbell (WA)
Over 40 Women's Doubles	Kazue Brice (SA) / Eriko Morden (NSW)	Belgin Bennett / Oksana Listkova (VIC)	Bei Zhang / Sabine Westenra (NZL)
Over 40 Mixed Doubles	Paul Langley / Claire Langley (SA)	Colin Bowler / Becky Bennett (WA)	Xuyen Tran (NSW) / Sarah Sandley (NZL)
Over 50 Men's Singles	Sharad Pandit (SA)	Michael Bowrey (NSW)	Stuart Armstrong (NZL)
Over 50 Women's Singles	Sarah Sandley (NZL)	Belgin Bennett (VIC)	Eriko Morden (NSW)
Over 50 Men's Doubles	Walter Ly / James Wong (NSW)	Craig Campbell (WA) / Stuart Armstrong (NZL)	Tin Ngo (NSW) / Nghì Nguyen (SA)
Over 50 Women's Doubles	Beverley Clackson (NSW) / Bernadette Mitchell (QLD)	Clare Owen / Gayle D'Arcy (QLD)	Sarah Sandley / Bei Zhang (NZL)
Over 50 Mixed Doubles	Barry Griffiths (NZL) / Belgin Bennett (VIC)	Craig Campbell (WA) / Oksana Listkova (VIC)	Tin Ngo / Beverley Clackson (NSW)

EVENT	GOLD	SILVER	BRONZE
Over 60 Men's Singles	Craig Campbell (WA)	Brian Berry (VIC)	Mikhail Geller (VIC)
Over 60 Women's Singles	Roma Chambers (VIC)	Alice Abbas (SA)	Kay Crowell (SA)
Over 60 Men's Doubles	Paul Pinkewich (NSW) / Brian Berry (VIC)	Trevor Walker / George Abdilla (SA)	James Wong / Chee Yow (NSW)
Over 60 Women's Doubles	Gayle D'Arcy / Therese Chappell (QLD)	Alice Abbas / Lorraine Baker (SA)	Roma Chambers / Vicki Carruthers (VIC)
Over 60 Mixed Doubles	Trevor Walker (SA) / Irina Sakova (TAS)	Craig Campbell (WA) / Elfrida Kalich (NT)	Brian Berry / Roma Chambers (VIC)
Over 65 Men's Singles	Brian Berry (VIC)	Paul Pinkewich (NSW)	George Abdilla (SA)
Over 65 Women's Singles	Roma Chambers (VIC)	Elfrida Kalich (NT)	Tanya Sulimova (NZL)
Over 65 Men's Doubles	Paul Pinkewich (NSW) / Brian Berry (VIC)	George Abdilla / Gary McDougall (SA)	Paul Cheung / Thomas Samuelsson (QLD)
Over 65 Women's Doubles	Tanya Sulimova (NZL) / Guiqin Gao (VIC)	Lorraine Baker / Julie Coombes (SA)	Roma Chambers / Marilyn Knight (VIC)
Over 65 Mixed Doubles	Brian Berry / Roma Chambers (VIC)	Alan Bruhn (QLD) / Elfrida Kalich (NT)	Paul Pinkewich (NSW) / Lorraine Baker (SA)
Over 70 Men's Singles	Inh Van Le (NSW)	Thomas Samuelsson (QLD)	Calvin Law (NSW)
Over 70 Women's Singles	Tanya Sulimova (NZL)	Julie Coombes (SA)	Rose Veerhuis (NSW)
Over 70 Men's Doubles	Mick Wright (VIC) / Inh Van Le (NSW)	Graeme Wells / Ted Davis (NSW)	Martin Solomons / Thomas Samuelsson (QLD)
Over 70 Women's Doubles	Jennifer Aduckiewicz / Carol Cowie (NSW)	Julie Coombes / Dawn Darwent (SA)	Wendy Beaton / Denise Tiller (SA)
Over 70 Mixed Doubles	Inh Van Le (NSW) / Julie Coombes (SA)	Doug Pattinson / Tanya Sulimova (NZL)	Calvin Law / Jennifer Aduckiewicz (NSW)



EVENT	 GOLD	 SILVER	 BRONZE
Over 75 Men's Singles	Inh Van Le (NSW)	Buddy Reid (VIC)	Igor Klaf (VIC)
Over 75 Women's Singles	Cynthia Langley (SA)	Margaret Gabbedy (TAS)	Honey Pannewig (SA)
Over 75 Men's Doubles	Mick Wright (VIC) / Inh Van Le (NSW)	Werner Borkhardt / Col Gradwell (QLD)	Buddy Reid / Igor Klaf (VIC)
Over 75 Women's Doubles	Cynthia Langley / Honey Pannewig (SA)	Maralyn Dixon / Gwenda Rapley (SA)	Pam Tait / Margaret Mulcahy (VIC)
Over 75 Mixed Doubles	Inh Van Le (NSW) / Cynthia Langley (SA)	Kevin Cope / Kate Webber (NSW)	Werner Borkhardt (QLD) / Margaret Gabbedy (TAS)
Over 80 Men's Singles	Igor Klaf (VIC)	Case De Bondt (VIC)	Thong Teck Lee (NT)
Over 80 Women's Singles	Pam Tait (VIC)	Betty Bird (SA)	Lois McConnell (VIC)
Over 80 Men's Doubles	Ron Hill / Barry Driver (QLD)	Case De Bondt / Jim Furness (VIC)	Jurgen Kracht / Ivan Vrbatovic (SA)
Over 80 Women's Doubles	Betty Bird / Maralyn Dixon (SA)	Pam Tait / Margaret Mulcahy (VIC)	Maureen Fischer / Lois McConnell (VIC)
Over 80 Mixed Doubles	Igor Klaf / Pam Tait (VIC)	Thong Teck Lee (NT) / Betty Bird (SA)	Kevin Cope (NSW) / Maureen Fischer (VIC)



2019 NATIONAL VETERANS CHAMPIONSHIPS, ADELAIDE, SOUTH AUSTRALIA, 12-19 OCTOBER			TEAM EVENTS
EVENT	 GOLD	 SILVER	 BRONZE
Over 30 Men's Teams	VICTORIA Craig Carter, Luke Lu, Michael Mastromonaco, Michael Warr	QUEENSLAND Stanley Chan, Lukas Kozak, Daniel O'Neill	NEW SOUTH WALES Christopher Kwok, Pascal Mias, John Ngo
Over 30 Women's Teams	SOUTH AUSTRALIA Laurette Norton, Claire Pickering, Kelly Shaughnessy	VICTORIA Chau Giang, Samantha Hooker, Yin Zhang	VICTORIA 'B' Agatha Fernandez, Anushka Fernando, Yoke-Ching Tan
Over 40 Men's Teams	WESTERN AUSTRALIA Colin Bowler, Craig Campbell, Greg Letts	NEW ZEALAND Stuart Armstrong, Craig Dye, Barry Griffiths, Lyndon White	VICTORIA Andrew De Zwart, Simon Johnson, Adam Pegg, Greg Robbins
Over 40 Women's Teams	VICTORIA Belgin Bennett, Aviva Brindley, Vivienne Halocha, Oksana Listkova	NEW ZEALAND Catherine Fogarty, Tutty Tanfana, Sabine Westenra	NEW ZEALAND 'B' Debbie Garrett, Shelley Neal, Mimi Walle
Over 50 Men's Teams	SOUTH AUSTRALIA Steve Aufderheide, Frank Ford, Kevin Malyschko, Sharad Pandit	NEW SOUTH WALES Michael Bowrey, Peter Krigovsky, Walter Ly, Tin Ngo	NEW SOUTH WALES 'B' Bruce Judge, Mustafa Keskin, Shin Nakazawa, Peter Wood
Over 50 Women's Teams	QUEENSLAND Marianne Dengate, Andrea McDonnell, Bernadette Mitchell, Clare Owen	QUEENSLAND 'B' Lorraine Fourro, Kathy Pham, Jan Yu, Hai Yan Zhang	NEW SOUTH WALES Beverley Clackson, Ada Ly, Eriko Morden, Marie Pinkewich
Over 60 Men's Teams	VICTORIA Brian Berry, Jeffrey Dever, Mikhail Geller, Phillip Websdale	SOUTH AUSTRALIA George Abdilla, David Liang, Trevor Walker	AUSTRALIAN CAPITAL TERRITORY Bryan Harper, Henrik Nielsen, Wen Ung
Over 60 Women's Teams	VICTORIA Vicki Carruthers, Roma Chambers, Guiqin Gao, Jeanne Strong	NEW ZEALAND Lesley Gardner, Aidong Li, Anny Li, Tanya Sulimova	WESTERN AUSTRALIA Mary Dombrose, Huang Lee, Nanako Nomura
Over 65 Men's Teams	NEW SOUTH WALES Ellman Lee, Cyrus Pestonji, Paul Pinkewich, James Wong	QUEENSLAND Paul Cheung, Terry Denny, John Sherriff, Brian Wiese	WESTERN AUSTRALIA Kip Chang, Michael Dombrose, Lindsay Mee, Cedric Wilson
Over 65 Women's Teams	SOUTH AUSTRALIA Lorraine Baker, Dawn Darwent, Chris Matthews	PRESIDENTS Tjen Fong Joeng (WA), Elfrida Kalich (NT), Carol Wong (WA)	VICTORIA Anne Bellion, Judy James, Marilyn Knight, Yen Ngo
Over 70 Men's Teams	QUEENSLAND Thomas Samuelsson, Martin Solomons, Tony Webb	VICTORIA Michael Ede, Willy Labagala	NEW SOUTH WALES Ted Davis, Graeme Wells
Over 70 Women's Teams	NEW SOUTH WALES Jennifer Aduckiewicz, Rose Veerhuis	SOUTH AUSTRALIA Julie Coombes, Cynthia Langley	NEW SOUTH WALES 'B' Carol Cowie, Rosemary Towers
Over 75 Men's Teams	NEW SOUTH WALES Calvin Law, Inh Van Le	VICTORIA Igor Klaf, Buddy Reid, Mick Wright	QUEENSLAND Morris Bligh, Werner Borkhardt, Col Gradwell
Over 75 Women's Teams	SOUTH AUSTRALIA Betty Bird, Gwenda Rapley	TASMANIA Margaret Gabbedy, Chris Hooper	SOUTH AUSTRALIA 'B' Honey Pannewig, Lorraine Short
Over 80 Men's Teams	NEW SOUTH WALES Kevin Cope, Ken Sands	QUEENSLAND Jeff Chen, Barry Driver, Ron Hill	VICTORIA Case De Bondt, Jim Furness
Over 80 Women's Teams	VICTORIA Margaret Mulcahy, Pam Tait	VICTORIA 'B' Maureen Fischer, Lois McConnell	SOUTH AUSTRALIA Beryl Godfrey, Jill Wherry

STAGE 1 AUSTRALIAN QUALIFICATION TOURNAMENT FOR THE 2020 OLYMPIC GAMES,
MELBOURNE, VICTORIA, 15-17 NOVEMBER

INDIVIDUAL EVENTS



EVENT	 GOLD	 SILVER	 BRONZE	4 th PLACE
Men's Singles	Nicholas Lum (VIC)	Benjamin Gould (QLD)	Finn Luu (VIC)	Dominic Huang (VIC)
Women's Singles	Stephanie Sang (VIC)	Matilda Alexandersson (QLD)	Parleen Kaur (VIC)	Connie Psihogios (VIC)

NOTE:

All athletes earned the right to progress to Stage 2 of the Australian Qualification Tournament for the 2020 Olympic Games.



NATIONAL TEAM REPRESENTATION AND AUSTRALIAN PARTICIPATION

NOTE:

NATIONAL TEAM REPRESENTATION = Players selected to represent Australia by the National Selection Panel in an Official National Team.

AUSTRALIAN PARTICIPATION = Players entering international tournaments on their own accord, or players selected by the National Selection Panel in an Unofficial National Team.

2019 JANOS MOLNAR INTERNATIONAL TOURNAMENT, BUDAPEST, HUNGARY, 7-10 FEBRUARY			AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES	
	Nicholas Lum (VIC)	John Murphy	
	Finn Luu (VIC)		

2018 ITTF-OCEANIA TOUR VANUATU, PORT VILA, VANUATU, 9-10 FEBRUARY			AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES	
Parleen Kaur (VIC)	Rohan Dhooria (ACT)		
Vivian Dederko (NSW)	Slawek Dederko (NSW)		

2019 ITTF CHALLENGE PLUS PORTUGAL OPEN, LISBOA, PORTUGAL, 13-17 FEBRUARY			AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES	
	Heming Hu (VIC)		

2019 ITTF WORLD JUNIOR CIRCUIT, CZECH JUNIOR & CADET OPEN, HODONIN, CZECH REPUBLIC, 13-17 FEBRUARY			AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES	
	Nicholas Lum (VIC)		
	Finn Luu (VIC)		

2019 SAFIR INTERNATIONAL, STOCKHOLM, SWEDEN, 20-24 FEBRUARY			AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES	
	Heming Hu (VIC)		
	Nicholas Lum (VIC)		
	Finn Luu (VIC)		

2019 ITTF WORLD JUNIOR CIRCUIT SWEDISH JUNIOR & CADET OPEN, STOCKHOLM, SWEDEN, 20-24 FEBRUARY		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Parleen Kaur (VIC)	Nicholas Lum (VIC)	
Vivian Dederko (NSW)	Finn Luu (VIC)	
2019 LIGNANO PARA OPEN, LIGNANO, ITALY, 14-16 MARCH		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nathan Pellissier (VIC)	
2019 SINGAPORE INVITATIONAL TOURNAMENT SINGAPORE, 28-31 MARCH		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Celine Chen (NSW)	Jeffrey Guo (NSW)	John Murphy
Connie Psihogios (VIC)	Oscar Savige (QLD)	
Hanna Goh (SA)	Chulong Nie (NSW)	
2019 NEW ZEALAND VETERANS TEST MATCH, TAUPO, NEW ZEALAND, 18 APRIL		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Vivienne Halocha (VIC)	Simon Johnson (VIC)	
Pippa-Louise Galloway (QLD)	Safwat Boktour (QLD)	
Jeanne Strong (VIC)	David Griffiths (VIC)	
Hai Yan Zhang (QLD)	Michael Bowrey (NSW)	
Linda Towler (QLD)	Wen Ung (ACT)	
Irina Sakova (TAS)	Brian Berry (VIC)	
Carol Cowie (NSW)	George Abdilla (SA)	
Jennifer Aduckiewicz (NSW)	Stephen Tai (NSW)	
Julie Coombes (SA)	Igor Klaf (VIC)	
Lenore Roder (SA)	Werner Borkhardt (QLD)	
Pamela Tait (VIC)	Colin Geraghty (VIC)	
Margaret Gabbedy (TAS)	Thong Teck Lee (NT)	
	Jim Furness (VIC)	
	Case De Bondt (VIC)	

2019 ITTF WORLD CHAMPIONSHIPS, BUDAPEST, HUNGARY, 21-28 APRIL		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Melissa Tapper (VIC)	Heming Hu (VIC)	John Murphy
Michelle Bromley (NSW)	Kane Townsend (NSW)	
2019 ITTF-OCEANIA HOPES CHALLENGE, HAMILTON, NEW ZEALAND, 23-28 APRIL		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Celine Chen (NSW)	Won Bae (NSW)	
Hanna Goh (SA)	Jeffrey Guo (NSW)	
2019 ITTF WORLD JUNIOR CIRCUIT AUSTRALIAN JUNIOR & CADET OPEN (PART OF ARAFURA GAMES), DARWIN, AUSTRALIA, 28 APRIL-1 MAY		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Parleen Kaur (VIC)	Nicholas Lum (VIC)	John Murphy
Michelle Wu (VIC)	Finn Luu (VIC)	Franck Roguiez
Matilda Alexandersson (QLD)	Raymond Zhang (VIC)	
Mingxuan Nie (NSW)	Hayden Green (QLD)	
Sue Bin Oh (NSW)	Alex Yeung (NSW)	
Chermaine Quah (VIC)	Isaiah Lee (SA)	
Yvonne Liu (NSW)	Tim Huang (VIC)	
Olina Qiao (NSW)		
Isabella Jiang (VIC)		
		AUSTRALIAN PARTICIPATION
Alice Lee (NSW)	Max Duffell (NT)	
Sanaya Buddhadasa (NSW)	David Lee (NSW)	
Jasmine Fung (SA)	Mitchell Bedford (NT)	
Michelle Chan (SA)		
Mackenzie Gardner (VIC)		
2019 ITTF-OCEANIA PARA CHAMPIONSHIPS (PART OF ARAFURA GAMES), DARWIN, AUSTRALIA, 1-4 MAY		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Hayley Sands (SA)	Jessy Chen (NSW)	Sue Stevenson
Amanda Tscharke (SA)	Caleb Crowden (SA)	Alois Rosario
Danni Di Toro (VIC)	Connor Holdback (SA)	Paton Wilson
Rebecca Julian (VIC)	Trevor Hirth (VIC)	
Melissa Tapper (VIC)	Jake Ballestrino (VIC)	

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Melissa Tapper (VIC)	Jake Ballestrino (VIC)	
Andrea McDonnell (QLD)	Sy Pham (VIC)	
Christine Wolf (QLD)	Nathan Pellissier (VIC)	
	Joel Coughlan (QLD)	

2019 SLOVENIA PARA OPEN,
LASKO, SLOVENIA, 8-11 MAY

NATIONAL TEAM
REPRESENTATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Lina Lei (VIC)	Trevor Hirth (VIC)	Alois Rosario
Qian Yang (VIC)	Lin Ma (VIC)	Maggie Meng
	Samuel von Einem (SA)	

2019 ITTF WORLD JUNIOR CIRCUIT THAILAND JUNIOR & CADET OPEN,
BANGKOK, THAILAND, 15-19 MAY

AUSTRALIAN
PARTICIPATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Finn Luu (VIC)	Ashley Robinson
	Nicholas Lum (VIC)	

2019 ITTF-OCEANIA CUP,
BORA BORA, FRENCH POLYNESIA, 24-26 MAY

NATIONAL TEAM
REPRESENTATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Jian Fang Lay (VIC)	Heming Hu (VIC)	John Murphy
Parleen Kaur (VIC)	Rohan Dhooria (ACT)	

2019 ITTF-OCEANIA TOUR NEW CALEDONIA,
NOUMEA, NEW CALEDONIA, 15-16 JUNE

AUSTRALIAN
PARTICIPATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Rohan Dhooria (ACT)	

30TH SUMMER UNIVERSIADE,
NAPOLI, ITALY, 3-14 JULY

AUSTRALIAN
PARTICIPATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Antonia Zhang (NSW)	Steven Phan (VIC)	Benjamin Taylor
Sarah Tan (NSW)	Joshua Ip (VIC)	Alois Rosario
Madeline Goodsell (TAS)	Edward Belokopytov (NSW)	Paton Wilson
Georgina Newton (TAS)	Anthony Majtlis (VIC)	

2019 ITTF WORLD TOUR PLATINUM AUSTRALIAN OPEN,
GEELONG, AUSTRALIA, 11-14 JULY

NATIONAL TEAM
REPRESENTATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Jian Fang Lay (VIC)	Heming Hu (VIC)	John Murphy
Melissa Tapper (VIC)	Kane Townsend (NSW)	Simon Gerada
Min Hyung Jee (QLD)	David Powell (VIC)	Russell Lavale
Stephanie Sang (VIC)	Rohan Dhooria (ACT)	Alois Rosario
	Dillon Chambers (VIC)	
	Benjamin Gould (QLD)	
	Dominic Huang (VIC)	
	Luke Cosgriff (VIC)	
	Bob Liang (NSW)	
	Xavier Dixon (VIC)	

AUSTRALIAN PARTICIPATION

Qian Yang (VIC)	Samuel von Einem (SA)	
Lina Lei (VIC)	Lin Ma (VIC)	

2019 COMMONWEALTH CHAMPIONSHIPS,
ODISHA, INDIA, 17-22 JULY

NATIONAL TEAM
REPRESENTATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Michelle Bromley (NSW)	Dillon Chambers (VIC)	John Murphy
Tracy Feng (NSW)	Heming Hu (VIC)	Simon Gerada
Kai Peng (NSW)	David Powell (VIC)	
Melissa Tapper (VIC)	Kane Townsend (NSW)	

2019 ITTF WORLD HOPES CHALLENGE,
SALALAH, OMAN, 25-31 JULY

NATIONAL TEAM
REPRESENTATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Hanna Goh (SA)	Won Bae (NSW)	John Murphy

2019 JAPAN PARA OPEN,
TOKYO, JAPAN, 1-3 AUGUST

NATIONAL TEAM
REPRESENTATION

FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Lina Lei (VIC)	Lin Ma (VIC)	Sue Stevenson
Qian Yang (VIC)	Nathan Pellissier (VIC)	Alois Rosario
Melissa Tapper (VIC)	Samuel Von Einem (SA)	Maggie Meng
Rebecca Julian (VIC)	Joel Coughlan (QLD)	
Danni Di Toro (VIC)		
Andrea McDonnell (QLD)		

2019 ITTF-OCEANIA JUNIOR CHAMPIONSHIPS, NUKU’ALOFA, TONGA, 7-10 AUGUST		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Parleen Kaur (VIC)	Finn Luu (VIC)	John Murphy
Matilda Alexandersson (QLD)	Nicholas Lum (VIC)	Franck Roguiez
Sue Bin Oh (NSW)	Alex Lee (NSW)	Min Hyung Jee
Michelle Wu (VIC)	Hayden Green (QLD)	
Chermaine Quah (VIC)	Isaiah Lee (SA)	
Connie Psihogios (VIC)	Raymond Zhang (VIC)	
2019 ITTF WORLD JUNIOR CIRCUIT, HONG KONG JUNIOR & CADET OPEN, 7-11 AUGUST		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Mingxuan Nie (NSW)	Chulong Nie (NSW)	
2019 BANGKOK PARA OPEN, BANGKOK, THAILAND, 8-10 AUGUST		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Christine Wolf (QLD)	Yasir Hussaini (ACT)	Alois Rosario
Amanda Tscharke (SA)	Jessy Chen (NSW)	Paton Wilson
Hayley Sands (SA)	Connor Holdback (SA)	
	Caleb Crowden (SA)	
	Jake Ballestrino (VIC)	
	Rory Carroll (VIC)	
2019 ITTF WORLD JUNIOR CIRCUIT, CROATIA JUNIOR & CADET OPEN, 18-22 SEPTEMBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Parleen Kaur (VIC)		
2019 ITTF WORLD JUNIOR CIRCUIT, SERBIA JUNIOR & CADET OPEN, 24-28 SEPTEMBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Parleen Kaur (VIC)	Ray Zhang (NSW)	
Mingxuan Nie (NSW)	Chulong Nie (NSW)	

2019 NEW ZEALAND JUNIOR & SENIOR OPEN CHAMPIONSHIPS, CHRISTCHURCH, NEW ZEALAND, 28 SEPTEMBER-6 OCTOBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Bridget Murphy (QLD)	Charlie Hollow (VIC)	George Logothetis
Taleisha Gaeta (QLD)	Oscar Savige (QLD)	Franck Roguiez
Rachel Goh (QLD)	Brian Liao (QLD)	Scott Hollow
Yi-Jen Hsu (VIC)	Jithen Aluwihare (QLD)	Andrew Goodsell
Tahnee Green (QLD)	Ashmith Sivayoganathan (QLD)	
Jasmine Wu (WA)	Hayden Green (QLD)	
Caitlin Woods (QLD)	Joshua Lam (NSW)	
Grace Lam (NSW)	Nicholas Yau (WA)	
Amber Gower (VIC)	Rayan Vardinejad (WA)	
Eleanor Goodsell (VIC)	Richard Littler (QLD)	
	Adam Masen (NSW)	
2019 ITTF-OCEANIA TOUR FIJI, SUVA, FIJI, 12-13 OCTOBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Trevor Hirth (VIC)	
2019 INAS GLOBAL GAMES, BRISBANE, AUSTRALIA, 14-16 OCTOBER		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Samuel von Einem (SA)	Alois Rosario
	Rory Carroll (VIC)	Sue Stevenson
	Ashley Parrott (QLD)	
	Jonathan Tan (NSW)	
2019 ITTF WOMEN'S WORLD CUP, CHENGDU, CHINA, 18-20 OCTOBER		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Jian Fang Lay (VIC)	Trevor Hirth (VIC)	
2019 ITTF WORLD CADET CHALLENGE, WLADYSLAWOWO, POLAND, 23-31 OCTOBER		NATIONAL TEAM REPRESENTATION NOTE: REPRESENTING TEAM ITTF-OCEANIA
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Chermaine Quah (VIC)	Finn Luu (VIC)	Simon Gerada

2019 ITTF-OCEANIA TOUR VANUATU, PORT VILA, VANUATU, 26-27 OCTOBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Heming Hu (VIC)	
2019 DUTCH PARA OPEN, STADSKANAAL, THE NETHERLANDS, 1-3 NOVEMBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Nathan Pellissier (VIC)	
2019 ITTF-OCEANIA TOUR TAHITI, PAPEETE, FRENCH POLYNESIA, 2-3 NOVEMBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Melissa Tapper (VIC)		
2019 ITTF WORLD TEAM CUP, TOKYO, JAPAN, 6-10 NOVEMBER		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Dillon Chambers (VIC)	John Murphy
	Kane Townsend (NSW)	
	Xavier Dixon (VIC)	
2019 ITTF WORLD JUNIOR CHAMPIONSHIPS, KORAT, THAILAND, 24 NOVEMBER-1 DECEMBER		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Matilda Alexandersson (QLD)	Hayden Green (QLD)	John Murphy
Parleen Kaur (VIC)	Alex Lee (NSW)	Franck Roguiez
Sue Bin Oh (NSW)	Nicholas Lum (VIC)	
Michelle Wu (VIC)	Finn Luu (VIC)	
2019 ITTF MEN'S WORLD CUP, CHENGDU, CHINA, 29-NOVEMBER-1 DECEMBER		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Heming Hu (VIC)	

ITTF-OCEANIA OLYMPIC QUALIFICATION TOURNAMENT FOR TEAMS, MORNINGTON, AUSTRALIA, 6 DECEMBER		NATIONAL TEAM REPRESENTATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Jian Fang Lay (VIC)	Heming Hu (VIC)	John Murphy
Melissa Tapper (VIC)	Chris Yan (NSW)	Simon Gerada
Michelle Bromley (NSW)	Kane Townsend (NSW)	
	David Powell (VIC)	
	Xavier Dixon (VIC)	
2019 ITTF-OCEANIA TOUR AUSTRALIA, MORNINGTON, AUSTRALIA, 7-8 DECEMBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
Jian Fang Lay (VIC)	Dominic Huang (VIC)	
Olivia Green (VIC)	Matthew Hookey (VIC)	
Melissa Tapper (VIC)	Kane Townsend (NSW)	
Stephanie Sang (VIC)	Sam Palmer (VIC)	
Hannah Green (VIC)	Xavier Dixon (VIC)	
Michelle Bromley (NSW)	Luke Cosgriff (VIC)	
Parleen Kaur (VIC)	Benjamin Gould (QLD)	
Chermaine Quah (VIC)	Finn Luu (VIC)	
	Dillon Chambers (VIC)	
	Nicholas Lum (VIC)	
	Scott Hollow (VIC)	
USA OPEN, TEXAS, USA, 17-22 DECEMBER		AUSTRALIAN PARTICIPATION
FEMALE PARTICIPATION	MALE PARTICIPATION	COACHES
	Chulong Nie (NSW)	



INTERNATIONAL RESULTS

2019 JANOS MOLNAR INTERNATIONAL TOURNAMENT, BUDAPEST, HUNGARY, 7-10 FEBRUARY		
MEDAL COLOUR	MEDALIST NAME(S)	EVENT
GOLD	Nicholas Lum (VIC)	Cadet Boys Singles
SILVER	Finn Luu (VIC)	Cadet Boys Singles
BRONZE	Finn Luu (VIC)	Junior Boys Singles

2018 ITTF-OCEANIA TOUR VANUATU, PORT VILA, VANUATU, 9-10 FEBRUARY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
GOLD	Vivian Dederko (NSW)	Women's Singles
SILVER	Rohan Dhooria (ACT)	Men's Singles
BRONZE	Parleen Kaur (VIC) / Zhiying Cheng (NZ)	Women's Doubles
BRONZE	Rohan Dhooria (ACT) / Parleen Kaur (VIC)	Mixed Doubles
BRONZE	Slawek Dederko / Vivian Dederko (NSW)	Mixed Doubles

2019 ITTF WORLD JUNIOR CIRCUIT, CZECH JUNIOR & CADET OPEN, HODONIN, CZECH REPUBLIC, 13-17 FEBRUARY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
BRONZE	Finn Luu / Nicholas Lum (VIC)	Cadet Boys Doubles

2019 SAFIR INTERNATIONAL, STOCKHOLM, SWEDEN, 20-24 FEBRUARY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
SILVER	Nicholas Lum (VIC)	Under 14 Boys Singles
BRONZE	Finn Luu (VIC)	Under 16 Boys Singles

2019 NEW ZEALAND VETERANS TEST MATCH, TAUPO, NEW ZEALAND, 18 APRIL

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
GOLD	Australian Veterans Team	2019 New Zealand Veterans Test Match

2019 ITTF-OCEANIA HOPES CHALLENGE, HAMILTON, NEW ZEALAND, 23-28 APRIL

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
GOLD	Won Bae (NSW)	Hopes Boys Singles
GOLD	Hanna Goh (SA)	Hopes Girls Singles
SILVER	Jeffrey Guo (NSW)	Hopes Boys Singles
SILVER	Celine Chen (NSW)	Hopes Girls Singles




















2019 ITTF WORLD JUNIOR CIRCUIT AUSTRALIAN JUNIOR & CADET OPEN (PART OF ARAFURA GAMES), DARWIN, AUSTRALIA, 28 APRIL-1 MAY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
SILVER	Matilda Alexandersson (QLD), Sue Bin Oh (NSW), Parleen Kaur (VIC), Michelle Wu (VIC)	Junior Girls Teams
BRONZE	Finn Luu (VIC)	Cadet Boys Singles

2019 ITTF WORLD JUNIOR CIRCUIT AUSTRALIAN JUNIOR & CADET OPEN
(PART OF ARAFURA GAMES), DARWIN, AUSTRALIA, 28 APRIL-1 MAY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 SILVER	Matilda Alexandersson (QLD), Sue Bin Oh (NSW), Parleen Kaur (VIC), Michelle Wu (VIC)	Junior Girls Teams
 BRONZE	Finn Luu (VIC)	Cadet Boys Singles

2019 ITTF-OCEANIA PARA CHAMPIONSHIPS
(PART OF ARAFURA GAMES), DARWIN, AUSTRALIA, 1-4 MAY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Joel Coughlan (QLD), Nathan Pellissier (VIC)	Class 6-10 Men's Teams
 GOLD	Melissa Tapper (VIC), Andrea McDonnell (QLD), Laniana Ere Serukalou (FIJ)	Class 6-10 Women's Teams
 GOLD	Jessy Chen (NSW), Caleb Crowden (SA)	Class 3-5 Men's Teams
 GOLD	Danni Di Toro (VIC), Amanda Tscharke (SA)	Class 2-5 Women's Teams
 GOLD	Joel Coughlan (QLD)	Class 6-10 Men's Singles
 GOLD	Melissa Tapper (VIC)	Class 6-10 Women's Singles
 GOLD	Jessy Chen (NSW)	Class 3-5 Men's Singles
 GOLD	Danni Di Toro (VIC)	Class 2-5 Women's Singles
 SILVER	Trevor Hirth (VIC), Connor Holdback (SA)	Class 6-10 Men's Teams
 SILVER	Christine Wolf (QLD), Rebecca Julian (VIC)	Class 6-10 Women's Teams
 SILVER	Nathan Pellissier (VIC)	Class 6-10 Men's Singles
 SILVER	Andrea McDonnell (QLD)	Class 6-10 Women's Singles
 BRONZE	Hayley Sands (SA), Satua Ngungutau (TGA)	Class 2-5 Women's Teams
 BRONZE	Trevor Hirth (VIC)	Class 6-10 Men's Singles
 BRONZE	Connor Holdback (SA)	Class 6-10 Men's Singles
 BRONZE	Christine Wolf (QLD)	Class 6-10 Women's Singles
 BRONZE	Rebecca Julian (VIC)	Class 6-10 Women's Singles
 BRONZE	Caleb Crowden (SA)	Class 3-5 Men's Singles
 BRONZE	Amanda Tscharke (SA)	Class 2-5 Women's Singles



2019 SLOVENIA PARA OPEN,
LASKO, SLOVENIA, 8-11 MAY

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Qian Yang (VIC)	Class 10 Women's Singles
 GOLD	Lina Lei (VIC)	Class 9 Women's Singles
 BRONZE	Samuel von Einem (SA), Garip Olcas (TUR)	Class 11 Men's Teams





2019 ITTF-OCEANIA CUP,
BORA BORA, FRENCH POLYNESIA, 24-26 MAY











MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Heming Hu (VIC)	Men's Singles
 GOLD	Jian Fang Lay (VIC)	Women's Singles
 SILVER	Rohan Dhooria (ACT)	Men's Singles
 SILVER	Parleen Kaur (VIC)	Women's Singles

2019 JAPAN PARA OPEN,
TOKYO, JAPAN, 1-3 AUGUST


MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Samuel von Einem (SA), Kim Gi Tae (Korea)	Class 11 Men's Teams
 GOLD	Melissa Tapper (VIC), Andrea McDonnell (QLD)	Class 8-10 Women's Teams
 GOLD	Samuel von Einem (SA)	Class 11 Men's Singles
 GOLD	Qian Yang (VIC)	Class 10 Women's Singles
 GOLD	Lin Ma (VIC)	Class 9 Men's Singles

2019 ITTF-OCEANIA JUNIOR CHAMPIONSHIPS,
NUKU'ALOFA, TONGA, 7-10 AUGUST















MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Finn Luu (VIC), Nicholas Lum (VIC), Alex Lee (NSW), Hayden Green (QLD)	Junior Boys Teams
 GOLD	Parleen Kaur (VIC), Matilda Alexandersson (QLD), Sue Bin Oh (NSW), Michelle Wu (VIC)	Junior Girls Teams
 GOLD	Isaiah Lee (SA), Raymond Zhang (VIC)	Cadet Boys Teams
 GOLD	Chermaine Quah (VIC), Connie Psihogios (VIC)	Cadet Girls Teams
 GOLD	Parleen Kaur (VIC)	Junior Girls Singles
 GOLD	Finn Luu / Nicholas Lum (VIC)	Junior Boys Doubles
 GOLD	Parleen Kaur (VIC) / Matilda Alexandersson (QLD)	Junior Girls Doubles
 GOLD	Finn Luu / Parleen Kaur (VIC)	Junior Mixed Doubles
 GOLD	Finn Luu (VIC)	Cadet Boys Singles
 GOLD	Chermaine Quah (VIC)	Cadet Girls Singles
 GOLD	Finn Luu / Nicholas Lum (VIC)	Cadet Boys Doubles
 GOLD	Chermaine Quah / Connie Psihogios (VIC)	Cadet Girls Doubles
 GOLD	Isaiah Lee (SA) / Connie Psihogios (VIC)	Cadet Mixed Doubles
 SILVER	Alex Lee (NSW)	Junior Boys Singles
 SILVER	Alex Lee (NSW) / Hayden Green (QLD)	Junior Boys Doubles
 SILVER	Nicholas Lum (VIC)	Cadet Boys Singles
















MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 SILVER	Isaiah Lee (SA) / Raymond Zhang (VIC)	Cadet Boys Doubles
 SILVER	Raymond Zhang / Chermaine Quah (VIC)	Cadet Mixed Doubles
 BRONZE	Hayden Green (QLD)	Junior Boys Singles
 BRONZE	Isaiah Lee (SA)	Junior Boys Singles
 BRONZE	Matilda Alexandersson (QLD)	Junior Girls Singles
 BRONZE	Michelle Wu (VIC)	Junior Girls Singles
 BRONZE	Sue Bin Oh (NSW) / Michelle Wu (VIC)	Junior Girls Doubles
 BRONZE	Hayden Green / Matilda Alexandersson (QLD)	Junior Mixed Doubles
 BRONZE	Nicholas Lum / Michelle Wu (VIC)	Junior Mixed Doubles
 BRONZE	Connie Psihogios (VIC)	

**2019 BANGKOK PARA OPEN,
BANGKOK, THAILAND, 8-10 AUGUST**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Rory Carroll (VIC)	Class 11 Men's Singles

**2019 NEW ZEALAND JUNIOR & SENIOR OPEN CHAMPIONSHIPS,
CHRISTCHURCH, NEW ZEALAND, 28 SEPTEMBER-6 OCTOBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	AUSTRALIA B / NZ COMPOSITE Adam Masen (NSW), Richard Littler (QLD), Max Henderson (NZ)	Under 18 Boys Teams
 GOLD	Yi-Jen Hsu (VIC), Jasmine Wu (WA), Eleanor Goodsell (VIC)	Under 15 Boys Teams
 GOLD	Charlie Hollow (VIC), Oscar Savige (QLD), Rayan Vardinejad (WA)	Under 13 Boys Teams
 GOLD	Brian Liao (QLD)	Under 15 Boys Singles
 GOLD	Charlie Hollow (VIC) / Oscar Savige (QLD)	Under 11 Boys Doubles
 GOLD	Yi-Jen Hsu (VIC) / Jasmine Wu (WA)	Under 11 Girls Doubles
 GOLD	Oscar Savige (QLD) / Jasmine Wu (WA)	Under 11 Mixed Doubles
 SILVER	Jithen Aluwihare (QLD), Ashmith Sivayoganathan (QLD), Brian Liao (QLD)	Under 15 Boys Teams
 SILVER	Bridget Murphy (QLD), Rachel Goh (QLD), Taleisha Gaeta (QLD)	Under 13 Girls Teams
 SILVER	Hayden Green (QLD)	Under 18 Boys Singles
 SILVER	Jithen Aluwihare (QLD)	Under 15 Boys Singles
 SILVER	Rayan Vardinejad (WA)	Under 13 Boys Singles
 SILVER	Charlie Hollow (VIC)	Under 11 Boys Singles
 SILVER	Yi-Jen Hsu (VIC)	Under 11 Girls Singles

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 SILVER	Hayden Green (QLD) / Alfred Dela-Pena (NZ)	Under 21 Men's Doubles
 SILVER	Brian Liao / Jithen Aluwihare (QLD)	Under 15 Boys Doubles
 SILVER	Charlie Hollow (VIC) / Oscar Savige (QLD)	Under 13 Boys Doubles
 SILVER	Yi-Jen Hsu (VIC) / Jasmine Wu (WA)	Under 13 Girls Doubles
 BRONZE	Hayden Green (QLD), Joshua Lam (NSW), Nicholas Yau (WA)	Under 18 Boys Teams
 BRONZE	Oscar Savige (QLD)	Under 13 Boys Singles
 BRONZE	Oscar Savige (QLD)	Under 11 Boys Singles
 BRONZE	Jasmine Wu (WA)	Under 11 Girls Singles
 BRONZE	Richard Littler (QLD) / Finn Holden (NZ)	Under 21 Men's Doubles
 BRONZE	Eleanor Goodsell / Amber Gower (VIC)	Under 21 Women's Doubles
 BRONZE	Helitha Hendawitharana (NZ) / Amber Gower (VIC)	Under 21 Mixed Doubles
 BRONZE	Eleanor Goodsell (VIC) / Adam Masen (NSW)	Under 18 Mixed Doubles
 BRONZE	Hayden Green (QLD) / Erin Huang (NZ)	Under 18 Mixed Doubles
 BRONZE	Rayan Vardinejad / Nicholas Yau (WA)	Under 15 Boys Doubles
 BRONZE	Rayan Vardinejad / Jasmine Wu (WA)	Under 13 Mixed Doubles


**2019 ITTF-OCEANIA TOUR FIJI,
SUVA, FIJI, 12-13 OCTOBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 SILVER	Trevor Hirth (VIC) / Harvi Yee (FIJ)	Mixed Doubles
 SILVER	Trevor Hirth (VIC)	Men's Singles
 BRONZE	Trevor Hirth (VIC) / A Ho (FIJ)	Men's Doubles


**2019 INAS GLOBAL GAMES,
BRISBANE, AUSTRALIA, 14-16 OCTOBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Samuel von Einem (SA)	Class 11 Men's Singles
 SILVER	Samuel von Einem (SA), Rory Carroll (VIC)	Class 11 Men's Teams
 BRONZE	Samuel von Einem (SA), Rory Carroll (VIC)	INAS II-1 Men's Doubles

**2019 ITTF-OCEANIA TOUR VANUATU,
PORT VILA, VANUATU, 26-27 OCTOBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 SILVER	Heming Hu (VIC)	Men's Singles















**2019 ITTF-OCEANIA TOUR TAHITI,
PAPEETE, FRENCH POLYNESIA, 2-3 NOVEMBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Melissa Tapper (VIC)	Women's Singles
 GOLD	Bydhir Carnet-Villierme (TAH) / Melissa Tapper (VIC)	Mixed Doubles

**ITTF-OCEANIA OLYMPIC QUALIFICATION TOURNAMENT FOR TEAMS,
MORNINGTON, AUSTRALIA, 6 DECEMBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Heming Hu (VIC), Chris Yan (NSW), Kane Townsend (NSW), David Powell (VIC), Xavier Dixon (VIC)	Men's Team
 GOLD	Jian Fang Lay (VIC), Melissa Tapper (VIC), Michelle Bromley (NSW)	Women's Team

**2019 ITTF-OCEANIA TOUR AUSTRALIA,
MORNINGTON, AUSTRALIA, 7-8 DECEMBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Jian Fang Lay (VIC)	Women's Singles
 GOLD	Finn Luu / Nicholas Lum (VIC)	Men's Doubles
 GOLD	Parleen Kaur / Chermaine Quah (VIC)	Women's Doubles
 GOLD	Kane Townsend (NSW) / Parleen Kaur (VIC)	Mixed Doubles
 SILVER	Michelle Bromley (NSW)	Women's Singles
 SILVER	Dominic Huang / Xavier Dixon (VIC)	Men's Doubles
 BRONZE	Nicholas Lum (VIC)	Men's Singles
 BRONZE	Dominic Huang (VIC)	Men's Singles
 BRONZE	Stephanie Sang (VIC)	Women's Singles
 BRONZE	Melissa Tapper (VIC)	Women's Singles
 BRONZE	Dillon Chambers / Luke Cosgriff (VIC)	Men's Doubles
 BRONZE	Benjamin Gould (QLD) / Kane Townsend (NSW)	Men's Doubles
 BRONZE	Hannah Green / Olivia Green (VIC)	Women's Doubles
 BRONZE	Finn Luu / Chermaine Quah (VIC)	Mixed Doubles

**2019 USA OPEN,
TEXAS, USA, 17-22 DECEMBER**

MEDAL COLOUR	MEDALIST NAME(S)	EVENT
 GOLD	Chulong Nie (NSW)	Hopes Boys Singles
 SILVER	Chulong Nie (NSW)	Under 13 Boys Singles
 SILVER	Chulong Nie (NSW) / Aditya Sareen (USA)	Hopes Boys Doubles
 BRONZE	Chulong Nie (NSW) / Y. Lin (USA)	Under 15 Mixed Doubles



NATIONAL AND INTERNATIONAL UMPIRE AND REFEREE APPOINTMENTS

Role	Event	Location	Dates
Donna Abbott (QLD)			
Umpire	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September
Jose Abrantes (NT)			
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
William Almasi (QLD)			
Umpire	2019 National Senior & Youth Championships	Latrobe Churchill, Victoria	8-13 April
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Dr. Wing Au (SA)			
Umpire	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Deputy Referee	2019 National Veterans Championships	Adelaide, South Australia	12-19 October
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November

Role	Event	Location	Dates
Graham Boyton (NSW)			
Umpire	2019 National Senior & Youth Championships	Latrobe Churchill, Victoria	8-13 April
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 Apr-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Umpire	2019 INAS Global Games	Brisbane, Queensland	14-18 October
Stephen Bruton (NSW)			
Umpire	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Greg Bungey (SA)			
Referee	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Deputy Referee	2019 National Veterans Championships	Adelaide, South Australia	12-19 October
Kameron Chan (VIC)			
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
David Delpratt (QLD)			
Deputy Referee	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Referee	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September
Referee	2019 INAS Global Games	Brisbane, Queensland	14-18 October



Role	Event	Location	Dates
Greg Dinsey (QLD)			
Umpire	2019 INAS Global Games	Brisbane, Queensland	14-18 October
Bruce Doughty (VIC)			
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
Glenn Errington (SA)			
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Ian Finlay (NSW)			
Referee	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Joseph Fung (NSW)			
Deputy Referee	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Referee	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Umpire	2019 ITTF World Tour Hong Kong Open	Hong Kong, China	4-9 June
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Umpire	2019 INAS Global Games	Brisbane, Queensland	14-18 October
Brendan Gaeta (QLD)			
Umpire	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September

Role	Event	Location	Dates
Stephen Gillespie (NSW)			
Umpire	2019 World Table Tennis Championships	Budapest, Hungary	21-28 April
Umpire	2019 ITTF World Tour Platinum China Open	Shenzhen, China	28 May-2 June
Referee	2019 Pacific Games	Apia, Samoa	8-13 July
Referee	2019 ITTF-Oceania Junior Championships	Nuku'alofa, Tonga	7-10 August
Referee	2019 ITTF-Oceania Tour Fiji	Suva, Fiji	7-8 September
Deputy Referee	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September
Deputy Referee	2019 National Veterans Championships	Adelaide, South Australia	12-19 October
Referee	2019 ITTF-Oceania Tour Vanuatu	Port Vila, Vanuatu	26-27 October
Umpire	2019 ITTF Team World Cup	Tokyo, Japan	6-10 November
Deputy Referee	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Mornington, Victoria	6 December
Referee	2019 ITTF-Oceania Tour Australia	Mornington, Victoria	7-8 December
Fanny Ho (VIC)			
Referee	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Deputy Referee	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Referee	2019 ITTF-Oceania Cup	Bora Bora, French Polynesia	25-26 May
Deputy Referee	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Referee	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November



Role	Event	Location	Dates
Alan Hopkins (VIC)			
Referee	2019 National Senior & Youth Championships	Latrobe Churchill, Victoria	8-13 April
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Deputy Referee	2019 INAS Global Games	Brisbane, Queensland	14-18 October
Deputy Referee	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
Graeme Ireland (VIC)			
Deputy Referee	2019 National Senior & Youth Championships	Latrobe Churchill, Victoria	8-13 April
Technical Delegate	2019 Pacific Games	Apia, Samoa	8-13 July
Deputy Referee	2019 ITTF-Oceania Junior Championships	Nuku'alofa, Tonga	7-10 August
Deputy Referee	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September
Referee	2019 National Veterans Championships	Adelaide, South Australia	12-19 October
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
Referee	2019 ITTF-Oceania Olympic Qualification Tournament for Teams	Mornington, Victoria	6 December
Deputy Referee	2019 ITTF-Oceania Tour Australia	Mornington, Victoria	7-8 December
Elfrida Kalich (NT)			
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May

Role	Event	Location	Dates
Shrirama Kaudoor (NSW)			
Umpire	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Juergen Kracht (SA)			
Umpire	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Eva Krueger (SA)			
Umpire	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Steven Lee (NSW)			
Technical Delegate	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Technical Delegate	2019 INAS Global Games	Brisbane, Queensland	14-18 October
Dr. Michael Li (NSW)			
Umpire	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
John McMullan (VIC)			
Umpire	2019 National Senior & Youth Championships	Latrobe Churchill, Victoria	8-13 April
Jock McNeill (VIC)			
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
Rhonda Miller (QLD)			
Umpire	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September



Role	Event	Location	Dates
Sam Miller (ACT)			
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Umpire and Assistant Referee	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Umpire	2019 INAS Global Games	Brisbane, Queensland	14-18 October
Neil Montfort (VIC)			
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Deputy Referee	2019 ITTF-Oceania Junior Championships	Nuku'alofa, Tonga	7-10 August
Umpire	2019 ITTF-Oceania Junior Championships	Nuku'alofa, Tonga	7-10 August
Mark Patane (QLD)			
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Han Phan (NSW)			
Umpire	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Marie Pinkewich (NSW)			
Umpire	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Umpire	2019 ITTF World Tour Portugal Open	Lisboa, Portugal	13-17 February
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Deputy Referee	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Maurie Poole (NSW)			
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May

Role	Event	Location	Dates
Arnold Puts (VIC)			
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
Averil Roberts (VIC)			
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Zark Roksandic (QLD)			
Umpire	2019 National Senior & Youth Championships	Latrobe Churchill, Victoria	8-13 April
Umpire	2019 INAS Global Games	Melbourne, Victoria	15-17 November
Lenore Roder (SA)			
Umpire	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Umpire	2019 ITTF World Junior Circuit Australian Junior & Cadet Open (Part of Arafura Games)	Darwin, Northern Territory	28 April-1 May
Umpire	2019 ITTF-Oceania Para Championships (Part of Arafura Games)	Darwin, Northern Territory	1-4 May
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
John Sherriff (QLD)			
Umpire	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September
Mike Summers (QLD)			
Umpire	2019 ITTF World Veterans Tour Townsville	Townsville, Queensland	11-15 September
Angelo Tabone (VIC)			
Deputy Referee	2019 National Junior Championships	Wollongong, New South Wales	6-13 July
Umpire	Stage 1 Australian Qualification Tournament for the 2020 Olympic Games	Melbourne, Victoria	15-17 November
Gary Warnest (VIC)			
Deputy Referee	2019 National Para Championships	Murray Bridge, South Australia	1-5 February
Umpire	2019 ITTF World Tour Platinum Australian Open	Geelong, Victoria	9-14 July
Umpire	2019 ITTF-Oceania Junior Championships	Nuku'alofa, Tonga	7-10 August



NATIONAL AWARDS



MELISSA TAPPER (VIC)

AUSTRALIAN PARA PLAYER OF THE YEAR
ARTHUR WILKS AWARD



HEMING HU (VIC)

AUSTRALIAN SENIOR PLAYER OF THE YEAR
VICTOR BARNA AWARD



PARLEEN KAUR (VIC)

AUSTRALIAN JUNIOR PLAYER OF THE YEAR
MICHAEL SZABADOS AWARD



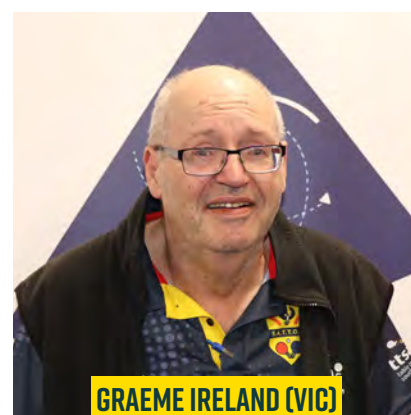
INH VAN LE (NSW)

AUSTRALIAN VETERANS PLAYER OF THE YEAR
KEN COLE TROPHY



VANESSA PAULSEN

NATIONAL VOLUNTEER OF THE YEAR
(WYNNUM TABLE TENNIS ASSOCIATION AND TABLE TENNIS QUEENSLAND)



GRAEME IRELAND (VIC)

NATIONAL OFFICIAL OF THE YEAR
FRAN KEYHOE TROPHY



KAMERON CHAN (VIC)

NATIONAL YOUNG OFFICIAL OF THE YEAR



CLUB/ASSOCIATION OF THE YEAR – WYNNUM TABLE TENNIS ASSOCIATION (QLD)



VANESSA PAULSEN

(WYNNUM TABLE TENNIS ASSOCIATION AND TABLE TENNIS QUEENSLAND)



CHRISTINE HOOPER

(SOUTHERN TASMANIA TABLE TENNIS ASSOCIATION)

NATIONAL ADMINISTRATOR OF THE YEAR AWARD (JOINT WINNERS)



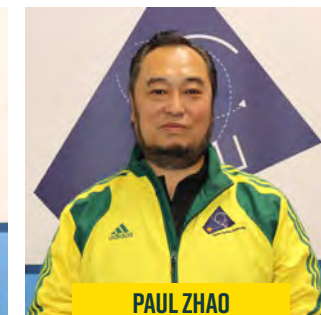
GARY WARNEST

(BENDIGO & DISTRICTS TTA)



JOE GERADA

(LOOPS TABLE TENNIS)



PAUL ZHAO

(PAUL ZHAO TABLE TENNIS ACADEMY, PCYC HORNSBY KURINGAI, TABLE TENNIS NSW, TABLE TENNIS AUSTRALIA)



MAURICE QUINN

(SOUTHERN TTA (SA), TABLE TENNIS SOUTH AUSTRALIA)

25 YEARS OF SERVICE AWARD RECIPIENTS



BARRY HANCOCK

(PORT LINCOLN TTA, TABLE TENNIS SOUTH AUSTRALIA)



JIM MONTGOMERY

(BALLARAT TTA, ALBERT PARK TABLE TENNIS, TABLE TENNIS VICTORIA, TABLE TENNIS AUSTRALIA)



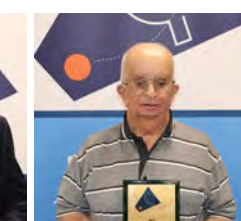
NANCY PATTINSON

(WONTHAGGI TTA)



PETER DUNPHY

(NORTHERN TASMANIA TTA)



NEVILLE NEWITT

(BUNDEBERG & DISTRICT TTA)



RHONDA MILLER

(TOWNSVILLE TTA, TABLE TENNIS QUEENSLAND)

50 YEARS OF SERVICE AWARD RECIPIENTS

2019 NATIONAL RANKINGS



2019 NATIONAL RANKINGS – SENIOR MEN'S

RANK	NAME	STATE/ TERRITORY
1	Heming Hu	VIC
2	Kane Townsend	NSW
3	Chris Yan	NSW
4	Lin Ma	VIC
5	David Powell	VIC
6	Dillon Chambers	VIC
7	Xavier Dixon	VIC
8	Bruno Levis	QLD
9	Dominic Huang	VIC
10	Nicholas Lum	VIC
11	Finn Luu	VIC
12	Rohan Dhooria	ACT
13	Benjamin Gould	QLD
14	Bob Liang	NSW
15	Samuel von Einem	SA
16	Tyler Dang	VIC
17	Jake Lee	NSW
18	Fred Xu	QLD
19	Shaoping Zhang	NSW
20	Wade Townsend	NSW
21	Luke Cosgriff	VIC
22	Sajith Silva	VIC
23	James Kim	NSW
24	Hwan Bae	NSW
25	Mike Liang	NSW

2019 NATIONAL RANKINGS – SENIOR WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Min Hyung Jee	QLD
2	Jian Fang Lay	VIC
3	Qian Yang	VIC
4	Lina Lei	VIC
5	Melissa Tapper	VIC
6	Tracy Feng	NSW
7	Michelle Bromley	NSW
8	Stephanie Sang	VIC
9	Maggie Meng	VIC
10	Kai Peng	NSW
11	Parleen Kaur	VIC
12	Matilda Alexandersson	QLD
13	Sisi Zhang	NSW
14	Mia Zou	WA
15	Michelle Wu	VIC



2019 NATIONAL RANKINGS – UNDER 21 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Xavier Dixon	VIC
2	Dominic Huang	VIC
3	Nicholas Lum	VIC
4	Finn Luu	VIC
5	Rohan Dhooria	ACT
6	Benjamin Gould	QLD
7	Bob Liang	NSW
8	Fred Xu	QLD
9	Luke Cosgriff	VIC
10	James Kim	NSW
11	BAE Hwan Bae	NSW
12	Hayden Green	QLD
13	Raymond Zhang	VIC
14	Mike Liang	NSW
15	Alex Yeung	NSW
16	Isaiah Lee	SA
17	Richard Li	VIC
18	Mitchell Rogers	SA
19	Tim Huang	VIC
20	Andy Nguyen-Huynh	QLD

2019 NATIONAL RANKINGS – UNDER 21 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Parleen Kaur	VIC
2	Matilda Alexandersson	QLD
3	Mia Zou	WA
4	Michelle Wu	VIC
5	Chermaine Quah	VIC
6	Sue Bin Oh	NSW
7	Mingxuan Nie	NSW
8	Rebekah Stanley	QLD
9	Connie Psihogios	VIC
10	Tahnee Green	QLD



2019 NATIONAL RANKINGS – UNDER 18 BOYS

RANK	NAME	STATE/ TERRITORY
1	Finn Luu	VIC
2	Nicholas Lum	VIC
3	Alex Lee	NSW
4	Hwan Bae	NSW
5	Raymond Zhang	VIC
6	Hayden Green	QLD
7	James Kim	NSW
8	Alex Yeung	NSW
9	Isaiah Lee	SA
10	Richard Li	VIC
11	Ethan Lim	VIC
12	Tim Huang	VIC
13	Richard Littler	QLD
14	Jithen Aluwihare	QLD
15	Brian Liao	QLD
16	Wilsen Wang	SA
17	Ray Zhang	NSW
18	Leo Li	VIC
19	Renjie (Jason) Qin	VIC
20	Shea Kiely	NSW

2019 NATIONAL RANKINGS – UNDER 18 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Parleen Kaur	VIC
2	Matilda Alexandersson	QLD
3	Sue Bin Oh	NSW
4	Danni-Elle Townsend	NSW
5	Michelle Wu	VIC
6	Michelle Chan	SA
7	Chermaine Quah	VIC
8	Mingxuan Nie	VIC
9	Ellen Walker	VIC
10	Mackenzie Gardner	VIC
11	Sarah Kim	NSW
12	Tahnee Green	QLD
13	Jasmine Fung	SA
14	Serena Hu	NSW
15	Sally Du	SA
16	Leah Scott	QLD
17	Rebecca Tran	QLD
18	Tamika Connolly	QLD
19	Meena Bakanay	QLD
20	Laura Flood	NSW



2019 NATIONAL RANKINGS – UNDER 15 BOYS

RANK	NAME	STATE/ TERRITORY
1	Nicholas Lum	VIC
2	Finn Luu	VIC
3	Hwan Bae	NSW
4	Raymond Zhang	VIC
5	Isaiah Lee	SA
6	Richard Li	VIC
7	Clarence Cheng	NSW
8	Tim Huang	VIC
9	Jithen Aluwihare	QLD
10	Brian Liao	QLD
11	Wilsen Wang	SA
12	Ray Zhang	NSW
13	Royce Goh	SA
14	Chulong Nie	NSW
15	Jeffrey Guo	NSW
16	Caleb Kwon	NSW
17	Norman Zhang	NSW
18	Nicolas Yau	WA
19	Shanith Jayamaha	ACT
20	Havin Shengali	NSW

2019 NATIONAL RANKINGS – UNDER 15 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Angela Wang	NSW
2	Michelle Chan	SA
3	Chermaine Quah	VIC
4	Celine Chen	NSW
5	Yvonne Liu	NSW
6	Jasmine Fung	SA
7	Hanna Goh	SA
8	Hannah Green	VIC
9	Olivia Green	VIC
10	Olina Qiao	NSW
11	Erin Ann	NSW
12	Jessika Nichols-Neale	WA
13	Eleanor Goodsell	VIC
14	Abbey Man	WA
15	Jennifer Nguyen	SA
16	Lyn Ha	NSW
17	Stephanie Siqi Wu	VIC
18	Alana Burrows	SA
19	Tayla Scott	QLD
20	Valentine Chew	WA



2019 NATIONAL RANKINGS – UNDER 13 BOYS

RANK	NAME	STATE/ TERRITORY
1	Clarence Cheng	NSW
2	Won Bae	NSW
3	Chulong Nie	NSW
4	Jeffrey Guo	NSW
5	Lucas Lum	VIC
6	Havin Shengali	NSW
7	Rayan Vardinejad	WA
8	Justin Kwan	VIC
9	Yousef Hassan	VIC
10	Daniel Noura	VIC
11	Jett Kelen	ACT
12	Oscar Savige	QLD
13	Andrew Peng	ACT
14	Leo Tran	VIC
15	Nicolas Chee	NSW
16	Charlie Hollow	VIC
17	Lachlan Green	QLD
18	Juno Choi	NSW
19	Aneruddh Nandakumar	VIC
20	James Wang	QLD

2019 NATIONAL RANKINGS – UNDER 13 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Connie Psihogios	VIC
2	Celine Chen	NSW
3	Yvonne Liu	NSW
4	Hanna Goh	SA
5	Inaaya Khan	VIC
6	Olina Qiao	NSW
7	Erin Ann	NSW
8	Keira Connolly	QLD
9	Ally Zhang	NSW
10	Valentine Chew	VIC
11	Yi-Jen Hsu	VIC
12	Daisy Xie	NSW
13	Scarlett Ira	QLD
14	Gabriella Osvath	VIC
15	Chloe Cheng	NSW
16	Kathleen Yeung	NSW
17	Rachel Goh	QLD
18	Haneul Kim	QLD
19	Gar Wai Kyra Chan	NSW
20	Jasmine Wu	WA



2019 NATIONAL RANKINGS – UNDER 11 BOYS

RANK	NAME	STATE/ TERRITORY
1	Won Bae	NSW
2	Lucas Lum	VIC
3	Daniel Noura	VIC
4	Oscar Savige	QLD
5	Nicolas Chee	NSW
6	Charlie Hollow	VIC
7	Juno Choi	NSW
8	Lachlan Leung	NSW
9	Tony Xi	NSW
10	Stephen Liu	NSW
11	Zhongye Huang	VIC
12	Jethro Chen	WA
13	Jason Wang	QLD
14	Genuka Mapa	VIC
15	Navik Rathnasinghe	VIC
16	Leonard Piyachai	NSW
17	Hema Graham	NSW
18	Johram Kavianifar	NSW
19	Lucas Green	QLD
20	Kevin Wang	NSW

2019 NATIONAL RANKINGS – UNDER 11 GIRLS

RANK	NAME	STATE/ TERRITORY
1	Connie Psihogios	VIC
2	Yi-Jen Hsu	VIC
3	Daisy Xie	NSW
4	Scarlett Ira	QLD
5	Chloe Cheng	NSW
6	Kathleen Yeung	NSW
7	Hanuel Kim	QLD
8	Jasmine Wu	WA
9	Victoria Zhang	VIC
10	Hannah Li	NSW
11	Anaya Nandakumar	VIC
12	Run Shu Li	NT
13	Foebe Ho	VIC
14	Serina Lee	NSW
15	Cynthia Huang	NSW
16	Elina Chen	NSW
17	Zilin Zhang	NSW
18	Eujin Hong	QLD
19	Amy Wu	NSW
20	Esme Ho	VIC



2019 NATIONAL RANKINGS – OVER 30 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Colin Bowler	WA
2	Paul Langley	SA
3	Lukas Kozac	QLD
4	Greg Letts	WA
5	Xuyen Tran	NSW
6	An Phan	SA
7	Craig Carter	VIC
8	Simon Johnson	VIC
9	Michael Mastromonaco	VIC
10	Christopher Kwok	NSW
11	Stanley Chan	QLD
12	John Ngo	NSW
13	Anthony Jeffress	QLD
14	Petr Klouba	QLD
15	Safwat Boktour	QLD
16	Raman Chandra	NSW
17	Jacky Wong	NSW
18	Nandakumar Alavander	VIC
19	Mick Warr	VIC
20	Frank Pearce	VIC
21	Nhan Tran	SA
22	Keman (Luke) Lu	VIC
23	Pascal Mias	NSW
24	Michael Zhang	SA
25	Venkat Vangaveti	QLD

2019 NATIONAL RANKINGS – OVER 30 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Emma Widdup	QLD
2	Maha Saad	NSW
3	Becky Bennett	WA
4	Jumei Xu	VIC
5	Aviva Brindley	VIC
6	Karen Pon	ACT
7	Pippa-Louise Galloway	QLD
8	Vivienne Halocha	VIC
9	Ann-Louise Stewart	QLD
10	Claire Pickering	SA



2019 NATIONAL RANKINGS – OVER 40 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Paul Langley	SA
2	Colin Bowler	WA
3	Sharad Pandit	SA
4	Greg Letts	WA
5	Xuyen Tran	NSW
6	Simon Johnson	VIC
7	Michael Bowrey	NSW
8	Anthony Jeffress	QLD
9	Peter Klouba	QLD
10	Bruce Judge	NSW
11	Tin Ngo	NSW
12	Peter Krigovsky	NSW
13	Safwat Boktour	QLD
14	Alex Yuan	VIC
15	Nandakumar Alavander	VIC
16	John Salem	VIC
17	Frank Ford	SA
18	Michael Zhang	SA
19	Michael Drage	ACT
20	Venkat Vangaveti	QLD
21	Jason Tran	VIC
22	Peter Wood	NSW
23	David Tickner	NSW
24	Gavin Morden	SA
25	Mark Mulley	QLD

2019 NATIONAL RANKINGS – OVER 40 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Lan Zhai	VIC
2	Oksana Listkova	VIC
3	Belgin Bennett	VIC
4	Emma Widdup	QLD
5	Eriko Morden	NSW
6	Maha Saad	NSW
7	Becky Bennett	WA
8	Jumei Xu	VIC
9	Karen Pon	ACT
10	Aviva Brindley	VIC
11	Anne-Louise Stewart	QLD
12	Marianne Dengate	QLD
13	Hai Yan Zhang	QLD
14	Vivienne Halocha	VIC
15	Marie Pinkewich	NSW
16	Ruzhen Martin	SA
17	Jan Yu	QLD
18	Pippa-Louise Galloway	QLD
19	Karen Fan	NSW
20	Ada Ly	NSW

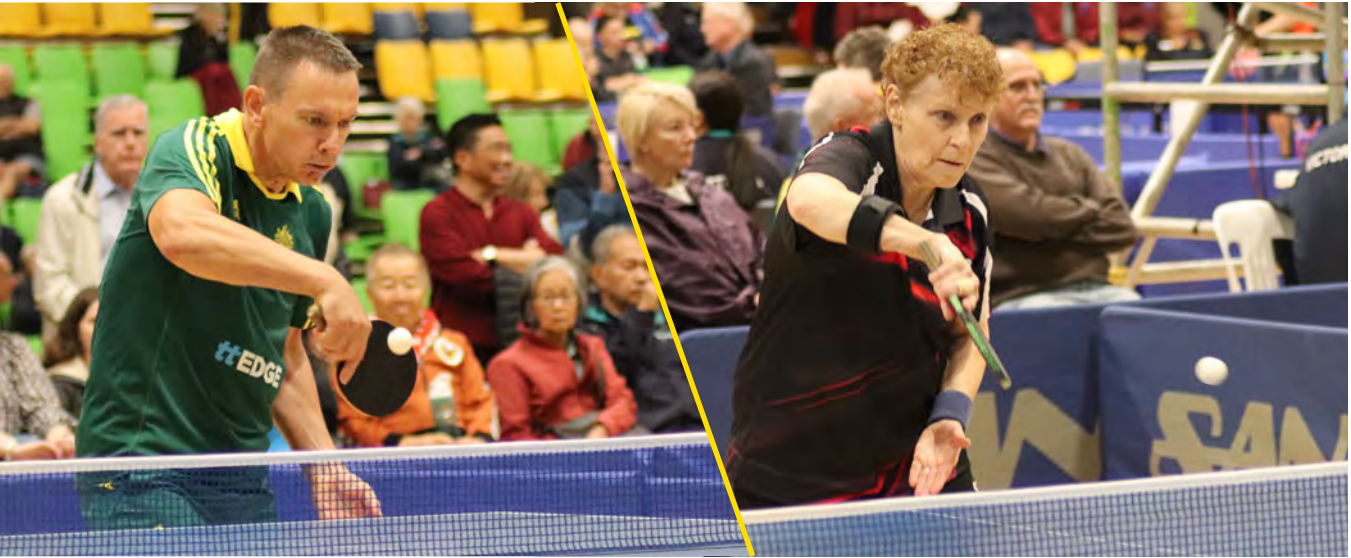


2019 NATIONAL RANKINGS – OVER 50 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Sharad Pandit	SA
2	Craig Campbell	WA
3	Bill Robson	NSW
4	Michael Bowrey	NSW
5	Peter Krigovsky	NSW
6	Walter Ly	NSW
7	Russell Stein	WA
8	Bruce Judge	NSW
9	Tin Ngo	NSW
10	Alex Yuan	VIC
11	Stephen Mitchell	QLD
12	Eric Hsiao	QLD
13	Frank Ford	SA
14	Nghi Nguyen	SA
15	Trevor Walker	SA
16	Kevin Malyschko	SA
17	Michael Drage	ACT
18	Peter Wang	VIC
19	David Liang	SA
20	Peter Wood	NSW
21	Wen Ung	ACT
22	Philip Ranger	WA
23	Pavel Golobokov	SA
24	John Pattison	VIC
25	Rod Carlyle	VIC

2019 NATIONAL RANKINGS – OVER 50 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Lan Zhai	VIC
2	Belgin Bennett	VIC
3	Oksana Listkova	VIC
4	Joanna Ma	NSW
5	Eriko Morden	NSW
6	Beverley Clackson	NSW
7	Andrea McDonnell	QLD
8	Bernadette Mitchell	QLD
9	Clare Owen	QLD
10	Debbie Wilson	VIC
11	Nanako Nomura	QLD
12	Marianne Dengate	QLD
13	Irina Sakova	TAS
14	Linda Towler	QLD
15	Vicki Carruthers	VIC
16	Guiqin Gao	VIC
17	Hai Yan Zhang	QLD
18	Marie Pinkewich	NSW
19	Karen Smith	QLD
20	Ruzhen Martin	SA



2019 NATIONAL RANKINGS – OVER 60 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Craig Campbell	WA
2	Wayne Heginbotham	NSW
3	Bill Robson	NSW
4	Brian Berry	VIC
5	Paul Pinkewich	NSW
6	Mikhail Geller	VIC
7	Trevor Walker	SA
8	James Wong	NSW
9	Peter Wang	VIC
10	George Abdilla	SA
11	David Liang	SA
12	Ellman Lee	NSW
13	Graeme Foley	QLD
14	Philip Ranger	WA
15	Wen Ung	ACT
16	Jeff Dever	VIC
17	Henrik Nielsen	ACT
18	Shinji Hiraoka	NSW
19	Anthony Kwok	NSW
20	Cyrus Pestonji	NSW
21	Phillip Websdale	VIC
22	Chee Yow	NSW
23	Bryan Harper	ACT
24	Paul Cheung	SA
25	Dennis Rylatt	QLD

2019 NATIONAL RANKINGS – OVER 60 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Roma Chambers	VIC
2	Kay Crowell	SA
3	Nanako Nomura	WA
4	Alice Abbas	SA
5	Irina Sakova	TAS
6	Elfrida Kalich	NT
7	Linda Towler	QLD
8	Vicki Carruthers	VIC
9	Lorraine Baker	SA
10	Guiqin Gao	VIC
11	Gayle D'Arcy	QLD
12	Mary Dombrose	WA
13	Sophie Kim	TAS
14	Jutta Marquadt	QLD
15	Therese Chappell	QLD
16	Judy Blackburn	TAS
17	Leonie Whiteford	NSW
18	Pam Clarke	QLD
19	Huang Lee	WA
20	Marilyn Knight	VIC



2019 NATIONAL RANKINGS – OVER 65 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Brian Berry	VIC
2	Paul Pinkewich	NSW
3	James Wong	NSW
4	George Abdilla	SA
5	Ellman Lee	NSW
6	John Sherriff	QLD
7	Cyrus Pestonji	NSW
8	Paul Cheung	QLD
9	Thomas Samuelsson	QLD
10	Dennis Rylatt	QLD
11	Stephen Tai	NSW
12	(Jim) Jing Peng	NSW
13	Gary McDougall	SA
14	Terry Denny	QLD
15	Hans Wetsteyn	NSW
16	Tony Webb	QLD
17	Cedric Wilson	WA
18	Gary Walmsley	QLD
19	Warren Woolcock	VIC
20	Alan Bruhn	QLD

2019 NATIONAL RANKINGS – OVER 65 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Roma Chambers	VIC
2	Elfrida Kalich	NT
3	Lorraine Baker	SA
4	Guiqin Gao	VIC
5	Rose Veerhuis	NSW
6	Jennifer Aduckiewicz	NSW
7	Chris Matthews	SA
8	Huang Lee	WA
9	Marilyn Knight	VIC
10	Sarah Chin	NSW
11	Joylene Morgan	NSW
12	Carol Cowie	NSW
13	Anne Bellion	VIC
14	Judy James	VIC
15	Melissa Vick	SA



2019 NATIONAL RANKINGS – OVER 70 MEN'S

RANK	NAME	STATE/ TERRITORY
1	Inh Van Le	NSW
2	Thomas Samuelsson	QLD
3	Martin Solomons	QLD
4	Calvin Law	NSW
5	Hans Wetsteyn	NSW
6	Michael Ede	VIC
7	Alan Bruhn	QLD
8	Tony Webb	QLD
9	Graeme Wells	NSW
10	Werner Borkhardt	QLD
11	Ian Morris	SA
12	Willy Labagala	VIC
13	Ted Davis	NSW
14	David McCloughry	SA
15	Clive Sim	VIC
16	Ken Hay	QLD
17	Leigh Curson	VIC
18	Mike Jenkins	QLD
19	Alan Russell	NSW
20	Col Gradwell	QLD

2019 NATIONAL RANKINGS – OVER 70 WOMEN'S

RANK	NAME	STATE/ TERRITORY
1	Julie Coombes	SA
2	Rose Veerhuis	NSW
3	Jennifer Aduckiewicz	NSW
4	Cynthia Langley	SA
5	Carol Cowie	NSW
6	Margaret Gabbedy	TAS
7	Honey Pannewig	SA
8	Chris Hooper	TAS
9	Rosemary Towers	NSW
10	Melissa Vick	SA
11	Gwenda Rapley	SA
12	Wendy Beaton	SA
13	Denise Tiller	SA
14	Kate Webber	NSW
15	Lorraine Short	SA



2019 NATIONAL RANKINGS – OVER 75 MEN'S		
RANK	NAME	STATE/ TERRITORY
1	Inh Van Le	NSW
2	Mick Wright	VIC
3	Igor Klaf	VIC
4	Buddy Reid	VIC
5	Calvin Law	NSW
6	Werner Borkhardt	QLD
7	Thong Tek Lee	NT
8	Ken Hay	QLD
9	Morris Bligh	QLD
10	Harold Bligh	QLD
11	Leigh Curson	VIC
12	Case De Bondt	VIC
13	Col Gradwell	QLD
14	Jurgen Kracht	SA
15	Eddie Lee	QLD
16	Kevin Cope	NSW
17	Wing Kwai Chan	NSW
18	Ken Sands	NSW
19	Alex Smiech	SA
20	Joe Abrantes	NT

2019 NATIONAL RANKINGS – OVER 75 WOMEN'S		
RANK	NAME	STATE/ TERRITORY
1	Pam Tait	VIC
2	Cynthia Langley	SA
3	Honey Pannewig	SA
4	Betty Bird	SA
5	Margaret Gabbedy	TAS
6	Chris Hooper	TAS
7	Gwenda Rapley	SA
8	Margaret Mulcahy	VIC
9	Kate Webber	NSW
10	Lorraine Short	SA



2019 NATIONAL RANKINGS – OVER 80 MEN'S		
RANK	NAME	STATE/ TERRITORY
1	Igor Klaf	VIC
2	Thong Tek Lee	NT
3	Case De Bondt	VIC
4	Jurgen Kracht	SA
5	Ron Hill	QLD
6	Kevin Cope	NSW
7	Barry Driver	QLD
8	Ken Sands	NSW
9	Lucjan Taylor	SA
10	Colin Geraghty	VIC
11	Jeff Chen	QLD
12	Hans Pappon	VIC
13	Bernie Kuiper	NSW
14	Wol Borkut	VIC
15	Jim Furness	VIC
16	Fred De Bondt	VIC
17	Kon Wong	VIC
18	Bruce Greenwood	VIC
19	Ivan Vrabatovic	SA
20	Des Fitzpatrick	NSW

2019 NATIONAL RANKINGS – OVER 80 WOMEN'S		
RANK	NAME	STATE/ TERRITORY
1	Pam Tait	VIC
2	Betty Bird	SA
3	Margaret Mulcahy	VIC
4	Lois McConnell	VIC
5	Maureen Fischer	VIC
6	Roma James	WA
7	Jill Wherry	SA
8	Beryl Godfrey	SA
9	Nancy Pattison	VIC
10	Gillian Hutchinson	NSW

FINANCE, RISK & AUDIT COMMITTEE REPORT

Committee Members as at 31 December 2019: Mr. Craig Hayes (Chairperson and TTA Board Representative), Mr. Jarrod Thorn (Independent Member), Mr. Tony Aduckiewicz (Independent Member).

Committee composition changes throughout 2019: Mr. James Olsen became President of TTA at the September 2019 TTA Board Meeting. Up until that point, James was a member of the Committee as Chairperson and a TTA Board Representative. The Committee Charter precludes the President of TTA sitting on the Committee, as such James resigned from the Committee at the September 2019 TTA Board Meeting. Mr. Craig Hayes was elevated from a TTA Board Representative to Chairperson and a TTA Board Representative of the Committee at the September 2019 TTA Board Meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Mr. Craig Hayes	Chairperson and TTA Board Representative	10	9	1	0
Mr. Jarrod Thorn	Independent Member	10	10	0	0
Mr. Tony Aduckiewicz	Independent Member	10	9	1	0
Mr. James Olsen	Chairperson and TTA Board Representative	7	7	0	0

COMPLIANCE WITH COMMITTEE FUNCTIONS:

ASSESSMENT OF FINANCIAL INFORMATION	
FUNCTION	OUTCOME
Review and recommend the annual budget prepared by TTA management to the Board	Recommending the 2019 budget to the Board was delayed due to notification of funding being discontinued in a key area of the business in November 2018. This led to lengthy negotiations with the relevant funding partner which took several months. Given the uncertainty, the business utilised a ‘best case’, ‘mid-range’ and ‘worst case’ scenario budget initially in 2019, before a final version of the 2019 budget was recommended to the Board in May 2019. The Board accepted the final version of the 2019 budget in May 2019.
Maintain a rolling 4-year budget, to be updated at least annually	As TTA continued to work through its rebuilding phase, emphasis was given to identifying an appropriate long-term staff structure and the costs associated with this, rather than maintaining a 4-year budget. With TTA anticipated to become debt free in early 2020 and the long-term staff structure now identified, greater emphasis can be given to this area of the business.

FUNCTION	OUTCOME
Monitor TTA's financial position and ensure that TTA has in place a financial plan consistent with the achievement of its strategic objectives	Monthly financial reports are provided to the Committee, including a financial summary, profit and loss statement, balance sheet, cash flow statement, accounts payable, accounts receivable, and a statutory compliance update. Management presents all financial reports and the Committee scrutinises all information, asks questions and seeks clarification as required. Additionally, quarterly budget reforecasts take place to ensure any material changes are taken into consideration in a timely fashion.
Review the annual TTA financial statements, discuss them with the External Auditor, and recommend for approval to the Board	The 2018 annual financial statements were presented at the January and February 2019 Committee Meetings. Discussion with the Auditor took place throughout this period. The Committee recommended the Board accept the 2018 annual financial statements at the February 2019 Committee Meeting, which subsequently occurred at the February 2019 Board Meeting.
Review any significant accounting or reporting issue, including professional and regulatory changes, and consider any impact on TTA's financial statements	Undertaken as required. No material undertakings were required throughout 2019.
Review annual representation letters	The Committee reviewed the Auditor's representation letter for the 2018 audit at the February 2019 Committee Meeting. The representation letter was recommended to be approved by the TTA Board, which subsequently occurred at the February 2019 Board Meeting.

OVERSEEING THE RELATIONSHIP WITH THE EXTERNAL AUDITOR	
FUNCTION	OUTCOME
Provide recommendations to the Board regarding the appointment, evaluation and dismissal of the External Auditor, including an assessment of independence	The Auditor was reappointed for 2019 at the March 2019 Board Meeting. This was communicated to Members the 2019 AGM. The Auditor continues to meet all requirements and remains independent.
Review and approve the External Auditor's audit plan and approach	The plan and approach of the Auditor matched the previous year, noting that a new materiality threshold was adopted for the 2018 audit.
Review and agree on the terms of engagement and fees of the External Auditor prior to commencement of each audit	TTA has a 3-year agreement with the Auditor to undertake the audit of the annual financial accounts for 2017, 2018 and 2019. Irrespective of this, the Auditor was formally reappointed for 2019 at the March 2019 Board Meeting. This was communicated to Members the 2019 AGM.
Review the External Auditor's report, significant findings and management's response	The Auditor's report was considered at the February 2019 Committee Meeting. It was recommended to be approved by the TTA Board, which subsequently occurred at the February 2019 Board Meeting.
Meet with the External Auditor at least once a year without management	The Auditor attended the February 2019 Committee Meeting, without Management being present.

OVERSEEING THE MANAGEMENT OF BUSINESS RISKS AND INTERNAL CONTROLS	
FUNCTION	OUTCOME
Develop TTA Risk Management Policy and Risk Profile and recommend approval to the Board and oversee risk management reporting	The Risk Register was developed in the first part of 2019 before being formally approved at the June 2019 Committee Meeting. The Risk Register is a standing agenda item for all Committee Meetings and is utilised as required.
Review the effectiveness of policies and procedures to manage risk and TTA's internal control measures on an annual basis	<p>Internal control measures are embedded in every area of the business to ensure that risks are appropriately managed.</p> <p>Examples of policies and procedures in place across the business that are actively maintained and utilised include, but are not limited to: Risk Register, Gift Register, Conflict of Interest Register, insurance coverage, Board Charter and Code of Conduct, CEO delegations policy, Athlete Agreements, performance management policy, multiple financial policies and controls, multiple Board Sub-Committees are in place, whistleblower policy, OH&S policy, and annual reviews across the business.</p>
Review the appropriateness of TTA's insurance coverage on an annual basis	TTA insurance requirements were reviewed in December 2019. Subsequently, TTA's existing insurance was renewed for 2020.

OVERSEEING COMPLIANCE	
FUNCTION	OUTCOME
Review the effectiveness of TTA's approach to ensuring compliance with relevant laws, regulations, funding requirements and TTA's policies on an annual basis	Undertaken as required. No material undertakings were required throughout 2019.
Review any correspondence from regulatory or funding bodies regarding significant issues and ensure there is a process for the President to be immediately informed of any matters of significant non-compliance or litigation	Undertaken as required. No material undertakings were required throughout 2019.

Mr. Craig Hayes
Chairperson and TTA Board Representative – Finance, Risk & Audit Committee

NATIONAL UMPIRES AND REFEREES COMMITTEE REPORT

Committee Members as at 31 December 2019: Mr. Alan Hopkins (Chairperson and Independent Member), Ms. Marie Pinkewich (TTA Board Representative), Mr. David Delpratt (Independent Member), Ms. Fanny Ho (Independent Member).

Committee composition changes throughout 2019: Mr. Graeme Ireland stood down from the Committee as of the January 2019 TTA Board Meeting. Ms. Marie Pinkewich was appointed to the Committee at the January 2019 TTA Board Meeting. The Committee Charter states that a TTA Board Member must sit on the Committee, Marie's appointment ensures compliance with this requirement.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Mr. Alan Hopkins	Chairperson, Independent Member	1	1	0	0
Ms. Marie Pinkewich	TTA Board Representative	1	1	0	0
Mr. David Delpratt	Independent Member	1	1	0	0
Ms. Fanny Ho	Independent Member	1	1	0	0

Note: The nature of the Committee ensures that ongoing correspondence occurs via email, hence the need for formal meetings is limited.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Seek applications for Umpire and Referee appointments to all national events and any other events held within Australia as required	<p>Applications were sought for more than 10 National, Oceania and International events held in Australia throughout 2019.</p> <p>Towards the end of 2019, Umpire and Referee applications were sought for all the 2020 National Championships in bulk. This was the first time this approach was undertaken.</p>
Determine appointments for Umpire and Referee appointments to all national events and any other events held within Australia as required as per chapter 4 of this Charter	<p>Numerous quality applications were received for the 10 National, Oceania and International events held in Australia throughout 2019. This was a pleasing outcome.</p> <p>Appointments were determined for approximately 10 Referee, 16 Deputy Referee and 55 Umpire roles for these events.</p> <p>The new approach of seeking applications for all National Championships in bulk provides the opportunity to allocate the roles to a broader base of applicants, thereby maximising the number of Officials progressing through the Umpire and Referee pathway.</p>

FUNCTION	OUTCOME
Seek applications for Umpire and Referee appointments to international events as required	<p>In 2019, the ITTF introduced the system of publicising Umpire and Referee invitations on their website. The TTA NURC encouraged Australian Umpires and Referees to regularly check the list and then forward applications to the committee for endorsement, where required.</p> <p>During 2019, applications were also sought for Umpires to officiate at the 2020 Tokyo Olympics and Paralympics.</p>
Disseminate applications to the relevant governing body for Umpire and Referee appointments to international events, and where necessary determine preferred applications(s)	<p>Umpire and Referee applications were disseminated to the relevant governing bodies and, where necessary, the Committee determined the preferred application(s).</p> <p>There were approximately 15 events held outside of Australia at which Australian officials were appointed to the roles of Referee (5), Deputy Referee (2) and Umpire (7). One notable achievement in 2019 was that an Australian, Mr. Stephen Gillespie, was appointed as the Assistant Umpire of the Men's Singles Final at the 2019 ITTF World Championships in Budapest.</p>
Oversee the recruitment and development of Umpires and Referees in Australia through ongoing training and education in line with TTA targets for Umpires and Referees	<p>Umpires Courses were held during 2019 in New South Wales (which included ACT members), Northern Territory and Victoria, with courses planned for 2020 in ACT, New South Wales, Northern Territory, Queensland (in both Brisbane and Townsville), South Australia, Tasmania (in both Launceston and Hobart) and Victoria. Referees Courses were held during 2019 in New South Wales, Queensland and Victoria. Several States are hopeful of holding Referees Courses in 2020. At present, records show that the number of Officials are:</p> <ul style="list-style-type: none"> ➤ 93 accredited Umpires (44 State, 12 National, 32 International and 5 Blue Badge); and ➤ 18 accredited Referees (11 State, 1 National and 6 International). <p>To further aid in the development of Officials in Australia and work towards meeting TTA targets for Umpires and Referees, planning is underway for Advanced Umpire Training (AUT), an Advanced Rules Exam (ARE) and Umpire Evaluations to be held at the ITTF World Junior Circuit Australian Junior & Cadet Open in Darwin in October 2020.</p> <p>As the ITTF only runs the International Umpires examination every two years (in even-numbered years), there was no opportunity in 2019 for our National Umpires to upgrade to International Umpire status. The ITTF's 2020 International Umpires examination will be open during March and April and the Committee encourages all eligible National Umpires to apply to undertake the examination.</p>
Review the course content for all Umpires and Referees courses at least annually	Reviews of Umpires and Referees courses were initiated during 2019 and work is currently ongoing.
Ensure that a database of all Australian Umpires and Referees is maintained on an ongoing basis.	A National Registry of Australian Umpires and Referees was created in 2019 and work is continuing to improve the accuracy of the listings. The Registry is currently being maintained by the National Participation and Development Coordinator.

Mr. Alan Hopkins
Chairperson – National Umpires & Referees Committee

NATIONAL SELECTION PANEL REPORT

Committee Members as at 31 December 2019: Ms. Belgin Bennett (Independent Chairperson), Mr. Craig Hayes (TTA Board Representative), Mr. John Murphy (National Head Coach – Able-Bodied), Mr. Alois Rosario (National Head Coach – Para).

Committee composition changes throughout 2019: Nil

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Ms. Belgin Bennett	Independent Chairperson	22	22	0	0
Mr. Alois Rosario	National Head Coach (Para)	4	4	0	0
Mr. John Murphy	National Head Coach (Able-Bodied)	18	18	0	0
Mr. Craig Hayes	TTA Board Representative	20	20	0	0

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Select athletes into the National Squad in accordance with the National Squad Selection Guidelines	<p>The National Squad (Able-Bodied) and the National Squad (Para) were selected, with a start date of 1 January 2019.</p> <p>The mid-year review of the National Squad (Para) was finalised in July 2019 and the mid-year review of the National Squad (Able-Bodied) was finalised in August 2019.</p>
Provide, upon reasonable request, reasons for non-selection of an athlete (as per the TTA Appeals Policy)	Reasons for non-selection (as per the TTA Appeals Policy) requested on two occasions throughout 2019. In both cases, a formal appeal was not made after reasons for non-selection were provided.
Determine the TTA National Rankings List in accordance with the National Rankings Regulations	<p>The National Rankings were distributed on multiple occasions throughout 2019, as follows:</p> <ol style="list-style-type: none"> 1) National Senior & Youth Rankings: February, April, August, October, December. 2) National Junior Rankings: February, April, December. 3) National Veterans Rankings: February, August, December.

FUNCTION	OUTCOME
Determine seedings for all National Championships, Qualification Tournaments (e.g. Olympic Qualification Tournament, Commonwealth Games Qualification Tournament etc.) and any other relevant National event in accordance with the relevant tournament Regulations	Seedings were undertaken for the following national events: 1) 2019 National Para Championships. 2) 2019 National Senior & Youth Championships. 3) 2019 National Junior Championships. 4) 2019 National Veterans Championships. 5) Stage 1 Australian Qualification Tournament for the 2020 Olympic Games.
Determine whether to endorse athletes for visa support letters in accordance with the TTA Visa Support Policy	The TTA Migration Support Policy superseded the TTA Visa Support Policy in March 2019. There were no instances in 2019 where the National Selection Panel were required to make a determination under the TTA Migration Support Policy.
Select the relevant Player of the Year Award recipients in accordance with the TTA National Awards Regulation	The National Awards Regulation was updated to become the TTA Player of the Year Awards Regulations in March 2019. The Player of the Year Awards are now determined upon completion of the respective National Championships. The following awards were presented in 2019: (a) Victor Barna Memorial Trophy – Australian Senior Player of the Year (b) Michael Szabados Award – Australian Junior Player of the Year (c) Arthur Wilks Award – Australian Para Player of the Year (d) Ken Cole Trophy – Australian Veterans Player of the Year In all instances, compliance with the TTA National Player of the Year Awards Regulations were adhered to.
Perform other duties as requested by the TTA Board from time to time	Not required in 2019.

Ms. Belgin Bennett
Independent Chairperson – National Selection Panel

NOMINATIONS COMMITTEE REPORT

Committee Members as at 31 December 2019: Mr. Anthony Jeffress (Chairperson and TTA Board Representative), Mr. Grant Harrison (Independent Member), Mr. David Brooks (Independent Member).

Committee composition changes throughout 2019: Mr. Brett Sonnet (Chairperson and TTA Board Representative) stood down from the Committee when he stood down as a TTA Board Member in September 2019. Mr. Anthony Jeffress was appointed to the Committee as Chairperson and TTA Board Representative at the September 2019 TTA Board Meeting.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Mr. Anthony Jeffress	Chairperson, TTA Board Representative	1	1	0	0
Mr. Grant Harrison	Independent Member	2	2	0	0
Mr. David Brooks	Independent Member	2	2	0	0
Mr. Brett Sonnet	Chairperson, TTA Board Representative	1	1	0	0

COMPLIANCE WITH COMMITTEE FUNCTIONS:

FUNCTION	OUTCOME
Review and assess candidates for Director positions on the TTA Board in terms of the candidate's skills, knowledge and experience	All candidates for all Director positions were assessed taking their skills, knowledge and experience into consideration. It is noted that for the Elected Director positions that were determined at the 2019 AGM, the number of positions available matched the number of nominations.
Make recommendations to the TTA Board regarding a candidate's suitability for a Director's position on the TTA Board	One casual vacancy arose when an Elected Director resigned in September 2019. A record number of nominations were received for the role and the Committee scrutinised all candidates. A recommendation was provided to the TTA Board and was subsequently accepted, with the new Elected Director commencing in December 2019.
Make recommendations to the TTA Board on the appointment of persons to casual vacancies on the TTA Board	
Make recommendations to the TTA Board on the appointment of persons to the position of Appointed Director	The Terms of both Appointed Directors expired in June 2019. The number of positions available matched the number of nominations and the Board reappointed both incumbents as Appointed Directors at the June 2019 Board Meeting.

FUNCTION	OUTCOME
Annually evaluate and analyse skills and knowledge of the TTA Board and identify and recommend skills and persons to the TTA Board to address any gaps	A TTA Board Evaluation was conducted in January/February 2019. Moreover, a Board Skills Matrix was developed in January/February 2019, which assisted in the decision making process for recommending Directors for appointment.
Recommend processes and procedures to the TTA Board that will enable the TTA Board's performance to be reviewed against the Strategic Plan, Board Charter and Board Code of Conduct	This Function was implemented via the TTA Board Evaluation process.
Ensure the TTA Board conduct an annual review of the performance of the Chief Executive Officer ("CEO") against the Strategic Plan and any other designated performance measures	<p>The TTA Board assesses the performance of the CEO using the TTA Performance Management Policy. This robust assessment tool consists of a Mid-Year Review and an End of Year Review, plus informal feedback after the first and third quarter of the year. The CEO is assessed against implementation of designated KPI's, which are derived directly from the 2019-2022 Strategic Plan, plus adherence to TTA's Values of 'Collaborate', 'Creative and Courageous', 'Have Fun', and 'Inclusive'.</p> <p>This process ensures there is ongoing, two-way feedback provided throughout the year and that implementing the TTA 2019-2022 Strategic Plan is at the forefront of all work that is undertaken.</p>
Ensure the TTA Board conduct an annual review of the remuneration of the CEO and any other designated TTA staff	<p>The TTA Board conducts an annual review of the CEO's remuneration, in conjunction with assessing the CEO's performance.</p> <p>The CEO conducts an annual review of all TTA staff remuneration, in conjunction with assessing the performance of all TTA staff.</p>
Ensure the TTA Board undertakes an annual review and assessment of organisational performance against the Strategic Plan	An assessment of organisational performance against the Strategic Plan is completed via producing a Mid-Year and End-of-Year Implementation Update for the 2019-2022 Strategic Plan. Implementation Updates track progress against each of the 33 KPI's, both holistically and against baseline figures. Each Implementation Update is distributed to the table tennis community and is publicly available.
Ensure that the TTA Board undertakes an annual review and assessment of the performance and composition of other TTA Committees	TTA's Board Sub-Committees were set up in late 2018 and early 2019, meaning 2019 was the first full year they have been in operation. An assessment of each TTA Board Sub-Committee and a review of all Committee Charters will be undertaken in early 2020.

Mr. Anthony Jeffress
Chairperson and TTA Board Representative – Nominations Committee

NATIONAL ADVISORY PANEL REPORT

Committee Members as at 31 December 2019: Mr. Scott Houston (Chairperson), Ms. Jennifer Aduckiewicz and Mr. Brett Halocha (Veterans), Mr. Barak Mizrachi and Mr. Caleb Crowden (Para), Mr. William Henzell (Senior & Youth), Ms. Claire Montgomery (Juniors).

Committee composition changes throughout 2019: The Committee was enacted at the January 2019 Board Meeting. No changes to the Committee composition occurred throughout 2019.

COMMITTEE MEETING ATTENDANCE:

Name	Position	Meetings	Attended	Apology	Absent
Mr. Scott Houston	Chairperson	1	1	0	0
Ms. Jennifer Aduckiewicz	Veterans Representative	1	1	0	0
Mr. Brett Halocha	Veterans Representative	1	1	0	0
Mr. Barak Mizrachi	Para Representative	0	0	0	0
Mr. Caleb Crowden	Para Representative	0	0	0	0
Mr. William Henzell	Senior & Youth Representative	0	0	0	0
Ms. Claire Montgomery	Juniors Representative	0	0	0	0

Note: There is no formal requirement for the Committee to conduct meetings. The nature of the Committee ensures that ongoing correspondence occurs via email, hence the need for formal meetings is limited.

COMPLIANCE WITH COMMITTEE FUNCTIONS:

Note: Unless otherwise stated, each of the Committee Functions relates to each of the various table tennis communities (Veterans, Para, Senior & Youth, Juniors).

FUNCTION	OUTCOME
Make recommendations to the TTA Board regarding the interests of promoting and developing table tennis in Australia	Dialogue with each of the various table tennis communities occurred on an as needs basis throughout 2019.

FUNCTION	OUTCOME
Make recommendations to the TTA Board in relation to Regulations pertaining to the National Championships	The National Advisory Panel played a crucial role in the annual review of the National Championships Regulations. Consultation took place over a three-month period and the updated version of the National Championships Regulations were released in January 2020.
Provide assistance and expertise in relation to the National Championships, upon request of the National Championships Organising Committee	Technical expertise regarding the specific needs of each of the National Championships was provided in an ongoing fashion. In particular, the National Para Championships and the National Senior & Youth Championships will be combined into a single event in 2020. The National Advisory Panel played a crucial role in the consultation phase to ensure that all factors were considered before a final decision was made.
Where practical, attend the Managers Meeting at the National Championships	Complied with where possible throughout 2019.
Provide assistance and expertise in relation to seedings for the National Championships, upon request of the National Selection Panel	Not required in 2019.
Perform any other duties as requested by the TTA Board or the Chairperson from time to time	Not required in 2019.
Manage the process of seeking nominations for selection into National Teams to represent Australia in Veterans competitions and provide all documentation to the National Selection Panel *VETERANS ONLY	2019 was a transition year as the former National Veterans Committee was in the process of organising the annual New Zealand Veterans Test Match at the time the National Advisory Panel was formed. The National Advisory Panel will take full responsibility for this Function from 2020 onwards.
Manage any administrative and operational requirements for National Teams selected to represent Australia in Veterans competitions *VETERANS ONLY	2019 was a transition year as the former National Veterans Committee was in the process of organising the annual New Zealand Veterans Test Match at the time the National Advisory Panel was formed. The National Advisory Panel will take full responsibility for this Function from 2020 onwards.
Provide assistance and expertise in relation to selecting National Teams to represent Australia in Veterans competitions, upon request of the National Selection Panel *VETERANS ONLY	2019 was a transition year as the former National Veterans Committee was in the process of organising the annual New Zealand Veterans Test Match at the time the National Advisory Panel was formed. The National Advisory Panel will take full responsibility for this Function from 2020 onwards, upon request of the National Selection Panel.

Mr. Scott Houston
Chairperson – National Advisory Panel

STATE/TERRITORY ASSOCIATION REPORTS

TABLE TENNIS ACT REPORT



TTACT had another busy year with strong participation numbers, a very successful ACT Open tournament as well as making the final 3 for two categories in the CBR Sports awards: for event excellence and inclusivity.

PARA:

February saw a strong 4-member team representing ACT at the 2019 National Para Championships: Patrick Horn (captain), Rebecca Simpson, Angus Crowe and Josh Christmas and we also welcomed Yasir Hussaini, moving to Canberra from Adelaide.

JUNIORS:

TTACT engaged Dennis Makaling as Coaching Director and with Karen Pon and her team had a huge impact on increasing the standard of our juniors. Shanith Jayamaha was ranked No.10 in Australia in U/15s and we now have 8 juniors playing in Division 1. For many years there were either no juniors or only one (Rohan Dhooria) to make it through the lower grades and this bodes well for ACT into the future.

JUNIORS:

The 2019 National Veterans Championships also saw a large ACT contingent playing with some great individual performances and five players ranked in the top 10 in their age groups.

VENUES:

The main TTACT venue at Kingston continues to be upgraded, with new air conditioning and painting and we also continue to work towards the goal of an additional larger facility.

The playing venue at Gunghalin continues to grow our sport in the North of Canberra. We will be focusing our efforts in 2020 on growing table tennis in Tuggeranong in the South.

The University of Canberra has started Table Tennis Tuesday and we have, and will continue to, provide assistance in growing the sport at this venue.

ACT OPEN AND CLOSED:

The Closed had another strong result, with a huge turnout. The Open was bigger than 2018 with over \$11,000 in prize money, over 500 matches, and many of the top nationally ranked players from multiple states. We were fortunate to again generate great media coverage.

We developed a sister relationship with the Kisarazu Table Tennis Centre in Japan, allowing members reciprocal rights. Similar relationships are being worked on in other nations.

For 2020, we have also introduced a completely revamped fee model, more reflective of how broader society engages with sport and other activities and modernises it towards what has been deemed best practice by ACT Sports and Recreation. Whilst this has been a challenge to work through, it will create a much better outcome for players, members and visitors. Our engagement at Government level continues to strengthen.

Mr. Michael Drage
President – Table Tennis ACT

TABLE TENNIS NEW SOUTH WALES REPORT



Table Tennis NSW is pleased to submit this report to TTA. In 2019 the State entered teams in all the National Championships with great success.

A special congratulations should go to our State Junior teams who performed very well at the National Junior Championships held in Wollongong. Special acknowledgement of thanks should go to our Coaches and also Managers of our Junior Teams.

We would like to recognise the hard work Michelle Bromley and Chris Yan have put into earning the right to be nominated into the 2020 Australian Olympic Team. Table Tennis Australia has put a High Performance Agreement together for TTNSW. It is still early times in the program and I believe we will not see the fruit of our labour until 2021. NSW has a lot of Juniors who will be coming into the program, a good sign for the future of the game in NSW.

PARTICIPATION

New South Wales has many clubs not affiliated with TTNSW. These are made up of community, Senior Citizen clubs, Retirement houses and Church Groups which tend to play in small halls around the State. TTNSW has been in contact with a lot of these groups and is endeavouring to find out about participation numbers. TTNSW over the last several years, has taken part in The Seniors Expo in Darling Harbour. We take a table and robot, hand out TTNSW information and in return we find out where these seniors are playing, which we document to follow up.

ACTIVE TABLE TENNIS CLUBS

We have continued with our 2019 development program of opening venues which cater for the senior / retired players. We have opened a further 14 clubs/venues which play during the daylight hours.

In 2019 Table Tennis NSW has seen steady growth in the number of players competing in Open Tournaments.

I can only put this down to the fact that our Tournament Officials are doing a great job. Many thanks to our Referees, Umpires and the volunteers who help at our tournaments.

Unfortunately, there are a lack of venues specifically dedicated to table tennis in New South Wales. This puts pressure on the organising committee when running tournaments and they often have to setup 20 to 30 tables on the morning of the tournament. Our Board is very committed in working towards obtaining a permanent dedicated table tennis venue. We are currently liaising with the State Government and NSW Sport & Recreation to make this a reality.

Table Tennis NSW is looking forward to working with TTA in the coming year.

Mr. Douglas Flood

President – Table Tennis New South Wales.

TABLE TENNIS NORTHERN TERRITORY REPORT



With the revival of the Arafura Games in April 2019, TTNT hosted the ITTF World Junior Circuit (WJC) Australian Junior & Cadet Open and the Oceania Para Championships in Darwin as part of the Games. The WJC event offered team and singles events for Under 15 and Under 18 and attracted 65 entries from 8 countries. Chinese Taipei dominated the Under 18 events and Hong Kong were dominant in the Under 15 events, however 6 of the 8 participating countries earned medals. In the Oceania Para Championships, Australia dominated and a total of five countries earned medals. Regrettably entries (29) were relatively low, particularly due to 3 Pacific countries withdrawing due to financial difficulties.

The ITTF approved Darwin to run the ITTF World Junior Circuit Australian Junior & Cadet Open again in October 2020.

TTNT participated in both the National Junior Championships and the National Veterans Championships. Several of the juniors showed the benefit of regular junior squad training, producing credible performances. Run Shu Li did particularly well, gaining a number 8 ranking in the under 11 years girls competition. In the Veterans, Elfrida Kalich again achieved number 1 ranking in the Over 65 years women and Thong Teck Lee achieved a top 10 ranking in the Over 75 years men.

Elfrida reached the finals of the NT Sports Awards in the Veterans category.

Elfrida was also successful in the NT Open, hosted by Alice Springs, winning the Women's Singles. Mitchell Bedford took out the Men's Singles.

Participation in the Sporting Schools program dropped off sharply in 2019, with the very limited availability of tables tennis coaches able to run programs during school hours and no specific promotion of table tennis to primary schools.

In Darwin, junior programs were organized for Under 13 years and 13 years plus age groups, with sessions incorporating a round robin competition and coaching for those keen to improve. The model seemed to work well but requires ongoing support and promotion.

The Alice Springs Table Tennis Association is going through difficult times with a cyclical lack of volunteers in key roles and a slump in membership. Hopefully, a new core of committed volunteers will emerge over the next 6 months to carry the association forward.

Liaison and planning work has continued on potential new air-conditioned facilities, the previous multi-sport proposal has become less likely however TTNT will continue efforts to raise the profile within Government.

TTNT worked with the TTA strategic planning consultant to amend the TTNT Strategic Plan to ensure alignment with the TTA Strategic Plan. We look forward to another year of working in partnership to grow table tennis.

Mr. John Pudney

Chair – Table Tennis Northern Territory

TABLE TENNIS QUEENSLAND REPORT



This report represents a summary of the undertakings and achievements of Table Tennis Queensland (TTQ), its individual members and member associations during 2019. The following pages outline the developments in the numerous aspects of TTQ.

This is my first report as President of Table Tennis Queensland as I was elected to the role at our AGM in March 2019. I would like to take this opportunity to thank our previous long serving President Trevor Barrett who did not seek re-election in March at the AGM so he could share some personal family time and do some well-deserved retirement travel.

Given I had previously been a TTQ Board member the transition to President was an easy transition. The AGM also saw long serving Secretary Rhonda Miller leave the TTQ Board. On behalf of TTQ I'd like to thank Trevor and Rhonda for their commitment and support over the years and wish them all the best into the future. At this AGM the TTQ Board also welcomed Lukas Kozak as the new Secretary, Venkat Vangaveti as the Northern Board Member & Vanessa Paulsen as the Southern Board member. These board members along with Steve Mitchell (Vice-President), Joe Clifton (Treasurer), Jason Hockings & Karen Smith form the TTQ Board. We have met 8 times since the TTQ AGM. I'm pleased to report 2019 has been a successful year in many areas.

The 2019 year was busy, but more back to our normal operations after a very busy 2018 which involved the Commonwealth Games and National Juniors in Queensland.

The various State Championships were again fully coordinated by TTQ. This started earlier in the year with the QLD Closed Championships in February in Townsville. I'd like to thank the various clubs that hosted State Championships throughout the year: Townsville (QLD Closed), Mackay (QLD Juniors), Gold Coast (QLD Open) & Wynnum (QLD Veterans). We saw record numbers at the QLD Veterans event with 140 competitors throughout

the event. The QLD Juniors saw almost 100 competitors in Mackay. This was great to see, especially given TTQ has recently reintroduced the rotation between North & South for this event. To have 100 players in Brisbane and Mackay in back to back years was fantastic.

The Queensland teams that competed at the National Championships saw success across all events. Some highlights included Min Hyung Jee being crowned the National Women's Singles Champion & Matilda Alexandersson winning the Under 21 Women's Singles National titles. Our other national champions included Christine Wolfe & Daryl Sterling at the National Paras, plus Emma Widdup (Over 30 Women's singles), the Over 50 Women's 'A' team & Over 70 Men's 'A' team at the Nationals Veterans. Congratulations to all and well done.

Matilda Alexandersson & Hayden Green excelled on the National front, both represented Australia at the ITTF-Oceania Junior Championships & also at the ITTF World Junior Championships in Thailand. Matilda capped off an incredible year by being named a finalist for the Queensland Junior Sport Star of the Year at the 25th annual Queensland Sport Awards.

Our junior training programs have continued to excel throughout the year. This includes Cadet (Under 15) & Para camps being held in Mackay, Rockhampton & on the Gold Coast in May. We also delivered the QLD Junior team preparation camp in Brisbane in June which provides our players and coaches a great opportunity to train together and build team moral prior to the nationals. And to conclude the year we have our Hopes (Under 12) program, which saw regional events held in Townsville, Bundaberg & Wynnum with players from each region then attending the state final in Brisbane in December. TTQ then supported two boys & two girls financially to attend the National Hopes event held in Melbourne in late January 2020.

TTQ provided support to the Townsville Table Tennis Association in the administration and delivery of the World Veterans Tour event held in Townsville in September.

Although the event did not attract the registrations expected, it was still a fantastic event that would not have been possible without the support of the QLD Government and Townsville City Council.

Our Bundaberg association celebrated their 50th Anniversary. I had the pleasure of attending and presenting a Commemorative Plaque on behalf of TTQ in Bundaberg, this was a great evening with many past players and Presidents attending along with Jamie Olsen TTA President. It was fantastic to see the taraflex flooring that the Bundaberg club also installed this year. This flooring was gifted by TTQ via the 2018 Commonwealth Games legacy program.

Queensland has some amazing volunteers running our local associations and a number of our volunteers were officially recognised at the Table Tennis Australia National Volunteer Awards ceremony. This included: 2019 Bev and Brian James Trophy for the Australian Volunteer of the Year: Vanessa Paulsen (Wynnum President & TTQ Board Member). 50 Years' Service to Table Tennis: Rhonda Miller (Townsville) & Neville Newitt (Bundaberg). 2019 Club/ Association of the Year: Wynnum Table Tennis Association. Congratulations to our QLD recipients.

Thank you to our TTQ personnel involved in delivering our coaching & officiating courses. This includes Franck Roguiez, Dave Hockings & Dave Delpratt, your efforts were much appreciated throughout the year. We also saw TTQ High Performance Manager Gary Walmsley resign due to personal reasons, we thank Gary for his service and wish him well into the future. Franck Roguiez has stepped up to the mark after Gary's resignation and we appreciate this hard work and commitment.

At our recent final face to face meeting in November 2019, the TTQ Board conducted a Strategic Plan planning session that was facilitated by Mel Woosnam from Active8 Sport Solutions. This is the final part of completing our new 2020-2022 Strategic Plan. Prior to this TTQ has conducted club & individual member surveys to get

feedback and opinions on various matters to assist formulate our new strategic plan. Thank you to our clubs & members that contributed. I'm pleased to advise our 2020-2022 Strategic Plan was recently released. To view please visit our website.

Also, to the Queensland Government for their ongoing support of Table Tennis Queensland. It is an exciting time for sport in Queensland, with Sports Minister Mick De Brenni recently releasing the Queensland Government's new 10-year Sports and Recreation strategy called 'Activate Queensland'. TTQ looks forward to working closely with the Queensland Government to assist deliver the new strategy.

Finally, thanks to our TTQ staff Executive Officer Jason Walsh and Administration Manager Karen for their efforts during a successful 2019.

Mr. Terry Morato
President – Table Tennis Queensland

TABLE TENNIS SOUTH AUSTRALIA REPORT



2019 was a very busy year for Table Tennis South Australia, which included the co-hosting of the National Para Championships at the Murray Bridge Table Tennis Association in February and culminating with the very successful National Veterans Championships in October which saw over 450 participants from all over Oceania coming to Adelaide!

All of this would not have been possible if it was not for a dedicated core group of volunteers – without this group these events are not possible. Moving forward, I encourage others to get involved, as we (as a sport) have a very real risk of failing if we do not get more help and assistance!

Notwithstanding these highlights and the associated challenges, we:

- continue to build and enhance our player and coach pathways
- ran a very successful TTSA Winter Pennant program
- co-ordinated the Country Carnival at Murray Bridge
- continue to provide opportunities for our players to progress through the ranks with the High Performance (Para and Able bodied), Development and Emerging Athletes squads
- our results at National events continue to be exceptional and we continue to 'bat well above our average'.

In addition to the above, TTSA worked collaboratively with Table Tennis Australia to develop our new Strategic Plan. As a state body, we support TTA developing the national blueprint and we are proud of being an important part of Australian Table Tennis scene - we see great value in aligning our 2020-2022 strategic plan to the national whole of sport plan.

2019 was also touched with sadness with the passing of 2 of our stalwarts, and Life Members, Ms. Ann Percy and Mr. Chris Leonard. Both Ann and Chris were significant contributors to the sport throughout a very challenging period and as a sporting community we would not be where we are now without them – they are truly missed!

In addition, we lost our Sport Development Officer, Mr. Keith Marsh, who relocated back to NZ with his family – Keith did a fantastic job in building the TTSA Smash Hit program and the schools competitions and will be sadly missed. We thank Keith for his services and his friendships over the years and wish him and his family well.

The changing and dynamic nature of the SA sport and active recreation landscape means the sustained success of Table Tennis in SA is not assured. Realising this, TTSA and our key stakeholders have identified some fundamental changes that need to be made in the way we work together to achieve the collective potential of our sport in SA. We have a unique opportunity to align and collaborate with likeminded partners to the benefit of the sport of Table Tennis in SA and we are committed to taking this opportunity!

Mr. Paul Langley GAICD OLY
President – Table Tennis South Australia

TABLE TENNIS TASMANIA REPORT



2019 was a bustling year which I believe has been a resounding success all things considered. One can look through this report to learn more about all the amazing work around the state, but I wish to take this opportunity to summarise some highlights.

Beginning with participation, it is pleasing to see that both Table Tennis Tasmania (TTT) and affiliates continue to prioritise increasing membership and participation among all demographics (with emphasis on women, Culturally and Linguistically Diverse people, and para-athletes). It is disappointing that our official numbers appear to have decreased slightly from 2018, but as Roger Massie explains in his State Development Officer (SDO) report this may be due to changes in membership fees imposed by Table Tennis Australia (TTA). Regardless, it is great to see clubs investing more time and money into this vital area to secure the long-term future of the sport. I wish to congratulate all the clubs and volunteers who work in this area – there are unfortunately too many of you to list here. Special thanks to Ruth Clark and Dave Carpenter for all their work in this area.

I would also like to highlight the exceptional work that Roger Massie has put in this year as our SDO; he consistently exceeds all our expectations and has been essential to countless projects and events run across the state. For all his work, most of which we can never fit into these reports, thank you.

Tournament participation appears to be steadily improving from the near abyss that we appeared to be facing around five years ago. Anecdotally, we are seeing an increase in both numbers and the diversity of participants, with greater emphasis on participation of non-high performing players as well as women. A two-day tournament was trialled with the Tasmanian Closed, and we saw UTAS enter the State League for the first time (congratulations to Northern Suburbs on taking out the State League in 2019). Congratulations to Daniel Huxtable for the leadership he has shown in this area.

We have also seen great success in national competitions, as well as our players representing Australia overseas.

We had two juniors from Tasmania at the National Juniors this year, and from all reports they conducted themselves admirably – congratulations to Rithvik Gollapalli and Michael Young. From what I have seen around the state, it appears our junior team will begin to grow in numbers over the next few years. We also had thirteen players at the National Veterans in Adelaide this year, who all also represented the state with pride and a determined attitude. Congratulations to Margaret Gabbedy and Chris Hooper on a silver medal in the Over 75 Women's Teams event, as well as placings in the Order of Merit. Margaret Gabbedy also came away with a silver and bronze medals in individual events, and Irina Sakova won a gold medal as well as the tournament's Outstanding Achievement Award and an Order of Merit placing.

We also had several players represent Australia internationally. Both Georgina Newton and Madeline Goodsell represented Australia at the Summer Universiade in Napoli, Italy in July. Irina Sakova and Margaret Gabbedy also represented Australia at the Aus vs NZ Test Match in Taupo, New Zealand in April (which Australia won, thankfully!). Xavier Nixon (now living in Victoria) is now ranked the best t U/21 player in Australia. Well done for all their outstanding achievements.

This year has also seen increasing support from TTA in junior development, with both funding for coaching programs at three of our branches as well as several juniors being sent to both the 2020 National Hopes Week & Challenge and the recent TTA State/Territory training camp in Melbourne. The support TTA has shown in this area is noteworthy, especially their sensitivity to our circumstances. Congratulations to Ian Weller for all his work as Director of Coaching in this area.

It is exciting to see that a State Umpire's course is being planned for end of March. Umpiring is one of the major areas in our sport that is much neglected, and it is great to see that it continues to be a strategic priority of both TTT and TTA. Well done to Maureen Sherman for all her work in this area to date, and we are all very excited to have some more qualified umpires and educated players in our sport! Thank you too to TTA for providing significant support in preparation for the umpiring course.

To finish off summarising some of the work of our board, I wish to acknowledge the countless hours invested by Geoff Long and Fred Turner. Coming into this role temporarily at the end of 2019, I have come to appreciate the vital work behind the scenes our Directors of Administration and Finance put into keeping the wheels of the TTT turning; unfortunately, their work is often only seen by others when something goes wrong. 2019 has been a year with significant changes; the fact these changes have been implemented without much if any attention at the grassroots level is a testimony to their skill and dedication.

It is wonderful to see that all branches and the TTT have become much more collaborative over the past few years. I believe that during my brief time on the board I have seen renewed synergy between different governance levels, as well as between branches, to collectively examine and solve issues as they arise. I suspect there are many factors that contribute to this phenomenon, but I believe it ultimately rests in the great energy and dedication of our volunteers, many of which never receive the recognition they deserve. As such, it was wonderful to see two Tasmanians be recognised at this year's National Volunteer Awards. Peter Dunphy received a 'TTA Award for 50 Years of Service to Table Tennis', which is a mammoth effort that still amazes me. The other Tasmanian volunteer to be recognised was Chris Hooper, who was given the 'TTA Administrator of the Year Award' for Australia. I can personally attest to Chris's dedication to the sport, and the award is much deserved. Well done to both of you.

On the topic of volunteers, it is regrettable to report that David Nettleton has resigned from his position as Chairman of the TTT Board. He has held this position for some 13 years. When David became involved at State level after his contributions as Burnie President, he successfully set about bringing all branches into the TTTA fold. Apart from email correspondence he was always willing to travel long distances for meetings and to encourage a broader vision for the sport. His resignation marks a great decline in the skill and experience on the board which will be irreplaceable. On behalf of the whole table tennis community, we thank him for his many years of service to the TTT and wish him all the best for the future.

Looking to the future, there are many exciting changes and projects underway. To begin with, in collaboration with TTA, TTT has published a new Strategic Plan for 2020-2022. It is pleasing to see that respondents to our survey during the stakeholder consultation period emphatically agreed with both our strategic priorities as well as the sport we strive to be – inclusive, creative, collaborative, and fun-loving. Every respondent agreed strongly that our sport is uniquely positioned in terms of what it provides to our members, and that our diverse and welcoming community is a strength that must continue. With the relative success of our previous Strategic Plan I am excited to see what the next three years hold.

NATIONAL AFFAIRS REPORT

TTA has continued to grow since averting catastrophe several years ago and is now on the cusp of repaying all its debts. Under the leadership of Scott Houston as CEO and Jamie Olsen as President, TTA has continued to grow and evolve into a more professional national body. It is pleasing to note that TTA has become more involved in supporting TTT activities in Tasmania and has helped us drive new projects and changes within the state. These projects include financing the new Strategic Plan for 2020-2022, the introduction of RevolutioniseSPORT as a central database for member information and increasing funding for coaching programs as well as interstate visits. We hope that this cooperation and the benefits it provides to all parties will continue.

It is also pleasing to note that TTT has been invited by TTA to speak directly with the board in 2020, as well as attend the TTA and State/Territory Association meeting later in the year. With a visit from Scott Houston and teleconferences between state/territories and the TTA Board, it appears that communication has been a priority for the new revitalised board.

Communication between state and national bodies is vital for a small state such as ours. There have been, and likely always will be, decisions made at a national level which will not be agreeable to our circumstances. However, I believe TTT has under David Nettleton always managed to have Tasmania's concerns heard, and with the constant communication between TTA and TTT I believe this will continue.

Throughout the year TTA has had several board members step-down due to personal reasons, including the resignation of the old President Brett Sonnet. Despite this, the board has managed to appoint several highly qualified and professional members to fill those roles, with an increasing emphasis on diversity to represent all table tennis players. I believe this shows a healthy future for the organisation, which can attract volunteers of the highest calibre to contribute back to our sport.

Among two of the exciting new projects being developed by TTA are the Corporate Cup and Spinnerroos, being spearheaded by the new Program Coordinator for the Move It Aus Participation Grant, Patrick Wuertz. The Corporate Cup has so far been a resounding success in NSW, connecting multiple business and organisations in a friendly competition which not only serves as a venue for networking among professionals, but also raise the profile of the sport.

The Spinnerroos is a junior program that has been purchased from Table Tennis England and adjusted to our needs here in Australia. With the massive success Table Tennis England have had with their national junior program, it is exciting to see such a potentially transformative project being implemented here – we have our fingers crossed it lives up to the hype.

Mr. Nick Sakov
Acting President – Table Tennis Tasmania

TABLE TENNIS VICTORIA REPORT

Firstly, I wish to thank our Board of Management who provide both expertise and an appreciation of what is required to grow the sport of Table Tennis. A special thank you to Paul Healey who has provided me with good counsel throughout the year.

Thank you to Ritchie Hinton, our CEO and the TTV staff for their tireless work and enthusiasm. Ritchie commenced in February 2019 and hit the ground running with the implementation of our four-year strategic plan. Well done Ritchie.

Thank you to all our Affiliates, members and stakeholders who provided excellent feedback to McLaughlin Sports Consultants who assisted us in facilitating the TTV Strategic Plan.

The programs which TTV have initiated and will initiate going forward are and have been directed towards the three pillars set out in the Strategic Plan: Participation, (High) Performance and Profile. Examples include an emphasis on digital marketing, our high performance program and entry level programs.

In changing times and new challenges for the sport, we particularly wish to engage with our Affiliates and members and provide assistance and expertise where possible.

On a personal note, I wish to express my thanks to all members and Affiliates who give up their time voluntarily, without fanfare, who just love the sport and wish for it to thrive.

Mr. Jack Cyngler
Chair – Table Tennis Victoria



TABLE TENNIS WESTERN AUSTRALIA REPORT

It's been a busy year in Western Australia. We have achieved considerable milestones with many successful events and increased funding from our sponsors has allowed us to upgrade our Perth table tennis centre. Early in the year, we managed to secure additional funding from the State Government Department of Local Government Sport & Recreation. This significant injection of funding allowed us to plan and implement some of the much needed and overdue refurbishments to our centre. We also managed to secure ongoing funding from the Government funded School Drug Education & Road Aware (SDERA) initiative with their Smarter than Smoking campaign.

Thanks to the infrastructure upgrade funding, we have been able to install a new, state of the art, air conditioning system and a new roof in place of the ageing asbestos roof. With the Smarter than Smoking funding, we have been able to continue introducing school children to table tennis by way of some basic training in their local schools and by holding special community events.

In February, a contingent of our players, coaches and parents travelled to the National Para Championships in Murray Bridge, South Australia. The Championships were a huge success and our players had some significant wins. In March, some of our senior players travelled to China, where they participated in a series of friendly matches with Chinese players and received some one-on-one coaching in local clubs in 3 selected cities. The trip was organized by Alvin Jiang and, by all accounts, it was a great success and enjoyed by all. One of the highlights of the trip was a visit to a massive table tennis museum, spread over several floors and containing a huge number of exhibits.

In mid-April, we hosted a group of students in a school holiday coaching clinic. We are hopeful that those students will become serious converts to our sport in the near future. We are grateful to Alvin Jiang, Ken Aitkenhead and Connor Johnstone, who made this exciting initiative possible.

In July, our junior players participated in the National Junior Championships held in Wollongong, New South Wales. The outstanding result by our players was the gold medal won by Rayan Vardinejad and Sidney Win-Shwe in the Under 13 Boys' Doubles event.

Also in July, TTA CEO Scott Houston visited WA and addressed the TTWA Board and many interested TTWA members on the future of table tennis in Australia. Scott explained how TTWA and the other State and Territory Associations were being encouraged to embrace the initiatives set out in TTA's strategic plan: "Our Future Now". The basic premise of the plan of "connecting all Australians with Table Tennis in their lifetime" is a commitment that all of us can work towards. TTWA welcomes this initiative. In August, we held the WA Open Championships, which included country events. Greg Letts won the Men's Open Singles event and Mia Zou was successful in the Women's Open Singles event.

During the year, we held our usual Summer, Winter and Spring Pennant competitions. We also conducted our usual TTWA Grand Prix, which saw our top players and our up and coming players pitted against each other over 4 rounds between February and August, with the finals in September.

Our regional centres once again conducted successful tournaments. The Geographe Bay Table Tennis Club held the South West Open in June and it proved to be popular with Perth players, with many travelling to compete in the tournament and enjoy the beautiful surrounding countryside.

In September, the Batavia Coast Open was held in Leeman, a small coastal town in the Shire of Coorow. This tournament also proved popular with Perth players, many of whom travelled to Leeman to enjoy the competition and the hospitality for which this region is renowned.

Some of our junior players represented Australia in the New Zealand Junior and Senior National Championships held in Christchurch from 28 September to 2 October. Our juniors excelled against strong opposition and achieved a significant medal tally.

Not to be outdone, our veteran players participated in the National Veterans Championships held in Adelaide in October and returned home with one of the largest and best medal collections (gold, silver and bronze) ever achieved by a WA State Team.

In December, we held a sell-out presentation dinner (with over 80 people in attendance), at which we presented not only the annual awards, but also the Leading Male and Female Player of the Decade awards. These latter awards, which were presented by 8 times Olympian Tom Hoad, were won respectively by Colin Bowler and Mia Zou.

It is universally accepted that detailed planning is essential for any successful organization. With this in mind, we are pleased to have completed our detailed Strategic Plan in consultation with TTA. This plan sets TTWA on the path to a more vibrant, successful and sustainable growth strategy. The plan encompasses member and stakeholder consultation, agreed timelines and the implementation of procedures to achieve the milestones set.

Mr. Malcolm Ward

Vice President – Table Tennis Western Australia

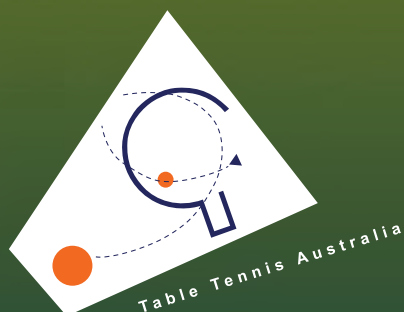


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